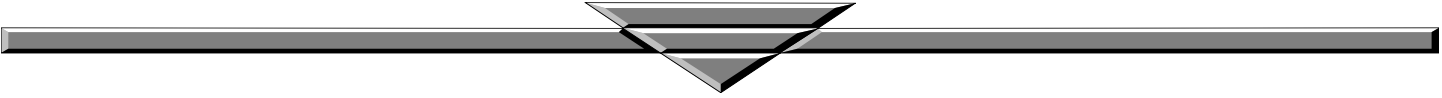


HAWTHORNE, NEW JERSEY



Tuesday, August 22, 2023  
Regular Meeting – 7:00 P.M.  
Board of Education Meeting Room

This Meeting is Being Recorded

MEMBERS OF THE BOARD

Abigail Goff, President  
Alex Clavijo, Vice President

Joseph Carr  
Michael Doyle  
Jennifer Ehrentraut  
Alma Morel  
Anthony Puluse  
Jay Shortway  
Marco Totaro

Richard A. Spirito, Superintendent of Schools  
Jenine Murray, Business Administrator/Board Secretary



Next Meeting  
Regular Meeting  
September 19, 2023 at 7:00 P.M.



**MEETING CALLED TO ORDER:**

**Time:** \_\_\_\_\_

**PUBLIC PORTION OF MEETING BEGINS:**

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the Business Administrator/Board Secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted on the bulletin board of the municipal building, communicated to The Herald News, The Record, and filed with the Clerk of the Borough of Hawthorne.

(Ask for Roll Call)

| ROLL CALL:          | PRESENT | ABSENT | Time of arrival after meeting has been called to order. |
|---------------------|---------|--------|---|
| Joseph Carr         |         |        |   |
| Alex Clavijo        |         |        |   |
| Michael Doyle       |         |        |   |
| Jennifer Ehrentraut |         |        |   |
| Alma Morel          |         |        |   |
| Anthony Puluse      |         |        |   |
| Jay Shortway        |         |        |   |
| Marco Totaro        |         |        |   |
| Abigail Goff        |         |        |   |

Also Present: Richard A. Spirito, Superintendent of Schools  
 Jenine Murray, Business Administrator/Board Secretary  
 And approximately \_\_\_\_\_ members of the public.

**FLAG SALUTE:**

**MEETING REGULATIONS:**

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, the meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. The second opportunity occurs just prior to adjournment, when citizens may address any subject matter that is pertinent to and/or directly related to the operation of the school district.

Persons wishing to speak must upon being recognized, rise, state their name, address and subject matter. Comments and questions shall be addressed to the Board President or the presiding officer and shall be limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

**PUBLIC BE HEARD - AGENDA ITEMS ONLY:**

**APPROVAL OF MINUTES:**

July 18, 2023 – Regular Meeting - Public & Private

**Board of Education Roll Call Vote**

|         | <u>Mr. Carr</u> | <u>Mr. Clavijo</u> | <u>Mr. Doyle</u> | <u>Ms. Ehrentraut</u> | <u>Dr. Morel</u> | <u>Mr. Puluse</u> | <u>Mr. Shortway</u> | <u>Mr. Totaro</u> | <u>Mrs. Goff</u> |
|---------|-----------------|--------------------|------------------|-----------------------|------------------|-------------------|---------------------|-------------------|------------------|
| Motion  |                 |                    |                  |                       |                  |                   |                     |                   |                  |
| Aye     |                 |                    |                  |                       |                  |                   |                     |                   |                  |
| Nay     |                 |                    |                  |                       |                  |                   |                     |                   |                  |
| Abstain |                 |                    |                  |                       |                  |                   |                     |                   |                  |
| Absent  |                 |                    |                  |                       |                  |                   |                     |                   |                  |

**CORRESPONDENCE:**

**REPORTS:**

A. Superintendent’s Report – Dr. Richard A. Spirito

**CURRICULUM AND INSTRUCTION:**

**Alma Morel, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Curriculum and Instruction recommends the following resolutions:

CI-1. **Approval of Field Trips**

Be it resolved, that the Hawthorne Board of Education approve the following in accordance with Policy 2340:

| <b>School</b> | <b>Group</b> | <b>Destination</b>                | <b>Transportation</b> | <b>Cost Per Student</b> | <b>Outside Funding</b> |
|---------------|--------------|-----------------------------------|-----------------------|-------------------------|------------------------|
| WS            | Grade 1      | Louis Bay 2 <sup>nd</sup> Library | HPS                   | \$0.00                  | \$0.00                 |

- CI-2. Approval of the revised school calendar for the 2023-2024 school year.
- CI-3. Approval of the district committees as per attached list. A list of these committees has been submitted under separate cover.
- CI-4. Approval and submission of the Emergency Virtual and Remote Instruction Plan for the 2023-2024 School Year and accompanying Attestation form in accordance with the Department of Education Requirements.
- CI-5. Approval of the Lincoln Middle School Title I School Parental Involvement Plan and School Parent Compact.
- CI-6. Approval of the Roosevelt Elementary School Title I School Parental Involvement Plan and School Parent Compact.
- CI-7. Approval of the Washington Elementary School Title I School Parental Involvement Plan and School Parent Compact.
- CI-8. Approval of the K-12 Textbooks for the 2023-2024 School Year, as per the attached list.

