# RED BANK BOROUGH PUBLIC SCHOOLS BOARD OF EDUCATION REGULAR VOTING MEETING

**TUESDAY, October 10, 2023 7:00 PM** 

#### **MINUTES**



**Red Bank Borough Board of Education** 

Dominic Kalorin, President
Erik Perry, Vice President
Christina Bruno
Jennifer Garcia
E. Pamela McArthur
Ann Roseman
Paul Savoia
Dr. Frederick Stone
Suzanne Viscomi

Jared J. Rumage, Ed.D. Superintendent of Schools

### **Anthony Sciarrillo**

Business Administrator/Board Secretary

#### **MISSION**

Driven by the needs of our children, we provide a safe, nurturing, and challenging learning environment for every student, every day.

#### **VISION**

We believe our children should Dream BIG. We will inspire. We will challenge. They will achieve.

#### 1. 7:00 p.m. Call to Order by the Board President and Reading of the Sunshine Statement:

"Pursuant to Section 5 of the Open Public Meetings Act, notice of this meeting was advertised as directed by resolution adopted January 3, 2023. Notice of this meeting was published in the Asbury Park Press newspaper and sent to the Municipal Clerk, Red Bank Borough, within 7 days per code.

At the commencement of the meetings, the Board is expected to immediately convene an executive session and expects to resume the public portion of its meeting upon its return from executive session. Members of the public will be able to participate in the meeting as per the agenda.

Fire exits are located in the direction indicated. In case of fire, you will be signaled by a bell and/or public address system. If so alerted, please move in a calm and orderly fashion to the nearest exit.

**Need for Remote:** Notice is hereby given that future meetings of the Red Bank Borough Board of Education may need to be held virtually. Visit <a href="www.rbb.k12.nj.us">www.rbb.k12.nj.us</a> for access information and/or location changes.

The Red Bank Borough Board of Education shall allow members of the public to make public comments by audio, or by audio and video, if the remote public meeting is held over both audio and video, during the meeting. In advance of the remote public meeting, the Board shall allow public comments to be submitted to the Business Administrator by electronic mail using <a href="mailto:publiccomment@rbb.k12.nj.us">publiccomment@rbb.k12.nj.us</a> and in written form sent to Red Bank Board of Education, 76 Branch Avenue, Red Bank, NJ 07701. Public comments submitted by 4:00 PM the Monday before the remote public meeting through electronic mail or by written letter shall be read aloud and addressed during the remote public meeting in a manner audible to all meeting participants and the public. The Board imposes a five minute time limit on individual comments with the same limits placed on the reading of written comments. Bylaw 0164.6 found on the District website has more details on Remote Public Board Meetings.

#### BOARD OF EDUCATION MEETING SCHEDULE

7:00 PM – Red Bank Primary School Cafeteria **Bold Indicates Change** 

January 3, 2023 January 17, 2023 January 31, 2023 February 21, 2023 March 14, 2023 25, 2023 Public Budget 1

April 25, 2023 Public Budget Hearing May 16, 2023 (RBMS)

June 6, 2023 June 20, 2023 July 25, 2023 (Retreat @ 5:00 PM) RBMS August 15, 2023 (RBMS)

> August 29, 2023 September 12, 2023 October 10, 2023 November 14, 2023 December 12, 2023 January 2, 2024 Reorganization

#### 2. ROLL CALL

PRESENT: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr.

Erik Perry, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi

ABSENT: Ms. Ann Roseman

ALSO PRESENT: Dr. Jared Rumage, Superintendent; Anthony Sciarrillo, Business

Administrator/Board Secretary; Danielle Pantaleo, Esq.

#### 3. FLAG SALUTE

At 7:01pm, Mr. Kalorin led the Salute to the Flag.

