New Hartford Public Schools
Special Board of Education Meeting
November 17, 2020
6:00 pm/Virtual Meeting
Access Meeting/Listen Only
Join Zoom Meeting
https://us02web.zoom.us/j/87341932924?pwd=UVVnOWh2Rm5QcGF2cG13WVRSL2pXdz09
Meeting ID: 873 4193 2924
Passcode: nhps2020

A. Chair to Open Meeting

B. Pledge of Allegiance

C. Chair Select Order of Business

D. Superintendent's Report
1. **Teacher Evaluation Plan 2020-2021**
2. **Snow Day Information**
3. **Award of Appreciation**
4. **Special Education Program Plan**

E. Public Comment/Communication to the Board of Education

F. Consent Agenda
1. **Approval of Minutes-October 6, 2020**
2. **Expenditure Report**
3. **Personnel**

G. New Business
1. **Early Release Days**

H. Adjournment

***Note-This is a virtual meeting. If you have any questions or comments pertaining to the agenda items above, you can email the BOE Chair (Tim Goff)(gofft@newhtfd.org) 24 hours in advance of the meeting or you can send a letter to the Superintendent of Schools. You can access the meeting by using the link provided above.**

New Hartford Public Schools
Special Board of Education Meeting
October 6, 2020
6:00 pm/Virtual Meeting
Access Meeting/Listen Only
Join Zoom Meeting
https://us02web.zoom.us/j/85812793635?pwd=VWorelpyZGx2VWxyVWNEM0JFdG9lZz09
Meeting ID: 858 1279 3635
Passcode: nhps2020

Present: Tim Goff, Karl Hermonat, Penny Miller, Tom Buzzi, Tim Klepps, Tony Persechino, Heather Tomala, Kelly O'Dell Longhi, Mary Stempien

Others Present: Brian Murphy, Barbara Mclean, Heather Mathes, Amanda Shaw, Kelly Carroll

A. **Chair to Open Meeting –** Tim Goff opened meeting at 6.05pm

B. **Pledge of Allegiance-** The Board joined in saying the Pledge of Allegiance.

C. **Chair Select Order of Business-** No Changes to the order of Business.

D. **Superintendent's Report**

1. Special Education Costs - Mr. Murphy started the meeting by explaining that the New Hartford Public Schools is facing a $105,000 deficit for the current school year. This is due to unanticipated special education costs to the district, after the school budget was passed in June. Mr. Murphy emphasized that this number is projected and is subject to change, based on how early into the budget cycle these costs have been identified with the end of the fiscal year June 30th 2021. Mr. Murphy informed the Board of the process going forward. He stated that these costs are an excess of the reimbursable costs provided by the State Department of Education, specifically for outplaced students. Each school district in the state of Connecticut are, mandated to cover these costs for services provided to these students. Superintendent Murphy, Tim Geoff and Barbara Mclean will attend the upcoming Board of Finance meeting to explain these costs and the recent deficit for the purpose of being as transparent as possible. At the BOF meeting, a recommendation for a transfer of $190,000 will be made. This money will not be directly received by the Board of Education and instead will be transferred to the Town of New Hartford. Mr. Murphy reiterated that at this time, the Board of

Education is explaining the process to the Board of Finance and that no formal request would be discussed until the spring of 2021, further into the school year. Tim Goff and Karl Hermonat both asked for clarification that there is no request for money at this time to the BOF but instead are making them aware of these costs and the possibility of a formal request later into the fiscal year. Mr. Murphy confirmed yes and that in recent years, the Board of Finance have asked for early information regarding these types of situations, therefore the Board of Education is following these guidelines.

2. Election Day/Schools - Mr. Murphy notified the Board that he received a request from the Town of New Hartford Registrar to use New Hartford Elementary School and Ann Antolini School as voting sites for the upcoming election on November 3rd. After a meeting with the Registrars it was agreed that these schools would be used for voting on Election Day. These will be the only sites for the town and all other past facilities will not be used.

Tim believes that both gyms will be used in each schools. He also asked Brian to confirm with the Registrar that cleaning will be carried out before and after voting. Penny asked how the flow of the public throughout the building could be controlled Mr. Murphy stated that in his meeting with the registrar, they went over how the public would enter and exit the buildings.

3. Illustrative Math Presentation- Mr. Murphy introduced Heather Mathes, Curriculum Coordinator, to the meeting, who would be giving a presentation into the new Illustrative Math Program which will be implemented into the New Hartford Public Schools. This will replace the previous "Investigations" program that was in place for several years. The two main reasons for this change, as identified by Superintendent Murphy, is that this new program is more aligned with grade level standards and, in addition, all of the Region 7 Elementary school districts will be moving towards this new program which will provide consistency between the four towns. Last year, Ann Antolini 6th grade class piloted the new program which was successful for both staff and students.

Mr. Murphy closed the superintendent's report following Heather's presentation, by adding that the last two times students completed the "Smarter balance assessment, the New Hartford Public Schools did increase by close to 7% in math. That is a significant increase which identifies success in the program so far.

E. Public Comment/Communication to the Board of Education- Tim has not received any public comment to the board in advance to the meeting.

F. Consent Agenda

1. Approval of Minutes-September 15, 2020 Penny motioned to approve. Second by Karl Hermonat. **Unanimous**

2. Expenditure Report

3. Personnel -Mr. Murphy introduced Laura Fritch as the new Board Recording Secretary.

G. New Business

1. Board of Education Self-Evaluation (proposed for executive session)

2. Nurses' Agreement/Administrative Assistant to Superintendent Agreement (proposed for executive session)

Motion by Miller to enter Executive Session at 6:48 pm and to invite Superintendent Brian Murphy to attend for the purpose of discussing the Board of Education Self-Evaluation. Seconded by Buzzi. **Unanimous**

Motion by Miller to come out of Executive Session at 7:28 pm. Seconded by Klepps. **Unanimous**

Motion by Klepps to enter Executive Session at 7:28 pm and to invite Superintendent Brian Murphy to attend for the purpose of discussing the Nurses' Agreement / Administrative Assistant to the Superintendent Agreement. Seconded by Miller. **Unanimous**

Motion by Miller to come out of Executive Session at 7:47 pm. Seconded by Persechino. **Unanimous**

Motion by Stempien to accept the agreement between the New Hartford Board of Education and Christine Holland, Ann Antolini school nurse, for the time period July 1, 2020 – June 30, 2023. Seconded by Buzzi. **Unanimous**

Motion by Persechino to accept the agreement between the New Hartford Board of Education and Marie Bate, New Hartford Elementary school nurse, for the time period July 1, 2020 – June 30, 2023. Seconded by Stempien. **Unanimous**

Motion by Persechino to accept the agreement between the New Hartford Board of Education and Marie Kitch, Bakerville School nurse, for the time period July 1, 2020 – June 30, 2023. Seconded by Stempien. **Unanimous**

Motion by Miller to accept the agreement between the New Hartford Board of Education and Janet Terenzi, Administrative Assistant to the Superintendent, for the time period July 1, 2020 – June 30,2023. Seconded by Stempien. **Unanimous**

H. **Adjournment** - Motion by Heather Tomala to adjourn the meeting at 7:50 pm. Seconded by Tony Persechino. **Unanimous**