- CI-9. Approval of all existing high school, middle school, elementary school, and preschool curricula as per attachment for the 2023-2024 school year in accordance with 18A:33-1 and the NJSLS for all subjects. .
- CI-10. Approval of the District Mentoring Plan for the 2023-2024 school year.
- CI-11. Approval of the District Professional Development Plan for the 2023-2024 school year.
- CI-12. Approval of the District Nursing Plan for the 2023-2024 school year.
- CI-13. Approval of the following observation/evaluation tools for the 2023-2024 school year: Stronge Evaluation System - Teachers and Educational Specialists, Directors, Principals, Vice Principals and Supervisors.
- CI-14. Request to establish a special class program in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26 Educational Facilities.
- High School Chemistry Class #1 Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
  - High School Chemistry Class #2 Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
  - Establish a Special Education Program / Change in Description BD to ERI - Roosevelt Elementary School
  - Establish a Special Education Program / Change in Description BD to ERI - Lincoln Middle School
- CI-15. Request to eliminate a special class program in accordance with New Jersey Administrative Code N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A-26 Educational Facilities.
- High School Study Skills Secondary Resource Program Supplementary Instruction, Pull-Out, Multiple Subjects
  - High School Algebra I Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
  - High School Algebra II Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
  - High School Geometry Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
  - High School English 12 Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
  - High School Earth & Environmental Science Secondary Special Class Program as per N.J.A.C. 6A:14-4.7(f-g)
  - Eliminate a Special Education Program / BD - Roosevelt Elementary School
  - Eliminate a Special Education Program / BD - Lincoln Middle School

- CI-16. Approval of Agreement between the Hawthorne Board of Education and Bergen County Special Services School District for hospital instruction for the 2023–2024 school year for students needing services at New Bridge Medical Center, Paramus, NJ at a rate of \$65.00 per hour.
- CI-17. Approval of home instruction for Hawthorne resident pupil as follows:
- a. Student file #080123 – Instruction starting date: 7/5/2023  
Home Instructor(s) – Kathryn Galarosa
- CI-18. Approval of home instruction per notification of placement by New Jersey State Department of Education, Office of Special Education Policy and Procedures to provide services for one resident student (file #080123) for a maximum of ten (10) hours weekly, three (3) times a week, effective September 5, 2023.
- CI-19. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, to provide Home Instruction Services for a resident student (file #080123) for the 2023–2024 school year at a rate not to exceed \$33,000.00.
- CI-20. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, for Occupational Therapy Services for a resident student (file #080123) for the 2023-2024 school year, at a rate not to exceed \$7,750.00.
- CI-21. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, for Speech and Language Therapy Services for a resident student (file #080123) for the 2023-2024 school year, at a rate not to exceed \$7,750.00.
- CI-22. Approval of a revision to an existing contract with Bergen County Special Services, Educational Enterprises Division, to provide Home Instruction Services for a resident student (file #080123) to add seventeen (17) hours to be provided in August, 2023, at a rate not to exceed \$3,075.00.
- CI-23. Approval of a contract with Bergen County Special Services, Educational Enterprises Division, to provide a Teacher of the Deaf and Hard of Hearing for one resident student (file #080223) for the 2023-2024 school year, at a rate not to exceed \$4,950.00.
- CI-24. Approval of an agreement with State of New Jersey, Department of Human Services, Commission for the Blind and Visually Impaired for one resident student (file #080323) at a cost of \$16,590.00 for the 2023-2024 school year.
- CI-25. Approval of an agreement with 3Chords Inc. and TherapyTravelers LLC, collectively dba Epic Special Education Staffing for paraprofessional services for the 2023–2024 school year at a rate not exceed \$70.00 per hour.
- CI-26. Approval of a tuition contract for 192 Hawthorne resident students for the 2023-2024 school year, to attend Passaic County Technical Institute, Wayne, New Jersey, at a cost of \$10,864.00 per student for a total cost of \$2,085,888.00.
- CI-27. Approval of a contract with New Jersey Coalition for Inclusive Education to provide 10 days of coaching, training and technical assistance for the 2023-2024 school year at a rate not to exceed \$16,000.00.

- CI-28. Approval of an agreement with Stronge and Associates Educational Consulting, LLC for training on September 13, 20, and 27, 2023 for Steven Serra, at a rate of \$225.00 per day for a total of \$675.00.
- CI-29. Approval of a contract with Best of You Therapy to provide the following services for the 2023-2024 school year:
 

|                               |                         |
|-------------------------------|-------------------------|
| Speech evaluations            | \$425.00 per evaluation |
| Bilingual evaluations         | \$600.00 per evaluation |
| Occupational/Physical Therapy | \$400.00 per evaluation |
| Psychological                 | \$400.00 per evaluation |
- CI-30. Approval of the contractual agreement with Glen Rock Board of Education for placement of their resident student (file #080423) into the Bear Cave 18-21 Transition Program for the 2023-2024 school year at a tuition rate of \$42,647.00 plus the cost of a shared paraprofessional at a rate of \$28,695.11.
- CI-31. Revision to a previously approved tuition contract for student placement from Prospect Park Board of Education to Hawthorne Board of Education in the Roosevelt Elementary School, emotional regulation impairment class, for the Extended School Year program at a rate of \$11,661.30 and the 2023–2024 school year at a rate of \$41,500.00 plus the cost of a shared paraprofessional at a rate of \$28,695.11 for student (file #080523).
- CI-32. Approval of an agreement with Northern Region Educational Services Commission for NonPublic School Nursing for the 2023-2024 school year at a rate of \$77,520.00.

