



HOME of the BUCCANEERS

906 Lakeview Avenue Milford, DE 19963  
Phone: (302) 422-1600

**AGENDA FOR MONDAY, NOVEMBER 20, 2023 AT 6:00 PM  
REGULAR SCHOOL BOARD MEETING**

*The Milford Board of Education will hold this meeting in-person in the Milford High School Auditorium.  
Public comment will be held in-person only.*

Public may access this meeting at the following link:

Webinar Number: 2632 222 8970

Webinar Password: nuNxCqRF843 (68692773 from phones and video systems)

To access the meeting via audio conference, members of the public may use the following information:  
<https://milford.webex.com/milford/j.php?MTID=m4e6bc90b978fb7ba2837d5ff075f6847>

Dial in: +1-415-655-0001 US Toll

Access Code: 263 222 28970

*It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified below, then adjourn into a regular session meeting at approximately 7:00 pm.*

**1. Call to Order by President**

**2. Roll Call**

\_\_\_\_\_ Dr. Adam Brownstein

\_\_\_\_\_ Mr. Matt Bucher

\_\_\_\_\_ Mrs. Ashlee Connell

\_\_\_\_\_ Mr. Victor "Butch" Elzey

\_\_\_\_\_ Mr. Scott Fitzgerald

\_\_\_\_\_ Mrs. Jennifer Massotti

\_\_\_\_\_ Mrs. Jean Wylie

**3. Pledge of Allegiance**

**4. Approval of Minutes**

A. Regular Meeting Minutes for October 16, 2023 **Action Item**

**5. Adjournment to Executive Session **Action Item****

A. Personnel Matters – See 29 Del. C § 10004(b)(9)

1. Discussion of the personnel report and the competencies of staff recommended for hire

B. Potential Litigation – See 29 C § 10004(b)(4)

1. Discussion with regard to potential litigation matter

6. **Return to Open Session (anticipated at 7:00 pm) Action Item**
7. **Changes to Agenda**
8. **Public Comment**
9. **Superintendent's Report**
  - A. District Strategic Plan Implementation Update
    - Portrait of a Buccaneer
      - \*Problem-Solving
      - \*Empathy
      - \*Communication Skills
      - \*Work Ethic
      - \*Team Building
10. **Academic Excellence: Dr. Kelly Carvajal Hageman**
  - A. Academic Updates
  - B. Field Trip Approval Action Item
  - C. Student Matter Update: **Dr. Jessica Weller**
11. **Building Our Future: Dr. Sara Hale**
  - A. Monthly Revenue and Expenditure Reports as of October 31, 2023 Action Item
  - B. Construction Project Change Order Approval Action Item
  - C. Unit Growth Review
  - D. Class Size and 98% Division I Staffing Waiver Action Item
12. **Empowering and Investing in Our People: Ms. Laura Manges**
  - A. Personnel Action Item
13. **Board Discussion**
  - A. DSBA Update
  - B. Introduction of Recommended Draft Revision of Board Policies
    1. Revised Board Policy 6113 Field Trips and Student Travel - First Read
    2. Revised Board Policy 6113A Cultural Trips Involving Travel Outside of the United States - First Read
  - C. Introduction of Recommended Deletion of Board Policies
    1. Delete Board Policy 2001 Line and Staff Relations - First Read
    2. Delete Board Policy 2002 Superintendent - First Read
    3. Delete Board Policy 2004 Director of Student Learning - First Read
    4. Delete Board Policy 2005 Director of Human Resources and School Climate - First Read
    5. Delete Board Policy 2006 Supervisor of Buildings and Grounds - First Read
    6. Delete Board Policy 2007 Supervisor of Child Nutrition - First Read
    7. Delete Board Policy 2008 Supervisor of Transportation - First Read
    8. Delete Board Policy 2009 Principal - First Read
    9. Delete Board Policy 2010 Assistant Principals - First Read
    10. Delete Board Policy 2012 Chief Financial Officer - First Read
    11. Delete Board Policy 2013 Director of Student Services - First Read
    12. Delete Board Policy 4305 Constable Market Analysis - First Read

14. Adjournment *Action Item*