Respectfully Submitted,

Laura Fritch,
Recording Secretary

Town of New Hartford Board of Education

GENERAL FUND EXPENDITURE RUN

From Date: 11/1/2020 To Date: 11/30/2020

Fiscal Year: 2020-2021

☐ Include pre encumbrance ☐ Print accounts with zero balance ☑ Filter Encumbrance Detail by Date Range

☐ Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
100.1000.111.000.100	SALARIES, MISC STIPENDS	$16,375.00	$0.00	$16,375.00	$8,737.50	$8,737.50	$7,637.50	$0.00	$7,637.50	46.64%
100.1000.111.001.100	SALARIES, TCHR SUBSTITUTES	$63,000.00	$0.00	$63,000.00	$3,018.10	$14,970.74	$48,029.26	$0.00	$48,029.26	76.24%
100.1000.111.001.101	SALARIES, RESPONS PROF STIPEND	$3,900.00	$0.00	$3,900.00	$1,950.00	$1,950.00	$1,950.00	$0.00	$1,950.00	50.00%
100.1000.111.001.117	SALARIES, REGULAR CLASS TCHR	$2,340,074.00	$0.00	$2,340,074.00	$91,793.06	$547,592.13	$1,792,481.87	$1,726,459.96	$66,021.91	2.82%
100.1000.112.001.117	SALARIES, REGULAR CLASS PARAS	$150,900.00	$0.00	$150,900.00	$7,494.43	$47,937.32	$102,962.68	$126,473.42	($23,510.74)	-15.58%
100.1000.313.000.100	PUPIL SERVICES	$6,525.00	$0.00	$6,525.00	$0.00	$4,917.20	$1,607.80	$0.00	$1,607.80	24.64%
100.1000.320.000.100	PURCHASED SERVICES	$13,300.00	$0.00	$13,300.00	$0.00	$0.00	$13,300.00	$0.00	$13,300.00	100.00%
100.1000.560.603.120	CREC Magnet School Tuition	$80,000.00	$0.00	$80,000.00	$0.00	$0.00	$80,000.00	$74,778.00	$5,222.00	6.53%
100.1000.591.000.100	TRAVEL	$5,100.00	$0.00	$5,100.00	$0.00	$71.48	$5,028.52	$0.00	$5,028.52	98.60%
100.1000.616.000.109	GIFTED & TALENTED SUPPLIES	$2,000.00	$0.00	$2,000.00	$0.00	$472.50	$1,527.50	$0.00	$1,527.50	76.38%
100.1000.616.001.102	ART SUPPLIES	$4,760.00	$0.00	$4,760.00	$0.00	$159.98	$4,600.02	$4,580.55	$19.47	0.41%
100.1000.616.001.112	MUSIC - ANTOLINI	$1,700.00	$0.00	$1,700.00	$0.00	$859.87	$840.13	$858.11	($17.98)	-1.06%
100.1000.616.001.117	CLASSROOM/TEACHER	$2,400.00	$0.00	$2,400.00	$96.28	$1,994.00	$406.00	$0.00	$406.00	16.92%
100.1000.616.001.118	PHYSICAL EDUCATION	$1,700.00	$0.00	$1,700.00	$299.40	$376.19	$1,323.81	$0.00	$1,323.81	77.87%
100.1000.616.001.119	GENERAL SUPPLIES	$3,350.00	$0.00	$3,350.00	$503.15	$2,057.31	$1,292.69	$225.25	$1,067.44	31.86%
100.1000.616.002.112	MUSIC - BAK & NHES	$1,000.00	$0.00	$1,000.00	$0.00	$130.75	$869.25	$0.00	$869.25	86.93%
100.1000.616.002.119	CENTRAL SUPPLIES	$3,740.00	$0.00	$3,740.00	$0.00	$1,299.04	$2,440.96	$785.48	$1,655.48	44.26%
100.1000.616.003.106	SPANISH	$500.00	$0.00	$500.00	$0.00	$0.00	$500.00	$0.00	$500.00	100.00%
100.1000.641.003.109	LANGUAGE ARTS	$2,752.00	$0.00	$2,752.00	$0.00	$2,530.53	$221.47	$175.58	$45.89	1.67%
100.1000.641.100.114	SOCIAL STUDIES	$2,500.00	$0.00	$2,500.00	$0.00	$0.00	$2,500.00	$0.00	$2,500.00	100.00%
100.1000.641.200.109	READING	$7,831.00	$0.00	$7,831.00	$0.00	$7,651.30	$179.70	$0.00	$179.70	2.29%
100.1000.641.200.111	MATH	$10,000.00	$0.00	$10,000.00	$144.42	$3,181.01	$6,818.99	$0.00	$6,818.99	68.19%
100.1000.642.001.100	PERIODICALS	$3,200.00	$0.00	$3,200.00	$0.00	$2,540.97	$659.03	$0.00	$659.03	20.59%
100.1000.730.001.119	EQUIPMENT	$1,200.00	$0.00	$1,200.00	$0.00	$0.00	$1,200.00	$249.99	$950.01	79.17%
	Func: - 1000	$2,727,807.00	$0.00	$2,727,807.00	$114,036.34	$649,429.82	$2,078,377.18	$1,934,586.34	$143,790.84	5.27%
100.1200.111.000.120	SALARIES, CERTIFIED	$730,895.00	$10,850.00	$741,745.00	$31,196.88	$179,405.21	$562,339.79	$565,554.56	($3,214.77)	-0.43%
100.1200.111.001.120	SALARIES, COORDINATOR	$104,868.00	$0.00	$104,868.00	$4,033.38	$40,333.80	$64,534.20	$64,534.20	$0.00	0.00%
100.1200.112.001.100	SALARIES, PARA SUBSTITUTES	$4,500.00	$0.00	$4,500.00	$362.88	$362.88	$4,137.12	$0.00	$4,137.12	91.94%
100.1200.112.001.120	SALARIES, PARAS	$464,062.00	$0.00	$464,062.00	$24,610.66	$117,590.72	$346,471.28	$315,021.65	$31,449.63	6.78%
100.1200.113.000.120	SALARIES, SECRETARY	$43,121.00	$0.00	$43,121.00	$1,908.00	$11,740.16	$31,380.84	$28,429.20	$2,951.64	6.85%
100.1200.311.000.120	HOMEBOUND	$1,000.00	$0.00	$1,000.00	$0.00	$0.00	$1,000.00	$0.00	$1,000.00	100.00%
100.1200.312.000.120	PUPIL SERVICES	$85,500.00	$0.00	$85,500.00	$0.00	$0.00	$85,500.00	$0.00	$85,500.00	100.00%
100.1200.313.000.120	EVALUATIONS & CONSULTS	$22,400.00	$0.00	$22,400.00	$0.00	$7,626.19	$14,773.81	$0.00	$14,773.81	65.95%
100.1200.314.000.120	TESTING SUPPLIES	$4,000.00	$0.00	$4,000.00	$0.00	$246.40	$3,753.60	$169.00	$3,584.60	89.62%