BE IT RESOLVED, that the Hawthorne Board of Education approve the following student out of district placements based upon NJ Department of Education Maximum:

|        | School   | SY Tuition                                    | Additional Services | ESY Tuition                                  | Student #              | Dates of Term    | Discussion     |
|--------|--|---|---------------------|--|------------------------|------------------|----------------|
| CI-33. | Terranova Group, Inc. dba Chapel Hill Academy                        | \$190.15 per diem for 180 days<br>\$34,227.00 | N/A                 | N/A  | Student (file #080623) | 9/5/23 - 6/2024  | 23-24 SY       |
| CI-34. | Shepard Preparatory High School                                      | \$337.38 per diem for 183 days<br>\$61,740.54 | N/A                 | \$337.38 per diem for 30 days<br>\$10,121.40 | Student (file #080723) | 7/5/23 – 6/2024  | ESY & 23-24 SY |
| CI-35. | Shepard Preparatory High School                                      | \$337.38 per diem for 183 days<br>\$61,740.54 | N/A                 | \$337.38 per diem for 30 days<br>\$10,121.40 | Student (file #080823) | 7/5/23 – 6/2024  | ESY & 23-24 SY |
| CI-36. | Bergen County Special Services New Bridges Middle School/High School | \$82,620.00 plus \$7,000.00 out of county fee | N/A                 | N/A  | Student (file #080923) | 9/7/23 – 6/30/24 | 23 – 24 SY     |

**Board of Education Roll Call Vote**

|         | <u>Mr. Clavijo</u> | <u>Mr. Doyle</u> | <u>Ms. Ehrentraut</u> | <u>Dr. Morel</u> | <u>Mr. Puluse</u> | <u>Mr. Shortway</u> | <u>Mr. Totaro</u> | <u>Mr. Carr</u> | <u>Mrs. Goff</u> |
|---------|--------------------|------------------|-----------------------|------------------|-------------------|---------------------|-------------------|-----------------|------------------|
| Motion  |                    |                  |                       |                  |                   |                     |                   |                 |                  |
| Aye     |                    |                  |                       |                  |                   |                     |                   |                 |                  |
| Nay     |                    |                  |                       |                  |                   |                     |                   |                 |                  |
| Abstain |                    |                  |                       |                  |                   |                     |                   |                 |                  |
| Absent  |                    |                  |                       |                  |                   |                     |                   |                 |                  |

**PERSONNEL:**

**Jennifer Ehrentraut, Chairperson**

The following resolutions are pursuant to the recommendation of the Superintendent of Schools.

**ACTION ITEMS:**

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

| <b>Item #</b> | <b>Name</b>        | <b>Action</b> | <b>Position</b>                          | <b>Degree /Step</b> | <b>Salary</b> | <b>School</b> | <b>Effective Date</b>                    | <b>Notice Date or Ending Date</b>      | <b>Reason/ Account</b>  |
|---------------|--------------------|---------------|--|---------------------|---------------|---------------|--|--|---|
| P-1.          | Patricia Rodriguez | Resign        | Administrative Assistant                 | n/a                 | n/a           | HHS           | 9/8/23                                   | Last Day on Payroll 9/7/23             | Resignation   |
| P-2.          | Stacy Grawehr      | Adjust        | School Nurse                             | BA/16               | \$88,215      | RS            | 8/31/23                                  | 6/30/24                                | Adjustment in Degree Status                                     |
| P-3.          | Rinaldy Hidalgo    | Resign        | Teacher of Physical Education            | n/a                 | n/a           | LMS           | 8/1/23                                   | n/a                                    | Resignation, Mr. Hidalgo was never on payroll.                  |
| P-4.          | Luke Sperling      | Hire          | Teacher of Physical Education            | BA/6                | \$59,210      | LMS           | 8/31/23 Pending Criminal History Review  | 6/30/24                                | To Fill a Vacancy Created by the Resignation of Rinaldy Hidalgo |
| P-5.          | Lindzi Johansmeyer | Resign        | 0.5 F.T.E. Teacher of Physical Education | n/a                 | n/a           | RS            | 10/10/23 or sooner upon filling position | Last Day on Payroll 10/9/23 or sooner  | Resignation   |
| P-6.          | Deanna Maskley     | Resign        | Elementary School Teacher                | n/a                 | n/a           | RS            | 10/16/23 or sooner upon filling position | Last Day on Payroll 10/13/23 or sooner | Resignation   |
| P-7.          | Alana Ortega       | Resign        | Speech Language Specialist               | n/a                 | n/a           | WS            | 9/26/23 or sooner upon filling position  | Last Day on Payroll 9/25/23 or sooner  | Resignation   |
| P-8.          | Melissa Gonzalez   | Hire          | Speech Language Specialist               | M+15/7              | \$65,560      | WS            | 8/31/23 Pending Criminal History Review  | 6/30/24                                | To Fill a Vacancy Created by the Resignation of Alana Ortega    |
| P-9.          | Danielle Petri     | Resign        | Teacher of Students with Disabilities    | n/a                 | n/a           | RS            | 9/30/23 or sooner upon filling position  | Last Day on Payroll 9/29/23 or sooner  | Resignation   |
| P-10.         | Sihana Asani       | Hire          | Teacher of Students with Disabilities    | B+15/4              | \$58,515      | RS            | 8/31/23 Pending Criminal History Review  | 6/30/24                                | To Fill a Vacancy Created by the Resignation of Danielle Petri  |
| P-11.         | Matt Small         | Resign        | Broadcasting Teacher                     | n/a                 | n/a           | HHS           | 9/24/23 or sooner upon filling position  | Last Day on Payroll 9/22/23 or sooner  | Resignation   |

