



CAREERS EDUCATION, INFORMATION, ADVICE AND GUIDANCE STATEMENT

Dulwich College provides Careers Education, Information, Advice and Guidance in line with Government guidelines, informed by the 8 Gatsby Benchmarks. These are:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experience of workplaces
7. Encounters with further and higher education
8. Personal Guidance

Dulwich College ensures that pupils receive age appropriate guidance, education and access to opportunities, so that they learn to develop and identify their own individual skills and interests throughout their time at the College, and can make informed choices about their future. Each pupil is treated as an individual and given access to both independent, impartial advice, as well as access to internal careers staff.

On MyDulwich, the College has a specific Careers and HE website 'Beyond Dulwich' with a wide variety of resources, including general careers, universities, and apprenticeships information, as well as sector and subject specific resources. A newsletter is shared with Middle School and Upper School pupils every week (occasionally less, depending on the opportunities available). Events are arranged to ensure pupils have awareness of the many pathways they could pursue, along with opportunities to speak with professionals. The general programme includes:

Year 7/8

- Transition work
- Wellbeing lessons
- Free learning days
- Visits and Trips
- Co-curricular clubs and societies

- Entrepreneurs Challenge (Year 8)

Year 9

- Wellbeing Lessons
- Free Learning Days
- Visits and Trips
- Co-curricular clubs and societies
- GCSE options assembly and classroom sessions
- Careers Newsletter
- Access to Springpod Virtual Work Experience

Year 10

- Wellbeing Lessons
- Free Learning Days
- Visits and Trips
- Co-curricular clubs and societies
- Unifrog Psychometric quizzes
- Careers Newsletter
- Access to Springpod Virtual Work Experience
- Entrepreneurs Challenge

Year 11

- Wellbeing Lessons including CV writing and careers research
- One to one interview with external Careers Adviser, including a review of their Unifrog psychometric quizzes

Visits and Trips

- Co-curricular clubs and societies

- Universities Evening
- A levels Options evening and introductory sessions/talks with current Sixth Formers
- Courses and Careers Convention
- Unifrog
- Access to Springpod Virtual Work Experience
- Sector specific Networking events
- Take part in the Professional Insight Programme – this can range from work experience, insight visits, lectures, meetings, taking part in competitions or courses
- Careers Newsletter
- Drop in sessions with Careers and HE staff, as required

Years 12 and 13

- Drop in sessions with Careers and HE staff, as required
- Interview with internal Careers Advisor (all Year 12 students)
- Visits and Trips
- Co-curricular clubs and societies
- Beyond Dulwich Day
- Courses and Careers Convention
- Visits to universities, webinars and sessions at the College to meet with universities in the UK and overseas
- Help with CV writing, research for alternatives to university, preparation for UCAS applications
- Oxbridge preparation
- Unifrog
- Access to Springpod Virtual Work Experience
- Careers Newsletter
- Sector specific Networking events

- Take part in the Professional Insight Programme – this can range from work experience, insight visits, lectures, meetings, taking part in competitions or courses

The work of the Careers department is informed by the Career Development Framework, released by the CDI in April 2021, and our future development plans will be built around these six areas. These are:

1. Grow throughout Life
2. Explore Possibilities
3. Manage Career
4. Create Opportunities
5. Balance Life & Work
6. Seeing the Big Picture

Policy Owner:	Deputy Master Academic
Last Reviewed:	September 2023
Date of Next Review:	2024-25