#### 4. SUPERINTENDENT'S REPORT

Dr. Rumage provided updates on the following items:

- a. 2022-2023 School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act
- b. September 2023 Student Attendance Report

GRADES	% ATTENDANCE
Preschool-Grade 3	97.10
Grades 4-8	97.37

c. September 2023 Enrollment Report

SITE	3F	4F	KF	01	02	03	04	05	06	07	08	TOTAL
RBMS							119	119	117	124	116	595
RBPS	12	15	96	113	134	114						484
UMC	19	28										47
FBC	15	18										33
MDCC	22	24										46
TOTAL	68	85	96	113	134	114	119	119	117	124	116	1205
OOD		1		·	1	·	1	1	1	3	1	9

d. September 2023 Suspension Report

GRADE 1	GRADE 2	GRADE 3	GRADE 4	GRADE 5	GRADE 6	GRADE 7	GRADE 8	TOTAL
0	0	0	0	1	0	0	5	6

e. September 2023 Harassment, Intimidation and Bullying Report

CASE	# OF STUDENTS	# OF VICTIMS	STATUS

f. New Jersey Student Learning Assessments Presentation - Dr. Cuddihy & Mr. Laugelli

#### 5. COMMITTEE REPORTS

- Community Relations Committee
  - Shared school events, such as Rocketfest, Harvestfest, Flu and Covid Vaccine, and Back to School Nights, took place.
  - Staff social provided an opportunity for the staff to socialize after school.
  - o Staff attended Red Bank Borough Foundation Trivia Night.
- Curriculum & Instruction Committee
  - Trip to UMC to meet with the pre-k team. Toured the facility and learned about the pre-k program.
- Policy Committee
  - o Discussed policies that are on agenda tonight, such as religion in school, attendance, right of privacy, examination of cause, food services and sick leave.
- Facilities & Safety Committee
  - o Reviewed facility usage. Requests for usage are from organizations that have used our facilities before
  - Electrical engineering review and recommendations for the Primary School should be coming shortly from our architect.
  - Resurfacing of the Primary School Playground will begin Oct. 16th. Expected to take two to four weeks
  - o Tiles in Primary School hallways will need to be replaced. Installation was done poorly.
- Finance Committee
  - o Reinvestment in NJ ARM/Term of expiring short-term investments.
  - o Received for the 6th year the Certificate of Excellence for our FY2022 Annual Comprehensive Financial Report.

#### 6. PRESIDENT'S REPORT

Mr. Kalorin shared his experience at Rocketfest. It was different from his prior experiences. Food was amazing. Donated by families and local businesses. Seemed like more children attended. Children going on all amusements. The music was being played at a moderate level. Very nice and enjoyable.

#### 7. HEARING OF THE PUBLIC

Bylaw #0167 reads . . . "Any individual deciding to speak shall state their name and address. All comments will be directed to the Chair. Speakers shall be limited to one (1) turn of five (5) minutes with a total public participation not exceeding 60 minutes."

#### 8. STATEMENT TO THE PUBLIC

It may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Almost without exception, before a matter is placed on the agenda at a public meeting, the matter is thoroughly reviewed by the Superintendent and, when necessary, other school district administrators. If the Superintendent is satisfied that the matter is ready to be presented to the Board of Education, and if the circumstances permit, it is then referred to the appropriate committee of the Board of Education. The members of the Board committee work with the Administration and the Superintendent to assure its understanding of the matter. When the Board committee and the Superintendent are satisfied that it may be presented to the Board of Education, the matter is placed on the agenda at a public meeting.

#### 9. ACTION AGENDA

Upon the motion of Mr. Perry, it was moved to approve the following action agenda items. Items may be removed from the consent agenda at the request of any board member.

#### **COMMUNITY RELATIONS - 1000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMMUNITY RELATIONS resolution(s) are approved as indicated: **NONE** 

#### **COMPLIANCE – 2000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following COMPLIANCE resolution(s) are approved as indicated:

- **2025.** That the Board approves the September 2023 Suspension Report as submitted by the Superintendent.
- **2026.** That the Board approves the submission of the 2022-2023 School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act.
- **2027.** That the Board approves the submission of the updated American Rescue Plan (ARP) Safe Return Plan.