| Item # | Name                           | Action     | Position  | Degree /Step | Salary   | School   | Effective Date                             | Notice Date or Ending Date            | Reason/ Account  |
|--------|--------------------------------|------------|---|--------------|--|----------|--|---------------------------------------|--|
| P-12.  | Andrew Zaborney                | Hire       | Broadcasting Teacher  | MA/15A       | \$89,065   | HHS      | 8/31/23<br>Pending Criminal History Review | 6/30/24                               | To Fill a Vacancy Created by the Resignation of Matt Small                   |
| P-13.  | Sylvia Zawistowska             | Resign     | Teacher of Art  | n/a          | n/a  | LMS      | 9/30/23 or sooner upon filling position    | Last Day on Payroll 9/29/23 or sooner | Resignation  |
| P-14.  | Jalal Abaza                    | Hire       | Computer Technician   | n/a          | Pro-rated on the basis of an annual salary of \$38,245 | District | 8/23/23                                    | 6/30/24                               | To Fill a Vacancy Created by the Adjustment in Assignment for Alex Vanderwal |
| P-15.  | Danielle Sico                  | Extra Duty | Substitute Teacher in ESY Program                                     | n/a          | \$66.85 Per Hour                                       | District | 7/5/23                                     | 7/31/23                               | Substitute Teacher in the Extended School Year Program                       |
| P-16.  | Nicole Matano                  | Extra Duty | School Psychologist   | n/a          | \$71.58 Per Hour up to an additional 75 hours          | District | 7/1/23                                     | 8/31/23                               | Additional Summer Hours  |
| P-17.  | Deborah Kirschner              | Extra Duty | Speech Language Specialist  | n/a          | \$55.67 Per Hour up to an additional 50 hours          | District | 7/1/23                                     | 8/31/23                               | Additional Summer Hours  |
| P-18.  | Erica Len                      | Extra Duty | Teacher of Students with Disabilities                                 | n/a          | \$45.51 Per Hour for 15 Hours                          | RS       | 7/1/23                                     | 8/31/23                               | Work with Student (File #081023) Who is coming into her class                |
| P-19.  | Kerri Oetting                  | Extra Duty | Speech Language Specialist  | n/a          | \$46.70 Per Hour up to an additional 20 hours          | District | 7/1/23                                     | 8/31/23                               | Additional Summer Hours  |
| P-20.  | Ashley Baber                   | Extra Duty | TSWD  | n/a          | \$43.94 Per Hour                                       | District | 7/1/23                                     | 8/31/23                               | Eligibility, IEP & 504 Summer Meetings as needed                             |
| P-21.  | Shari Shepetofsky              | Extra Duty | Speech Language Specialist  | n/a          | \$68.91 Per Hour up to an additional 10 hours          | District | 7/1/23                                     | 8/31/23                               | Additional Summer Hours  |
| P-22.  | Jennifer Stier                 | Extra Duty | LDTC  | n/a          | \$64.85 Per Hour up to an additional 25 hours          | District | 7/1/23                                     | 8/31/23                               | Additional Summer Hours  |
| P-23.  | Fabio Simao                    | Extra Duty | School Psychologist   | n/a          | \$55.66 Per Hour up to an additional 40 hours          | District | 7/1/23                                     | 8/31/23                               | Additional Summer Hours  |
| P-24.  | Renata Cirelli                 | Extra Duty | Curriculum Writing Mandates   | n/a          | \$34.77 Per Hour for 15 hours                          | HHS      | 7/1/23                                     | 8/31/23                               | Curriculum Writing Mandates for Italian 2 Honors                             |
| P-25.  | Danielle Russo;<br>Ryan McMann | Extra Duty | 9 <sup>th</sup> Grade Orientation                                     | n/a          | \$33.66 Per Hour for 4 hours each                      | HHS      | 8/29/23                                    | 8/29/23                               | 9 <sup>th</sup> Grade Orientation  |
| P-26.  | Allie Johnson                  | Hire       | PT Para Full Days Mon., Wed., and Fri. and Half Days Tues. and Thurs. | n/a          | \$15,120.00 +ABA Stipend if applicable                 | District | 8/31/23                                    | 6/30/24                               | To Fill a Vacancy  |



