

**GRANTING A RELEASE FROM CONTRACT**

The Board may grant a release from contract for the following reasons:

- 1. Reasons of personal health where a physician's statement supports the request.
- 2. Serious illness or death in the immediate family that requires the contracted staff member's absence for an extended period of time.
- 3. The Board may, at its sole discretion, grant a release from contract for other reasons.

In an effort to fix compensation which bears a reasonable relationship to probable damages and which is not disproportionate to reasonably anticipated damages, the following sum shall be paid with a certified check by a teacher requesting a release from the contract which is approved by the Board:

Release Requested During Period from:

- On or Prior to June 14th.....5% penalty based on Contracted Salary
- June 15th to July 31st.....7.5% penalty based on Contracted Salary
- On or After August 1st.....10% penalty based on Contracted Salary

**End of Manvel School District #125 Board Reg. DKBB-BR.....Approved: (01/09/23)**