

UNPAID LEAVE

No leaves shall be granted other than those specified in board policy or the negotiated agreement without specific approval of the Board. Such approval shall be at the sole discretion of the Board.

During granted unpaid leave, an employer shall maintain the employee's coverage under any group health plan on the same basis as coverage would have been provided if the employee had been continuously employed during the entire leave period. The employee may be required to pay any applicable premium to maintain coverage. The employee may choose not to retain group health insurance during leave. However, when an employee returns from leave, the employee is entitled to be reinstated on the same terms as prior to taking leave.

Complementing NDSBA Templates (may contain items not adopted by the Board)

- DKA, Reduction-in-Force Policy

End of Manvel School District #125 Policy DDC

Updated: 7/12/21