| Item # | Name  | Action        | Position                                | Degree /Step | Salary  | School   | Effective Date                                     | Notice Date or Ending Date | Reason/ Account   |
|--------|---|---------------|---|--------------|---|----------|--|----------------------------|---|
| P-27.  | Alexa Dichio  | Adjust        | PT Para<br>2.5 Days per<br>Week         | n/a          | \$9,450.00<br>+ABA<br>Stipend if<br>applicable  | District | 8/31/23  | 6/30/24                    | To Fill a Vacancy   |
| P-28.  | Angelli Flaz  | Hire          | Part Time Para                          | n/a          | Pro-rated on<br>an annual<br>salary of<br>\$18,900.00<br>+ABA<br>Stipend if<br>applicable | District | 9/7/23   | 6/30/24                    | To Fill a Vacancy   |
| P-29.  | Ketty Garcia  | Hire          | Part Time Para                          | n/a          | \$18,900.00<br>+ABA<br>Stipend if<br>applicable   | District | 8/31/23  | 6/30/24                    | To Fill a Vacancy   |
| P-30.  | Martha<br>Hormaza   | Hire          | Part Time Para                          | n/a          | \$18,900.00<br>+ABA<br>Stipend if<br>applicable   | District | 8/31/23  | 6/30/24                    | To Fill a Vacancy   |
| P-31.  | Janna<br>Mamaeva  | Renewal       | Part Time Para                          | n/a          | \$18,900.00<br>+ABA<br>Stipend if<br>applicable   | District | 8/31/23  | 6/30/24                    | To Fill a Vacancy   |
| P-32.  | Destiny Rivera  | Hire          | Part Time Para                          | n/a          | \$18,900.00<br>+ABA<br>Stipend if<br>applicable   | District | 8/31/23  | 6/30/24                    | To Fill a Vacancy   |
| P-33.  | Maria Enriquez<br>Reynaldo  | Hire          | Part Time Para                          | n/a          | \$18,900.00<br>+ABA<br>Stipend if<br>applicable   | District | 8/31/23  | 6/30/24                    | To Fill a Vacancy   |
| P-34.  | Melissa Cruz;<br>Marianne<br>Weyant;<br>Nicole Cedeno   | Decline       | Part Time<br>Paras                      | n/a          | n/a   | District | n/a  | n/a                        | Declined<br>Contracts for the<br>2023-2024 SY                             |
| P-35.  | Edward<br>Iannacone   | Extra<br>Duty | Assistant Girls'<br>Basketball<br>Coach | n/a          | Stipend of<br>\$5,849   | HHS      | 2023-<br>2024<br>Season                            | End of<br>Season           | Extra Duty Coach  |
| P-36.  | Tyler Ten Kate  | Extra<br>Duty | Assistant<br>Volleyball<br>Coach        | n/a          | Stipend of<br>\$5,849   | HHS      | 2023-<br>2024<br>Season                            | End of<br>Season           | Extra Duty Coach  |
| P-37.  | Jonelle<br>Genberg;<br>Garrett<br>Postolakis  | Extra<br>Duty | MS Intramural<br>Coaches                | n/a          | Stipend of<br>\$1,865<br>each   | LMS      | 2023-<br>2024<br>Season                            | End of<br>Season           | Extra Duty<br>Coaches   |
| P-38.  | Balvina<br>Romero   | Extra<br>Duty | Bus Aide                                | n/a          | \$15 Per<br>Hour  | District | 9/5/23   | 6/19/24                    | Extra Duty as a<br>Bus Aide   |
| P-39.  | Brian<br>Vanderhook   | Hire          | School<br>Security                      | n/a          | \$28.00 Per<br>Hour<br>No<br>Benefits   | RS       | 9/5/23<br>Pending<br>Criminal<br>History<br>Review | 6/19/24                    | To Fill a Vacancy   |
| P-40.  | Cynthia<br>Dockray;<br>Chanoska<br>Adames   | Extra<br>Duty | Re-<br>Registration<br>Co-Directors     | n/a          | \$2,000 Per<br>Co-<br>Director  | District | 7/2023   | 8/2023                     | 2023<br>Re-Registration   |
| P-41.  | Kimberly<br>Bednar;<br>Jean Estes;<br>Mackenzie<br>Friedman;<br>Jason<br>Shepetofsky;<br>Diane Maher;<br>Anna<br>Forestiero;<br>Teresa Magna<br>Davenport;<br>Brianna<br>Palmer;<br>Marc Tracy;<br>Mary Roca; | Hire          | SACC Staff                              | n/a          | \$25.19 Per<br>Hour<br>No<br>Benefits   | District | 9/5/23   | 6/19/24                    | Staff in the School<br>Age Child Care<br>(SACC)<br>Afterschool<br>Program |

| Item # | Name  | Action | Position                 | Degree /Step | Salary                                | School   | Effective Date | Notice Date or Ending Date | Reason/ Account                |
|--------|---|--------|--------------------------|--------------|---------------------------------------|----------|----------------|----------------------------|--------------------------------|
|        | Debra Frega;<br>Amie Ingunza;<br>Madison<br>Thompson  |        |                          |              |                                       |          |                |                            |                                |
| P-42.  | Angela<br>Aguero;<br>Danielle<br>Luecht;<br>Brianna<br>Brislin;<br>Matthew<br>Spagnuolo;<br>Georgia<br>Margariti;<br>Caamille<br>Ellerbrook;<br>Anne Carlock;<br>Jeri Lowe;<br>Rita Pinelli;<br>Jill Verrone;<br>Albert Weisz;<br>Kerri Oetting;<br>Danielle Sico;<br>Amy Phiefer;<br>Jessica<br>Tomarchio;<br>Elizabeth<br>Farkas;<br>Tracey Della<br>Pesca;<br>Cynthia<br>Valentine | Hire   | Substitute<br>SACC Staff | n/a          | \$25.19 Per<br>Hour<br>No<br>Benefits | District | 9/5/23         | 6/19/24                    | Substitutes in<br>SACC Program |

*\* All appointments are subject to the satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary. In the event the criminal history checks are not completed, these applications are subject to the approval of the County Superintendent for emergent hiring procedures.*

- P-43. Approval for the following staff members to plan and deliver workshops at the contractual stipends of \$100.00 to plan the workshops and \$100.00 to deliver the workshops on August 31, 2023.

|               |             |                 |
|---------------|-------------|-----------------|
| Carrie Parker | Lisa Searls | Lauren Zuravner |
|---------------|-------------|-----------------|

- P-44. Approval for use of FY 2024 Title I Funds to compensate the following employees:

| Name              | School | % Title | Title Funded | Title |
|-------------------|--------|---------|--------------|-------|
| Melanie De Dios   | WES    | 50%     | \$32,270.00  | I A   |
| Karen Schell      | WES    | 70%     | \$61,750.50  | I A   |
| Kathleen Senituli | LMS    | 60%     | \$39,336.00  | I A   |
| Daniel Dykstra    | LMS    | 40%     | \$35,286.00  | I A   |
| Elizabeth Salerno | LMS    | 100%    | \$33,879.00  | I A   |
| Tara Temprano     | RES    | 100 %   | \$91,315.00  | I A   |

- P-45. Adjustment to agenda item P-20 on the agenda from the June 6, 2023 Board of Education meeting to correct the rate for summer bus aides to \$15.00 per hour.

