

Souderton Area School District  
760 Lower Road  
Souderton, PA 18964

A regularly scheduled public meeting of the Souderton Area Board of School Directors was held on Tuesday, November 20, 2012, at the Souderton Area School District Administrative Office Building. The meeting was called to order at 7:03 PM by President Bernard S. Currie followed by instructions on meeting protocol, and the Pledge of Allegiance.

Mr. William Stone called the roll, and Board members present were:

PRESENT:	Jill S. Basile	Scott C. Jelinski (Arrived at 7:06 PM)
	Nicholas A. Braccio	Ken R. Keith
	Bernard S. Currie	Donna M. Scheuren
ABSENT:	William J. Brong	Thomas A. Kwiatkowski
	Matt Holliday	
SOLICITOR:	Mark Fitzgerald, Esq.	

Also present at the meeting were: Maryellen Brousseau, Henry Franz, Frank Gallagher, Dr. Christopher Hey, Dr. Frederick Johnson, Tim Roberts, Natalie Robertson, Walt Salevsky, Ridgley Schultz, Elisa Snedaker (Treasurer), William Stone (Secretary), Stephen Straka, Adam Tucker, Dr. Sam Varano, reporters from *The Reporter* and *Intelligencer* newspapers, and community members.

STUDENT RECOGNITION

Souderton Area High School "Big Red" Marching Band

Dr. Sam Varano, principal of Souderton Area High School, congratulated the Band Boosters, directors, staff and students on their great accomplishments. He introduced Stephen Straka, who spoke about the Souderton Area High School "Big Red" Marching Band's recent win at the U.S. Bands Pennsylvania State Championship Group - 3A Division on Saturday, November 3, 2012 at West Chester University. The band was awarded for "Best Music." Mr. Straka thanked the Board and administration for their support, and also thanked the members of the Band Booster organization.

DRUM MAJOR – Natalie Robertson

CAPTAINS – Heather Fisher (12)  
Julia Flynn (12)  
Luke Frankenfield (11)  
Malachi McMullen (12)  
Noah Reifsnnyder (12)  
Alexandra Rosle (12)  
Hannah Ross (12)  
Kayleigh Smith (12)  
Katelyn Wieder (12)

SENIORS – Mikayla Allen  
Ryan Anderson  
Nathan Bashline  
Danielle Comly  
Zachary Frankenfield  
Zachary Jennings  
Christopher Jones  
Christina McCarthy  
Evan Mundie  
Keara Nish  
Rebecca Washel

STUDENT RECOGNITION (CONTINUED)

STAFF

Stephen Straka - Director  
Adam Tucker – Assistant Director  
Tink Fazekas – Head Color Guard Instructor  
Tim Wilson – Head Percussion Instructor

The band was presented with a recognition certificate from the Board.

**EXHIBIT A**

REPORT OF THE STUDENT REPRESENTATIVES TO THE BOARD

Ridgley Schultz - Class of 2013 Representative  
Natalie Robertson – Class of 2014 Representative

The report began with Ridgley Schultz congratulating the band and mentioning how the students like hearing the band at football games. He talked about missing five (5) school days due to Hurricane Sandy and how the students are coping with making up those days. He reported on the outcome of the fall sports teams such as the Boys Soccer team, Water Polo teams, and the Powder Puff teams. "Pie a Teacher Day" was held recently and raised over \$3,000 for charity. Ridgley is thankful that the first round of Senior Graduation Project presentations is over.

Natalie Robertson talked about a recent trip to San Antonio, Texas by the Red Alert and Journalism students for a communication conference. Mock elections were very successful, with Obama winning the election. Natalie talked about the student body's response to the death of a student. Coming up is the Souderton Christmas Parade with some of the High School clubs participating in the parade.

Mr. Currie recognized the members of the band and the many hours of preparation that goes into their performances.

PUBLIC COMMENT ON AGENDA ITEMS

There were no comments from the public.

