

Gateway USD Minutes

Regular Board Meeting

April 20, 2022 4:30 PM

District Office Board Room

4411 Mountain Lakes Blvd.

Redding, CA 96003

3:30 p.m. - Closed Session: District Office Board Room /

4:30 p.m. - Open Session: District Office Board Room

1. Formal Opening Call to Order by Presiding Officer (Time):

Minutes:

The Formal Opening was called to order at 3:30 p.m.

2. Roll Call - Closed Session

Minutes:

Trustee Debbie Bourne was absent for the Closed Session. All other Trustees were present for Closed Session.

3. Approval of Closed Session Agenda as presented:

Motion Passed: Passed with a motion by Dale Wallace and a second by Fred Braun.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

Minutes:

The Closed Session agenda was approved as presented.

4. Public Comment: Under this item, the public is invited to address the Board regarding items that are listed on the Closed Session agenda. Speakers are limited to three minutes each. The Board is not allowed under the law to take action on matters that are not listed on the agenda.

Minutes:

There were no public comments.

5. Recess to Closed Session

Minutes:

The Board recessed to Closed Session at 3:31 p.m.

5.a. With respect to every item of business discussed in Closed Session pursuant to Government Code Section 54957.6: Negotiations with GTA/CTA, CSEA and unrepresented employee(s); District negotiators: Steve Henson, Acting Superintendent and/or Legal Counsel

5.b. With respect to every item of business discussed in Closed Session pursuant to Government Code Section 54957: Public Employee Employment - Superintendent

5.c. With respect to every item of business discussed in Closed Session pursuant to Government Code Section 54957: Public Employee Appointment/Employment - Title: Acting Superintendent

5.d. With respect to every item of business discussed in Closed Session pursuant to Government Code Section 54957: Public Employee Evaluation: Superintendent

5.e. With respect to every item of business discussed in Closed Session pursuant to Education Code Section 48900: Student Discipline

5.f. With respect to every item of business discussed in Closed Session pursuant to Education Code Section 48918: Student Expulsion #21-22-19

6. Reconvene to Open Session (This meeting will be held in the District Office Board Room and is open to the public)

Minutes:

The Board reconvened to Open Session at 4:28 p.m.

7. Call to Order (Time):

Minutes:

The Open Session meeting was called to order at 4:30 p.m.

8. Roll Call - Open Session

Minutes:

Trustee Debbie Bourne was absent for the Open Session. All other Trustees were present for the Open Session.

Student Board Member Karlee Hale was present for the Open Session. Student Board Member Kennedy Lain was absent.

9. Flag Salute (Pledge):

Minutes:

Board President Lewis requested that Elizabeth Ellis, teachers at Shasta Lake School, lead the pledge of allegiance. The pledge was led by Mrs. Ellis.

10. Approval of the Open Session Agenda as presented:

Motion Passed: Passed with a motion by Fred Braun and a second by Diane Corbell.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

Minutes:

Motion was made to remove Item 13.d from the Open Session agenda as that item was presented at a prior board meeting.

The Open Session agenda was approved with Item 13.d removed.

11. Announcement of any Reportable Actions Taken in Closed Session

11.a. With respect to every item of business discussed in Closed Session pursuant to Government Code Section 54957.6: Negotiations with GTA/CTA, CSEA and unrepresented employee(s); District negotiators: Steve Henson, Acting Superintendent and/or Legal Counsel

Minutes:

There was no reportable action taken.

11. Announcement of any Reportable Actions Taken in Closed Session (cont.)

11.b. With respect to every item of business discussed in Closed Session pursuant to Government Code Section 54957: Public Employee Employment - Superintendent

Minutes:

There was no reportable action taken.

11.c. With respect to every item of business discussed in Closed Session pursuant to Government Code Section 54957: Public Employee Appointment/Employment - Title: Acting Superintendent

Minutes:

Board President Phil Lewis reported that by a unanimous vote, the board voted to approve an unpaid leave of absence for the Superintendent for six (6) months. President Lewis further reported that based on this change of employment status of the Superintendent, the Board will be exploring the option of naming Steve Henson Interim Superintendent.