GENERAL FUND EXPENDITURE RUN

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
100.1200.320.000.120	Purchased Professional Services	$88,000.00	$0.00	$88,000.00	$2,750.00	$13,873.75	$74,126.25	$0.00	$74,126.25	84.23%
100.1200.322.000.120	INSERVICE	$5,450.00	$0.00	$5,450.00	$1,600.00	$1,919.04	$3,530.96	$1,995.00	$1,535.96	28.18%
100.1200.560.603.120	TUITION	$212,330.00	$0.00	$212,330.00	$9,096.00	$88,554.59	$123,775.41	$0.00	$123,775.41	58.29%
100.1200.616.000.120	TEACHING SUPPLIES - SPED	$500.00	$0.00	$500.00	$0.00	$130.70	$369.30	$0.00	$369.30	73.86%
100.1200.690.000.120	OFFICE SUPPLIES - SPED	$500.00	$0.00	$500.00	$68.77	$365.05	$134.95	$0.00	$134.95	26.99%
100.1200.730.000.120	EQUIPMENT - SPED	$3,000.00	$0.00	$3,000.00	$78.06	$2,576.91	$423.09	$40.90	$382.19	12.74%
100.1200.890.000.120	DUES & FEES	$385.00	$0.00	$385.00	$0.00	$494.75	($109.75)	$0.00	($109.75)	-28.51%
	Func: - 1200	$1,770,511.00	$10,850.00	$1,781,361.00	$75,704.63	$465,220.15	$1,316,140.85	$975,744.51	$340,396.34	19.11%
100.1300.560.603.127	ADULT EDUCATION	$6,485.00	$0.00	$6,485.00	$0.00	$6,485.00	$0.00	$0.00	$0.00	0.00%
	Func: - 1300	$6,485.00	$0.00	$6,485.00	$0.00	$6,485.00	$0.00	$0.00	$0.00	0.00%
100.2130.112.000.129	SALARIES, NURSE	$120,920.00	$0.00	$120,920.00	$6,019.10	$33,637.84	$87,282.16	$88,305.45	($1,023.29)	-0.85%
100.2130.114.000.100	SALARIES, SUBSTITUTES	$2,000.00	$0.00	$2,000.00	$640.00	$800.00	$1,200.00	$0.00	$1,200.00	60.00%
100.2130.320.000.129	MEDICAL ADVISOR	$3,000.00	$0.00	$3,000.00	$0.00	$3,000.00	$0.00	$0.00	$0.00	0.00%
100.2130.690.000.129	HEALTH SUPPLIES	$2,800.00	$0.00	$2,800.00	$87.62	$3,993.56	($1,193.56)	$17.51	($1,211.07)	-43.25%
100.2130.730.000.129	EQUIPMENT - NURSES	$550.00	$0.00	$550.00	$0.00	$0.00	$550.00	$247.00	$303.00	55.09%
	Func: - 2130	$129,270.00	$0.00	$129,270.00	$6,746.72	$41,431.40	$87,838.60	$88,569.96	($731.36)	-0.57%
100.2210.322.000.130	PARTIAL TUITION REIM.	$10,000.00	$0.00	$10,000.00	$0.00	$0.00	$10,000.00	$0.00	$10,000.00	100.00%
100.2210.324.000.130	STAFF DEVELOPMENT	$12,000.00	$0.00	$12,000.00	$0.00	$3,094.82	$8,905.18	$55.00	$8,850.18	73.75%
100.2210.325.000.130	CURRICULUM WORK	$10,000.00	$0.00	$10,000.00	$0.00	$3,199.11	$6,800.89	$0.00	$6,800.89	68.01%
100.2210.590.000.130	PURCHASED SERVICES	$1,000.00	$0.00	$1,000.00	$0.00	$0.00	$1,000.00	$0.00	$1,000.00	100.00%
100.2210.593.000.130	PRINTING	$250.00	$0.00	$250.00	$0.00	$0.00	$250.00	$0.00	$250.00	100.00%
100.2210.617.000.130	CURRICULUM MATERIALS	$4,500.00	$0.00	$4,500.00	$0.00	$4,124.32	$375.68	$98.00	$277.68	6.17%
100.2210.618.000.130	INNOVATIVE TEACHING	$500.00	$0.00	$500.00	$0.00	$0.00	$500.00	$0.00	$500.00	100.00%
100.2210.619.000.130	PROF. DEVELOP. LIBRARY	$1,000.00	$0.00	$1,000.00	$0.00	$0.00	$1,000.00	$0.00	$1,000.00	100.00%
100.2210.890.000.130	DUES & FEES	$624.00	$0.00	$624.00	$0.00	$0.00	$624.00	$0.00	$624.00	100.00%
	Func: PARTIAL TUITION - 2210	$39,874.00	$0.00	$39,874.00	$0.00	$10,418.25	$29,455.75	$153.00	$29,302.75	73.49%
100.2220.611.001.131	AV SERVICES	$100.00	$0.00	$100.00	$0.00	$0.00	$100.00	$0.00	$100.00	100.00%
100.2220.612.001.131	MEDIA SUPPLIES & SERV - BAK	$1,000.00	$0.00	$1,000.00	$0.00	$0.00	$1,000.00	$0.00	$1,000.00	100.00%
100.2220.612.002.131	MEDIA SUPPLIES & SERV-NHES	$1,000.00	$0.00	$1,000.00	$0.00	$0.00	$1,000.00	$0.00	$1,000.00	100.00%
100.2220.612.003.131	MEDIA SUPPLIES & SERV - ANT	$2,000.00	$0.00	$2,000.00	$0.00	$79.00	$1,921.00	$0.00	$1,921.00	96.05%
100.2220.613.001.131	AV SUPPLIES - BAK	$250.00	$0.00	$250.00	$0.00	$0.00	$250.00	$0.00	$250.00	100.00%
100.2220.613.002.131	AV SUPPLIES - NHES	$250.00	$0.00	$250.00	$0.00	$0.00	$250.00	$0.00	$250.00	100.00%
100.2220.613.003.131	AV SUPPLIES - ANT	$600.00	$0.00	$600.00	$265.28	$265.28	$334.72	$0.00	$334.72	55.79%

