

Item #9C.

Athletics Department Goals 2022-2023

Goal Worksheet			
School: Athletic Department 2022-23			
School Goal	Strategies and Action Steps Responsibility	Timeline	Evidence of Effectiveness
<p>District Strategic Goal: All RSU 5 students experience a joyful learning climate that is safe, nurturing, and fosters curiosity.</p> <p>RSU #5-Athletic Department 2022-23 Goal #1: We believe that focusing on our FHS Strategic Plan will enable us to provide meaningful learning opportunities for our students while supporting both their academic and personal, social-emotional growth.</p> <p>Our FHS Goal is to make significant progress and/or meet the goals of the 2022-23 Action Steps of the FHS Strategic Plan.</p>	<p>FHS Strategic Plan: Theory of Action: Explore extra-curricular choices that respond to student's interests and needs</p> <ol style="list-style-type: none"> 1. Engaging Instruction Action Steps <ul style="list-style-type: none"> • Review all current RSU 5 extra curricular offerings. • Explore and evaluate possible new options for additional program components • Develop and recommend a plan to the Superintendent to add extracurricular choices. • Implement recommendations per details in the plan • Evaluate and adjust as necessary 2. Purposeful Assessment Action Steps: <ul style="list-style-type: none"> • Develop programs that are need • Access the programs each year to see their growth 3. Equity & Inclusion Action Steps <ul style="list-style-type: none"> • Equity of programs 4. Community Connections Action Steps 	<p>Began 2004-05 Yearly Review</p> <p>Budget Phase in Plan began 2010-2011 and yearly review</p> <p>No completion date-ongoing</p> <p>New Programs Added since 2004 <u>HS</u> -football -indoor track -outdoor track -girls ice hockey -boys ice hockey -fall cheering -winter cheering -swimming (B & G) <u>FMS/DCS</u> -football -cheering -indoor track -outdoor track</p>	<p>Observations of new programs</p> <p>Sufficient student participation and interest to maintain programs</p> <p>Sufficient RSU 5 funding to maintain programs</p> <p>23-24 Budget Requested- -JV Golf Coach -First Team Baseball Coach -Full Time Athletic Trainer</p>

	<ul style="list-style-type: none"> ● Support and/or promote opportunities for community connections youth programs, working with the Community Programs. <p>5. Support For Learning And Growth</p> <ul style="list-style-type: none"> ● Student's learning outside the classroom 		
<p>District Goal : All RSU 5 students regularly engage in meaningful student centered learning.</p> <p>FHS 2022-23 Goal #2: Ensure that all student-athletes have quality facilities to meet</p>	<p>2022-23 FHS Goal:</p> <p>Explore options for athletic facilities expansions/renovations</p> <p>Make Recommendations to Board</p> <p>Reconfigure field layout</p> <p>-Do we proceed?</p> <p>-Allocate funding for design & engineering</p>	<p>May 2022</p> <p>Dec 2022</p> <p>May 2023</p> <p>Fall 2023</p>	<p>Written documentation of options</p> <p>FMS Reconfigure Field Layout: Fields Reconfigured</p> <p>FMS Outdoor</p>

<p>their needs.</p>	<p>Resurface outdoor basketball courts -work with local business leaders -assist with fundraising efforts -assist with design, engineering, permitting as RSU#5 representative</p> <p>Implement recommended improvement</p>		<p>Basketball Courts: The project was referred to the Facilities and Operation Committee</p>
----------------------------	--	--	--