REPORT OF THE PRESIDENT

Bernard S. Currie

An Executive Session was held prior to tonight's meeting to discuss personnel items.

CONSENT/ACTION AGENDA

Dr. Johnson made a recommendation to the Board to approve the Consent/Action items A to U as presented. Board members were invited to remove items from the Consent/Action agenda if further discussion was needed.

CONSENT/ACTION AGENDA (CONTINUED)

Items for consideration by the Board were:

- Motion to approve Minutes of the October 25, 2012 School Board Meeting.
- Motion to approve Financial Statements and Check Listings for October 2012.
- Motion to approve Conference and Workshop requests.
- Motion to approve Professional Staff personnel items such as requests for childrearing leave extension, a request for a childrearing leave, and a motion to approve employment of new staff members.
- Motion to approve Support Staff personnel items such as a request for childrearing leave and employment of new staff members.
- Motion to approve employment of additional substitute teachers.
- Motion to approve additional mentors for the 2012-2013 school year.
- Motion to approve overnight/out-of-state field trips.
- Motion to approve Supplemental Contracts for coaching positions.
- Motion to approve Contracted Service agreements for coaching positions.
- Motion to approve the third reading and adopt the 2013-2014 Souderton Area High School Program of Studies.
- Motion to approve the third reading and adopt two classified employee related policies.
- Ratification of waiver of penalty for real estate tax payments.
- Motion to approve a Memorandum of Understanding with the Souderton Area Education Association.
- Ratification of a revision to the 2012-2013 School Year calendar.
- Motion to approve the Board of School Directors' Meeting Calendar for January to June 2013.
- Motion to approve 2013-2014 School Year Calendar for students and staff.
- Motion to approve Easement Agreement between Souderton Area School District and Telford Borough Authority.
- Motion to approve bid for roof repairs at Indian Crest Middle school.
- Motion to approve the expulsion of a Souderton student.
- Motion to approve an additional instructor for the Community Education Adult Evening Program.

There was a motion by Mr. Jelinski with a second by Mr. Braccio to approve the Consent/Action items A to U as presented. The vote was taken, and on a vote of six (6) affirmative votes to zero (0) negative votes, it was . .

**RESOLVED**, That the Board approve the Consent/Action items as listed:

- A. Motion to approve Minutes of the October 25, 2012 School Board meeting.
- B. Motion to approve Financial Statements and Check Listings for October 2012. **EXHIBIT B**
- C. Motion to Approve Conference/Workshop Requests

<b>ALYSSA PICARD</b>	Lessons That Change Writers Workshop
Social Studies/Reading Teacher (IV)	Friday, November 30, 2012
<b>DOROTHY SALANIK</b>	King of Prussia, PA
Reading Specialist (IV)	Total Expenses: \$1,090.40 (Combined)
<b>JAMIE STONE</b>	Expenses paid from Staff Development Budget
Reading Specialist (IC)	
<b>JENNIFER WEVODAU</b>	
Language Arts Teacher (IC)	

CONSENT/ACTION AGENDA (CONTINUED)

- C. Motion to Approve Conference/Workshop Requests (Continued)
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| <b>MARIANNE BOYD</b><br>Principal, West Broad Street Elem.                          | Standards Aligned System Institute - Leadership<br>in Times of Reform  |
| <b>MARYELLEN BROUSSEAU</b><br>Director of Curriculum, Instruction and<br>Assessment | Sunday-Wednesday, December 2-5, 2012<br>Harrisburg, PA                 |
| <b>THOMAS FERLICK</b><br>Principal, Oak Ridge Elem.                                 | Total Expenses: \$4,933.72<br>Expenses paid from Race to the Top Grant |
| <b>FRANK GALLAGHER</b><br>Assistant Superintendent/Director of<br>Pupil Services    | <b>JEFF PAMMER</b><br>Principal, Indian Crest Middle School            |
| <b>JONATHAN GRAF</b><br>Principal, E. M. Crouthamel Elem.                           | <b>DAVID PURNELL</b><br>Principal, Salford Hills Elem.                 |
|   | <b>GAIL RYAN</b><br>Principal, Franconia Elem.                         |