#### **BUSINESS – 3000**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following FINANCE resolution(s) are approved as indicated:

#### **BOARD SECRETARY'S CERTIFICATION**

Anthony Sciarrillo, the School Business Administrator/Board Secretary, certifies that no line item has been over-expanded in the month of August 2023 in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

# anthony Scianvillo

School Business Administrator/Board Secretary

#### PAYROLL CERTIFICATION

Payroll Certification for the period of September 1, 2023 through September 30, 2023

September 15, 2023 \$721,332.48 September 30, 2023 \$712,272.77

#### 3172. APPROVAL OF BOARD MINUTES

That the Board approves the minutes from the September 12, 2023 Regular Session and Executive Sessions of the Board of Education. Due to a typographical error, approved resolution numbers 3153 through 3161 are reflected as resolution numbers 3163 to 3171 in the Board Minutes.

#### 3173. BILLS PAYMENT

To authorize the payment of final bills for September 2023 in the amount of \$2,726,117.65 and for bills as of October 2023 in the amount of \$1,229,082.42.

#### 3174. BUDGET TRANSFERS

To ratify any budget transfers effective August 2023 per the transfer report.

#### 3175. APPROVAL OF SECRETARY/TREASURER'S REPORT

Pursuant to 18A:6-59 to approve the August 2023 Report of the Treasurer and the August 2023 Report of the Secretary as being in balance for the month.

#### 3176. UPDATED ORGANIZATIONAL CHART

That the Board approves the updated Organizational Chart for the District for the 2023-2024 School Year.

#### 3177. DONATION

That the Board accepts with gratitude the generous donation of approximately \$612 from Donors Choose for a Sit and Teach Mobile Media Cart for Ms. Mirrione's Kindergarten Classroom.

#### 3178. DONATION

That the Board accepts with gratitude, the generous donation of \$1,000.00 from Chryssa Yaccarino of Fair Haven, to be used for outstanding lunch account balances.

#### 3179. DONATION

That the Board accepts with gratitude the generous donation of approximately \$2,500.00 from the Tigger Stavola foundation for presenter Shawn Metz for Middle School students on October 25, 2023 on the topic of Drug/Alcohol prevention.

#### 3180. OUT-OF-DISTRICT SERVICE

That the Board approves the addition of a 1:1 Assistant for Student #73002 at Harbor School commencing October 11, 2023 through June 19, 2024 at a rate of \$171.00 per day for a total of 160 days.

#### 3181. TOOLS OF THE MIND

That the Board approves the contract with Tools of the Mind for professional development including PreK Fundamentals (Year 1) workshop series for four staff members, Basic Subscriptions for the Tools Portal, and one full-day Professional Day for all staff members on 'Diverse Learners' at a cost not to exceed \$15,100.00. Account # PEA Grant

#### 3182. SUBSTITUTE ADMINISTRATOR RATE OF PAY 2023-2024

That the Board approves the following substitute rate of pay for the 2023-2024 School Year:

Administrator \$350.00 Full Day

#### 3183. E-RATE SERVICES

To approve On-Tech Consulting, Inc. as the District's E-Rate consultant for the 2024-2025 e-rate filing period at an amount equal to 10% of the savings generated through the E-Rate program, not to exceed \$30,000. On-Tech will prepare all E-Rate applications and filings for the District.

#### **3184. TRAVEL**

NAME	DATE/TIME	LOCATION	COST	THEME	ACCOUNT#
Trisha Sugrue	11/30/23 9:00 AM - 3:00 PM	Virtual	\$279.00 Practical Interventions for Increasing the Success of OT Outcomes		11-000-221-500-004
Breanna Hartman	10/20/23 8:00 AM - 3:30 PM	Brookdale	\$215.00	Association of Mathematics Teachers of NJ Fall Conference	20-275-200-500-MS2-F24
Megan Flohr	10/20/23 8:00 AM - 3:30 PM	Brookdale	\$215.00	Association of Mathematics Teachers of NJ Fall Conference	20-275-200-500-MS2-F24
Kathy Kansky	10/20/23 8:00 AM - 3:30 PM	Brookdale	\$215.00	Association of Mathematics Teachers of NJ Fall Conference	20-275-200-500-MS2-F24

#### 3185. PRESCHOOL EDUCATION PROGRAM CONTRACT

That the Board approves the Preschool Education Program Contract with Monmouth Day Care Center to provide preschool education for 60 students, for the 2023-2024 school year, in the amount of \$703,220.00.

