POLITICAL LEAVE REGULATIONS

Legislative Leave

A full-time employee seeking election to the North Dakota Legislature may be granted a leave of absence for the purpose of serving during any regular or special session of the legislative assembly if the leave has been requested and acted upon prior to the candidate filing for election. The leave will, at a minimum, be subject to the employee being elected. A person granted such leave shall not be entitled to receive any salary or fringe benefits during the entire term of the leave. If the leave is not granted, the Board may grant a request for release from contract, if requested, without imposing liquidated damages.

Any person who has been granted a legislative leave may take unpaid leave for legislative duties in the succeeding year, in which case the District will provide the substitute. The employee is responsible for the organization and coordination of their regular school responsibilities. No request for leave will be necessary when such activity does not interfere with the performance of the employee's duties.

Other Elective Office

A full-time employee who has been elected to office other than the North Dakota Legislature may be granted an unpaid leave of absence if such a leave is necessary to fulfill the duties of the office. Such leave will be at the sole discretion of the Board and may be for an extended period or for parts of days as necessary. Pay and benefits will be prorated according to the duration of the leave. At the sole discretion of the Board, employees who request periodic short-term leaves under this policy may receive their regular pay and benefits minus the cost of the substitute teacher. In either case, the employee is responsible for the organization and coordination of their regular school responsibilities.

End of Manvel School District #125 Board Reg. DDCA-BR.....Approved: 12/09/19