

NEW MEMBER ORIENTATION

Staff and volunteers must present themselves to students, parents, and the general public in a professional manner when in school, while on school property, and when acting as a representative of the school at external venues. As role models staff and volunteers are to set positive dress and grooming examples for students and adhere to standards of dress and appearance that are compatible with an effective teaching and learning environment.

All staff and volunteers shall wear attire appropriate to their profession and duties during the work day and at any work-related activities unless directed differently by their supervisor. The District recognizes the diversity of cultures, religions and disabilities of its staff and volunteers and shall take a sensitive approach when this affects dress requirements. However, priority will be given to health and safety and security considerations. Expectations for staff dress shall be established by administration and set forth in administrative regulations.

Any violation of this policy will be addressed appropriately by the administrator or supervisor. Failure to follow the administrator's or supervisor's directive and/or blatant or repeated violations of this policy shall submit the staff to appropriate disciplinary action up to and including termination. Volunteers who violate this policy may be prohibited from working or serving in district schools for an appropriate period of time or permanently, as determined by the Superintendent or designee.

Complementing NDSBA Templates (may contain items not adopted by the board)

- DE, Staff Code of Conduct