



# Teacher Student Success Plan LAND Trust only

**Endeavour Elementary - SY 2023**

**Principal James Campbell**

## PURPOSE

### District Vision

Davis School District provides an environment where growth and learning flourish.

### District Mission

Educators, parents, and community members work together to create a successful educational experience for each student.

### School Purpose

The purpose of Endeavour Elementary is to promote the mission of Learning First for all. To accomplish our purpose, we will support priority skills for every student in every grade level in the areas of reading, writing, math, and technology with science integrated throughout. We also promote civic responsibility and accountability through school wide procedures and positive behavior reinforcement. Our community is motivated in each of these areas.

## Description of the School

### Community

Endeavour employs 97 faculty (32) and staff members (63). Bachelors Degree = 33 Masters Degree= 4.

Endeavour has educators with the following endorsements:

- English as a Second Language (ESL)- 13
- Mild/Moderate Disabilities/Severe Disabilities/ SPED - 3
- Math Endorsement - 3
- Reading Endorsement - 4
- Educational Technology-1

### Student Body

Endeavour Elementary serves 806 students in grades K-6.

The student body is comprised of:

- Caucasian 94.4%
- Minority 5.6%
- Asian: 0.2%
- Black/African American: .7%
- Hispanic/Latino: 2.2%
- Multiple Races: 2.4%
- Significant Risk Factors Economically Disadvantaged - 1%,
- Limited English Proficient- less than .2%,
- Special Education 7.8%= 63 students received special education services 22 students receive speech and/or language

## Staff

Endeavour employs 97 faculty (32) and staff members (65).

- Bachelors Degree = 33
- Masters Degree 4
- Endeavour has educators with the following endorsements:
- English as a Second Language (ESL)- 13
- Sped: 3
- Math-3
- Technology- 1

## School Culture

Endeavour Elementary is a high performing elementary school consistently ranked as one of the top performing schools in the state of Utah in the areas of reading, writing, math, and science. Educators deliver excellent instruction and learning activities supported by parents who value education. Parent involvement and expectations are high. As a 1:1 school, our students have the opportunity to utilize technology and access curriculum in a blended learning setting where teachers can personalize instruction for all. A school-wide positive behavior model permeates our school culture. Endeavour is focused on building STEM practices and collaborative instructional teams focused on student learning.

## Unique Features & Challenges

Endeavour Elementary supports 1:1 integration for all students. In a blended learning environment, students utilize technology and receive access to online curriculum throughout the day. Teachers are skilled at providing personalized learning in a differentiated environment. Several teachers are leading EDGEducators, STEM endorsed, and all are skilled at 21st Century learning. Teachers collaborate within a Davis Collaborative Teams/Planned Learning Communities framework to meet individual student needs. Students of Endeavour are highly involved in after-school enrichment programs. We offer multiple programs that equally support the arts and STEM= STEAM (Science, Technology, Engineering, Arts, and Math) curriculum. Teachers have protected time daily to differentiate instruction with the support of paraprofessionals. Each teacher has a plan in place to challenge accelerated students, and a remediation plan to meet the needs of struggling students. Excellent, explicit tier one instruction is practiced and shared. Each grade level has a plan for instructional routines and procedures which support their grade level priority skills and Tier II instruction to meet the needs of learners.

## **Additional Information**

Endeavour has provided the following programs and activities before and after school: Martin Luther King Jr. Speech Contest, Decathlon Competition, Student Council, HOPE Squad, Martial Arts, Storytelling Festival, Ukulele Club, Lego Mindstorm Robotics Club, Dot & Dash Robotics for younger grades, Lego Club, orchestra, Violin for Grades 1 and 2, and Science-Math Olympiad enrichment. Endeavour has an active Student Council that participates in leadership and service learning throughout the year. We also have a highly engaged HOPE Squad, which has added an exceptional Social Emotional Learning (SEL) piece that has positively impacted our culture. We have over 150 dedicated and consistent parent volunteers. Dedication to academic achievement is evident in all aspects of Endeavour's culture. 2020-2021- Due to the COVID-19 soft school closure in March 2020 and ongoing pandemic through the 2020-2021 school year, many of the before and after school programs were either cancelled or adapted to a virtual or in-person format matching to the Big 5 health and safety plan.

## **Needs Analysis**

### **Notable Achievements**

Endeavour Elementary continues to be one of the highest performing schools in the state of Utah since opening in 2010. Endeavour received the prestigious STEM Platinum School designation by the State of Utah STEM Action Center in 2016 and currently have submitted evidence to renew in April 2021. Endeavour has one of the highest percentages of proficiency and growth of any public elementary school in the state in the areas of reading, writing, math, and science. Our students consistently achieve in district and state competitions in areas such as science, storytelling, speech, arts, and physical education. Endeavour takes highly proficient students, as well as below proficient students, and helps them to progress to an even higher level as compared to statewide peers. All teachers at Endeavour continue to have superior progress scores across all content areas.