11.d. With respect to every item of business discussed in Closed Session pursuant to Government Code Section 54957: Public Employee Evaluation: Superintendent
Minutes:

There was no reportable action taken.

11.e. With respect to every item of business discussed in Closed Session pursuant to Education Code Section 48900: Student Discipline

Minutes:

There was no reportable action taken.

11.f. With respect to every item of business discussed in Closed Session pursuant to Education Code Section 48918: Student Expulsion #21-22-19

Motion Passed: Passed with a motion by Dale Wallace and a second by Diane Corbell.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

Minutes:

Trustee Wallace made a motion to approve Expulsion #21-22-19 as presented.

12. Public Comment for Items Not Listed on the Agenda: Under this item, the public is invited to address the Board regarding items that are not listed on the agenda. Speakers are limited to three minutes each. By law, the Board is not allowed to take action on matters that are not listed on the agenda.

Minutes:

Elizabeth Ellis, teacher at Shasta Lake School, addressed the board and asked if the board would consider returning to offering a live stream option for future board meetings.

13. Items of Interest/Communications (Information Items)

13.a. WASC Accrediting Commission Midcycle Letter - Mountain Lakes High School

Minutes:

Principal of Gateway Educational Options, Jessica Libbee, presented to the board the WASC Accreditation Midcycle Letter stating that GEO meets the ACS WASC requirements. Clarification was made that this item was listed as Mountain Lakes High School, (which Ms. Libbee is also Principal of) but that the item should have been listed for Gateway Educational Options.

13.b. Selection of Syserco Energy Solutions as the Project Management Company for Replacement of 114 aged BARD HVAC Units District wide (ESSER Funds)

Minutes:

Sean Hays, Director of Facilities, Shared with the board that this item is meant to inform the board of an agreement that the district has entered into with Syserco to replace aged HVAC units across the district. Mr. Hays shared that the updated units will increase efficiency and the project should start by summer. Mr. Hays stated that the cost of the project does include disposal of the old units. Beth Roberts, Director of Business Services, added that the project will be funded with ESSER dollars which helps in not having to use General Fund dollars for cost the updated units.

13.c. Receive the Citizen Oversight Committee Report for Fiscal year ending June 30, 2021 as required by Proposition 39 regarding the expenditures under Measure G General Obligation Bond of 2008.

Minutes:

Beth Roberts, Director of Business Services, shared with the board that the Citizen's Oversight Committee Report is an annual report that is required as a part of our Bond monies and is a summary of activity in the Bond account. Mrs. Roberts reported that there has been no new activity using Bond funds.

13. Items of Interest/Communications (Information Items) (cont.)

13.d. Presentation of the District's Financial Statements and Supplementary Information with Independent Auditors' Report: Year End June 30, 2021

Minutes:

This item was removed from the agenda. This item was presented to the board at a previous board meeting.

13.e. Presentation of the District's Proposition 39 and Measure G General Obligation Bonds Financial Statements with Independent Auditors' Reports: Year End June 30, 2021

Minutes:

Beth Roberts, Director of Business Services, shared that this item is connected to the previous agenda item and is the audit report for our General Obligation Bonds. Mrs. Roberts shared that there were no findings by the auditors due to there being no activity in the account.

14. Student Board Member Reports for Central Valley High School:

Minutes:

Student Board Member Karlee Hale reported to the board that the FFA Program at Central Valley recently attended the State Leadership Conference in Sacramento at the end of March and had opportunity to investigate future career opportunities. Miss Hale shared that the athletic teams are all doing very well with spring sports starting and that the John Frank Track Invitational was a great success. Miss Hale also reported that CVHS students are looking forward to their prom on May 7th.

