



Teacher Student Success Plan LAND Trust only

Northridge High School - SY 2023

Principal Jason Smith

PURPOSE

District Vision

Davis School District provides an environment where growth and learning flourish.

District Mission

Educators, parents, and community members work together to create a successful educational experience for each student.

School Purpose

The purpose of Northridge High is to provide the mission of learning first for all. To accomplish our purpose, we continue to improve our Professional Learning Community approach to strengthen our Concurrent Enrollment (CE) /Advanced Placement (AP) programs, to promote literacy across the curriculum, provide interventions and supports in order to promote achievement for all students. Recent school emphasis focus has included digital and personalized learning options for students to set their own path, pace, and place for learning.

Description of the School

Community

Northridge High School is located just south of Hill Air Force Base (HAFB) along Hill Field Road in Layton, Utah. Northridge High School, built in 1992, accommodates students from a wide geographic area including Clearfield, Clinton, South Weber, Sunset, Layton, and Hill Air Force Base.

Student Body

Northridge High School (NHS) has a student population of 1900 students in grades 10-12. NHS has an ethnic minority population of 24.9% and an economically disadvantaged population of 22%.

Staff

Northridge High School has 88 certified, highly-qualified instructional staff members, 21% of whom are ESL endorsed and 40% of whom hold a master's degree. NHS has five administrators and five and a half counselors. In addition, we have 49 classified employees on our support staff.

School Culture

Northridge High School is focused on preparing students for College and Career Readiness. One area of focus is encouraging students to get involved in Career Pathways, which will prepare students for life after Northridge High School. Instructional staff is organized into complimentary Professional Learning Communities, which emphasize individual student tracking, staff development, and professional collaboration. We provide supports for rigor in order to challenge students; we have a strong CE program and also a growing AP program. We provide interventions and many opportunities for at-risk students to get back on track. We emphasize Science, Technology, Engineering and Mathematics (STEM) courses, robust CTE programs including twenty five pathways including: Family and Consumer Sciences (FACS), Health Sciences, Business and Marketing, TSA, Junior Reserve Officers' Training Corp (JROTC), and also have thriving Performing and Visual Arts

Unique Features & Challenges

Northridge has a diverse student population representing many cultures and languages. NHS has a strong connection with the military. Northridge High School has the largest mobile home/apartment population among Davis District high schools. This, in addition to students from HAFB, contributes to the highest mobility rate among Davis District high schools. We pride ourselves on our ability to accept students and work with diverse backgrounds.

Additional Information

Northridge High School has several opportunities for parents to engage with the school environment including serving on our Community Council, the PTSA, or as a volunteer supporting various programs. We take pride in serving our military students by providing a quality transition for those students who move in at various times during the school year.

Needs Analysis

Notable Achievements

- Instructional coaching
- Staff driven Micro PD
- Active Black Student United Club
- Active Multi-Cultural Club
- 3rd place state finish in Girls Wrestling
- Leading DSD in Unified sports participation
- Access for all students to our Wellness Center
- Fully functioning Teen Center

Areas of Recent Improvement

Areas of Needed Improvement

Prior Year Status Report

Report progress on PRIOR YEAR 2021 Composite School Plan

Goal description	Progress toward goal	Comments (required if 'Did not meet goal')
Create a College and Career culture at Northridge High School.	Met goal	
Achieve a 95 % graduation rate	Did not meet goal	<ol style="list-style-type: none"> 1. Hire through LAND Trust monies, a part time counselor in order to facilitate increased College and Career culture for all students. 2. Credit recovery teachers to help students who need to recover credit to maintain progress toward graduation. 3. Productivities for teachers, funded through LAND Trust, to lower class size. 4. Add options to English 11 book club by purchasing PurmaBound books. 5. Purchase BrightFish software - reading program to support all SpEd students (~250) 6. Hire instructor for credit recovery class for incoming sophomores. About 5 hrs per day. 7. Part time library assistant, funded through LAND Trust, 20 hours per week. 8. Fund 3 academic coaches with LAND Trust to work with high-risk students. 5.9 hrs per day, 29.5/week. 9. Teen Center 5.9 assistant, funded with LAND Trust, 5 days a week or during school 10. Purchase LED growlights 11. Hire hall monitors