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
100.2220.619.000.131	INSTRUCTIONAL SUPPLIES-ANT	$200.00	$0.00	$200.00	$0.00	$0.00	$200.00	$0.00	$200.00	100.00%
100.2220.619.001.131	INSTRUCTIONAL SUPPLIES-BAK	$100.00	$0.00	$100.00	$0.00	$0.00	$100.00	$0.00	$100.00	100.00%
100.2220.619.002.131	INSTRUCTIONAL SUPPIES-NHES	$100.00	$0.00	$100.00	$0.00	$0.00	$100.00	$0.00	$100.00	100.00%
100.2220.641.001.131	ON-LINE SUBSCRIPTIONS	$10,000.00	$0.00	$10,000.00	$0.00	$9,879.00	$121.00	$0.00	$121.00	1.21%
100.2220.642.001.131	PERIODICALS-BAK	$425.00	$0.00	$425.00	$0.00	$281.60	$143.40	$0.00	$143.40	33.74%
100.2220.642.002.131	PERIODICALS-NHES	$350.00	$0.00	$350.00	$0.00	$306.55	$43.45	$0.00	$43.45	12.41%
100.2220.642.003.131	PERIODICALS-ANT	$900.00	$0.00	$900.00	$0.00	$621.03	$278.97	$0.00	$278.97	31.00%
100.2220.643.001.131	LIBRARY BOOKS - BAK	$700.00	$0.00	$700.00	$0.00	$352.82	$347.18	$0.00	$347.18	49.60%
100.2220.643.002.131	LIBRARY BOOKS - NHES	$500.00	$0.00	$500.00	$0.00	$0.00	$500.00	$373.79	$126.21	25.24%
100.2220.643.003.131	LIBRARY BOOKS - ANT	$3,550.00	$0.00	$3,550.00	$0.00	$0.00	$3,550.00	$1,646.88	$1,903.12	53.61%
100.2220.730.000.131	EQUIPMENT-LIBRARY	$500.00	$0.00	$500.00	$391.01	$500.00	$0.00	$0.00	$0.00	0.00%
100.2220.890.001.131	DUES AND FEES	$679.00	$0.00	$679.00	$155.00	$155.00	$524.00	$0.00	$524.00	77.17%
	Func: - 2220	$23,204.00	$0.00	$23,204.00	$811.29	$12,440.28	$10,763.72	$2,020.67	$8,743.05	37.68%
100.2230.112.000.134	SALARIES, SUPPORTIVE	$66,232.00	$0.00	$66,232.00	$2,547.20	$25,472.00	$40,760.00	$40,760.00	$0.00	0.00%
100.2230.321.000.134	TECHNICAL/LICENSES	$9,895.00	$0.00	$9,895.00	$2,160.00	$6,936.25	$2,958.75	$0.00	$2,958.75	29.90%
100.2230.324.000.134	Professional Development	$1,500.00	$195.00	$1,695.00	$0.00	$0.00	$1,695.00	$0.00	$1,695.00	100.00%
100.2230.407.000.134	REPAIRS/MAINTENANCE	$23,250.00	$0.00	$23,250.00	$1,111.10	$11,319.22	$11,930.78	$2,663.74	$9,267.04	39.86%
100.2230.617.000.134	CURRICULUM SOFTWARE	$24,112.00	$1,120.00	$25,232.00	$3,551.00	$21,929.37	$3,302.63	$0.00	$3,302.63	13.09%
100.2230.690.000.134	SUPPLIES	$300.00	$0.00	$300.00	$0.00	$0.00	$300.00	$0.00	$300.00	100.00%
100.2230.730.000.134	EQUIPMENT	$11,375.00	$0.00	$11,375.00	$0.00	$0.00	$11,375.00	$4,325.00	$7,050.00	61.98%
100.2230.890.000.134	DUES AND FEES	$400.00	$0.00	$400.00	$0.00	$0.00	$400.00	$0.00	$400.00	100.00%
	Func: - 2230	$137,064.00	$1,315.00	$138,379.00	$9,369.30	$65,656.84	$72,722.16	$47,748.74	$24,973.42	18.05%
100.2310.112.005.132	SALARIES, BOARD SECRETARY	$1,200.00	$0.00	$1,200.00	$75.00	$75.00	$1,125.00	$0.00	$1,125.00	93.75%
100.2310.314.005.132	LEGAL	$28,000.00	$0.00	$28,000.00	$0.00	$17,036.50	$10,963.50	$0.00	$10,963.50	39.16%
100.2310.690.005.132	OFFICE SUPPLIES - BOE	$1,000.00	$0.00	$1,000.00	$0.00	$31.56	$968.44	$0.00	$968.44	96.84%
100.2310.890.005.132	DUES & FEES - BOE	$8,500.00	$92.75	$8,592.75	$26.50	$1,419.25	$7,173.50	$0.00	$7,173.50	83.48%
	Func: - 2310	$38,700.00	$92.75	$38,792.75	$101.50	$18,562.31	$20,230.44	$0.00	$20,230.44	52.15%
100.2320.111.004.133	SALARIES, SUPERINTENDENT	$163,010.00	$0.00	$163,010.00	$6,161.60	$62,099.36	$100,910.64	$98,107.68	$2,802.96	1.72%
100.2320.112.002.113	BOOKKEEPER	$30,720.00	$0.00	$30,720.00	$1,152.00	$11,520.00	$19,200.00	$18,432.00	$768.00	2.50%
100.2320.112.002.133	SALARIES, ADMINISTATIVE ASST	$55,994.00	$0.00	$55,994.00	$2,153.60	$21,536.00	$34,458.00	$34,457.60	$0.40	0.00%
100.2320.112.004.133	SALARIES, FISCAL SERVICES	$54,570.00	$0.00	$54,570.00	$2,099.20	$22,349.92	$32,220.08	$33,587.20	($1,367.12)	-2.51%
100.2320.113.004.133	SALARIES, OT-ADM ASST	$1,000.00	$0.00	$1,000.00	$0.00	$1,232.36	($232.36)	$0.00	($232.36)	-23.24%
100.2320.320.004.133	PROF/TECH SERVICES	$5,500.00	$0.00	$5,500.00	$518.18	$3,014.54	$2,485.46	$0.00	$2,485.46	45.19%

GENERAL FUND EXPENDITURE RUN

From Date: 11/1/2020 To Date: 11/30/2020

Fiscal Year: 2020-2021

☐ Include pre encumbrance ☐ Print accounts with zero balance ☑ Filter Encumbrance Detail by Date Range

