

Oxnard Union High School District

Oxnard, California

REGULAR BOARD MEETING October 25, 2023

- 1. CALL TO ORDER** The Regular Board Meeting of the Board of Trustees of the Oxnard Union High School District was called to order by President Sher on October 25, 2023 at 5:05 p.m., District Office Board Room, 1800 Solar Drive, Oxnard, California.
- Trustees present:** Karen M. Sher, M.Ed., President
Genevieve Flores-Haro, Vice President
Linda Baker Torres, Clerk
Elizabeth M. Botello, Member
Steve Hall, Ed.D., Member
- Administration present:** Tom McCoy, Ed.D., Superintendent
Deborah Salgado, Ed.D., Assistant Superintendent Human Resources
Roger Adams, M.Ed., Assistant Superintendent Educational Services
Richard Urias, Assistant Superintendent Business Services
Grace D. Tuazon, Administrative Assistant
- Student Representative:** Harnoor Singh
- Translator:** David Gala, Lourdes Campbell
- Guests present:** Brittany Villasenor, Ryan Pariso, Mark Contreras, Matt LaBelle, Ron Briggs, Monica Robles, Jeff Shettler, Roosevelt Bolden, Karen Boyd, Carlos Valencia, Alejandra Valencia, Miguel Sanchez, Kimberly Flagg, Taylor Anderson Waddell, Stephanie Moody, Tinoco, Mauricio Martinez, Maria Castro, Roosevelt Bolden, Jeff Jackson and Iman Hibbler
- 2. PLEDGE OF ALLEGIANCE** President Sher asked Dr. McCoy to lead the Pledge of Allegiance to the flag.
- 3. LAND ACKNOWLEDGEMENT** President Sher read the land acknowledgement.
- 4. ADOPTION OF AGENDA** Motion: Moved by Trustee Botello to adopt the agenda of October 25, 2023, pulling Consent Item T for discussion. Seconded by Trustee Hall and carried by a vote of 4:0:1 as Trustee Flores-Haro arrived at 5:08pm.
- 5. APPROVAL OF MINUTES** Motion: Moved by Trustee Hall to approve the minutes of October 11, 2023 Regular Board meeting, as presented. Seconded by Trustee Baker Torres and carried by a vote of 4:0:1 as Trustee Flores-Haro arrived at 5:08pm.
- 6. PUBLIC COMMENTS ON CLOSED SESSION ITEMS** No comments were received.
- 7. CLOSED SESSION** President Sher announced that the Board was going into Closed Session at 5:08 p.m. to discuss confidential material relating to the following items noted below.
- A.** Public Employee: Discipline/Dismissal/Release/Resignation/Appointment/ Reassignment /Employment - Government Code Section 54957(b)(1)
- B.** Conference with Labor Negotiator(s) Government Code Section 54957.6 – Agency Negotiator: Dr. Deborah Salgado, Assistant Superintendent – Human Resources
Employee Organization: Oxnard Federation of Teachers and School Employees (OFTSE) – ParaEducator Bargaining Units
- C.** Student Personnel: [Education Code §35146, 48912, 48919]
- D.** Consideration of Confidential Student Issues Other Than Expulsion and Suspension, Pursuant to Education Code §35146
- E.** Conference with Legal Counsel - Anticipated Litigation, Pursuant to Government Code § 54956.9 (d)
a. Number of cases: Three

F.

Conference with Real Property Negotiator (Govt. Code § 54956.8) PROPERTY: Multiple District-owned parcels, including: (1) District Office Campus, 309, and 315 South K Street, Oxnard, CA, APNs 202-0-010-630
AGENCY NEGOTIATOR: Dr. Tom McCoy, Superintendent and Dr. Joel Kirschenstein, Consultant Sage Realty Group Inc.
NEGOTIATING PARTIES: To be determined
UNDER NEGOTIATION: Price and terms of payment

8. RECONVENE IN PUBLIC: REPORT ON CLOSED SESSION ACTION

The Board reconvened at 6:45 p.m. President Sher reported the Board of Trustees of the Oxnard Union High School District approved with a motion by Trustee Sher and seconded by Trustee Hall to join the Statewide Class Action Lawsuit against Social Media companies due to the harmful effects of social media on youth, vote 4:1 with Trustee Flores-Haro dissenting.

9. RECOGNITION

Outstanding Students – Adolfo Camarillo High School

Carlos Valencia is a leader in a positive and thoughtful way and a problem solver. Wise beyond his years as he's been known to sit with doctors on field trips, speak with engineers, and eloquently converse with adults. He leads the robotics team in addition to MESA and other organizations that he's a part of. Most importantly he's not the typical leader of student organizations but an actual leader that does it seemingly effortlessly in a way that makes students want to follow him and do better. Carlos shares knowledge with kids in class, helps his neighbors and you can always depend on him.

