

**WEAPONS PROHIBITION ON SCHOOL PROPERTY—EMPLOYEES**

**Definitions**

This policy defines the following:

- *Armed first responder* as defined by NDCC 62.1-02.
- *Dangerous weapon* as defined by NDCC 62.1-01-01(1).
- *Firearm* as defined by 18 U.S.C. 921 and NDCC 62.1-01-01(3).
- *School property* is defined in NDCC 15.1-19-10 (6)(b) as all land within the perimeter of the school site and all school buildings, structures, facilities, and school vehicles, whether owned or leased by the District, and the site of any school-sponsored event or activity.

**Prohibitions**

District employees, district contractors and/or their employees, and district volunteers are prohibited from knowingly possessing or transmitting on school property a firearm, dangerous weapon, or any object that is used, attempted to be used, or threatened to be used, to intimidate or cause bodily harm, including those individuals who may otherwise be permitted by law to carry such weapons.

This prohibition does not apply to armed first responders and law enforcement personnel including the school resource officer(s) and private security officer(s). Firearms and dangerous weapons under the control of the armed first responder, law enforcement personnel, including the school resource officer(s) and private security officers are permitted on school property.

**Firearms and/or Dangerous Weapons Stored in Vehicles**

Employees are prohibited from possessing firearms and/or dangerous weapons in their vehicles while on school property, except as permitted by law. Permitted employees must ensure that all firearms are secured in or on their vehicle while on school property.

**Exceptions**

The prohibitions in this policy do not apply when the Superintendent has authorized the following:

1. Use of a blank firearm cartridge, or any object that can reasonably be considered a dangerous weapon in a sporting, memorial, or theatrical event;
2. Participation in educational, training, cultural, or competitive events that requires use of a firearm or dangerous weapon;
3. For purposes of a hunter's safety course; or
4. Firearms or dangerous weapons stored in residences of employees living in district-owned housing.

**Notice**

The Superintendent shall ensure notice of this policy is provided to district employees, district contractors, and district volunteers.

**RECOMMENDED**

Descriptor Code: DEAG

**Violations**

Employees in violation of this policy shall be subject to discipline up to and including dismissal in accordance with any applicable law. Individuals contracting with the District and volunteers shall be subject to appropriate sanctions. A referral to law enforcement may be made by appropriate school officials.

---

Complementing NDSBA Templates (may contain items not adopted by the Board)

- DE, Staff Code of Conduct

**End of Manvel School District #125 Policy DEAG..... Adopted: 7/15/19**