### **Areas of Recent Improvement**

Endeavour continues to set the bar with proficiency and growth. The 2019 USBE Report Card awarded Endeavour an "EXEMPLARY" rating in the area of "Achievement." In English Language Arts our school averaged 20% above state average. In Math, our school scored 33% above state average. In Science, our school scored 23% above state average. Endeavour consistently brings below proficient students to, at, or above proficient scores in language arts and math. Acadience scores continue to show dramatic improvement from beginning of the year (BOY) assessments to middle of the year (MOY) assessments. Endeavour continues to improve, despite recent issues with online testing (2019) and the COVID-19 pandemic (2020, 2021). Ongoing formative assessments reviewed weekly by educators helps to drive instruction and show continued growth and increased proficiency.

### **Areas of Needed Improvement**

Endeavour continues to set high expectations for academic success. Since March of 2020, we have seen an impact to student learning. Our K-3 student beginning of the year Acadience reading data was concerning. Due to interventions educators have put in place and support from paraprofessionals, we have seen dramatic improvements. We will continue to focus on reading and math with our K-3 students.

## **Prior Year Status Report**

## Report progress on PRIOR YEAR 2021 Composite School Plan

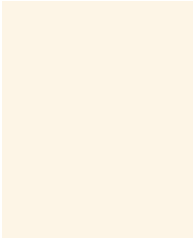
Goal description	Progress toward goal	Comments (required if 'Did not meet goal')
<b>85% of K-6 students will make typical, above typical, or well-above typical progress based on the Acadience Reading Pathways of Progress.</b>	Did not meet goal	We did not meet our goal, we started with a lower growth score than expected because of the COVID pandemic. We did make great growth, just not enough to reach our goal.
Enhance STEM teaching and learning processes into every classroom to create a comprehensive STEM learning environment for students and renew STEM Platinum Designation with the STEM Action Center.		
<b>Reduce student behavior referrals and digital citizenship violations with the continuation and implementation of HOPE Squad and Sanford Harmony programs to promote social-emotional wellness and safety of all students &amp; adults at Endeavour Elementary.</b>		

## Current Year Progress Report

### Report progress on CURRENT YEAR 2022 Composite School Plan

Goal description	Progress toward goal	Comments
Increase the percentage of K-6 students scoring at or above the Acadience Reading middle of year (MOY) pathways to progress from 75% in 2020-2021 to 78% in 2021-2022, an increase of 3%.	Progressing according to plan	We are making progress on our goal based on our action steps of hiring TAs, using software, holding PLCs and having the LETRS.
Endeavour will continue to enhance the educational experience in a STEM Platinum Designation setting with engaging STEAM opportunities for students.		

**Improve school culture through continued implementation of the Sandford Harmony SEL program (with restorative practices) and HOPE Squad strategies (suicide prevention program). Reduce behavior referrals and digital citizenship violations to promote student learning with social-emotional wellness and safety of all students & adults at Endeavour Elementary.**



## LAND Trust Funding Projections

A - Carryover funds from prior year SY20-21	\$ 10,754.57
B - Allocated new funds for current year SY21-22	\$ 101,980.00
C - Total Budget for current year SY21-22	\$ 112,734.57
D - Projected spending during current year SY21-22	\$ 112,734.57
E - Expected carryover from current year SY21-22	\$ 0.00
F - Projected new funding for next year SY22-23	\$ 104,829.00
G - Total projected funding for next year SY22-23	\$ 104,829.00

## Goals and Planned Actions / Resources

<i>Goal Short Title</i>	<b>Literacy</b>
<i>Goal Statement</i>	<b>Increase the percentage of K-6 students scoring at or above the Acadience Reading middle of year (MOY) pathways to progress from 64% in 2020-2021 to 67% , an increase of three percent.</b>
<i>Measures</i>	Middle of Year (MOY) Acadience Assessment results
<i>Action Plan (please number steps)</i>	<ol style="list-style-type: none"> <li>1. TAs to support Tier II instruction and small group strategies will be funded by LAND Trust funds.</li> <li>2. Software Tools for Educators- Nearpod, iReady, and other teacher requested tools funded by LAND Trust Funds</li> <li>3. PLC- Provide educators K-6 quarterly 1/2 day PLC collaboration opportunities (pay for subs during contract hours).</li> <li>4. LETRS Training for all K-3 educators.</li> </ol>
<i>This goal can be categorized as...</i>	#PCBL