Mauricio Martinez (Sanchez) is an AVID senior, who has been in the program since 10th grade. He has maintained a UC/CSU GPA of 4.4 and has taken several AP and Honor courses throughout high school and has earned 29 community college credits. Mauricio is part of the AVID club and is a Cross-Age AVID Tutor for 11th graders. He is a first-generation college student who will be looking to major in Criminology or Political Science.

Kimberlee Flagg (Moody/Anderson) has been selected for this recognition because of the wonderful work that she is doing with the students in Taylor Anderson's program. She has gone from really struggling with behavior issues to doing some incredible work with the students in Taylor Anderson's program. Kimberlee is a teacher's aide period one and consistently goes above and beyond. She works patiently with students, takes data for Ms. Anderson and organized a CBI outing for the class on her own.

Roosevelt Bolden was recently named the City of Camarillo Chamber of Commerce Man of the Year. He has been a Para Educator at ACHS for the last 13 years, has coached various teams including Boys and Girls Basketball and is currently an assistant coach for Girls Flag Football and Boys and Girls Track and Field. Roosevelt also leads the Unified Sports Team. In 2019, he started Rich at Heart, a non-profit organization, to find another way to promote inclusivity for youth and young adults. Rich at Heart provides a wealth of opportunities for this special population to learn daily life skills, interact in social situations, and develop independence.

10. PUBLIC COMMENTS TO ADDRESS THE BOARD OF TRUSTEES

Mr. Shettler acknowledged several teachers and para educators for their work with Special Education students and the Special Education Unified Sports teams and games.

11. SUPERINTENDENT'S REPORT

Dr. McCoy's highlights:

- Superintendent's Student Advisory Council
- Hueneme High School Cafeteria
- AB 275 – Student Board Member Compensation
- 2023 CAASP Testing
- 2023 ELPAC Testing
- District Professional Development Day – October 16, 2023
- Peace & Respect Committee
- Public Comments in Board Meetings

12. STUDENT REPRESENTATIVE REPORT TO THE BOARD – Harnoor Singh

Harnoor Singh provided his report since the last meeting on October 11, 2023.

13. CONSENT CALENDAR

Motion: Trustee Hall moved to approve the Consent Calendar tabling Item T for a future meeting. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

- A. Consideration of Approval of Purchase Orders and Direct Pays, October 2-15, 2023
Purchase orders totaling \$2,703,995.34 and Direct Pays totaling \$5,217.00 be approved, as presented.
- B. Consideration of Approval of Contract Adjustment for Flewelling & Moody to Provide CCD Information Required Through the Unforeseen Conditions of Construction at Multiple Campuses for DSA Approval - General Fund
It is the recommendation of District Administration that the Board of Trustees approve the cost adjustment to Flewelling & Moody, as presented.
- C. Consideration of Approval for PBK Additional Services Authorization to Prepare Landscape and Irrigation Plans for DSHS Field Expansion of the Proposed Natural turf playfield to be Incorporated with Phase I Development Package - DSHS Start-up Fund
It is the recommendation of District Administration that the Board of Trustees approve the cost to PBK for New Play Field Design at Del Sol High School, as presented.
- D. Consideration of Approval of Contract for ZWAAG Termite Control to Fumigate CIHS Gym-Routine Restricted Maintenance
It is the recommendation of District Administration that the Board of Trustees approve ZWAAG Termite Control to fumigate the CIHS Gym, as presented.
- E. Consideration of Approval of Contract for Pacific Floor Company to Refinish the OHS Main Gym-Routine Restricted Maintenance and Site Funding
It is the recommendation of District Administration that the Board of Trustees approve the contract for Pacific Floor Company, as presented.
- F. Consideration of Approval of a Reduction of Retention for DSHS Project for Balfour Beatty and Subcontractors - DSHS GMP
It is the recommendation of District Administration that the Board of Trustees approve the Reduction in Retention on the Del Sol High School Construction project from 5% to 2%, as presented.
- G. Consideration of Approval of Contract to J&H Engineering to Replace Asphalt at CIHS Basketball Court - Routine Restricted Maintenance
It is the recommendation of District Administration that the Board of Trustees approve the proposal to J&H Engineering to replace asphalt at CIHS basketball courts, as presented.
- H. Consideration of Adoption of Resolution No. 23-45 of Intent to Consider the Conveyances of Easements and Rights-of-Way to the City of Oxnard for the Purposes of Providing Necessary Public Utilities, Streets, and Facilities to DSHS
It is the recommendation of District Administration that the Board of Trustees Adoption of Resolution No. 23-45 of Intent to Consider the Conveyances of Easements and Rights-of-Way to the City of Oxnard for the Purposes of Providing Necessary Public Utilities, Streets, and Facilities to DSHS, as presented.
- I. Consideration of Approval of Proposal from Flewelling & Moody for Architectural Services for HHS Cafeteria - General Fund to be Reimbursed from Insurance Claim GHC0043622
It is the recommendation of District Administration that the Board of Trustees approve the contract to Flewelling & Moody for Architectural services for HHS, as presented.
- J. Consideration of Approval of Contract Upgrade to Granicus to Add Closed Captioning for District Board Meetings- IT General Fund
It is the recommendation of District Administration that the Board of Trustees approve the Contract Upgrade to Granicus to Add Closed Captioning for District Board Meetings - IT General Fund, as presented.