15. Staff Reports (Information Items)

15.a. Classified School Employees Association (CSEA) Update by Classified Staff Representative(s)

Minutes:

There was no CSEA Representative present, no report was given.

15.b. Gateway Teachers' Association (GTA) Update by Certificated Staff Representative(s)

Minutes:

GTA Member Elizabeth Ellis reported to the board that the GTA unit members recently held their officer elections and the new Executive Committee will take over in August. Mrs. Ellis reported that the new GTA President is Michelle Demo-Davis and the new GTA Vice President is Lynn Fredrickson.

15. Staff Reports (Information Items) (cont.)

15.c. School Site and Department Updates by Site Administrators & Directors

Minutes:

Director of GREAT Partnership, Anne Petrie, reported to the board that the GREAT Partnership students will be once again enjoying a fishing day sponsored by JF Shea, which used to be an annual event but has not been held in two (2) years due to COVID restrictions.

Angela Gonzales, Principal of Buckeye School of the Arts, reported that the BSA fourth grade girl's basketball team won their league championships. Mrs. Gonzales also shared that the STEAM Room on the BSA campus is being reopened and should be available for student use before the end of the school year. Mrs. Gonzales stated the CASSPP testing would begin Tuesday, April 26 and that at a recent BSA end of the trimester celebration, BSA staff were able to award 25 gift cards and a new Chromebook for students who met certain achievement goals.

Kyle Turner, Principal at Central Valley High School, shared that the Annual CVHS Staff/Student play is coming up in May and that the play always provides a great evening of fun for those who are involved as well as those who attend the event. Mr. Turner also shared that students are preparing for CAASPP Testing to begin the week of April 25th.

Jessica Libbee, Principal of Mountain Lakes High School, reported to the board that CASSPP testing will also begin for MLHS students the week of April 25th and that MLHS teacher, Bill Corum, has a trip planned for students to a ranch in McCloud where students will be able to experience fly fishing. Miss Libbee shared that Mr. Corum is currently teaching a fly fishing course to students which will end with the planned trip. Miss Libbee shared that school staff have begun to plan graduation.

Principal of Shasta Lake School, Melanie Sanderson, addressed the board and shared that SLS students enjoyed a rally that was very exciting just before spring break and that there are 2 dances for students coming in the next few weeks. Miss Sanderson shared that SLS is planning to host fifth grade students from Grand Oaks Elementary. Shasta Lake students and families recently enjoyed the "Terrific Kids Dinner" sponsored by the Shasta Lake Kiwanis Club.

16. Consent Agenda:

Minutes:

The Consent Agenda was approved as presented.

16.a. Approval of the March 10, 2022 Special Board Meeting Minutes

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

16.b. Approval of the March 16, 2022 Regular Board Meeting Minutes

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

16.c. Approval of the Personnel Report: April 2022

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

16.d. Approval of Resolution #21-22-21: Proclaiming May 11, 2022 as "California Day of the Teacher"

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

16. Consent Agenda: (cont.)

16.e. Approval of Resolution #21-22-22: Declaring May 11, 2022 as "National School Nurses Day"

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

16.f. Approval of Resolution #21-22-23: Declaring May 15-21, 2022 as "Classified School Employee Week"

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

16.g. Approval of Resolution #21-22-24: Declaring Support of the National Child Abuse Prevention Month (April)

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

16.h. Approval of the 2022-2023 California Interscholastic Federation (CIF) Representatives to League for Central Valley High School

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

16. Consent Agenda: (cont.)

16.i. Receipt and approval of the Quarterly Report on Williams Uniform Complaints (Education Code 35816) for the period of January 1, 2022 - March 31, 2022

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

16.j. Approval of Warrants through April 7, 2022

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

17. New Business (Discussion and/or Action Items)

17.a. Approval of Out of Area Field Trip for MLHS Students - May 25, 2022

Motion Passed: Passed with a motion by Dale Wallace and a second by Fred Braun.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

Minutes:

Jessica Libbee, Principal of Mountain Lakes High School, shared that this item was the trip that she referenced in her administrator report, Item 15.c.