# 3186. TUITION FOR STUDENT ATTENDING NEPTUNE TOWNSHIP PUBLIC SCHOOL

That the Board approves the tuition payment to Neptune Township Public School for student attending their school for \$16,300.

#### 3187. STRATEGIC PLAN

That the Board approves the Superintendent's recommendation for New Jersey School Board Association as facilitator of our strategic plan, at a cost not to exceed \$4,000.

#### 3188. MOESC NURSING SERVICES

That the Board approves the contract between MOESC and the district to provide substitute nursing services on an as-needed basis, at the hourly rate of \$68.00, effective October 11, 2023 through June 30, 2024. Account # 11-000-213-200-003

#### 3189. ROD GRANT - MS BOILER

That the Board accepts the Preliminary Estimate Cost letter received.

#### PERSONNEL – 4000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following PERSONNEL resolution(s) are approved as indicated:

**4193.** That the Board approves the following Guest Teachers for the 2023-2024 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.

Zachary Albrecht	Juliana Crespo	Eamonn Flynn
William Grant	Melissa Hubbard	Bremelyn Larrieu
Tracy Marucci	Mary Sweeney	ShaNiya Thompson

**4194.** That the Board approves the following professional tuition reimbursements:

NAME	INSTITUTIO N	DEGREE	COURSE(S)	CREDIT/COS T	SEMESTE R
Kim Sherman	Rutgers University	Learning Disabilities Teacher Consultant	15:293:526 Identification and Assessment of Learning Disabilities	3 @ 779.00 \$2,337.00	Summer 2023
Brandy Balthazar	NJ City University	MA Reading Specialist	LTED667 Admin & Supv - School Rdg Programs	3 @ 797.70 \$2,393.10	Summer 2023

- **4195.** That the Board rescinds the resignation of Jessica Jones, Instructional Assistant.
- **4196.** That the Board approves the appointment of Cynthia Mason as a District Instructional Assistant (replacing Christine Gibbons) at a Step 4 prorated annual salary of \$30,430.00, effective October 11, 2023 through June 30, 2024 (previously approved to replace Jessica Jones). Account # 20-218-100-106-P24
- **4197.** That the Board approves the unpaid leave of absence for Elizabeth Gonzales, Instructional Assistant, effective September 27, 2023 through October 6, 2023.
- 4198. That the Board approves the revision to the paid leave under the Family and Medical Leave Act (FMLA) for Aria Slipek effective September 1, 2023 through October 31, 2023 using 40 sick days (originally approved effective September 1, 2023 through October 23, 2024) and an unpaid leave under the New Jersey Family Leave Act (NJFLA) effective November 1, 2023 through January 30, 2024 (originally approved effective October 24, 2023 through January 22, 2024).
- **4199.** That the Board approves the revision to the appointment of Christina Flynn as a Grade 2 Long Term Leave Replacement teacher (replacing Aria Slipek) at an MA Step 1 prorated annual salary of \$55,617.00, effective September 1, 2023 through January 30, 2024 (originally approved effective September 1, 2023 through January 22, 2024).
- **4200.** That the Board approves Rebecca Lynch as the Red Bank Middle School Before/After School Program Site Supervisor and Alyssa May as the Red Bank Primary School Before/After School Program Site Supervisor from October 11, 2023 through June 1, 2024 at the rate of \$40 per hour not to exceed more than 5 hours per week each and up to 25 hours each for program planning throughout the school year. Account # ARP Grant
- **4201.** That the Board approves the revision to the leave under the Family and Medical Leave Act (FMLA) for Laura Kolodziej effective May 1, 2023 through September 19, 2023 (originally

approved effective May 1, 2023 through June 16, 2023) and a leave under the New Jersey Family Leave Act (NJFLA) effective September 20, 2023 through December 12, 2023 (originally approved effective September 5, 2023 through November 27, 2023).

