



Strasburg School District 31-J Agenda

SCHOOL DISTRICT BOARD OF EDUCATION
NOVEMBER MEETING
November 14, 2023 6:00pm – 8:00pm

Central Service Building
2102 Wagner Street, Strasburg CO 80136

Meeting is In-Person
Audience may observe via Zoom
Join Zoom Meeting

<https://ecboces.zoom.us/j/98057290855>

Meeting ID: 980 5729 0855

Board of Education

Michael Marrero, President
Dillon Kent, 1st Vice President
Daymon Johnson, 2nd Vice President
Diana Elliott, Secretary
Julie Winter, Treasurer

*Strasburg School Board strives to follow our
guiding principles:*

T – Transparency

R – Respect

U – Unity

T – Trust

H – Honesty

Board Procedures:

Board meeting time is dedicated to the mission and goals of the Strasburg 31J School District. Public opinion is valuable to the Board, and there is an opportunity during request from patrons to address the Board. Individuals who try to address the Board outside of public comment may not be recognized.

Members of the public who intend to offer public comment to the Board must sign up for comment before each Board meeting. The Board President has discretion to call on those who have signed up and set the order of speakers.

Presentations must be no more than three minutes.

- I. Opening of the Meeting (5 minutes)
 - a. Call to Order
 - b. Roll Call
 - c. Pledge of Allegiance
 - d. Adoption of the Minutes
 - e. Adoption of Agenda
- II. Celebration (20 min)
 - a. Recognition of HMS School Counselor - Matt Nelson
 - b. Strasburg School District Talent Show Winner
- III. Public Participation/General (3 minutes per individual)
- IV. Board Reports/Discussion (15 minutes)
 - a. Legislative updates
- V. Superintendent Report/Discussion (12 minutes)
 - a. Recruit, Retain & Succeed- Jill Schmidt
 - b. Career & Technical Education Programing Update – Kim Harris
 - c. Social Emotional Learning Update – Marisa Clifton
 - d. Community Driven Strategic Plan Update
 - e. Healthy Kids Colorado Survey Update
 - f. Compensation Snapshot
 - g. Construction Update
 - h. Election Update
 - i. 5 Essentials
- VI. Adoption of Consent Agenda Recommended Motion (5 minutes): Move to accept all items on the consent agenda.
Recommended Motion: I move to accept all items on the consent agenda
 - a. Recommended Motion/Personnel Matters:
New Hires:
 - I. Giselle Rowe, Para-Professional, SHS, 1.0 FTE, 7.5 hours per day, 170 days, effective August 1st, 2023 through July 31st, 2024, hourly
 - II. Tona Kelement, Para-Professional, SHS, 1.0 FTE, 7.5 hours per day, 170 days, effective August 1st, 2023 through July 31st, 2024, hourly
 - III. Lori Tapparo, Para-Professional, SMS, 1.0 FTE, 7.5 hours per day, 170 days, effective August 1st, 2023 through July 31st, 2024, hourly
- II. Meeting Times & Dates (5 minutes)
 - a. Future agenda items
- III. Calendar Review (5 minutes)
- IV. Adjourn (1 minute)



Strasburg School District 31-J Agenda

Minutes of the Board of Education Special Meeting
October 10th, 2023 8:00am
2102 Wagner St
Strasburg, CO 80136

CALL TO ORDER:

Meeting was called to order at 8:00am by Michael Marrero.

ATTENDANCE: (Roll Call)

Board members present were: Diana Elliott, Michael Marrero, Daymon Johnson, Dillon Kent & Julie Winter.

Others participating were Brooke Kartus (Secretary to the BOE) & Dan Hoff (Superintendent).

ADOPTION OF THE AGENDA:

On a motion by Diana Elliott and seconded by Julie Winter, it is hereby resolved to adopt the agenda as presented.

AYE: Elliott, Marrero, Winter, Kent, Johnson

NAY: NONE – MOTION CARRIED 5-0

Consent Agenda Items:

- Approval of each of the 4 schools Unified Improvement Plans and School Performance Frameworks. No discussion was presented

MOTION TO APPROVE CONSENT AGENDA ITEMS:

On a motion by Diana Elliott and seconded by Julie Winter, it is hereby resolved to approve the agenda as presented.

AYE: Elliott, Marrero, Winter, Johnson, Kent

NAY: NONE – MOTION CARRIED 5-0

ADJOURNMENT

On a motion by Diana Elliott and seconded by Daymon Johnson it is hereby resolved to adjourn.

AYE: Elliott, Marrero, Winter, Johnson, Kent

NAY: NONE – MOTION CARRIED 5-0

Michael Marrero, President

Date

Julie Winter, Treasurer

Date



Strasburg School District 31-J Agenda

Minutes of the Board of Education Regular Meeting
October 17, 2023 6:00pm
2102 Wagner St
Strasburg, CO 80136

CALL TO ORDER:

Meeting was called to order at 6:08pm by Michael Marrero.

ATTENDANCE: (Roll Call)

Board members present were: Diana Elliott, Daymon Johnson, Dillion Kent & Michael Marrero.