☐ Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
100.2320.324.004.133	WORKSHOPS/CONFERENCES	$1,000.00	$0.00	$1,000.00	$0.00	$80.00	$920.00	$0.00	$920.00	92.00%
100.2320.593.004.133	PRINTING	$250.00	$0.00	$250.00	$0.00	$0.00	$250.00	$0.00	$250.00	100.00%
100.2320.642.004.133	PERIODICALS	$250.00	$0.00	$250.00	$0.00	$0.00	$250.00	$0.00	$250.00	100.00%
100.2320.690.004.133	OFFICE SUPPLIES - C.O.	$2,560.00	$0.00	$2,560.00	$120.06	$957.74	$1,602.26	$0.00	$1,602.26	62.59%
100.2320.693.004.133	DATA PROCESSING	$2,000.00	$0.00	$2,000.00	$372.00	$538.18	$1,461.82	$0.00	$1,461.82	73.09%
100.2320.730.004.133	EQUIPMENT - C.O.	$325.00	$0.00	$325.00	$0.00	$0.00	$325.00	$44.50	$280.50	86.31%
100.2320.890.004.133	DUES & FEES - C.O.	$3,500.00	$0.00	$3,500.00	$0.00	$500.00	$3,000.00	$0.00	$3,000.00	85.71%
	Func: - 2320	$320,679.00	$0.00	$320,679.00	$12,576.64	$123,828.10	$196,850.90	$184,628.98	$12,221.92	3.81%
100.2410.111.001.141	SALARIES, ADMINISTRATORS	$242,887.00	$0.00	$242,887.00	$10,264.89	$94,672.00	$148,215.00	$148,238.10	($23.10)	-0.01%
100.2410.112.001.141	SALARIES, ADMINISTRATIVE ASST	$147,128.00	$0.00	$147,128.00	$5,354.33	$43,301.68	$103,826.32	$85,287.60	$18,538.72	12.60%
100.2410.113.001.141	SALARIES, SECY SUBSTITUTES	$1,500.00	$0.00	$1,500.00	$243.34	$634.80	$865.20	$0.00	$865.20	57.68%
100.2410.690.001.141	OFFICE SUPPLIES-BAK	$1,200.00	$0.00	$1,200.00	$0.00	$266.78	$933.22	$0.00	$933.22	77.77%
100.2410.690.002.141	OFFICE SUPPLIES-NHES	$1,200.00	$0.00	$1,200.00	$94.24	$410.59	$789.41	$708.82	$80.59	6.72%
100.2410.690.003.141	OFFICE SUPPLIES-ANT	$2,600.00	$0.00	$2,600.00	$0.00	$860.76	$1,739.24	$73.00	$1,666.24	64.09%
100.2410.730.001.141	EQUIPMENT-BAK	$600.00	$0.00	$600.00	$0.00	$331.20	$268.80	$0.00	$268.80	44.80%
100.2410.730.002.141	EQUIPMENT-NHES	$600.00	$0.00	$600.00	$36.17	$348.75	$251.25	$187.35	$63.90	10.65%
100.2410.730.003.141	EQUIPMENT-ANT	$800.00	$0.00	$800.00	$0.00	$436.46	$363.54	$0.00	$363.54	45.44%
100.2410.890.001.141	DUES AND FEES	$1,230.00	$0.00	$1,230.00	$0.00	$0.00	$1,230.00	$0.00	$1,230.00	100.00%
	Func: - 2410	$399,745.00	$0.00	$399,745.00	$15,992.97	$141,263.02	$258,481.98	$234,494.87	$23,987.11	6.00%
100.2600.112.001.154	SALARIES, CUSTODIANS	$252,435.00	$0.00	$252,435.00	$11,207.76	$101,851.20	$150,583.80	$150,566.40	$17.40	0.01%
100.2600.113.001.154	SALARIES, OVERTIME	$7,500.00	$0.00	$7,500.00	$631.52	$1,184.11	$6,315.89	$0.00	$6,315.89	84.21%
100.2600.114.001.154	SALARIES, PART-TIME	$5,500.00	$0.00	$5,500.00	$0.00	$3,718.00	$1,782.00	$0.00	$1,782.00	32.40%
100.2600.115.000.154	SALARIES, SUBSTITUTES	$1,000.00	$0.00	$1,000.00	$0.00	$0.00	$1,000.00	$0.00	$1,000.00	100.00%
100.2600.402.000.154	UTILITIES, REFUSE	$116,000.00	$0.00	$116,000.00	$5,249.17	$32,927.18	$83,072.82	$0.00	$83,072.82	71.61%
100.2600.406.000.154	EMERGENCY REPAIRS/MAINTENANCE	$30,900.00	$0.00	$30,900.00	$4,626.34	$20,087.79	$10,812.21	$0.00	$10,812.21	34.99%
100.2600.407.000.154	MAINTENANCE	$5,000.00	$0.00	$5,000.00	($16,073.68)	$17,485.64	($12,485.64)	$5,580.51	($18,066.15)	-361.32%
100.2600.431.000.154	REPAIRS,NON-INSTR EQUIPMENT	$4,000.00	$0.00	$4,000.00	$586.14	$968.86	$3,031.14	$0.00	$3,031.14	75.78%
100.2600.532.001.154	COMMUNICATIONS	$9,500.00	$0.00	$9,500.00	$1,350.00	$4,366.34	$5,133.66	$0.00	$5,133.66	54.04%
100.2600.533.000.154	INTERNET SERVICE PROVIDER	$15,000.00	$0.00	$15,000.00	$1,487.51	$7,432.03	$7,567.97	$0.00	$7,567.97	50.45%
100.2600.590.000.154	PROP.INS. & LIAB	$42,285.00	$0.00	$42,285.00	$0.00	$15,737.17	$26,547.83	$0.00	$26,547.83	62.78%
100.2600.691.001.154	MAINTENANCE SUPPLIES - BAK	$7,200.00	$0.00	$7,200.00	$268.25	$7,380.42	($180.42)	$0.00	($180.42)	-2.51%
100.2600.691.002.154	MAINTENANCE SUPPLIES - NHE	$7,200.00	$0.00	$7,200.00	$0.00	$6,638.64	$561.36	$0.00	$561.36	7.80%
100.2600.691.003.154	MAINTENANCE SUPPLIES - ANT	$18,646.00	$0.00	$18,646.00	$193.93	$11,514.72	$7,131.28	$82.38	$7,048.90	37.80%
100.2600.692.001.154	FUEL ENERGY SUPPLIES	$78,000.00	$0.00	$78,000.00	$0.00	$71,229.97	$6,770.03	$0.00	$6,770.03	8.68%

GENERAL FUND EXPENDITURE RUN

From Date: 11/1/2020 To Date: 11/30/2020

Fiscal Year: 2020-2021

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
100.2600.694.000.154	PROPANE	$11,000.00	$0.00	$11,000.00	$0.00	$1,010.27	$9,989.73	$0.00	$9,989.73	90.82%
100.2600.731.000.154	EQUIPMENT, LEASED	$51,000.00	$474.00	$51,474.00	$1,098.00	$11,760.35	$39,713.65	$0.00	$39,713.65	77.15%
	Func: - 2600	$662,166.00	$474.00	$662,640.00	$10,624.94	$315,292.69	$347,347.31	$156,229.29	$191,118.02	28.84%
100.2602.407.000.154	SERVICE CONTRACTS	$109,627.00	$0.00	$109,627.00	$4,991.60	$46,655.03	$62,971.97	$0.00	$62,971.97	57.44%
	Func: - 2602	$109,627.00	$0.00	$109,627.00	$4,991.60	$46,655.03	$62,971.97	$0.00	$62,971.97	57.44%
100.2700.510.000.155	PUPIL TRANS.	$512,400.00	$200.00	$512,600.00	$0.00	$0.00	$512,600.00	$0.00	$512,600.00	100.00%
100.2700.511.603.155	TRANS SPEC ED	$97,280.00	$0.00	$97,280.00	($534.33)	$15,118.72	$82,161.28	$0.00	$82,161.28	84.46%
100.2700.511.604.155	TRANSPORTATION SUMMER	$14,000.00	$0.00	$14,000.00	$0.00	$0.00	$14,000.00	$0.00	$14,000.00	100.00%
100.2700.512.000.155	FUEL	$60,000.00	$0.00	$60,000.00	$925.17	$6,836.48	$53,163.52	$0.00	$53,163.52	88.61%
	Func: - 2700	$683,680.00	$200.00	$683,880.00	$390.84	$21,955.20	$661,924.80	$0.00	$661,924.80	96.79%
100.2800.530.000.156	POSTAGE	$5,500.00	$0.00	$5,500.00	$0.00	$4,816.79	$683.21	$0.00	$683.21	12.42%
100.2800.533.000.156	ADVERTISING	$650.00	$0.00	$650.00	$259.70	$329.30	$320.70	$0.00	$320.70	49.34%
	Func: - 2800	$6,150.00	$0.00	$6,150.00	$259.70	$5,146.09	$1,003.91	$0.00	$1,003.91	16.32%
100.6100.201.000.161	MEDICAL & DENTAL INSURANCE	$1,065,240.00	$23,372.69	$1,088,612.69	$75,337.15	$480,076.08	$608,536.61	$0.00	$608,536.61	55.90%
100.6100.204.000.161	LIFE INSURANCE	$16,468.00	$0.00	$16,468.00	$0.00	$5,704.96	$10,763.04	$0.00	$10,763.04	65.36%
100.6100.205.000.161	SOCIAL SECURITY	$87,587.00	$0.00	$87,587.00	$3,975.32	$26,460.97	$61,126.03	$51,105.68	$10,020.35	11.44%
100.6100.206.000.161	MEDICARE	$68,289.00	$0.00	$68,289.00	$3,045.43	$19,325.22	$48,963.78	$48,244.67	$719.11	1.05%
100.6100.209.000.161	TOWN PENSION FUND	$159,460.00	$0.00	$159,460.00	$0.00	$5,487.50	$153,972.50	$0.00	$153,972.50	96.56%
100.6100.209.001.161	Deferred Comp Expense	$8,200.00	$0.00	$8,200.00	$564.61	$3,933.42	$4,266.58	$7,003.26	($2,736.68)	-33.37%
100.6100.211.000.161	TSA	$10,500.00	$0.00	$10,500.00	$425.83	$4,112.47	$6,387.53	$6,387.53	$0.00	0.00%
100.6100.214.000.161	UNEMPLOYMENT COMP.	$3,500.00	$0.00	$3,500.00	$0.00	$629.69	$2,870.31	$0.00	$2,870.31	82.01%
100.6100.215.000.161	WORKMENS COMP	$60,000.00	$0.00	$60,000.00	$0.00	$21,961.34	$38,038.66	$0.00	$38,038.66	63.40%
100.6100.217.000.161	ADMIN. TRAVEL	$4,900.00	$0.00	$4,900.00	$0.00	$0.00	$4,900.00	$0.00	$4,900.00	100.00%
	Func: - 6100	$1,484,144.00	$23,372.69	$1,507,516.69	$83,348.34	$567,691.65	$939,825.04	$112,741.14	$827,083.90	54.86%
	Fund: General Fund - 100	$8,539,106.00	$36,304.44	$8,575,410.44	$334,954.81	$2,491,475.83	$6,083,934.61	$3,736,917.50	$2,347,017.11	27.37%
120.1202.100.000.120	Title I SALARIES 2021	$1,974.63	$0.00	$1,974.63	$94.99	$337.49	$1,637.14	$1,577.65	$59.49	3.01%
120.1202.100.105.120	Title I SALARIES 2022	$0.01	$0.00	$0.01	$0.00	$618.17	($618.16)	$0.00	($618.16)	$1600.00%
120.1202.600.000.120	Title I SUPPLIES 2021	$248.00	$0.00	$248.00	$0.00	$0.00	$248.00	$0.00	$248.00	100.00%
	Func: - 1202	$2,222.64	$0.00	$2,222.64	$94.99	$955.66	$1,266.98	$1,577.65	($310.67)	-13.98%
	Fund: Title I - Personal Services/Salaries - 120	$2,222.64	$0.00	$2,222.64	$94.99	$955.66	$1,266.98	$1,577.65	($310.67)	-13.98%
200.1201.100.000.102	TITLE II SALARIES 2021	$895.78	$0.00	$895.78	$46.74	$158.82	$736.96	$726.87	$10.09	1.13%
200.1201.100.001.120	Title II SUPPLIES 2021	$250.00	$0.00	$250.00	$0.00	$0.00	$250.00	$0.00	$250.00	100.00%