- **4202.** That the Board approves the appointment of Josie Katz as Student Assistance Counselor (SAC), effective September 1, 2023 through June 30, 2024, at the stipulated negotiated contractual stipend of \$8,000.00. Account # 11-000-218-104-002
- **4203.** That the Board approves Mary Wyman as a Substitute Administrator for the 2023-2024 school year pending a positive criminal history clearance and completion of all personnel paperwork and requirements.
- **4204.** That the board accepts the resignation of Joan Todaro, Instructional Assistant, for the purpose of retirement effective December 31, 2023.

#### **CURRICULUM AND INSTRUCTION**

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent, the following CURRICULUM & INSTRUCTION resolution(s) are approved as indicated:

**6037.** That the Board approves the following university students' program placement, cooperating teacher/student support personnel, and dates of placement for the 2023-2024 school year.

STUDENT NAME	SCHOOL/UNIVERSI TY	COOPERATING TEACHER/GRADE/SCHO OL	DATES/HOURS
Emily Schatzel	Monmouth University	L. Gioia Grade 6/RBMS	50 hours during the Fall semester
Emma Suleski	Monmouth University	G. Platis Kindergarten/RBPS	25 hours during the Fall semester
Sidney Thomas	Monmouth University	S. Ehrlich Grade 1/RBPS	75 hours during the Fall semester

**6038.** That the Board recognizes the following events.

MONTH/DATE	EVENT
November 13 - November 17, 2023	American Education Week

- **6039.** That the Board approves the Rumson-Fair Haven High School Storyteller Club once a month at the Primary School for Kindergarten students from November 2023 through May 2024.
- **6040.** That the Board of Education deems student participation in curriculum related field trips to be educationally beneficial. Pursuant to regulation 6A:23A-59c)(1), the Board hereby approves the resolution.

FUNDING SOURCE	LOCATION		
Preschool	Huber Woods, Locust, NJ (UMC Classrooms)		
ARP Grant	Wells Fargo Center, Philadelphia, PA (AVID)		
Count Basie	The Vogel, Red Bank, NJ (Grades K-1)		
Count Basie	The Vogel, Red Bank, NJ (Grades 2-3)		

#### BYLAWS, POLICIES, AND REGULATIONS OF THE BOARD - 9000

BE IT RESOLVED by the RED BANK BOROUGH BOARD OF EDUCATION that upon the recommendation of the Superintendent the following BYLAWS OF THE BOARD resolution(s) are approved as indicated:

9018.	That the Boa	ard approves the following policies for <u>first reading</u> :
	2270	Religion in the Schools
	3161	Examination for Cause
	3212	Attendance
	3324	Right of Privacy
	4161	Examination for Cause
	4212	Attendance
	4324	Right of Privacy
	5111	Eligibility of Resident/Nonresident Students
	5116	Education of Homeless Children and Youths
	8500	Food Services
9019.	That the Boa	ard approves the following regulations for first reading:
	3212	Attendance
	4212	Attendance
	5111	Eligibility of Resident/Nonresident Students
	5116	Education of Homeless Children and Youths
9020.	That the Boa	ard approves the <u>abolishment</u> of the following policies:
	3432	Sick Leave
	4432	Sick Leave

**9021.** That the Board approves the <u>abolishment</u> of the following regulations:

3432 Sick Leave 4432 Sick Leave

#### **AGENDA CONSENT VOTE**

BE IT RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION approve all Action Consent items as noted in all Sections of this agenda as appropriate and, BE IT FURTHER RESOLVED, that the RED BANK BOROUGH BOARD OF EDUCATION authorize the administration to execute all necessary documents.

Motion by Mr. Perry and seconded by Dr. Stone.

AYES: Ms. Christina Bruno, Ms. Jennifer Garcia, Mr. Dominic Kalorin, Ms. Pamela McArthur, Mr.

Erik Perry, Mr. Paul Savoia, Dr. Frederick Stone, Ms. Suzanne Viscomi

NAYS: NONE ABSTENTIONS: #3188 - Mr. Savoia ABSENT: Ann Roseman

#### **10. HEARING OF THE PUBLIC - NONE**

#### 11. OLD BUSINESS - NONE

#### 12. NEW BUSINESS

Ms. Viscomi shared that the town council is approving licenses for marijuana dispensaries in town. Approximately 16 licenses.