Current Year Progress Report

Report progress on CURRENT YEAR 2022 Composite School Plan

Goal description	Progress toward goal	Comments
Northridge High School will provide personalized, engaging, rigorous, and relevant learning experiences to all students through high quality academic instruction.		
Increase college and career readiness for all students.	Progressing according to plan	<ul style="list-style-type: none"> • FAFSA Open House • Sophomore Open House • Creation "Without Limits Committee"

LAND Trust Funding Projections

A - Carryover funds from prior year SY20-21	\$ 13,134.43
B - Allocated new funds for current year SY21-22	\$ 224,586.00
C - Total Budget for current year SY21-22	\$ 237,720.43
D - Projected spending during current year SY21-22	\$ 180,000.00
E - Expected carryover from current year SY21-22	\$ 57,720.43
F - Projected new funding for next year SY22-23	\$ 249,866.00
G - Total projected funding for next year SY22-23	\$ 307,586.43

Goals and Planned Actions / Resources

<i>Goal Short Title</i>	Math
<i>Goal Statement</i>	Increase the proficiency average by two percent in Secondary two each term as measured by growth scores.

<p><i>Measures</i></p>	<ul style="list-style-type: none"> • end of term grades • number of students failing • number of students attending after school tutoring 																
<p><i>Action Plan (please number steps)</i></p>	<ol style="list-style-type: none"> 1. Prep time for Math teams Sec 2 / Sec 3 to plan for next year. Build strong curriculum. Summer workshop and independent time. 2. After school tutoring, math specific with a teacher. Daily 2:30-3:15/3:30. 3. Productivity for Sec 3 / 3H / CE lab class. Extra help from peers and teacher. ACT pre 																
<p><i>This goal can be categorized as... (choose all that apply)</i></p>	<p>#PDI#Tech#PCBL#SEL#TeacherLeaders#GraduationRates#CollegeCareerReady</p>																
<p><i>District Strategic Plan Area(s)</i></p>	<p>Student Growth & Achievement Empowered Employees Culture Parent & Community Connections</p>																
<p><i>Academic area(s) addressed by the goal</i></p>	<p>Mathematics Science</p>																
<p><i>Does this action plan include behavioral / character education / leadership efforts?</i></p>	<p>No</p>																
<p><i>Will LANDTrust funds be used to support the implementation of this goal?</i></p>	<p>Yes</p> <p>Goal LAND Trust Expense Total - \$26,600.00</p> <table border="1" data-bbox="435 1304 1484 1871"> <thead> <tr> <th><u>Funding Source</u></th> <th><u>Expense Category</u></th> <th><u>Description</u></th> <th><u>Item Cost</u></th> </tr> </thead> <tbody> <tr> <td>LAND Trust Academic</td> <td>Salaries & Benefits</td> <td>#2 After school tutoring, math specific with a teacher. Daily 2:30-3:15/3:30.</td> <td>\$ 4,000.00</td> </tr> <tr> <td>LAND Trust Academic</td> <td>Salaries & Benefits</td> <td>#3 Productivity for Sec 3 / 3H / CE lab class. Extra help from peers and teacher. ACT prep</td> <td>\$ 10,000.00</td> </tr> <tr> <td>LAND Trust Academic</td> <td>Online Curriculum or Subscriptions</td> <td>#1 Licence Derivita software for use in Math 2, 3, 2H, 3H, and MFL. \$10.50 per student x 1200 students</td> <td>\$ 12,600.00</td> </tr> </tbody> </table>	<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>	LAND Trust Academic	Salaries & Benefits	#2 After school tutoring, math specific with a teacher. Daily 2:30-3:15/3:30.	\$ 4,000.00	LAND Trust Academic	Salaries & Benefits	#3 Productivity for Sec 3 / 3H / CE lab class. Extra help from peers and teacher. ACT prep	\$ 10,000.00	LAND Trust Academic	Online Curriculum or Subscriptions	#1 Licence Derivita software for use in Math 2, 3, 2H, 3H, and MFL. \$10.50 per student x 1200 students	\$ 12,600.00
<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>														
LAND Trust Academic	Salaries & Benefits	#2 After school tutoring, math specific with a teacher. Daily 2:30-3:15/3:30.	\$ 4,000.00														
LAND Trust Academic	Salaries & Benefits	#3 Productivity for Sec 3 / 3H / CE lab class. Extra help from peers and teacher. ACT prep	\$ 10,000.00														
LAND Trust Academic	Online Curriculum or Subscriptions	#1 Licence Derivita software for use in Math 2, 3, 2H, 3H, and MFL. \$10.50 per student x 1200 students	\$ 12,600.00														