GENERAL FUND EXPENDITURE RUN

From Date: 11/1/2020 To Date: 11/30/2020

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Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
200.1201.100.005.102	Title II SALARIES 2022	$0.01	$0.00	$0.01	$0.00	$263.34	($263.33)	$0.00	($263.33)	33300.00%
	Func: - 1201	$1,145.79	$0.00	$1,145.79	$46.74	$422.16	$723.63	$726.87	($3.24)	-0.28%
	Fund: Title II Grant - 200	$1,145.79	$0.00	$1,145.79	$46.74	$422.16	$723.63	$726.87	($3.24)	-0.28%
222.1202.210.000.102	MEDICAID	$15,453.72	$1,332.94	$16,786.66	$0.00	$87.58	$16,699.08	$0.00	$16,699.08	99.48%
	Func: - 1202	$15,453.72	$1,332.94	$16,786.66	$0.00	$87.58	$16,699.08	$0.00	$16,699.08	99.48%
	Fund: - 222	$15,453.72	$1,332.94	$16,786.66	$0.00	$87.58	$16,699.08	$0.00	$16,699.08	99.48%
300.1205.321.000.120	IDEA 619 TUTOR INSTRUCT Pre K 6/30/2022	$3,955.00	$0.00	$3,955.00	$244.96	$477.55	$3,477.45	$3,452.95	$24.50	0.62%
300.1205.323.000.120	619 PUPIL SERV 6/30/2022	$5,000.00	$0.00	$5,000.00	$165.00	$1,932.61	$3,067.39	$0.00	$3,067.39	61.35%
300.1205.730.002.120	EQUIPMENT IDEA 619 2021 Grant # 20983	$389.24	$0.00	$389.24	$0.00	$95.72	$293.52	$59.00	$234.52	60.25%
	Func: - 1205	$9,344.24	$0.00	$9,344.24	$409.96	$2,505.88	$6,838.36	$3,511.95	$3,326.41	35.60%
	Fund: IDEA 619 - 300	$9,344.24	$0.00	$9,344.24	$409.96	$2,505.88	$6,838.36	$3,511.95	$3,326.41	35.60%
400.1208.111.000.120	IDEA SALARIES CERTIFIED 611 2022	$51,000.00	$0.00	$51,000.00	$1,961.48	$11,768.88	$39,231.12	$39,229.60	$1.52	0.00%
400.1208.323.000.120	IDEA 611 PUPIL SERV 6/30/2022	$50,000.00	$0.00	$50,000.00	$3,662.75	$16,388.75	$33,611.25	$0.00	$33,611.25	67.22%
400.1208.600.000.120	IDEA 611 INSTRUC SUPPLIES 6/30/2022	$2,172.00	$0.00	$2,172.00	$298.50	$592.86	$1,579.14	$0.00	$1,579.14	72.70%
400.1208.611.000.120	INSTRUCTIONAL SUPPLIES 2021	$42.08	$0.00	$42.08	$0.00	$42.08	$0.00	$0.00	$0.00	0.00%
400.1208.730.000.120	IDEA 611 EQUIPMENT 6/30/2022	$412.00	$0.00	$412.00	$0.00	$412.00	$0.00	$0.00	$0.00	0.00%
	Func: - 1208	$103,626.08	$0.00	$103,626.08	$5,922.73	$29,204.57	$74,421.51	$39,229.60	$35,191.91	33.96%
	Fund: IDEA 611 - 400	$103,626.08	$0.00	$103,626.08	$5,922.73	$29,204.57	$74,421.51	$39,229.60	$35,191.91	33.96%
410.1201.001.009.120	REAP Grant 12/30/2021 #358A191014	$11,752.74	$0.00	$11,752.74	$0.00	$11,752.74	$0.00	$0.00	$0.00	0.00%
410.1201.001.101.120	REAP Grant 12/30/2022 #358A201568	$42,586.00	$0.00	$42,586.00	$3,324.00	$3,686.16	$38,899.84	$0.00	$38,899.84	91.34%
	Func: - 1201	$54,338.74	$0.00	$54,338.74	$3,324.00	$15,438.90	$38,899.84	$0.00	$38,899.84	71.59%
	Fund: REAP Grant - 410	$54,338.74	$0.00	$54,338.74	$3,324.00	$15,438.90	$38,899.84	$0.00	$38,899.84	71.59%
415.1201.002.101.120	ESSER FUNDS 9/30/2021 #29571-2020	$13,344.00	$0.00	$13,344.00	$0.00	$13,340.00	$4.00	$0.00	$4.00	0.03%
	Func: - 1201	$13,344.00	$0.00	$13,344.00	$0.00	$13,340.00	$4.00	$0.00	$4.00	0.03%
	Fund: Esser Fund - 415	$13,344.00	$0.00	$13,344.00	$0.00	$13,340.00	$4.00	$0.00	$4.00	0.03%
420.1202.002.000.120	Coronavirus Relief Funds - SALARIES 12/30/2020	$2,000.00	$0.00	$2,000.00	$0.00	$0.00	$2,000.00	$0.00	$2,000.00	100.00%
	Func: - 1202	$2,000.00	$0.00	$2,000.00	$0.00	$0.00	$2,000.00	$0.00	$2,000.00	100.00%
420.1203.002.000.120	Coronavirus Relief Funds - SUPPLIES 12/30/2020	$21,146.00	$0.00	$21,146.00	$21,146.00	$21,146.00	$0.00	$0.00	$0.00	0.00%
	Func: - 1203	$21,146.00	$0.00	$21,146.00	$21,146.00	$21,146.00	$0.00	$0.00	$0.00	0.00%
	Fund: Coronavirus Relief Funds - 420	$23,146.00	$0.00	$23,146.00	$21,146.00	$21,146.00	$2,000.00	$0.00	$2,000.00	8.64%

