



Certificated Counselor/Nurse Salary Schedule

195 Days / 7 Hours

Board Approval: 10/24/2023

7% Retro Eff: 07/01/2023

Step	I Bachelors	II Bachelors plus 15	III Bachelors plus 30 or Credential	IV Bachelors+45+ Credential or Masters+Credential	V Bachelors plus 60 plus Masters plus Credential
1	\$61,085	\$63,133	\$65,251	\$67,442	\$69,706
2	\$63,133	\$65,251	\$67,442	\$69,706	\$72,045
3	\$65,251	\$67,442	\$69,706	\$72,045	\$74,463
4	\$67,442	\$69,706	\$72,045	\$74,463	\$76,960
5			\$74,463	\$76,960	\$79,541
6			\$76,960	\$79,541	\$82,212
7			\$79,541	\$82,212	\$84,971
8			\$82,212	\$84,971	\$87,826
9			\$84,971	\$87,826	\$90,769
10			\$87,826	\$90,769	\$93,817
11				\$93,817	\$96,962
12				\$96,962	\$100,220
13				\$100,220	\$103,581
14					\$107,058
15					\$110,650
16					\$114,365
17					\$118,201
18				\$103,581	\$123,725
23					\$128,984
28					\$134,466

Column I Bachelor's Degree and required credential from an accredited institution Column II Bachelor's Degree plus 15 upper division or graduate units
 Column III Bachelor's Degree plus 30 upper division or graduate units or required credential
 Column IV Bachelor's Degree plus 45 upper division or graduate units or Master's Degree and required credential Column V Bachelor's Degree plus 60 upper division or graduate units including Master's Degree and required credential

DAILY RATE: DOCTORATE: Daily rate of pay based on 195 duty days.
EXPERIENCE: An additional \$150 per month (retro to 7/1/2023) for earned Doctorate from an accredited college or university. Verified experience credit up to 7 years ~
LONGEVITY: Refer to Article XXVII, Section 3 of BEA contract regarding step placement
 Longevity step for 18 years of service--Column IV. Longevity steps for 23 and 28 years of service--Column V