GATEWAY UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION
2018-19 JOINT COMMUNICATION #1
01-14-19

ARTICLE	MOVING PARTY	ISSUE	DISTRICT'S POSITION	ASSOCIATION'S POSITIONS
Article I: Term	CSEA	New 3 year term effective 7/1/2019 through 6/30/2022	The District is in agreement	The Association is in agreement
Article XVI: Compensation & Benefits	CSEA	Fair & equitable increase to the salary schedule and health & welfare benefits	2.5% one time, off the schedule compensation. $250.00 increase to the health and welfare cap ($9,100.00); effective July 1, 2019 The District is in Agreement	2.5% one time, off the schedule compensation. $250.00 increase to the health and welfare cap ($9,100.00); effective July 1, 2019 The Association is in Agreement
Article XI: Leaves	CSEA	11.2.2. Adding "Aunts or Uncles" to "immediate family" members	The District is in Agreement	The Association is in Agreement.
2019-2020 District Calendar	CSEA	Review Proposed 2019-2020 District Calendar	The District is in Agreement	The Association is in Agreement.
Article XVI: Compensation & Benefits	District	The District has an interest in settling overall compensation at a level that will enable the District to recruit and retain excellent classified employees while meeting its duty to be fiscally responsible and work within limited ongoing resources.	2.5% one time, off the schedule compensation. $250.00 increase to the health and welfare cap ($9,100.00); effective July 1, 2019 The District is in Agreement	2.5% one time, off the schedule compensation. $250.00 increase to the health and welfare cap ($9,100.00); effective July 1, 2019 The Association is in Agreement

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Article VII: Holidays	District	The District has an interest in amending language in Article 7, specifically 7.1 in relation to "A Friday During Spring".	The Spring Holiday will be recognized as the Friday preceding Easter. The District is in Agreement.	The Association is in agreement.
Article X: Unit Member Complaint Process	District	Article 10.5 (New Language)	Add new proposed language and update Master Contract Table of Contents. *(See Tentative Agreement for New Language)* The District is in Agreement.	The Association is in Agreement.
2019-2020 District Calendar	District	Review Proposed 2019-2020 District Calendar	The District is in Agreement	The Association is in Agreement.

ADDENDUM: The District will shade out all steps on the CSEA Salary Schedule that are below the new minimum wage requirement, effective January 1, 2019.

NOTE: A Tentative Agreement was reached by both parties, should the Tentative Agreement be approved, this shall conclude the 2018-2019 negotiations.

DATE: 01/14/19