<p><i>Goal Short Title</i></p>	<p>Increase ACT benchmark scores</p>
--------------------------------	---

<i>Goal Statement</i>	Increase the ACT benchmark (Math, English, Science and Reading) average by one percent from the previous school year (2021-2022).								
<i>Measures</i>	<ul style="list-style-type: none"> • ACT Scores from Junior state wide exam 								
<i>Action Plan (please number steps)</i>	<ol style="list-style-type: none"> 1. New lab equipment for AP Environmental Science. 2. AP Environmental Science textbooks, 100 books at \$200 each. 3. Add options to English 11 book club by purchasing PermaBound books. 4. ACT embedded curriculum in core subject areas. 5. ACT prep class. 								
<i>This goal can be categorized as... (choose all that apply)</i>	#GraduationRates #CollegeCareerReady								
<i>District Strategic Plan Area(s)</i>	Student Growth & Achievement								
<i>Academic area(s) addressed by the goal</i>	Reading Writing Science								
<i>Does this action plan include behavioral / character education / leadership efforts?</i>	No								
<i>Will LANDTrust funds be used to support the implementation of this goal?</i>	<p>Yes</p> <p>Goal LAND Trust Expense Total - \$10,000.00</p> <table border="1"> <thead> <tr> <th><u>Funding Source</u></th> <th><u>Expense Category</u></th> <th><u>Description</u></th> <th><u>Item Cost</u></th> </tr> </thead> <tbody> <tr> <td>LAND Trust Academic</td> <td>Textbooks</td> <td>#2 AP Environmental Science textbooks, 100 books at \$200 each</td> <td>\$ 10,000.00</td> </tr> </tbody> </table>	<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>	LAND Trust Academic	Textbooks	#2 AP Environmental Science textbooks, 100 books at \$200 each	\$ 10,000.00
<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>						
LAND Trust Academic	Textbooks	#2 AP Environmental Science textbooks, 100 books at \$200 each	\$ 10,000.00						

<i>Goal Short Title</i>	Graduation Rate
<i>Goal Statement</i>	Increase overall graduation rate of by two percent from previous school year.
<i>Measures</i>	<ul style="list-style-type: none"> • Post- graduation survey data • Post-graduation survey data

- Enrollment in CE, AP, and CTE courses
- Students enrolling in an ACT prep class
- CE credit earned
- AP exams passed

Action Plan (please number steps)

1. Hire through LAND Trust monies, a part time Integrated Educational Therapist to address ongoing social and emotional student needs.
2. Credit recovery teachers to help students who need to recover credit to maintain progress toward graduation.
3. Productivities for teachers, funded through LAND Trust, to lower class size.
4. Add options to English 11 book club by purchasing PurmaBound books.
5. Purchase BrightFish software - reading program to support all SpEd students (~250)
6. Hire instructor for credit recovery class for incoming sophomores. About 5 hrs per day.
7. Part time library assistant, funded through LAND Trust, 20 hours per week.
8. Fund 3 academic coaches with LAND Trust to work with high-risk students. 5.9 hrs per day, 29.5/week.
9. Teen Center 5.9 assistant, funded with LAND Trust, 5 days a week or during school
10. Purchase LED growlights
11. Hire hall monitors

This goal can be categorized as... (choose all that apply)

#PDI#PCBL|#GraduationRates|#CollegeCareerReady|#TeacherLeaders

District Strategic Plan Area(s)

Student Growth & Achievement|Fiscal Responsibility|Empowered Employees

Academic area(s) addressed by the goal

Reading|Writing|Mathematics|Fine Arts|Health|Science|Social Studies|World Languages|Technology

Does this action plan include behavioral / character education / leadership efforts?

Yes

Will LANDTrust funds be used to support the implementation of this goal?

