# SUSQUEHANNA TOWNSHIP SCHOOL DISTRICT Harrisburg, Pennsylvania 17110

CALL TO ORDER

At 7:05 p.m., the October 16, 2023, meeting of the Susquehanna Township Board of

School Directors was called to order by President John F. Dietrich.

SCHOOL BOARD
MEMBERS PRESENT

Mr. Majid Ali, Mr. Jesse Rawls, Sr., Ms. Julieann Newill, Keita Kalonji Johnson, Esq.,

Mr. John F. Dietrich

SCHOOL BOARD
MEMBERS PRESENT
VIA MICROSOFT TEAMS

Mr. Scott Campbell

**ABSENT** 

Dr. Michael Cohen, Mr. Terry Heller, Rebecca McCullough, Esq.

DISTRICT OFFICE

**PRESENT** 

Mr. Oslwen Anderson, Jr., Mr. Mark Holman, Dr. Kristi Prime, Mrs. Carrie Martin,

Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop

**ABSENT** 

Dr. Tamara Willis

**SOLICITOR** 

Appel, Yost & Zee LLP

**EXECUTIVE SESSION** 

The President announced that executive session was held immediately prior to the

meeting for the purpose of personnel and real estate matters.

INTRODUCTIONS/
GUEST PRESENTATIONS

Mr. Dietrich made note that Kevin French, Esq. from AYZ Law was present as the Solicitor for the meeting.

REPORTS/

ANNOUNCEMENTS

**Student Board Representatives:** Bessie Idan and Nicholas Mabry presented a report highlighting recent activities and events from district buildings. (attached to BoardDocs)

Alumni Association: Dwayne DeFoor gave a shout out for the new concession stand Ribbon Cutting ceremony. The Association is looking forward to planning for the new field house and are currently working on budget development. Mr. DeFoor reminded everyone about the upcoming Pink Out activities. The Pink Out football game is Friday, October 20 at 7:00 pm. The 2<sup>nd</sup> Annual Pink Out Color Run is Saturday, October 21 at Veteran's Park. UPMC will also be hosting a Breast and Cervical Cancer Early Detection Program on Thursday, October 19.

**Hanna Education Foundation:** Dwayne DeFoor shared that the Foundation would be hiring a consultant to help them with organizational planning for the future.

Mr. Dietrich suggested that the Alumni Association share their vision with the new board in 2024.

Dauphin County Technical School (DCTS): Mr. Rawls shared that there have been several construction change orders for the new addition which should be ready in January. All open positions have been filled. A group of students have been working on refurbishing a house in Maryland as well as a house in Harrisburg.

**Board of Commissioners: Mr. Dietrich** reported that our liaison, Tom Pyne, has resigned due to a relocation of his home. Sean Sanderson will complete Mr. Pyne's term. The Commissioners attended the new concession stand Ribbon Cutting and were impressed with the new building.

# II. APPROVAL OF AGENDA ITEMS FOR OCTOBER 16, 2023

#### MOTION TO APPROVE

**2.A.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve the meeting agenda for October 16, 2023.

Motion passed 6-0, 0 abstentions, 3 absent (Cohen, Heller, McCullough)

#### 2.B. Board Member Comments

**Mr. Rawls** shared that the Concession Stand Ribbon Cutting was an outstanding program, he was happy to be a part of the program. He called out special attention to the plaque with all board members names on it.

Ms. Newill shared her enjoyment of the Ribbon Cutting as well.

**Mr. Dietrich** shared that Dr. Willis was absent because she was doing presentation on our instructional framework at the Aurora Institute Symposium. The Aurora Institute Symposium is the field's largest gathering of educational innovators working to transform K-12 education.