K. Consideration of Approval to Purchase 75" ViewSonic View Boards for DSHS Classroom Technology - DSHS Start-Up Fund	It is the recommendation of District Administration that the Board of Trustees approve the purchase of 75" ViewSonic View Boards for DSHS Classroom Technology - DSHS Start-Up Fund, as presented.
L. Consideration of Renewal of Memorandum of Understanding (MOU) Between Oxnard Union High School District/Oxnard Adult School and the Rio School District to Provide English as a Second Language Instruction to Adult Residents in the El Rio Community	It is the recommendation of District Administration that the Board of Trustees renew Memorandum of Understanding (MOU) Between Oxnard Union High School District/Oxnard Adult School and the Rio School District to Provide English as a Second Language Instruction to Adult Residents in the El Rio Community, as presented.
M. Consideration of Approval of Services Agreement Between Oxnard Union High School District, Cal-SAFE Program and Ventura County Office of Education to Participate in the Quality Counts Ventura County (QCVC) Program for the 2023-2024 School Year	It is the recommendation of District Administration that the Board of Trustees approve the Services Agreement Between Oxnard Union High School District, Cal-SAFE Program and Ventura County Office of Education to Participate in the Quality Counts Ventura County (QCVC) Program for the 2023-2024 School Year, as presented.
N. Consideration of Approval of the 2023-24 Consolidated Application for Federal Title Funding	It is the recommendation of the District Administration that the Board of Trustees approve the 2023-24 Consolidated Application for Federal Title Funding, as presented.
O. Consideration of Approval of Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22	It is the recommendation of District Administration that the Board of Trustees approve Stipulated Student Expulsions by Agreement of the Student Services Administration, the Student, and the Student's Parent/Guardian, as per Board Policy 5144, Section 22, as presented.
P. Consideration of Approval of Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918	It is the recommendation of District Administration that the Board of Trustees approve the Hearing Panel's Recommendation to Expel a Student as per Board Policy 5144 and Education Code 48918, as presented.
Q. Consideration of Approval of Personnel Items	It is the recommendation of District Administration that the Board of Trustees approve the personnel items, as presented.
R. Consideration of Revision to the 2023/2024 Adult School Classified, Confidential and Paraeducator Salary Schedules. Without Revisions to the Salaries, as Required by California PERS	It is the recommendation of District Administration that the revisions to the to the 2023/2024 Adult School Classified, Confidential and Paraeducator Salary Schedules, without revisions to the salaries, as required by California PERS, be approved by the Board of Trustees, as presented.
S. Consideration of Renewal of Preliminary Administrative Services Credential Fieldwork Contract between California Lutheran University and Oxnard Union High School District	It is the recommendation of District Administration that the Board of Trustees approve the renewal of Preliminary Administrative Services Credential Fieldwork Contract between California Lutheran University and Oxnard Union High School District, as presented.
T. Consideration of Approval of Revisions to Board Policy and Administrative Regulations 4119.25, 4219.25, 4319.25: Political Activities of Employees [Second Reading]	It is the recommendation of District Administration that the Board of Trustees approve the revisions to Board Policy and Administrative Regulations 4119.25, 4219.25, 4319.25: Political Activities of Employees [Second Reading], as presented.

Tabled

14. ACTION ITEMS

A. Consideration of Adoption of Resolution No. 23-43 Proclaiming the Month of October as Filipino American History Month

Approved

Motion: Trustee Hall moved to adopt Resolution No. 23-43 Proclaiming the Month of October as Filipino American History Month, as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

B. Consideration of Adoption of Resolution No. 23-44 Proclaiming the Month of October as National Domestic Violence Awareness and Prevention Month

Approved

Motion: Trustee Flores-Haro moved to adopt Resolution No. 23-44 Proclaiming the Month of October as National Domestic Violence Awareness and Prevention Month, as presented. Seconded by Trustee Botello and carried unanimously with a vote of 5:0.