D. PERSONNEL – PROFESSIONAL STAFF

1. Motion to Approve Requests for the Extension of Childrearing Leaves

<b>DAWN CURTIS</b>	Mathematics Teacher, Souderton Area High School Through the 2 <sup>nd</sup> Semester of the 2012-2013 School Year
<b>MELISSA DAVIS</b>	Kindergarten Teacher, E. M. Crouthamel Elem. School Through the 2 <sup>nd</sup> Semester of the 2012-2013 School Year
<b>JESSICA MULLER</b>	Social Studies Teacher, Souderton Area High School Through the 2 <sup>nd</sup> Semester of the 2012-2013 School Year
<b>ROSEMARIE OSADA</b>	Special Education Teacher, Indian Crest Middle School Through the 2 <sup>nd</sup> Semester of the 2012-2013 School Year
<b>JACQUELINE TONIK</b>	Fourth Grade, Salford Hills Elementary School Through the 2 <sup>nd</sup> Semester of the 2012-2013 School Year
  
2. Motion to Approve Request for Childrearing Leave

**LAUREN SKOWRONSKI** Fifth Grade Teacher, Franconia Elementary School  
Beginning approximately April 4, 2013, following Family/Medical Leave, through the  
end of the 2012-2013 school year. Mrs. Skowronski is planning to return to work for  
the beginning of the 2013-2014 school year.
  
3. Motion to Approve Employment

<b>LAURA AQUILANTE</b> Replacement for Rosemarie Osada (childrearing)	Special Education Teacher, Learning Support, ICMS <b>LONG-TERM SUBSTITUTE</b> Effective: Second Semester, 2012-2013 School Year <u>Experience</u>
<u>Education</u> Gwynedd-Mercy College (BS) 2009	Jan. 2012-Jan. 2013-SASD-Indian Crest M.S.-Special Education Teacher-Long-Term Substitute Jan. 2009-Jan. 2012-SASD-Salford Hills Elem. & Indian Crest M. S.-Special Ed Instructional Asst.

Recommended Salary - \$19,824 – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

D. PERSONNEL – PROFESSIONAL STAFF (CONTINUED)

3. Motion to Approve Employment (Continued)

**KATHRYN BERNARD** Social Studies Teacher, Souderton Area High School  
Replacement for **LONG-TERM SUBSTITUTE**  
Jessica Muller Effective: Second Semester, 2012-2013 School Year  
(childrearing)  
Education Experience  
American Univ. (BA) 2007 Feb. 2012-January 2013–SASD- High School-Long-Social  
Holy Family Univ. Studies Teacher-Long-Term Substitute  
(MS) 2011 Fall 2011–Neshaminy SD – Pennsbury Center for  
Student Learning–Student Teaching  
Recommended Salary - \$ 23,541 – M (1)

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**MARISA LEWIS** .5 Kindergarten Teacher, E. M. Crouthamel Elem.  
Replacement for **LONG-TERM SUBSTITUTE**  
Melissa Davis (childrearing) Effective: Second Semester, 2012-2013 School Year  
Education Experience  
Shippensburg Univ. September 2012-January 2013–SASD – E. M.  
(BS) 2005 Crouthamel Elem.–.5 Kindergarten Teacher-Long  
-Term Substitute  
2005-2012–Prince William County Public Schools, VA-  
Occoquan Elem. School-Kindergarten Teacher  
Recommended Salary - \$9,912 – B (1)

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**KATHLEEN PERRICONE** Mathematics Teacher, Souderton Area High School  
Replacement for **LONG-TERM SUBSTITUTE**  
Dawn Curtis Effective: Second Semester, 2012-2013 School Year  
(childrearing)  
Education Experience  
DeSales Univ. (BS) 1983 Aug. 2012-January 2013 – SASD – Souderton High  
Wilkes Univ. (MS) 1988 School – Mathematics Teacher - Long-Term Sub.  
1999-Present–Math Tutor  
2003-2007–Pennridge SD - Pennridge High School-  
Part-Time Math Support  
1983-1999–Pennridge SD - Pennridge High School-  
Mathematics Teacher  
Recommended Salary - \$23,541 – M (1)