<i>(choose all that apply)</i>													
<i>District Strategic Plan Area(s)</i>	Student Growth & Achievement												
<i>Academic area(s) addressed by the goal</i>	Reading												
<i>Does this action plan include behavioral / character education / leadership efforts?</i>													
<i>Will LANDTrust funds be used to support the implementation of this goal?</i>	Yes												
	Goal LAND Trust Expense Total - \$65,000.00												
	<table border="1"> <thead> <tr> <th><u>Funding Source</u></th> <th><u>Expense Category</u></th> <th><u>Description</u></th> <th><u>Item Cost</u></th> </tr> </thead> <tbody> <tr> <td>LAND Trust Academic</td> <td>Software or Technology Hardware (each item &lt; \$5000)</td> <td>#2 Language Arts software tools</td> <td>\$ 12,000.00</td> </tr> <tr> <td>LAND Trust Academic</td> <td>Salaries &amp; Benefits</td> <td>#1 Salaries and benefits for 6 TAs (175 days)</td> <td>\$ 53,000.00</td> </tr> </tbody> </table>	<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#2 Language Arts software tools	\$ 12,000.00	LAND Trust Academic	Salaries & Benefits	#1 Salaries and benefits for 6 TAs (175 days)	\$ 53,000.00
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LAND Trust Academic	Salaries & Benefits	#1 Salaries and benefits for 6 TAs (175 days)	\$ 53,000.00										

<i>Goal Short Title</i>	<b>STEM Learning</b>
<i>Goal Statement</i>	<b>Increase math MOY Benchmarks in each grade level by two percent. Grades K-3 will use Acadience Math MOY Benchmarks and grades 4-6 will use i-Ready Math MOY Benchmarks.</b>
<i>Measures</i>	Data from K-3 Acadience MOY assessments and Benchmark MOY data from i-Ready Math for grades 4-6.
<i>Action Plan (please number steps)</i>	<ol style="list-style-type: none"> <li>1. Empowered employees will participate in professional development and continue to implement STEM experiences (SEED standards, 3D Printing, infiniD Missions, Coding, and Robotics). All educators will improve instructional practices by taking professional development courses (at least one) for credit through school, district, and/or state offerings. These items will be funded with Land Trust.</li> <li>2. Educators and classified support staff will participate in trainings in the continued implementation of Project Lead the Way, infiniD, Lego Mindstorm robotics, 3D printing club, and additional STEM programs.</li> <li>3. Math Coach to support teachers and students. These items will be funded with Land Trust.</li> </ol>

4. SEM Specialist Hours Increase- Create additional opportunities for high achieving students (continue to match district hours for SEM Specialist) to create additional student lesson offerings. This will provide additional SEM/STEM academic opportunities and support student participation in the MLK Jr. Speech contest, Science Olympiad, STEM Fair, and STEAM enrichment activities. Funded with Land Trust.
5. PLC planning days (quarterly) for K-6 educators to meet collaboratively to analyze data and plan instruction.
6. Create Professional Development opportunities and support with fees and subs for teachers and staff.
7. Provide tools (including Nearpod) and materials for, infiniD, and robotics programs to update equipment and purchase online software tools to support all STEAM (including Arts) curriculum areas. Funded with Land Trust.
8. Focus on healthy student behaviors with the continued implementation of Sanford Harmony SEL curriculum for all students. These lessons will support students with strategies and create a positive learning climate with increased learning outcomes in the classroom setting.
9. The STEM Specialist will be trained to support educators in providing engaging, creative, and personalized learning experiences to develop understanding and skills needed for our 21st Century learners. STEM inFiniD Lab Specialist will coteach science standards integrated in the missions for K-6 students.
10. ST Math, IXL, SeeSaw, Pebble Go software.
11. GoMath Printed Curriculum for Math academics.

*This goal can be categorized as... (choose all that apply)*

#PD|#PCBL|#SEL|#TeacherLeaders|#GraduationRates|#CollegeCareerReady

*District Strategic Plan Area(s)*

Empowered Employees|Student Growth & Achievement

*Academic area(s) addressed by the goal*

Writing|Mathematics|Science|Technology|Reading

*Does this action plan include behavioral / character education / leadership efforts?*

Yes

*Will LANDTrust funds be used to support the implementation of this goal?*

Goal LAND Trust Expense Total - \$35,200.00

<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>
LAND Trust Academic	Salaries & Benefits	#9 STEM infiniD Lab Specialist	\$ 15,000.00
LAND Trust	Software or Technology Hardware	#2 infiniD Lan Program	\$ 4,100.00

	Academic	(each item < \$5000)		
	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#10 ST Math, IXL, See Saw, Pebble Go software	\$ 11,000.00
	LAND Trust Academic	Printing	#11 Go Math Printed Curriculum	\$ 5,100.00