C. Consideration of Acceptance of 2023-2026 Campus Supervisor Unit Sunshine Initial Bargaining Proposal Between Oxnard Union High School District and the California School Employees Association (CSEA)

Approved

Motion: Trustee Baker Torres moved to accept the 2023-2026 Campus Supervisor Unit Sunshine Initial Bargaining proposal between Oxnard Union High School District and the California School Employees Association (CSEA), as presented. Seconded by Trustee Botello and carried unanimously by a vote of 5:0.

D. Consideration of Approval of Revisions to Board Policy 6145.2: *Athletic Competition* [First Reading]

Approved

Motion: Trustee Hall moved to approve the revisions to Board Policy 6145.2: *Athletic Competition* [First Reading], as presented. Seconded by Trustee Flores-Haro and carried unanimously by a vote of 5:0.

- Include reporting requirement date(s) language; upon hire, within 30 days of accepting a new outside activity/position and annually
- Language to include appeal process
- Include a draft form
- Upon approval, inform CIF/League of approval of board policy and advocate other teams to pass similar policy
- Student GPA eligibility requirements needs to be uniformed throughout district

E. Consideration of Approval of Revisions to Board Policy 1250: *School Visitors* [First Reading]

Approved

Motion: Trustee Hall moved to approve the revisions to Board Policy 1250: *School Visitors* [First Reading], as presented. Seconded by Trustee Baker Torres and carried unanimously by a vote of 5:0.

- Reference Board Policy relating to student conduct within BP 1250
- Bottom of page 2, add language to include "Principal or Executive Cabinet" for written notifications

Trustee Sher called for a break at 8:19pm and the meeting resumed at 8:34pm.

15. STAFF REPORT AND BOARD DISCUSSION

A. Diversity in the Workplace

Student success is directly impacted by school climate and culture. Studies show that students work better in a diverse environment. The study outlined OUHSD's ethnic fabric across four groups: students, certificated new hires, classified new hires, and current coaches. To better support OUHSD students, a diversity comparative study was conducted to determine needed improvements in the district's hiring practice.

B. CIHS/HHS Traffic Study Presentation

Mr. Urias and Ms. Villaseñor presented information that described the traffic congestion problem around OUHSD schools, identified factors that increase risks, presented information to assist in the analysis of the problem locally and provided recommendations to the ongoing issues experienced. In an effort to create a safer environment for students, families, and staff, OUHSD has worked closely with the City of Oxnard and Ventura County Public works to come up with strategies that would address traffic congestion at CIHS and HHS. These strategies are drawn from a variety of entities participating in the review of the issue and a formal traffic analysis.

16. BOARD REPORT AND COMMUNICATIONS

Trustee Sher

- Shout out to OHS and students, Teo and Senerey for assistance with creating a recruitment PSA
- Attended District Professional Development day; thank you to Mr. Adams and Salehi
- Attended NAACP dinner and thanked Mr. Adams for representing OUHSD
- Thanked Drs. McCoy and Grier for the initial meeting to build partnership/pipeline to bring more teachers and mental health counselors to our district
- Thanked Governor Newsom for passage of AB 279
- Thanked EL team with regards to ELPAC

Trustee Flores-Haro

- Shout out to Dr. McCoy and Ms. Bejerano for tech/virtual support to attend board meetings
- Thanked DSHS mariachi
- Attended back to school night at CIHS and Educational Partner kickoff
- Attended District PD day and presented MICOP
- Thanked fellow Board Members for passing domestic violence awareness month resolution

Trustee Baker Torres

- No report.

Trustee Botello

- Coffee with Principals and SRO at the Wheelhouse Starbucks
- November 16 Coffee with Trustees and Superintendent at the Starbucks on Fifth Street, Oxnard, 8:00 AM – 10:00 AM
- Visited OHS and spoke with students regarding life and election to Board
- CLU – fellowship presentation
- Breast cancer awareness nights; special shout out to RMHS & Jesus Jimenez for weeklong awareness campaign

Trustee Hall

- No report.

17. ITEMS FOR FUTURE CONSIDERATION

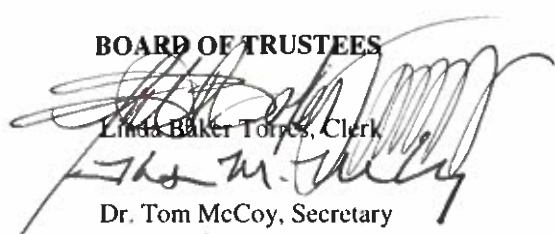
- Trustees reviewed the items for future consideration.

18. ADJOURNMENT

President Sher adjourned Open Session at 9:21p.m.

BOARD OF TRUSTEES

Approved, as presented
November 15, 2023



Linda Baker Torres, Clerk

Dr. Tom McCoy, Secretary and Superintendent

Board meetings are video recorded and are available at:
<http://www.oxnardunion.org/about/schoolboard/datesagendas.htm>