- P-46. Approval for the following members of the instructional staff, having satisfied the academic requirements of a higher category on the Teachers' Salary Guide, be approved for reclassification in accordance with their advanced academic training and that their annual salary for the 2023-2024 school year be adjusted to coincide with their new

positions on the 2023-2024 salary guide as listed below, retroactive as of August 31, 2023.

| Name              | School | New Classification | New Salary Inclusive of Longevity |
|-------------------|--------|--------------------|-----------------------------------|
| Ashley Baber      | JS     | M+30               | \$65,465.00                       |
| Anne Carlock      | RS     | M+15               | \$69,740.00                       |
| Jenny Charles     | RS     | M. Ed.             | \$60,065.00                       |
| Gilda Galvan      | RS     | B+15               | \$58,515.00                       |
| Jade Greppo       | JS     | M+30               | \$70,740.00                       |
| Allison Happ      | LMS    | M+15               | \$67,640.00                       |
| Kristen Kral      | WS     | B+15               | \$59,265.00                       |
| Amanda Lembo      | RS     | M. Ed.             | \$60,065.00                       |
| Mathew Massahos   | LMS    | M+15               | \$65,560.00                       |
| Ewelina Maxwell   | RS     | M+15               | \$67,640.00                       |
| Margaret Rainey   | JS     | M+45               | \$98,215.00                       |
| Shari Shepetofsky | JS     | M+45               | \$100,015.00                      |
| Jennifer Stier    | LMS    | M+30               | \$95,965.00                       |
| Jessica Tomarchio | RS     | M+30               | \$72,840.00                       |

P-47. Appointment of the persons listed in the report entitled “Extra-Duty Assignments School Year 2023-2024” and “Extra-Duty Coaching Assignments School Year 2023-2024” dated August 22, 2023, as submitted by the Superintendent of Schools under separate cover.

P-48. Approval of the following person(s) to serve as (a) substitute teacher(s) in the Hawthorne Public School District for the 2023-2024 school year, subject to satisfactory completion of the criminal history records check required by law and subject to verification of job qualifications and prior experience if necessary, with the provision that he/she/they remain on call to serve as (a) daily substitute teacher(s) as the need may arise for which he/she/they will be compensated \$105.00 per full day, no benefits. Substitutes working a half day schedule shall receive \$52.50, no benefits. In the event the criminal history check(s) is/are not completed, this/these application(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. The employment of this/these individual(s) is/are subject to the determination of the administration as to when he/she/they is/are needed.

|                 |                   |                    |
|-----------------|-------------------|--------------------|
| Anna Ostermann  | Jessica Gryzko    | Kyle Gluchanicz    |
| Molly Christie  | Daryl Ocot        | Kieran Mc Allister |
| Alicja Weljarz  | Matthew Bruno     | *Danielle Fiorilla |
| Lauren DeCaro   | Jason Shepetofsky | *Tanner Rusyniak   |
| Tiffany Ralston | Giavanna Lambiase |                    |

P-49. Acceptance of the following student(s) to complete his/her/their student field experience(s) in education in the Hawthorne Public School District during the 2023-2024 school year. This/these placement(s) is/are subject to the satisfactory completion of the criminal history records check required by law. In the event the criminal history checks(s) is/are not completed this/these placement(s) is/are subject to the approval of the County Superintendent for emergent hiring procedures. Per this resolution this/these student(s) is/are also approved as (a) substitute teacher(s) in the Hawthorne Public School District contingent upon obtaining a county substitute certificate.

| Student        | College | Type               | Subject Area                       | Coop. Teacher          | Loc    |
|----------------|---------|--------------------|------------------------------------|------------------------|--------|
| Brianna Lim    | WPU     | Clinical Practicum | Speech                             | Alexandria Soto        | HS/LMS |
| *Kristie Murru | Rutgers | Practicum          | School Library<br>Media Specialist | Theresa<br>Di Geronimo | HHS    |

P-50. Appointment of Non-Instructional Aides for the 2023-2024 school year at the rate of \$15.00 per hour paid out of ESSER funds as follows:

| School                | Employee             | Hours per Day |
|-----------------------|----------------------|---------------|
| Washington School     |                      |               |
|                       | Rita Bajdough        | 3             |
| Roosevelt School      |                      |               |
|                       | Elizabeth Putz       | 3             |
|                       | Antonietta Porporino | 3             |
|                       | Jeanne Bruno         | 3             |
|                       | Diane Haverty        | 2             |
| Jefferson School      |                      |               |
|                       | Denise De Prima      | 2             |
|                       | Carol Gatto          | 2             |
|                       | Shorena Gegeshidze   | 2             |
|                       | Sandra Ritchie       | 2             |
| Lincoln Middle School |                      |               |
|                       | Billie Jean Leitman  | 5             |
|                       | Debra Ponticelli     | 5             |

