

**GATEWAY UNIFIED SCHOOL DISTRICT
AND
GATEWAY TEACHERS' ASSOCIATION
2018-19 JOINT COMMUNICATION #2**

ARTICLE	MOVING PARTY	ISSUE	DISTRICT'S POSITION	ASSOCIATION'S POSITIONS
XXI – Compensation	Association	Looking to increase compensation: 1. 2% On going 2. High deductible insurance benefit - difference between district contribution and cost of plan reimbursement 3. Appendix G	1. District proposed 2% one time off schedule compensation 2. District is reviewing the high deductible tax ramifications 3. At this time, the District is not in favor of new language	1. Under review and consideration 2. Investigating if members want the high insurance deductible to be cashed out or put into an HSA.
X – Class Size	Association	Article 10.1: Clarifying and adding language	At this time, the District is not in favor of adding new language; District is reviewing proposed new language	Waiting for district response to GTA's counter
XXI – Compensation	District	The District is willing to look at on-going and/or a possible one-time salary increase	District proposed 2% one time off schedule compensation	Under review and consideration
XXIII – Work Load/Adjunct Duties	District	Article 20.3.2 Increase Adjunct duties from Two (2) to Four (4) for K-8 teachers	The District agreed to three (3) extra-curricular duties.	Waiting for updated/revised contract language that combines the high school and K-8 paragraphs

Note: Board member was not present.

DATE: 11/30/18