The item was approved as presented.

17. New Business (Discussion and/or Action Items) (cont.)

17.b. Discussion and action to approve the 2020-2021 Audit Finding Certification of Corrective Action (Finding Categories: 30000-Internal Control Student Body - Central Valley High School #2021-001, 72000-School Accountability Report Card - Central Valley High School #2021-002, 10000-Attendance and Distance Learning #2021-003, 70000-Instructional Materials #2021-004)

Motion Passed: Passed with a motion by Dale Wallace and a second by Fred Braun.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

Minutes:

Director of Business Services, Beth Roberts, reported to the Board that this item is the district's response to the Annual audit findings report and how we will correct the findings. Mrs. Roberts shared that one of the corrective actions that has already taken place was a training the staff at CVHS who work with student body funds attended with our auditors. Other items to be corrected were errors on one of our school SARC and dates for our Instructional Materials notice.

The item was approved as presented.

17.c. Approval of the three (3) year Audit Services Contract for the Financial Statements and the Proposition 39 and Measure G General Obligation Bonds Audit, provided by the Horton McNulty & Saeturn, LLP (HM&S) Audit Firm

Motion Passed: Passed with a motion by Fred Braun and a second by Diane Corbell.

Absent Debbie Bourne

Yes Fred Braun

Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

Minutes:

This item was approved as presented.

17. New Business (Discussion and/or Action Items) (cont.)

17.d. Approval of Resolution 2021-2022-05 Final Resolution Ordering the Dismissal of Certain Classified Staff Due to Layoff

Motion Passed: Passed with a motion by Dale Wallace and a second by Fred Braun.
Absent Debbie Bourne
Yes Fred Braun
Yes Diane Corbell
Yes Phil Lewis
Yes Dale Wallace

Minutes:

Tina Card, Assistant Director of Human Resources, shared with the board that this resolution is specific to the classified staff of the GREAT Partnership. Mrs. Card stated that the recommendation of the district is to approve the item as presented.

17.e. Discussion and Action to Approve the Revised Non-Represented Unit (NRU) Salary Schedules for Management, Administrative, and Supervisory Staff regarding Longevity - Effective July 1, 2022

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.
Absent Debbie Bourne
Yes Fred Braun
Yes Diane Corbell
Yes Phil Lewis
Yes Dale Wallace

Minutes:

Acting Superintendent, Steve Henson, addressed the board and presented information regarding the current Non-Represented Unit (NRU) Management, Administrative and Supervisory Salary Schedules in regards to Longevity.

Mr. Henson explained to the board the need to allow leadership staff to have an automatic salary increase rather than requiring leadership staff to earn educational units for a salary increase. Mr. Henson stated that the leadership staff are the district staff who are working the longest hours throughout the year and that this change would be pivotal due to the fact that leadership staff rarely have time available to earn the required units. Consequently without automatic longevity increases, those staff currently are not being awarded those increases.

17. New Business (Discussion and/or Action Items) (cont.)

17.f. Discussion and Action to Approve the Restructured Non-Represented Unit (NRU) Administrative Salary Schedule - Effective July 1, 2022

Minutes:

Steve Henson, Acting Superintendent, presented information to the board explaining that the restructure to this salary schedule deals with the Alt. Ed. High Principal salary and the K-5 Principal salary.

Mr. Henson shared with the board that these two school sites do not have assistant principals to support them in the administrative duties of running the school. Mr. Henson stated that the recommendation of the district is for the item to be approved as presented.

17.g. Discussion and/or Action to Approve the Restructured Non-Represented Unit (NRU) Confidential Salary Schedule - Effective July 1, 2022

Minutes:

Acting Superintendent Steve Henson explained to the board the restructure of this salary schedule is in correlation with the classified staff salary schedule restructuring that was approved by the board during the 2020-2021 school year.

