

**Academic and Personnel Committee of the Board**  
**July 21, 2020 5pm, virtual meeting via Zoom**

Meeting called to order 5:05pm by Mr. Dettmar.

Pledge of Allegiance

Attendance: Committee: Mr. Dettmar, Mrs. Baxter, Dr. Pakzad, Additional Board Members: Mr. Ed Andres, Mr. Shawn Welch, Mr. Mike Karabin, Mr. Eichfeld. Administration: Dr. Butler, Dr. Rosenberger, Mrs. Jaime Vlasaty, Mr. Bob Frey, Ms. Lynn Cheddar, Mr. Jim Deegan, Ms. Amy Braxmeier, Ms. Tamara Gary, Additional Audience Members: 60+

Agenda approved for the meeting this evening, 07/21/2020 motion by Dr. Pakzad and second by Mrs. Baxter.

Minutes from the 07/01/2020 meeting were approved – motion by Dr. Pakzad and second by Mrs. Baxter.

Courtesy of the Floor to Visitors: K. Riefenstahl – could we consider a temperature check at the school in addition to home before coming to school. Also, consideration that coach's salaries not be pro-rated and instead paid in full should the fall sport season be cut short. Additionally, parent inquiries were made regarding the proposed Health and Safety Plan including impacts on security/safety drills, use of backpacks, further clarification of online/home learning under Option B.

Agenda:

**1. Update on Health and Safety Plan** – Dr. Butler highlighted some of the adjustments to the proposed plan since the July 14 Board Meeting. These included: Mask breaks in the classroom, no use of the cafeteria for meals – lunches in classrooms for all students, busing with optimal 1 per seat. Inquiries were made regarding the need to monitor and plan for food in the classrooms at lunchtime with the food allergy policy. Interest was expressed in temperature checks of students at the school in addition to at home before school as well as in Dr. Butler creating a medical advisory group.

**2. Policy 221 – Dress and Grooming** – Dr. Butler noted that after consultation with the District Solicitor, there are no needed changes to the policy last updated in 2006.

**3. Return to Marching Band 2020** – Mr. Marini discussed the various sources that are used for a resource in developing the plan that began in mid-June. Using those guidelines and tailoring it to our District he presented the plan to the Committee. The Committee moves the plan forward to the Board Meeting on July 28.

**4. Professional Development Review 2019-20 –Preview Opening Day 2020-21** – Ms. Cheddar presented a summary of the professional learning that took place during the 2019-20 school year along with a preview of the first teacher inservice day for the 2020-21 school year.

New Business – None

Old Business - None

Citizens Comments – Several parents and staff members asked further clarifying questions regarding the discussion on the proposed Health and Safety Plan including but not limited to: More description on Option B for home/online learning, consideration of temperature checks of students at school, concern for long amount of time that children who are in Option B are online at home (request to make this more flexible), and questions on protocol for students who are ill and their return to school, further teacher input into the plan, and consideration to shorten the school day to balance the amount of times students will be in classrooms due to limited transitions and social distancing.

Meeting adjourned 7:35pm (motion by Mrs. Baxter and second by Mr. Dettmar).