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**STACY SHILLING** Special Education Teacher, Indian Valley Middle School  
Replacement for **LONG-TERM SUBSTITUTE**  
Tami Walker Effective: November 7, 2012 through the end of the  
(childrearing) 2012-2013 School Year  
Education Experience  
West Chester Univ. (BS) March 2011-Present – Chester Co. I. U. - Substitute  
2012 Instructional Asst. and Substitute Teacher  
Spring 2012 – Great Valley SD – Great Valley  
Middle School – Student Teacher  
Recommended Salary - \$39,859 (pro-rated) – B (1)

CONSENT/ACTION AGENDA (CONTINUED)

E. PERSONNEL – SUPPORT STAFF

1. Motion to Approve Request for Childrearing Leave  
**SARAH RADCLIFF** Instructional Asst., Souderton Area High School  
Dec. 2012 through the end of the 2012-13 School Year
  
2. Motion to Approve Employment  
**KELLY CHAMBERLAIN** Substitute Instructional Asst., Souderton Area H.S.  
Replacement for Judy Yoder (leave) Beginning: November 5, 2012  
Wage: \$10.43 per hour – Hours: 6.5 per day  
  
**DONNA CREACHEN** Receptionist/Attendance Secretary, Souderton Area H.S.  
Replacement for Mary Leidy (resigned) Beginning: November 5, 2012  
Wage: \$12.13 per hour – Hours: 6.5 per day  
  
**JANICE FRARY** Substitute Security Guard, Souderton Area High School  
Beginning: October 29, 2012  
Wage: \$16.65 per hour – Hours: As needed  
  
**JENNIFER MALONE** Substitute Instructional Asst., Indian Crest M.S.  
Replacement for Kimberly Roberts Effective: November 6, 2012 through February 1, 2013  
(childrearing leave) Wage: \$10.43 per hour – Hours: 6.5 per day  
  
**RYAN RUBERY** Part-Time Custodian, Souderton Area High School  
Replacement for Michael Strohm (resigned) Beginning: November 5, 2012  
Wage: \$10.62 per hour – Hours: 4 per day  
  
**DAVID TAMBURINO** Substitute Part-Time Custodian  
Beginning: November 12, 2012  
Wage: \$10.62 per hour – Hours: As needed

F. Motion to Approve Employment of Additional Substitute Teachers

<b>EMILY BELISARIO</b>	<b>KAREN BURRELL</b>	<b>MICHELE CHENEY</b>
<b>GRETCHEN COLOMBO</b>	<b>DOROTHY DALTON</b>	<b>KRISTINE DORN</b>
<b>MEGAN LYONS</b>	<b>MELISSA McILHENNY</b>	<b>MEGHAN O'KANE</b>
<b>VANESSA RECCO</b>	<b>ANN SORENSEN</b>	<b>LAURA WAMBOLD</b>

G. Motion to Approve Mentors for the 2012-2013 School Year

<b>LYNN CARROLL</b>	Peer Coach for Anita Whalen (pro-rated)	\$235.00
<b>AMANDA GALE</b>	Mentor for Kathryn Bernard (second semester)	300.00
<b>AMY GAVIGAN</b>	Peer Coach for Marisa Lewis (second semester)	75.00
<b>MARK JAMES</b>	Peer Coach for Kathleen Perricone (second semester)	150.00
<b>KATHLEEN MANCINI</b>	Mentor for Stacy Shilling (pro-rated)	435.00
<b>GINA SHOEMAKER</b>	Peer Coach for Valerie Sebra (pro-rated)	219.00
<b>GRETCHEN WALTER</b>	Peer Coach for Tara Voorhees (pro-rated)	219.00

CONSENT/ACTION AGENDA (CONTINUED)

H. Motion to Approve Overnight/Out-of-State Field Trips

1. Indian Crest Middle School – Seventh Grade Students

Date of Trip: December 19, 2012 (Wednesday)

Destination: McCarter Theater, Princeton, New Jersey

Purpose of Trip: See a production of Charles Dickens' "A Christmas Carol." Students are reading the novel in Language Arts classes.