Mr. Henson shared that the recommendation is for the board to approve this item as presented.

17.h. Discussion and/or Action to Approve the Classified Off-Calendar/Recess Work Salary Schedule - Effective July 1, 2021

Minutes:

Acting Superintendent Steve Henson explained to the board that this item is specific to classified summer school positions and that there is an MOU in place that has been negotiated with CSEA for this salary schedule. Mr. Henson shared that for PERS members to receive credit for their summer school salary, there must be a salary schedule in place that has been approved by the board.

Mr. Henson stated that the recommendation is to approve the item as presented.

17. New Business (Discussion and/or Action Items) (cont.)

17.i. Discuss and/or action to approve increasing the Warehouse Delivery position from Range F to Range G on the Classified Salary Schedule

Minutes:

Tina Card, Assistant Director of Human Resources, shared with the board that the current Warehouse Delivery position is a 3.5 hour a day position and has been vacant for three years. Mrs. Card stated that the district has decided to combine the Warehouse Delivery position with a part time custodial position and create this new position. Mrs. Card said that the new position should be easier to hire as it is a full time position. Mrs. Card said that the recommendation is for the item to be approved as presented.

17.j. Approval and Selection of Dell Technologies for the purchase of teacher workstations and monitors using existing bond funds. Equipment cost: \$128,928.34

Minutes:

Scott Sorrells, Director of Technology, addressed the board and shared that the GUSD Bond Committee has approved the purchase of the items listed using the Measure G Bond Funds. Mr. Sorrells shared that the items being purchased will be installed over the summer and will be replacing teacher workstations that have become antiquated. Mr. Sorrells stated that the recommendation is to approve the item as presented.

18. District Reports

18.a. District-wide Update by Acting Superintendent Steve Henson

Minutes:

Acting Superintendent Steve Henson reported to the board that the summer school program for this year will be a nine (9) hour day for students. Mr. Henson also explained to the board more detail about the new Warehouse Position stating that the vacant 3.5 hour position is being combined with a part time custodial position for the district office campus.

Mr. Henson shared that the GREAT Partnership is being dissolved and that SCOE will be taking over the preschool classrooms connected with GREAT while K-8 students will be returning to their respective school districts.

18. District Reports (cont.)

18.a. District-wide Update by Acting Superintendent Steve Henson (cont.)

Mr. Henson also announced that Melanie Sanderson, Principal of Shasta Lake School, was recently hired to fill the Coordinator of Federal Programs and Data Assessment position at the district office and that Ms. Sanderson will be moving into that position at the end of this school year.

18.b. Trustee Reports by Governing Board Members

Minutes:

Trustee Braun and Board President Lewis both thanked the GUSD staff for their continued hard work and thanked those who were in attendance.

19. Recess to Closed Session, if needed (Time):

19.a. Reconvene to Open Session (Time):

19.b. Announcement of Any Reportable Action Taken in Closed Session:

20. Adjournment (Time):

Motion Passed: Passed with a motion by Fred Braun and a second by Dale Wallace.

Absent Debbie Bourne

Yes Fred Braun

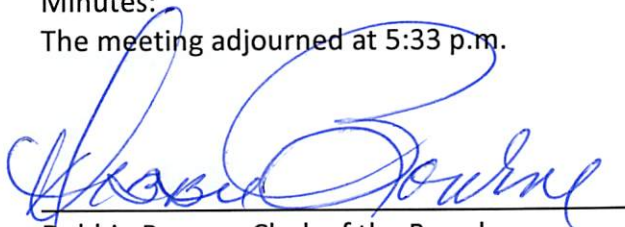
Yes Diane Corbell

Yes Phil Lewis

Yes Dale Wallace

Minutes:

The meeting adjourned at 5:33 p.m.



Debbie Bourne, Clerk of the Board



Steve Henson, Acting Superintendent