Others participating were Brooke Kartus (Secretary to the BOE) & Dan Hoff (Superintendent).

ADOPTION OF THE AGENDA:

On a motion by Diana Elliott and seconded by Dillon Kent, it is hereby resolved to adopt the agenda as presented.

AYE: Elliott, Marrero, Johnson, Kent

NAY: NONE – MOTION CARRIED 4-0

ADOPTION OF THE MINUTES:

On a motion by Dillon Kent and seconded by Daymon Johnson, it is hereby resolved to approve the minutes as presented.

AYE: Elliott, Marrero, Johnson, Kent

NAY: NONE – MOTION CARRIED 4-0

Celebrations:

- **Michelle Freel:** Provided emergency medical assistance to a fellow bus driver in another district. Letter was written from that school district to SSD31J
- **Hispanic Heritage Month & student essay winners:** Oct 10th held a Hispanic Heritage Festival. 3 students won a high school essay contest. 1st place winner read her essay.

Public Participation:

- Rebecca Cattnach: was registered to speak however, she was not present online or in person.
- Brandon Saxon: Baseline handout given to middle school student. Does not approve of the distribution of material that asks “what gender do you identify with?”. Highly politicized and has no place in the schools.

Legislative Updates:

- Diana Elliott attended the delegate assembly. 37 resolutions presented, 2 withdrawn. 4 resolutions failed.

Superintendent Report:

- **Community Strategic Plan- Preliminary Engagement Findings:** Currently in the end of phase II. Phase II started with all staff meeting. The final engagement report will be at the November meeting. Next is phase III then implementation. Same questions were given to various focus groups as well as available through the survey online and in paper. Also attended hometown days. Attended various focus groups and DAC. Community survey will close Friday. Looking for student feedback.
- **District Accountability Meeting:** Started DAC up for 23-24 school year and in most recent meeting voted on seats. Lindsay is Chair, Venessia is Vice Chair & Connie is Secretary.
- **Staff Reports:**
 - o **Teaching & Learning Coach:** Overview of position in district thus far this year. Data and details on what is being coached. Report on what to expect for future.
 - o **Dean:** Overview of position this year this was the first year for this position.
- **Strasburg Northern Arapaho Nation:** Update on partnership. Celebration at SHS 10/27 beginning at 12:30. Will have various honorary activities. NAN group now- student lead.
- **Donors Choose Update:** SSD31J now has over \$71,000 approved and granted.
- **National Principal's Month:** Taking a moment to recognize our principal's. Resolution was adopted last year. Wish to celebrate and recognize annually.
- **Policies:** Please see agenda for specific policies proposed and updated.
- **Future Dates & Times:** Moved work session to 10/27

MOTION TO APPROVE CONSENT AGENDA ITEMS:

On a motion by Diana Elliott and seconded by Dillon Kent, it is hereby resolved to approve the agenda as presented.

AYE: Elliott, Marrero, Johnson, Kent

NAY: NONE – MOTION CARRIED 4-0

ADJOURNMENT

On a motion by Diana Elliot and seconded by Dillon Kent it is hereby resolved to adjourn.

AYE: Elliott, Marrero, Johnson, Kent

NAY: NONE – MOTION CARRIED 4-0

Michael Marrero, President

Date

Julie Winter, Treasurer

Date



Strasburg School District 31-J Agenda

Minutes of the Board of Education Work Session
October 27, 2023 9:00am
2102 Wagner St
Strasburg, CO 80136

CALL TO ORDER:

Meeting was called to order at 9:10am by Michael Marrero.

ATTENDANCE: (Roll Call)

Board members present were: Diana Elliott, Daymon Johnson, Julie Winter & Michael Marrero.

Others participating were Brooke Kartus (Secretary to the BOE), Dan Hoff (Superintendent), Jill Schmidt (HR Manager) & Nancy Taylor (CFO).

ADOPTION OF THE AGENDA:

On a motion by Diana Elliott and seconded by Daymon Johnson, it is hereby resolved to adopt the agenda as presented.

AYE: Elliott, Marrero, Johnson, Winter

NAY: NONE – MOTION CARRIED 4-0

Superintendent Goals & Evaluation:

- **Goals:** Current draft uploaded to the October board folder. Reviewed preliminary goals.
- **Evaluation tool:** Same as last year. Allows for all board members to have a voice as well as allows us to compare tool side by side with last years.
- Final draft of goals due to BOE by close of business November 3rd

Election Timeline:

- Election November 7th
- Tentatively plan for special meeting week of November 27th to seat new board (goal is 11/28) oath of office
- Special meeting 12/6

Recruit, Retain & Succeed:

- Covered district recruitment and retention plan

ADJOURNMENT

On a motion by Julie Winter and seconded by Daymon Johnson it is hereby resolved to adjourn.

AYE: Elliott, Marrero, Johnson, Winter

NAY: NONE – MOTION CARRIED 4-0

Michael Marrero, President

Date

Julie Winter, Treasurer

Date