

**TEACHER SUPERVISION**

Supervision is a continuing process in which the teacher and supervisor cooperatively identify major strengths and weaknesses in the teacher's effectiveness as a professional educator.

The objectives of supervision are to observe teaching performance, improve teaching performance, encourage professional growth, promote positive behavior, and to facilitate attainment of district goals and objectives in order to benefit the students of the District. Each staff member will be observed and evaluated according to board policy and state law. Administrators will visit classrooms on an announced and also on an unannounced basis. The length of time will vary from a few minutes to an entire class period. When doing something particularly interesting, teachers are encouraged to invite administrators into the classroom.

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Complementing NDSBA Templates (may contain items not adopted by the Board)

- DFAA, Teacher Evaluation
- DFAA-AR, Teacher Evaluation Procedure

**End of Manvel School District #125 Policy DFAB ..... Adopted: 5/13/19**