Ms. Garcia shared the recycling changes in town. Push for a better process.

Also, shared that the community relations team can speak, on behalf of the Board of Education, to further the community's understanding of the relationship with the High School. Red Bank Regional High School is holding a Meet & Greet at our Primary School on October 12th.

#### 13. ADJOURNMENT

At 8:15pm, Ms. Viscomi motioned, seconded by Ms. McArthur and carried on voice vote to Adjourn.

Respectfully submitted,

Anthony Sciarrillo School Business Administrator/ Board Secretary



# **Dreaming BIGGER 2019-2024**

Goal 1: Maximize Student Growth

Goal 2: Foster A Positive Organizational Culture & Climate

Goal 3: Resource Management

Goal 4: Data-Driven Decision Making

Goal 5: Technology For Personalized Learning

Dream BIG... We'll Help You Get There!

# **DISTRICT GOALS**

- We will promote student growth and academic achievement for all learners by providing a safe, equitable, and student-centered learning environment that offers the proper balance of nurture and academic rigor.
- We will ensure seamless transitions between grade levels and school sites, including High School, through home-school communications, community engagement, parent involvement and education, High School articulation and the use of best practices in social-emotional learning and soft skills development.
- 3. Implement community school elements to promote equity and access that allows all students the opportunity to maximize their academic, athletic, artistic, and social potential.

# **BOARD OF EDUCATION GOALS**

- 1. Monitor the implementation of the current Strategic Plan and goals of the Red Bank Borough Public School District, as well as design a new 5-year Strategic Plan with community input.
- 2. Continue to strengthen engagement in the school community by remaining responsive to student, staff, and community feedback.
- 3. Advocate for a single public school district in the Borough of Red Bank to ensure the effective use of state and local funds, promote a unified community, and optimize learning for children of Red Bank.
- 4. Strengthen Board of Education member training.

# 2023 BOE COMMITTEE SCHEDULE

	COMMUNITY RELATIONS	CURRICULUM & INSTRUCTION	POLICY	FACILITIES & SAFETY	FINANCE
CHAIR	Jennifer Garcia	Ann Roseman	Fred Stone	Dominic Kalorin	Suzanne Viscomi
MEMBERS	Christina Bruno E. Pamela McArthur Suzanne Viscomi	Paul Savoia Jennifer Garcia Fred Stone	OPEN E. Pamela McArthur Erik Perry	Erik Perry Fred Stone E. Pamela McArthur	Dominic Kalorin Ann Roseman Fred Stone
TIME	7:00 PM	6:00 PM	6:00 PM	9:00 AM	6:30 PM
LOCATION	BOE Office	BOE Office	BOE Mtg Location	BOE Office	BOE Mtg Location
	No Jan Meeting	No Jan Meeting	01/17/23	No Jan Meeting	01/17/23
	02/28/23	02/28/23	02/21/23	02/28/23	02/21/23
	Canceled	03/28/23	Canceled	03/14/23	03/14/23
	Canceled	04/25/23	04/25/23	04/25/23	04/25/23
	05/23/23	05/23/23	Canceled	05/16/23	Canceled
MEETING	Canceled	Canceled	06/06/23	06/20/23	06/06/23
DATES	No July Meeting	No July Meeting	No July Meeting	No July Meeting	No July Meeting
	Canceled	08/22/23	08/15/23	08/15/23	08/15/23
	09/26/23	09/26/23	09/12/23	09/12/23	09/12/23
	Canceled	Canceled	10/10/23	10/10/23	10/10/23
	11/21/23	11/21/23	11/14/23	11/14/23	11/14/23
	12/19/23	12/19/23	12/12/23	12/12/23	12/12/23

Negotiations: Ann Roseman (Chair), Dominic Kalorin, Fred Stone (Meets as Needed)

Residency: Ann Roseman, Fred Stone, OPEN, Suzanne Viscomi (Meets as Needed)