



**Barstow Unified School District**  
**Certificated Teacher Salary Schedule**

185 Days / 7 Hours  
 Board Approval: 10/24/2023

7% Retro Eff: 07/01/2023

Step	I Bachelors	II Bachelors plus 15	III Bachelors plus 30 or Credential	IV Bachelors+45+ Credential or Masters+Credential	V Bachelors plus 60 plus Masters plus Credential
1	\$57,952	\$59,896	\$61,907	\$63,983	\$66,131
2	\$59,896	\$61,907	\$63,983	\$66,131	\$68,351
3	\$61,907	\$63,983	\$66,131	\$68,351	\$70,644
4	\$63,983	\$66,131	\$68,351	\$70,644	\$73,015
5			\$70,644	\$73,015	\$75,464
6			\$73,015	\$75,464	\$77,997
7			\$75,464	\$77,997	\$80,615
8			\$77,997	\$80,615	\$83,320
9			\$80,615	\$83,320	\$86,114
10			\$83,320	\$86,114	\$89,006
11				\$89,006	\$91,992
12				\$91,992	\$95,080
13				\$95,080	\$98,269
14					\$101,568
15					\$104,974
16					\$108,499
17					\$112,138
18				\$98,269	\$115,905
23					\$120,830
28					\$125,965

Column I Bachelor's Degree and required credential from an accredited institution Column II Bachelor's Degree plus 15 upper division or graduate units  
 Column III Bachelor's Degree plus 30 upper division or graduate units or required credential  
 Column IV Bachelor's Degree plus 45 upper division or graduate units or Master's Degree and required credential Column V Bachelor's Degree plus 60 upper division or graduate units including Master's Degree and required credential

**DAILY RATE: DOCTORATE:** Daily rate of pay based on 185 duty days.  
**EXPERIENCE:** An additional \$150 per month (retro to 7/1/2023) for earned Doctorate from an accredited college or university. Verified experience credit up to 7 years ~  
**LONGEVITY:** Refer to Article XXVII, Section 3 of BEA contract regarding step placement  
 Longevity step for 18 years of service--Column IV. Longevity steps for 23 and 28 years of service--Column V