GENERAL FUND EXPENDITURE RUN

From Date: 11/1/2020 To Date: 11/30/2020

Fiscal Year: 2020-2021

☐ Include pre encumbrance ☐ Print accounts with zero balance ☑ Filter Encumbrance Detail by Date Range
☐ Exclude inactive accounts with zero balance

Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Rem
444.1004.600.000.144	TITLE IV SUPPLIES JUNE 2021	$6,449.14	$0.00	$6,449.14	$0.00	$0.00	$6,449.14	$0.00	$6,449.14	100.00%
444.1004.600.300.144	TITLE IV PURCH SERVICES JUNE 2022	$6,000.00	$0.00	$6,000.00	$2,879.00	$2,879.00	$3,121.00	$2,879.00	$242.00	4.03%
444.1004.600.500.144	TITLE IV SERVICES RULER TRAIN JUNE 2022	$4,000.00	$0.00	$4,000.00	$0.00	$0.00	$4,000.00	$0.00	$4,000.00	100.00%
	Func: - 1004	$16,449.14	$0.00	$16,449.14	$2,879.00	$2,879.00	$13,570.14	$2,879.00	$10,691.14	65.00%
	Fund: TITLE IV - 444	$16,449.14	$0.00	$16,449.14	$2,879.00	$2,879.00	$13,570.14	$2,879.00	$10,691.14	65.00%
600.9000.001.401.199	RETIREMENT 1%	$0.00	$0.00	$0.00	$14,756.52	$0.00	$0.00	$0.00	$0.00	0.00%
600.9000.015.504.199	PHOENIX MUTUAL	$0.00	$0.00	$0.00	$220.76	$0.00	$0.00	$0.00	$0.00	0.00%
600.9000.021.501.199	ADM-HOSP.	$0.00	$0.00	$0.00	$12,494.66	$0.00	$0.00	$0.00	$0.00	0.00%
600.9000.026.502.199	DENTAL	$0.00	$0.00	$0.00	$833.25	$0.00	$0.00	$0.00	$0.00	0.00%
	Func: - 9000	$0.00	$0.00	$0.00	$28,305.19	$0.00	$0.00	$0.00	$0.00	0.00%
	Fund: Payroll Deductions - 600	$0.00	$0.00	$0.00	$28,305.19	$0.00	$0.00	$0.00	$0.00	0.00%
780.3600.112.000.154	COMMUNITY SERVICES	$0.00	$0.00	$0.00	$631.52	$631.52	($631.52)	$0.00	($631.52)	0.00%
	Func: - 3600	$0.00	$0.00	$0.00	$631.52	$631.52	($631.52)	$0.00	($631.52)	0.00%
	Fund: Community Service - 780	$0.00	$0.00	$0.00	$631.52	$631.52	($631.52)	$0.00	($631.52)	0.00%
Grand Total:		**$8,778,176.35**	**$37,637.38**	**$8,815,813.73**	**$397,714.94**	**$2,578,087.10**	**$6,237,726.63**	**$3,784,842.57**	**$2,452,884.06**	**27.82%**

End of Report

NEW HARTFORD PUBLIC SCHOOLS

SPECIAL SERVICES

PROGRAM DEVELOPMENT PLAN

(2020-2021)

New Hartford Public Schools
Barbara McLean
Director of Student Services
530 Main St
New Hartford, CT 06057
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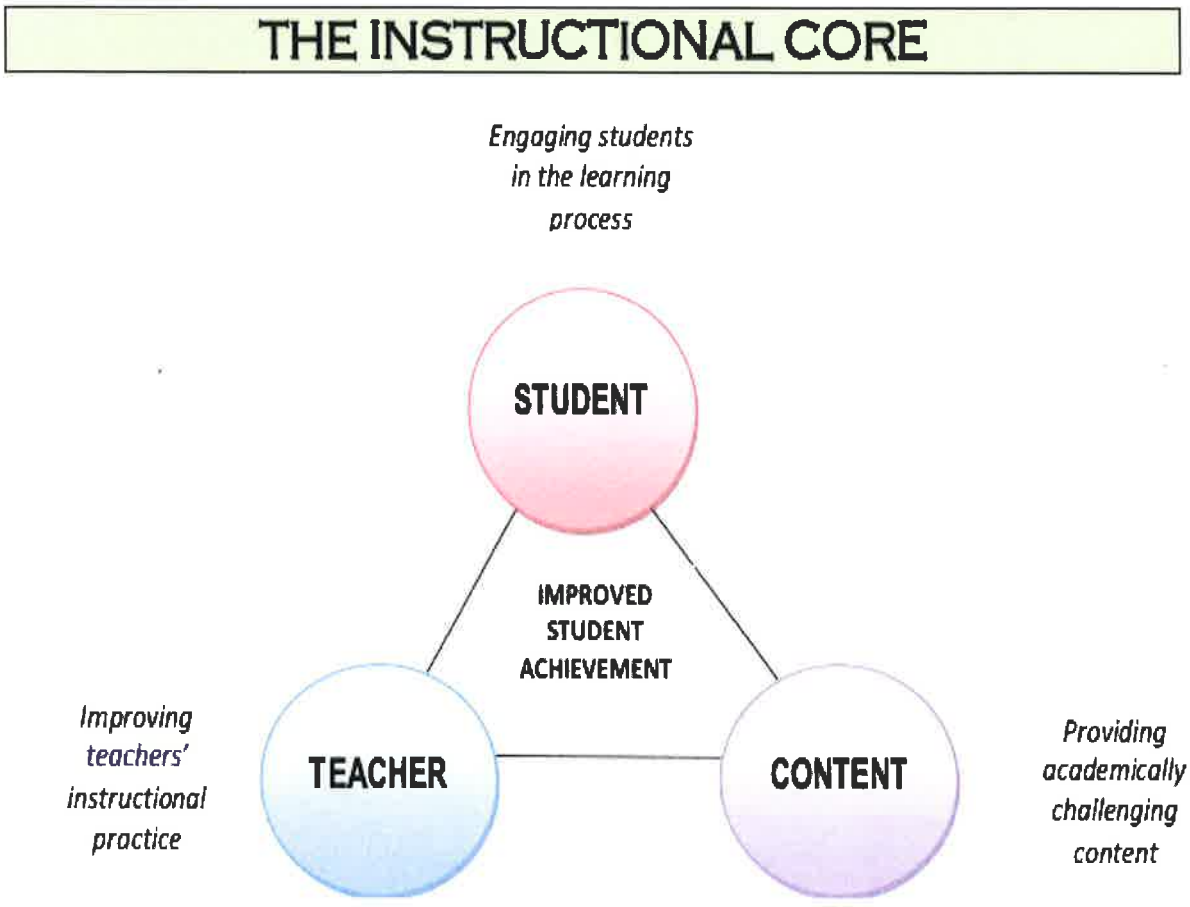
INTRODUCTION