<i>Goal Short Title</i>	<b>SEL</b>
<i>Goal Statement</i>	Improve student and staff relationships to improve school climate and build a sense of community and safety by implementing Social Emotional Learning (SEL) strategies as measured by SEL Walkthrough Tool and DSD School Climate Surveys.
<i>Measures</i>	Climate survey and/or DSD SEL Self-Assessment and Walk-Through tool to measure improvement.
<i>Action Plan (please number steps)</i>	<ol style="list-style-type: none"> <li>1. Train staff on self-awareness and self-management strategies using <i>Pure Edge</i> strategies.</li> <li>2. Create a space for staff to have a mindful moment or implement self-management strategies.</li> <li>3. Integrate restorative practices into discipline procedures.</li> <li>4. Complete <b>DSD SEL Self-Assessment and Walkthrough Tool</b> for baseline data in the fall and improvement data in the spring.</li> <li>5. Provide SEL training to staff using the <b>DSD SEL Teacher Toolkit for instructional</b> strategies.</li> <li>6. Model SEL in adult learning situations including faculty meetings and trainings using the three signature practices of <b>1) Welcoming Inclusion Activities; 2) Engaging Pedagogy; 3) Optimistic Closure.</b></li> <li>7. Use DSD SEL Self-Assessment and Walkthrough data to inform professional learning.</li> <li>8. Third grade will implement <i>We are Amazing</i> program. (Funded by LAND Trust)</li> <li>9. Hope Squad Supplies, incentives, and Advisor Stipend (Funded by LAND Trust)</li> </ol>
<i>This goal can be categorized as... (choose all that apply)</i>	#SEL
<i>District Strategic Plan Area(s)</i>	Student Growth & Achievement Empowered Employees Parent & Community Connections



Academic area(s)  
addressed by the goal

Reading|Writing|Health

Does this action plan  
include behavioral /  
character education /  
leadership efforts?

Will LANDTrust funds  
be used to support the  
implementation of this  
goal?

Yes

Goal LAND Trust Expense Total - \$4,500.00

<u>Funding Source</u>	<u>Expense Category</u>	<u>Description</u>	<u>Item Cost</u>
LAND Trust Academic	General Supplies, Other	#9 HOPE Squad Supplies and Incentives	\$ 1,600.00
LAND Trust Academic	Salaries & Benefits	#9 HOPE Squad Advisor Stipend ( 3 teacher advisors X \$300 annual stipend)	\$ 900.00
LAND Trust Academic	Online Curriculum or Subscriptions	#8 We Are Amazing	\$ 2,000.00

## Additional LAND Trust Questions

### Budget Item List

GoalTitle	Funding Source	Expense Category	Description	Item Cost
Literacy	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#2 Language Arts software tools	\$12,000.00
Literacy	LAND Trust Academic	Salaries & Benefits	#1 Salaries and benefits for 6 TAs (175 days)	\$53,000.00
SEL	LAND Trust Academic	General Supplies, Other	#9 HOPE Squad Supplies and Incentives	\$1,600.00
SEL	LAND Trust Academic	Salaries & Benefits	#9 HOPE Squad Advisor Stipend ( 3 teacher advisors X \$300 annual stipend)	\$900.00
SEL	LAND Trust Academic	Online Curriculum or	#8 We Are Amazing	\$2,000.00

		Subscriptions		
STEM Learning	LAND Trust Academic	Salaries & Benefits	#9 STEM infiniD Lab Specialist	\$15,000.00
STEM Learning	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#2 infiniD Lan Program	\$4,100.00
STEM Learning	LAND Trust Academic	Software or Technology Hardware (each item < \$5000)	#10 ST Math, IXL, See Saw, Pebble Go software	\$11,000.00
STEM Learning	LAND Trust Academic	Printing	#11 Go Math Printed Curriculum	\$5,100.00

## Summary of Planned Expenditures

F - Projected new funding for next year SY22-23	\$ 104,829.00
G - Total projected funding for next year SY22-23	\$ 104,829.00
H - Total planned expenditures for next year SY22-23	\$ 104,700.00
I - Planned carryover into the following year SY23-24	\$ 129.00
J - Is planned carryover more than 10% of projected new funds?	No
Plan for carryover in excess of 10%	
Plan for sharing the school LANDTrust plan with the community	School newsletter School website
Additional plan for sharing the school LAND Trust plan with the community.	

This school is not a Title I school.

## SCHOOL COMMUNITY COUNCIL APPROVAL

Date of community council approval vote	03/08/2022
Number who approved	8
Number who did not approve	0

Number who were absent or abstained

1