Requesting Teacher: Jeff Pammer

Number of Students: 264

Number of Chaperones: 17

Expenses will be paid by the students.

2. Souderton Area High School – Choir Students

Date of Trip: March 24, 2013 (Sunday)

Destination: New York City, NY

Purpose of Trip: Winter Garden Theatre, Broadway, Times Square. Students will see a production of "Mama Mia" and performers who will inspire them and their creativity.

Requesting Teacher: Teresa Washam

Number of Students: 80

Number of Chaperones: 28

Expenses will be paid by the students.

3. Souderton Area High School – French Students

Date of Trip: June 24 to 28, 2013 (Monday to Friday)

Destination: Montreal and Quebec City, Canada

Purpose of Trip: To experience French culture and history in a "hands-on" way.

Visit the Citadel, Cirque du Soleil workshop, open-air market adventure, St. Anne Falls, St. Anne Shrine, Historic "Ghost" Tour of Montreal.

Requesting Teacher: Marcy Farmer

Number of Students: 45

Number of Chaperones: 5

Expenses will be paid by the students.

I. Motion to Approve Supplemental Contracts for Coaching Purposes

<b>JOEL BERGER</b>	Head Basketball Coach, Girls (IV)	\$2,209.00
<b>JAMES CHAIKOWSKY</b>	Head Wrestling Coach (IC)	2,944.00
<b>ADAM EWING</b>	Asst. Wrestling Coach (IC)	1,661.00
<b>JOHN HANDERHAN</b>	Head Basketball Coach, Boys (IV)	2,867.00
<b>RICHARD HESS</b>	Head Basketball Coach, Girls, (IC)	2,785.00

J. Motion to Approve a Contracted Service Agreement for Coaching Purposes

<b>DAVID J. LOTIER</b>	Asst. Basketball Coach, Boys (HS)	\$2,852.00
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Replacement for James Seaton – resigned

K. Motion to approve Third Reading and Adoption of 2013-2014 Souderton Area High School Program of Studies.

L. Motion to Approve the Third Reading and Adoption of Classified Employee Policies

1. Policy #510 – Abolishing a Position – This new policy is introduced to keep current with employment practices.

**EXHIBIT C**

CONSENT/ACTION AGENDA (CONTINUED)

L. Motion to Approve the Third Reading and Adoption of Classified Employee Policies (Continued)

2. Policy #511 – Suspensions and Furloughs – This new policy is introduced to keep current with employment practices. **EXHIBIT D**

M. Ratification of Waiver of Penalty for Real Estate Tax Payments

Recommendation to extend the October 31, 2012 real estate tax payment deadline and waive any penalties for one week, until November 7, 2012, due to circumstances related to Hurricane Sandy.

- N. Motion to approve a Memorandum of Understanding with the Souderton Area Education Association to incorporate the recommendations of the Special Education Release Time Committee as ordered by Article VI-J of the Collective Bargaining Agreement ratified May 16, 2012. **EXHIBIT E**

- O. Motion to ratify a resolution to revise the 2012-2013 School Year calendar to show the following change due to school cancellations resulting from Hurricane Sandy.