STATEMENT OF PURPOSE

In order to maintain coherence within the New Hartford Public Schools, we must explicitly connect our Mission, Goals, Measures, and Practices. Our expectations for student learning must reflect high-leverage goals needed for success in the 21st century. We understand that the achievement of these goals can only be realized with full alignment of all New Hartford Public Schools' organizational systems and supports.



New Hartford Public Schools Five Year Goals

- To improve Teaching and Learning in a constantly changing 21st century classroom Data driven decision making will drive a student centered learning environment
- To improve school climate that will allow students and staff to maximize their potential in a positive learning environment
- To improve infrastructure and utilize technology to expand educational opportunities for all students

Department of Student Services Core Beliefs

1. **EXCELLENCE**: We believe in high achievement for **ALL** with a focused direction on rigor, growth and continuous improvement
2. **INTEGRITY**: We build and foster partnerships through respect, honesty and acceptance
3. **COLLABORATION**: We work as a team in service of the children and families in our community
4. **CREATIVITY**: We celebrate authenticity and are committed innovative improvement
5. **BELONGING**: We accept what makes each person unique by nurturing and developing the whole child and ensuring equitable access for academic, social and emotional development

NEW HARTFORD PUBLIC SCHOOLS SPECIAL SERVICES ACADEMIC GOALS

- Special education students will show growth on curriculum based assessments
- Stakeholders will demonstrate growth on Student SEL, Staff SEL Implementation Surveys

NEW HARTFORD PUBLIC SCHOOLS STUDENT LEARNING OBJECTIVES

Theory of Action (TOA 1): If the Department of Student Services creates accessible conditions for relevant rigorous learning experiences aligned to District and State Performance indicators then the opportunity gap will close leading to equity in learning for all students.

District Strategic Goal: *To improve Teaching and Learning in a constantly changing 21st century classroom data driven decision making will drive a student centered learning environment*

Action Steps:

- Develop structures and systems that will support Special Education teachers in their ability to align IEP goals and objectives to the ELA Curriculum and CCSS k-6
- Support fidelity of implementation within the SRBI system to ensure Special Education Teachers, related service providers and regular education teachers continue to develop, implement and monitor progress using Tier II and Tier III interventions k-6
- Participate in ongoing professional development around best practices in structured literacy (DIBELS data analysis, Teachers College wksp, and Structured Literacy)

- Two certified staff will begin training during the 2020-2021 school year toward Associate Level Orton Gillingham Certification

Indicators

What information can we use to measure our progress toward our goal?

- Increased percentage of students at Satisfactory or Mastery on IEP goals/objectives Fall 2020-Spring 2021
- Growth on curriculum based measures between Fall 2020 - Spring 2021
- SBA Interim Inquiry Claim Score will show growth between Fall 2020 - Spring 2021

Theory of Action (TOA 2): If the Department of Student Services creates accessible conditions for relevant rigorous learning experiences aligned to District and State Performance indicators then the opportunity gap will close leading to equity in learning for all students.

District Strategic Goal: *To improve Teaching and Learning in a constantly changing 21st century classroom Data driven decision making will drive a student centered learning environment*

Action Steps:

- Develop structures and systems that will support Special Education teachers in their ability to align IEP goals and objectives to the math Curriculum and CCSS k-6
- Support special education teachers in implementation of explicit, direct math instruction using Illustrative Math Curriculum
- Special Education Staff participate in ongoing professional development new Illustrative Math Curriculum
- Support special education staff in monitoring students on their caseload to demonstrate meaningful progress toward IEP goals and objectives

Indicators

What information can we use to measure our progress toward our goal?

- Percentage of students at Satisfactory or Mastery on IEP goals and objectives Fall 2020-Spring 2021
- IABs/ NWEA scores will show growth between Fall 2020 - Spring 2021

Theory of Action (TOA 3): If the Department of Student Services creates the conditions for a school climate that is safe, rigorous, and respectful then students will have the opportunity to realize their full potential.

District Strategic Goal: *To improve school climate that will allow students and staff to maximize their potential in a positive learning environment.*

Action Steps:

- The District will gather accurate and reliable data about school climate from students, school personnel and parents/guardians for continuous improvement and share it regularly with the school community
- Develop systems and structures that will enable all staff the ability to successfully implement the Ruler approach to social-emotional learning (Yale Center for Emotional Intelligence)
- Support School Psychologists, Social worker, Health and Preschool teacher around the implementation of Social Emotional Learning (SEL) curriculum Pk-6
- Support School Psychologists and Social Worker around the implementation of a trauma screening tool

Indicators:

1. Student Discipline Data (Disaggregate data by sub group)
2. Student Attendance Data
3. Parent, Student and Staff Survey Results

Summary of Academic Results:

2020-2021 READING:

- Dibels (K-3) 22% of identified students are At or Above Benchmark for the beginning of the year
- Fountas and Pinnell (k-6) 47% are At or Above compared to 36% in 19-20 at the Beginning of the year
- Fountas and Pinnell (K-6) 70% of identified students Approaching Benchmark compared to 83% in the fall of 2019

2020-2021 MATH RESULTS

- NWEA (K-2) 42% performing at or above compared to Fall 2019 55% of students entered at or Above

2018-2019 Smarter Balanced Assessment Growth Rates (Grades 3-6)

- 63% showed growth on ELA Summative
- 81% showed growth on Math Summative
- Average growth rate: 54.8%

2017-2020 Survey Results:

Average Percent of Families Responding Positively in 18-19: **95.5%**

- 2017-2018 (15 parent responses)
- 2018-2019 (37 parent responses)
- 2019-2020 (survey not completed due to Emergency Closure)

2020-2021 Student Survey Results:

K-2: (159 responses)
During the past 30 days, how considerate was this student of his/her classmates' feelings? **62.9%** How often is this student able to control his/her emotions when s/he needs to? **72.3%**

Intermediate Grades: (184 responses)	Gr. 3-5	Gr. 6
How much did you care about other people's feelings?	**87%**	**40.1%**
How often are you able to control your emotions when you need to?	**68.7%**	**60.4%**

Social Awareness % equates to those students that indicated that they carine quite a bit or a tremendous amount.The emotional regulation % equates to students that feel they can frequently or almost always control their emotions

2020-2021 Staff Self Reflection Supporting SEL Curriculum

- 81.1% Feel that they help most challenging students learn
- 90.9% of staff feel they can motivate the unmotivated student
- 68.2% Feel that somewhat or quite thoroughly know the content to be taught