**Appointments, Retirements, Terminations, Resignations, Rescissions:**

| Item # | Name                   | Action     | Position                   | Degree /Step | Salary  | School   | Effective Date                                   | Notice Date or Ending Date  | Reason/ Account   |
|--------|------------------------|------------|----------------------------|--------------|---|----------|--|-----------------------------|---|
| *P-51. | SowmiyaLakshmi Pradeep | Resign     | Paraprofessional           | n/a          | n/a   | JS       | 2023-2024 SY                                     | Notice given 8/21/23        | Resignation Not returning from Maternity Leave                              |
| *P-52. | Marcela Otero          | Adjust     | From PT Para to FT Para    | n/a          | \$34,480 + ABA Stipend if applicable                  | District | 8/31/23  | 6/30/24                     | To Fill a Vacancy Created by the Resignation of SowmiyaLakshmi Pradeep      |
| *P-53. | Jessica Calderon       | Adjust     | From PT Para to Substitute | n/a          | \$105 Per Fiem<br>\$52.50 Per Half Day<br>No Benefits | District | 9/5/23   | 6/19/24                     | Adjustment in Assignment from PT Para to Substitute                         |
| *P-54. | Febeslinda Colon       | Hire       | Administrative Assistant   | n/a          | Pro-rated on the basis of an annual salary of 38,500  | HHS      | 9/8/23 or Sooner Pending Criminal History Review | 6/30/24                     | To Fill a Vacancy Created by the Resignation of Patricia Rodriguez          |
| *P-55. | Tanya Cicerale         | Retire     | Teacher of Social Studies  | n/a          | n/a   | LMS      | 10/1/23  | Last Day on Payroll 9/30/23 | Retirement  |
| *P-56. | Matt Small             | Extra Duty | Broadcasting Teacher       | n/a          | \$40.08 Per Hour for 4 Hours                          | HHS      | 8/15/23  | n/a                         | Assist with Senior Banner and Media Day Photo Shoot and Game Day Post Setup |
| *P-57. | Elizabeth Vasquez      | Hire       | Bus Aide                   | n/a          | \$15.00 Per Hour<br>No Benefits                       | District | 9/5/23 Pending Criminal History Review           | 6/19/24                     | To Fill a Vacancy   |

**Board of Education Roll Call Vote**

|         | <u>Mr. Doyle</u> | <u>Ms. Ehrentraut</u> | <u>Dr. Morel</u> | <u>Mr. Puluse</u> | <u>Mr. Shortway</u> | <u>Mr. Totaro</u> | <u>Mr. Carr</u> | <u>Mr. Clavijo</u> | <u>Mrs. Goff</u> |
|---------|------------------|-----------------------|------------------|-------------------|---------------------|-------------------|-----------------|--------------------|------------------|
| Motion  |                  |                       |                  |                   |                     |                   |                 |                    |                  |
| Aye     |                  |                       |                  |                   |                     |                   |                 |                    |                  |
| Nay     |                  |                       |                  |                   |                     |                   |                 |                    |                  |
| Abstain |                  |                       |                  |                   |                     |                   |                 |                    |                  |
| Absent  |                  |                       |                  |                   |                     |                   |                 |                    |                  |

**FINANCE AND ADMINISTRATION:**

**Alex Clavijo, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Finance and Administration recommends the following resolutions:

- F-1. Acceptance of the Secretary's and Treasurer's Report for June, 2023 and the Board Secretary certifies that no budgetary line item account has been over expended and that sufficient funds are available to meet the District's financial obligation.
- F-2. Approval to make the necessary transfers for the period July 1 through July 31, 2023, for the budget year 2023-2024 in compliance with N.J.A.C. 6A:232.11. A list of these transfers is submitted under separate cover and shall be made an integral part of this resolution.
- F-3. The Hawthorne Board of Education approves a withdrawal from the maintenance reserve in the amount of \$30,000.00 for use on required maintenance activities for school facilities, as reported in the comprehensive maintenance plan.
- A-1. Approval of a Settlement Agreement between the Hawthorne Board of Education and the parents of a resident student (file# 081123).
- \*A-2. Approval to dispose of the following obsolete/non-working computer equipment per list as submitted by the Superintendent of Schools under separate cover.

**Board of Education Roll Call Vote**

|         | <u>Ms. Ehrentraut</u> | <u>Dr. Morel</u> | <u>Mr. Puluse</u> | <u>Mr. Shortway</u> | <u>Mr. Totaro</u> | <u>Mr. Carr</u> | <u>Mr. Clavijo</u> | <u>Mr. Doyle</u> | <u>Mrs. Goff</u> |
|---------|-----------------------|------------------|-------------------|---------------------|-------------------|-----------------|--------------------|------------------|------------------|
| Motion  |                       |                  |                   |                     |                   |                 |                    |                  |                  |
| Aye     |                       |                  |                   |                     |                   |                 |                    |                  |                  |
| Nay     |                       |                  |                   |                     |                   |                 |                    |                  |                  |
| Abstain |                       |                  |                   |                     |                   |                 |                    |                  |                  |
| Absent  |                       |                  |                   |                     |                   |                 |                    |                  |                  |

**CLAIMS:**

**Joseph Carr**

*In accordance with N.J.A.C. 6A:23-2:11(b), (c) 3, and (c) 4;*

- CL-1. Approval of the August 2023 Bill List.

It is recommended that the Board approve the bill list for the month of August 2023.

**Board of Education Roll Call Vote**

|         | <u>Dr. Morel</u> | <u>Mr. Puluse</u> | <u>Mr. Shortway</u> | <u>Mr. Totaro</u> | <u>Mr. Carr</u> | <u>Mr. Clavijo</u> | <u>Mr. Doyle</u> | <u>Ms. Ehrentraut</u> | <u>Mrs. Goff</u> |
|---------|------------------|-------------------|---------------------|-------------------|-----------------|--------------------|------------------|-----------------------|------------------|
| Motion  |                  |                   |                     |                   |                 |                    |                  |                       |                  |
| Aye     |                  |                   |                     |                   |                 |                    |                  |                       |                  |
| Nay     |                  |                   |                     |                   |                 |                    |                  |                       |                  |
| Abstain |                  |                   |                     |                   |                 |                    |                  |                       |                  |
| Absent  |                  |                   |                     |                   |                 |                    |                  |                       |                  |

**BUILDINGS AND GROUNDS:**

**Marco Totaro, Chairperson**

**ACTION ITEMS:**

Pursuant to the recommendation of the Superintendent of Schools, the Committee on Buildings and Grounds recommends the following resolutions:

- BG-1. Approval of applications for use of school property, subject to non-interference with school activities and the execution of the appropriate releases, including receipt of a Certificate of Insurance.