Event	Date	Revised Schedule	Original Schedule
Make-Up Day #1	Tuesday, November 6, 2012	Regular School Day for all Students and Staff	Election Day; Act 80 Day – No School for Students

- P. Motion to approve the Board of School Directors Meeting Calendar for January through June 2013. **EXHIBIT F**

- Q. Motion to approve the 2013-2014 School Year Calendar for students and staff. **EXHIBIT G**

- R. Motion to approve an Easement between the Souderton Area School District and the Telford Borough Authority. **EXHIBIT H**

- S. Motion to recommend approval of the Winchester Roofing Corp. for roof repairs at Indian Crest Middle School in the amount of \$149,000 for the Base Bid and \$119,000 for Alternate Bid #2. **EXHIBIT I**

T. Student Expulsion

Pursuant to the laws of Pennsylvania, that the Board approve the expulsion of Student I. D. #261551 from the Souderton Area School District for the remainder of the school year, with the option to return during the next school year based on a report of good behavior, the completion of a counseling program, and successfully completing his/her academic program, all at the discretion of the superintendent.

- U. Motion to approve an additional instructor for the Community Education Adult Evening Program – Fall 2012 Semester.

**LORRAINE COHAN** Total Body Sculpt Extension (8 Sessions) \$200.00

INFORMATIONAL

The public is invited to attend all meetings that are listed below.

- A. There will be a public hearing on Tuesday, November 27, 2012, beginning at 6:30 PM, in the Souderton Area High School Auditorium. The focus of the hearing will be regarding the proposed closure of Lower Salford Elementary School.
- B. The schedule of December 2012 meetings of the Souderton Area School District Board of School Directors are listed below:

Thursday, December 6, 2012 – Board Reorganization Meeting – 6:30 PM

Wednesday, December 12, 2012 – All Board Committee Meetings - 6:30 PM  
Committees meeting will be Finance, followed by Education-Personnel, followed by Operations.

Thursday, December 20, 2012 – School Board Action Meeting – 7:00 PM

All meetings of the Board of School Directors are held in the Tinner Board Room of the Souderton Area School District Administrative Office Building, 760 Lower Road, Souderton, PA.

- C. The next meeting of the North Montco Technical Career Center Joint Operating Committee is scheduled for Monday, December 17, 2012, beginning at 7:00 PM. The meeting will be held in the North Montco TCC Administrative Conference Room, 1265 Sumneytown Pike, Lansdale, PA.
- D. The next meeting of the Montgomery County Intermediate Unit Board of Directors is scheduled for Wednesday, January 23, 2013, beginning at 7:45 PM. The meeting will be held in Conference Room B3/B4 at the MCIU Offices, 1605 W. Main Street, Norristown, PA. There is no meeting in December 2012.

REPORT OF THE SOLICITOR

Mark Fitzgerald, Esq.

There was no report from the solicitor.

UNFINISHED/NEW BUSINESS FROM THE BOARD

Dr. Johnson indicated that he wanted to bring closure to an item that was brought to the Board's attention several weeks ago. He spoke about a request to have a raffle at the High School. In talking to the solicitor and researching other legal sources, he indicated that Board Policy 913 prohibits the breaking of any laws of which Franconia Township has a law prohibiting gaming and small games of chance. The District has five (5) schools located in Franconia Township, which would prohibit those five (5) schools from this type of fundraising. Dr. Johnson will not recommend any changes to the current Board policy. He mentioned that he spoke with the person asking for permission to hold a raffle and informed him of the findings.

PUBLIC COMMENTS

There were no public comments.

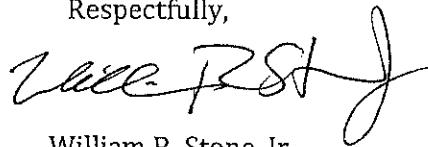
ADJOURNMENT OF MEETING

Mr. Currie wished everyone a happy Thanksgiving and said that there was a lot to be thankful for in the school district.

With no other business to discuss, there was a motion by Mr. Jelinski, with a second by Mr. Keith to adjourn the meeting. The vote was taken and on a vote of six (6) affirmative votes to zero (0) negative votes, it was . . .

**RESOLVED**, That the Board adjourn the meeting at 7:25 PM.

Respectfully,

A handwritten signature in black ink, appearing to read "W.R. Stone, Jr.", written in a cursive style.

William R. Stone, Jr.  
Board Secretary