



# Superintendent's Report to the Board of Trustees

November 16, 2023  
Virginia Castro, Superintendent

The Book  
with  
Pictures  
B.J. Novak

# Superintendent's Office



## 1st Reading:

AR 1312.3 Uniform Complaint  
Procedures

December 7th - Nicole Anderson -  
Equity Study Session at 4:30 pm  
(Dinner at 4:00pm)

Board Workshop/ Evaluation  
February 24th

BP 3350 (adopted 2013) - PLC  
Conference - Seattle



# Human Resources

## Current LESD Employment Opportunities

Certificated	Classified
Classroom Teacher Substitute Teacher SELPA Program Coordinator SELPA Nurse ELIRT LAS	Student Supervision Assistant Instructional Assistant-SPED Bilingual IA Community Liaison Substitute Clerical Substitute IA Sub Custodian & Grounds Sub Food Service Assistant

Please Apply @ [EDJOIN.ORG](https://edjoin.org)





# EdServices

## 6th grade Trip: Pali Institute



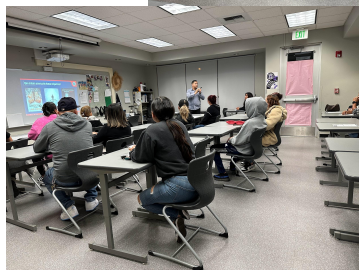
## Career Day at Green ES

# EdServices

Middle School Art Exhibit  
through December 1  
at the Lawndale Library



Community Schools Planning  
with  
District Leadership Team



CyberSafety Cop Parent Session Nov. 6

**The Truth About Vaping, Marijuana, and Fentanyl for Parents**

[Cyber Safety Cop Recorded Sessions in English and Spanish](#)

password: lesd-vape-eng2023

password: lesd-vape-spa2023

# Business Services

## 3-Year Maintenance Plan



School: Mitchell								Year: 2023-2024		
Project	Area of Work	Last Repair Date	Planning Date	Project Date	Actual Completion	Est. Cost	Actual Cost	Funding Source		
								Measure L	Fund 40	Other
Asphalt										
Basketball Courts/Rim										
Concrete										
Fencing	kinder yard									
Flooring/Carpet	plan for couple of rooms per year									
HVAC										
Lighting										
Painting										
Play Equipment	repair play structure, remove ladder redo rubberized surface @ play area									
	replace play structure in kinder yard									
Play Field	irrigation upgrade									
Plumbing										
Preventative Pest Maintenance										
Roofing										
Misc. Projects:										
Classroom Modernization										
Health and Safety	Fire Alarm Replacement Security Alarm Replacement	2002								
New Construction	2-story building and possible drop off									
Playing Field										
Support Facilities										
Sitework Repairs	restroom ramp									
Sitework Modernization										
School: Mitchell								Year: 2024-2025		
								Funding Source		