**HAWTHORNE HIGH SCHOOL:**

| <b>Facilities</b> | <b>Date and Times</b>   | <b>Applicant</b>   |
|-------------------|---|--|
| Football Field    | Monday – Friday<br>8/23/23 -10/31/23*<br>sparingly when available<br>6:00 p.m. to 8:30 p.m. | <b><u>Hawthorne Cubs Football</u></b><br>Football Practice<br><br>*Note: Actual dates must be coordinated with the Athletic Director |
| Rear Parking Lot  | Saturday, May 18, 2024<br>7:00 a.m. setup<br>12:00 p.m. cleanup/breakdown                   | <b><u>The Mary Therese Rose Fund</u></b><br>5 K Staging and Finish Area  |

**ROOSEVELT SCHOOL:**

| <b>Facilities</b> | <b>Date and Times</b>   | <b>Applicant</b>   |
|-------------------|---|--|
| Cafeteria, Gym    | Wednesdays 9/13/23-11/29/23<br>6:00 p.m. to 8:00 p.m.   | <b><u>Hawthorne Cubs Cheerleading</u></b><br>Cheer Practice                                  |
| Art Room          | Fridays – 9/29/23, 10/20/23,<br>11/17/23, 12/8/23, 1/19/24, 2/23/24,<br>3/15/24, 4/19/24, 5/3/24, 6/7/24<br>5:30 p.m. – 7:30 p.m. | <b><u>Girl Scouts</u></b><br>Girl Scout Meetings   |
| Gym               | Monday, October 30, 2023<br>6:30 p.m. to 8:30 p.m.  | <b><u>Hawthorne Board of Recreation</u></b><br>Mayor’s Halloween Parade                      |
| Cafeteria         | Friday, November 17, 2023<br>6:00 p.m. to 8:30 p.m.   | <b><u>Hawthorne Soccer Association</u></b><br>Instructional Soccer End of Season Celebration |

- BG-2. Revision to an award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract (previously approved July 18, 2023):

| <b>ROUTE #</b> | <b>School</b>         | <b>Contractor</b>   | <b># of Students</b> | <b>Cost + Surcharge</b>   | <b>Dates</b>      |
|----------------|-----------------------|---------------------|----------------------|---------------------------|-------------------|
| 2953           | New Alliance          | American Star Trans | 1                    | \$2,615.83 +<br>\$78.48   | 7/10/23 – 7/28/23 |
| 2802           | Washington South BCSS | Ace Transportation  | 1                    | \$13,287.22 +<br>\$398.62 | 6/27/23 – 8/4/23  |

BG-3. Approval of an award of a transportation contract to the Northern Region Educational Services Commission, 82 Totowa Road, Wayne, NJ, for transportation of Hawthorne students to and from the school indicated in the amount and date listed on the contract:

| ROUTE # | School                | Contractor               | # of Students | Cost + Surcharge | Dates           |
|---------|-----------------------|--------------------------|---------------|------------------|-----------------|
| 3027    | Felician School       | Safeguard Transportation | 1             | \$33,123.00      | 9/6/23 – 6/2024 |
| 3031    | Roosevelt and Lincoln | Omar Transportation      | 4             | \$80,820.00      | 9/6/23 – 6/2024 |
| 3052    | Chapel Hill Academy   | Safeguard Transportation | 1             | \$43,560.00      | 9/5/23 – 6/2024 |

BG-4. Approval of an agreement with State of New Jersey, Department of Children and Families for student transportation for the 2023–2024 school year at a rate of \$75.00 per day for Hawthorne student (file #081223).

BG-5. Approval of 2023-2024 contract for Participation in Cooperative Transportation with Gloucester County Special Services School District for the 2023-2024 school year.

BG-6. Approval of a Parent Transportation Contract to transport their own student to the Peter Cooper School, Ringwood, New Jersey from September 2023 - June 2024 in the Total Contract Amount of \$10,000.00. Reimbursement of transportation will be made in monthly installments.

**Board of Education Roll Call Vote**

|         | Mr. Puluse | Mr. Shortway | Mr. Totaro | Mr. Carr | Mr. Clavijo | Mr. Doyle | Ms. Ehrentraut | Dr. Morel | Mrs. Goff |
|---------|------------|--------------|------------|----------|-------------|-----------|----------------|-----------|-----------|
| Motion  |            |              |            |          |             |           |                |           |           |
| Aye     |            |              |            |          |             |           |                |           |           |
| Nay     |            |              |            |          |             |           |                |           |           |
| Abstain |            |              |            |          |             |           |                |           |           |
| Absent  |            |              |            |          |             |           |                |           |           |

**COMMITTEE AND LIAISON REPORTS:**

**COMMITTEE**

|                                |                |
|--------------------------------|----------------|
| Legislative .....              | Joseph Carr    |
| Finance & Administration ..... | Alex Clavijo   |
| PCSBA .....                    | Alex Clavijo   |
| Council Liaison .....          | Jen Ehrentraut |
| NJSBA.....                     | Abigail Goff   |
| Policy.....                    | Alma Morel     |
| HEF/SEPAC/PTOs.....            | Anthony Puluse |
| Curriculum & Instruction ..... | Alma Morel     |
| Buildings & Grounds.....       | Marco Totaro   |

**CHAIRPERSON**

**PUBLIC BE HEARD:**

At this time, members of the public may ask questions or make comments on educational issues or school matters.

**GENERAL COMMENTS AND QUESTIONS FROM THE BOARD RELATED TO SCHOOL DISTRICT:**