Athletics Department Goals 2023-2024

Goal Worksheet			
School: Athletics Department			
School Goal	Strategies and Action Steps Responsibility	Timeline	Evidence of Effectiveness
<p>District Strategic Goal: All RSU 5 students experience a joyful learning climate that is safe, nurturing, and fosters curiosity.</p> <p>Athletic Department 2023-24 Goal #1: To review, assess and examine our athletic/co-curricular programs through a lens equity for all of our programs and participants here at FHS through access of facilities and equipment used and purchased by RSU #5</p>	<p>FHS Strategic Plan: Theory of Action: IF The Athletic Department of RSU #5 provides co-curricular opportunities/interscholastic sports for student-athletes in grades 6-12 to participate in ... THEN these programs should provide equitable access to what is essential to compete and participate</p> <p>Selection of action steps for 2023-24:</p> <ol style="list-style-type: none"> 1) Review participation, are we meeting the needs of those students participating in co/curricular programs and interscholastic sports. <ul style="list-style-type: none"> -Examining and assessing programs through the lens of equitable -Does each sport have the same essential needs met -To ensure that we are meeting Title IX standards -To review our programs, are we meeting the needs, do we offer enough -Does our expenditure for essential equipment needs equitable for all sports, and genders 2) Reviewing the use of the facilities by our athletics team in an equitable fashion <ul style="list-style-type: none"> -Does every Fall and Spring Team have equitable use of the Turf Facility? 	<p>Survey of the students of the status of our current co-curricular and interscholastic sports are</p> <p>Reviewing our practice schedule over the last three years, meeting with coaches of the Fall and Spring.</p>	<p>Measurements of each of the 2023-2024 FHS Strategic Plan Action Steps</p> <p>Evidence to assess progress:</p> <p>Survey Results May 2024</p> <p>Review budget, for 2023-24, detail budget for 2024-25</p> <p>Ongoing throughout the 2023-24 School year</p>

	-Is the practice time equitable, are teams feeling that they have enough time without being bumped off		
<p>District Goal : All RSU 5 students regularly engage in meaningful student centered learning.</p> <p>Athletic Department 2023-24 Goal #2: Looking at the athletic department through the lens of equitable, will also help to create a uniform rotation that has been outdated and will align that all teams receive the same proper attention and are aware of where they are in the uniform rotation so planning can be made out a year prior to ordering uniforms for DCS, FMS, and FHS</p>	<p>Uniforms are an essential need for all of our athletic teams at DCS, FMS, and FHS. In the past having a rotation will allow for accurate financial planning, and preparing for potential uniform changes made by the National Federation of High School Athletics.</p> <ol style="list-style-type: none"> 1) To build a uniforms rotation for DCS, FMS, FHS, that will illustrate year bought, company, brand, and team's next rotation 2) Are we equitable in purchasing uniforms -are uniform purchased with same quality, and same company/brand 3) To balance the purchasing by ordering both home and away in the same given year - A more effective and efficient way of using local Monies to purchase the uniforms by ordering home and away in the same rotation -When ordering both home and away, this will allow for one rotation as opposed to sporadic when teams will get the home or away uniform. 	<p>Create a rotation chart of all sports for DCS, FMS, and FHS, with vendor, brand/company, year purchased</p> <p>Assess all uniform ordering with FMS, and DCS Assistant AD's along with myself each season.</p>	<p>September 2023</p> <p>Ongoing, each season, each sport Working with the Vendor to ensure quality uniforms</p>

<p>District Goal : All RSU 5 students regularly engage in meaningful student centered learning.</p> <p>Athletic Department 2023-24 Goal #3: To develop a Student-Athlete Leadership Council to help develop leadership on the field and off the field for our athletics program at FHS.</p>	<p>Developing a Student-athlete leadership to help develop leadership skills for our student-athletes who are designated as captains.</p> <ol style="list-style-type: none"> 1) Being a captain for a sports team is usually reserved for a senior, which is appropriate but a lot of those put in a position of leadership are new to it. 2) Creating a Captain’s Leadership Council is to develop those skills, working with captains on and off the fields, addressing concerns that are sport related and school related 3) To take skills learned in the classroom and apply them onto the sports field <p>The Leadership Captain’s Council will be another avenue to continue to develop our students as they continue their journey after they leave Freeport High School</p>	<p>HS AD takes LTC through the National Interscholastic Athletic Administrator Association</p> <p>Western Maine Conference Leadership Summit</p> <p>Leadership Class Through the National Federation of High School Athletics</p> <p>Curriculum Developed through classes, and discussion amongst coaches</p> <p>Implementation of Student-Athlete Leadership Council</p>	<p>Fall 2023</p> <p>November 2023</p> <p>Spring 2024</p> <p>June 2024</p> <p>Summer 2024</p>