Goal LAND Trust Expense Total - \$266,000.00

Funding

Expense

Description

Item Cost

<u>Source</u>	<u>Category</u>		
LAND Trust Academic	Salaries & Benefits	#3 Productivites for teachers to lower class size	\$ 70,000.00
LAND Trust Academic	Salaries & Benefits	#9 Teen Center 5.9 assistant, 5 days a week or during school. 62+ students are Mckinney-Vinto.	\$ 15,000.00
LAND Trust Academic	Salaries & Benefits	#8 Fund 3 academic coaches to work with high-risk students. 5.9 hrs per day, 29.5/week.	\$ 40,000.00
LAND Trust Academic	Salaries & Benefits	#7 Part time library assisstant, 20 hours per week.	\$ 10,000.00
LAND Trust Academic	Salaries & Benefits	#1 Part time Integrated Educational Therapist	\$ 36,000.00
LAND Trust Academic	Salaries & Benefits	#3 Cost of productivity for 4 teachers to run the Northstar Credit Recovery classes.	\$ 45,000.00
LAND Trust Academic	Salaries & Benefits	#3 Productivites for for credit recovery class for incoming sophomores. About 5 hrs per day.	\$ 20,000.00
LAND Trust Academic	Salaries & Benefits	#12 Safety and Security	\$ 30,000.00

Aditonal LAND Trust Questions

Budget Item List

GoalTitle	Funding Source	Expense Category	Description	Item Cost
Graduation Rate	LAND Trust Academic	Salaries & Benefits	#3 Productivites for teachers to lower class size	\$70,000.00
Graduation Rate	LAND Trust Academic	Salaries & Benefits	#9 Teen Center 5.9 assistant, 5 days a week or during school. 62+ students are Mckinney-Vinto.	\$15,000.00
Graduation	LAND	Salaries &	#8 Fund 3 academic coaches to work with high-	\$40,000.00

Rate	Trust Academic	Benefits	risk students. 5.9 hrs per day, 29.5/week.	
Graduation Rate	LAND Trust Academic	Salaries & Benefits	#7 Part time library assistant, 20 hours per week.	\$10,000.00
Graduation Rate	LAND Trust Academic	Salaries & Benefits	#1 Part time Integrated Educational Therapist	\$36,000.00
Graduation Rate	LAND Trust Academic	Salaries & Benefits	#3 Cost of productivity for 4 teachers to run the Northstar Credit Recovery classes.	\$45,000.00
Graduation Rate	LAND Trust Academic	Salaries & Benefits	#3 Productivites for for credit recovery class for incoming sophomores. About 5 hrs per day.	\$20,000.00
Graduation Rate	LAND Trust Academic	Salaries & Benefits	#12 Safety and Security	\$30,000.00
Increase ACT benchmark scores	LAND Trust Academic	Textbooks	#2 AP Environmental Science textbooks, 100 books at \$200 each	\$10,000.00
Math	LAND Trust Academic	Salaries & Benefits	#2 After school tutoring, math specific with a teacher. Daily 2:30-3:15/3:30.	\$4,000.00
Math	LAND Trust Academic	Salaries & Benefits	#3 Productivity for Sec 3 / 3H / CE lab class. Extra help from peers and teacher. ACT prep	\$10,000.00
Math	LAND Trust Academic	Online Curriculum or Subscriptions	#1 Licence Derivita software for use in Math 2, 3, 2H, 3H, and MFL. \$10.50 per student x 1200 students	\$12,600.00

Summary of Planned Expenditures

F - Projected new funding for next year SY22-23	\$ 249,866.00
G - Total projected funding for next year SY22-23	\$ 307,586.43
H - Total planned expenditures for next year SY22-23	\$ 302,600.00
I - Planned carryover into the following year SY23-24	\$ 4,986.43
J - Is planned carryover more than 10% of projected new funds?	No

Plan for carryover in excess of 10%	Teachers will apply for individual grants.
Plan for sharing the school LANDTrust plan with the community	Labels to identify LAND Trust purchases School newsletter School website
Additional plan for sharing the school LAND Trust plan with the community.	

This school is not a Title I school.

SCHOOL COMMUNITY COUNCIL APPROVAL

Date of community council approval vote	03/23/2022
Number who approved	10
Number who did not approve	0
Number who were absent or abstained	0