

**GATEWAY UNIFIED SCHOOL DISTRICT
AND
GATEWAY TEACHERS' ASSOCIATION
2018-19 JOINT COMMUNICATION #1**

ARTICLE	MOVING PARTY	ISSUE	DISTRICT'S POSITION	ASSOCIATION'S POSITIONS
XXI – Compensation	Association	Looking to increase compensation: • 2% On going • High deductible insurance benefit - difference between district contribution and cost of plan reimbursement • Appendix G	Under review and consideration	
X – Class Size	Association	Article 10.1: • Clarifying and adding language	Under review and consideration	
XXI – Compensation	District	The District is willing to look at on-going and/or a possible one-time salary increase	Will present counter proposal on 11/30/18	
XXIII – Work Load/Adjunct Duties	District	Article 20.3.2 • Increase Adjunct duties from Two (2) to Four (4) for K-8 teachers	Will present clarification on 11/30/18	Waiting for clarification

DATE: 11/09/18