Mr. Dietrich shared the following statement regarding item 11.A on the agenda: Item 11.A. of our agenda lists the resignation of board member Mr. Terry Heller. This was a difficult decision for Terry. However, the district is currently seeking a Director of Maintenance and Operations to replace Mr. Barry Seilhamer, and Terry feels his talents would better serve the district in this position. Technically, Terry wouldn't need to resign until such time as he was employed by the district, but he did not want to place additional burdens on the district or the hiring process. He wants to be as transparent as possible, and to avoid perceptions of partiality. Terry's contributions here will be missed, but I do not anticipate any issues which will be adversely affected by 1 vacant seat. We are also close to an election and the seating of a new board, and at this point, this board intends to wait until after the upcoming general election, and appoint the candidate that garners the most votes. In this way, the voters will essentially select the appointment.

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# IV. PRESENTATIONS AND DISCUSSIONS

# **PRESENTATION**

**4.A.** Mr. Oslwen C. Anderson presented the 24-25 Fiscal Year Prosed General Fund Budget. (attached to BoardDocs)

The board had discussion on raising taxes.

#### V. MINUTES

# **MOTION TO APPROVE**

**5.A.** Moved by Mr. Rawls, seconded by Ms. Newill, to approve Item 5.A. Motion passed 6-0, 0 abstentions, 3 absent (Cohen, Heller, McCullough)

5.A. Approve the Minutes of the October 2, 2023, Board Meeting.

# VI. PROGRAM

None

# VII. PERSONNEL

# MOTION TO APPROVE

**7.A.B.C.D.E.F.G.** Moved by Mr. Rawls, seconded by Ms. Newill, to approve Items 7.A.B.C.D.E.F.G.

Motion passed 5-1 (Campbell), 0 abstentions, 3 absent (Cohen, Heller, McCullough)

- **7.A.1.** Approve the transfer of Anna Carter from Night Custodian to Mid-Shift Custodian at the Sara Lindemuth/Anna Carter Primary School, effective October 4, 2023. Ms. Carter will be replacing Jordan Jones.
- **7.B.1.** Approve the resignation of Starletta Toliver as Part-Time Food Service Worker at the Thomas W. Holtzman, Jr. Elementary School, effective September 28, 2023.
- **7.B.2**. Approve the resignation of Karla Fabregas as Speech Pathologist at the Susquehanna Township School District, effective November 28, 2023.
- **7.B.3**. Approve the resignation of Ashia Philippe as Elementary School Teacher at the Sara Lindemuth/Anna Carter Primary School, effective October 13, 2023.
- **7.B.4**. Approve the resignation of Trashaun McKinney as Assistant III Paraprofessional at the Susquehanna Township High School, effective October 13, 2023.

- **7.C.1.** Rescind Kathleen Modica as Special Education Teacher at the Thomas W. Holtzman, Jr. Elementary School. The offer was declined.
- **7.C.2.** Approve VeAundrea Smith as Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School at a salary of \$77,181.00, effective date to be determined. VeAundrea Smith will be filling a new position.
- **7.D.1.** Approve Amanda Kresge as Assistant III Paraprofessional at the Sara Lindemuth/Anna Carter Primary School at a rate of \$18.89 per hour, effective October 9, 2023. Amanda Kresge will be filling a new position.
- **7.D.2.** Approve Starletta Toliver as Substitute Lunch Monitor at the Sara Lindemuth/Anna Carter Primary School at a rate of \$17.00 per hour, effective September 29, 2023.
- **7.D.3**. Approve Ty Henderson as Night Custodian at the Susquehanna Township High School at a rate of \$17.70 per hour, effective October 12, 2023. Ty Henderson will be replacing Tae Kim.
- **7.E.1.** Approve Brandy Brant as Social Studies National Honor Society Advisor at the Susquehanna Township High School at a stipend of \$500.00 for the 2023-2024 school year.
- **7.E.2.** Approve Korryn Bogdan as Ski Club Advisor at the Susquehanna Township Middle School at a stipend of \$650.00 for the 2023-2024 school year.
- **7.E.3.** Rescind Katie Sabol as Musical Director for the 2023-2024 Susquehanna Township High School Musical.
- **7.E.4.** Rescind Jesse Kochara as Co-Garden Club Advisor at the Susquehanna Township Middle School for the 2023-2024 school year.
- **7.E.5.** Amend Robin Broderick from Co-Garden Club Advisor to Garden Club Advisor at the Susquehanna Township Middle School from a stipend of \$250.00 to \$500.00 for the 2023-2024 school year.
- **7.E.6.** Approve the following Advisors at the Susquehanna Township High School for the 2023-2024 school year:

Name	Activity/Club Advisor	Stipend	
Wendy Sweigart	Anime Club Advisor	\$270.00	
Wendy Sweigart	Art Club Advisor	\$380.00 \$1,320.00	
Stephanie Ungerer	Drama Club Advisor		

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	Dana Lomma	Enviro Club Advisor	\$380.00
via de de la companya della companya de la companya de la companya della companya	Brayden Cockley	Spectrum Club Co-Advisor	\$160.00
	Michelle Jeffries	Spectrum Club Co-Advisor	\$160.00
	Stephanie Ungerer	Hanna Musical Production Club	\$600.00
中 自己的人们是	eth, refinitional	Advisor	
1 05 4 ×1.0	Dawn Kaloz	Interact Club Advisor	\$500.00
	Kerry Snell	Key Club Advisor	\$1,180.00
e - I. ar gend	Brandy Brant	Mock Trial Club Advisor	\$600.00
	Mary Beth Graham	Math National Honor Society Advisor	\$500.00
er i etti, mil	Christine Rose Brooks	English National Honor Society Advisor	\$500.00
	Mary Pat Evans	Science National Honor Society Advisor	\$500.00
	Amy Vaughn	National Honor Society Co-Advisor	\$700.00
1 0 110	Mary Beth Graham	National Honor Society Co-Advisor	\$700.00
0 - 3 kg - 05 184 can e	Ross Webb	Robotics Club Advisor	\$1,000.00
Marilla See	Ross Webb	Science Fair Advisor	\$320.00
	Robyn Russotto	Science Olympiad Advisor	\$550.00
en melonin to design	Duane Jones	Ski Club Advisor	\$650.00
Act at 1 most in tage of	Duane Jones	Yearbook Advisor	\$2,720.00
·	Michelle Jeffries	9 <sup>th</sup> Grade Class Advisor	\$780.00
, english sa pa	Jack Port	10 <sup>th</sup> Grade Class Advisor	\$780.00
40 - 1 2 2 2 2 3	Brandy Brant	11 <sup>th</sup> Grade Class Advisor	\$780.00
	Toni Gockley	12 <sup>th</sup> Grade Class Advisor	\$1,000.00
	Brian Krauss	Orchestra Advisor	\$450.00
State of Francisco	Brian Krauss	Orchestra Director	\$540.00
Received that shall be a second of the A	Justin Hollenberg	Chorus Director	\$2,345.00

**7.E.7.** Approve

Jessica Acevedo as Substitute Lunch Monitor at the Sara Lindemuth/Anna Carter Primary School at a rate of \$17.00 per hour, effective October 12, 2023.

- **7.E.8.** Approve Dinavia Sanchez-Quinones as Substitute Lunch Monitor at the Sara Lindemuth/Anna Carter Primary School at a rate of \$17.00 per hour, effective October 13, 2023.
- **7.E.9.** Approve the payment of 14.4 vacation days at \$157.28 a day for a total of \$2264.83 for Tae Kim.
- **7.E.10.** Approve the payment of 1.69 vacation days at \$154.56 a day for a total of \$261.20 for Jordan Jones.

- **7.E.11.** Approve the payment of 5.5 personal days at \$150.00 a day for a total of \$825.00 for Ashia Jennings Phillipe.
- **7.E.12.** Approve Graham Kerick as Jazz Band Advisor at the Susquehanna Township High School at a stipend of \$1,200.00 for the 2023-2024 school year.
- **7.F.** Approve the current list of Active STS Guest Teachers for the 23-24 school year. (attached to BoardDocs)
- **7.G.** Approve the evaluation of Superintendent, Dr. Tamara Willis, with a rating of Satisfactory. This evaluation, prepared in June for the 2022-2023 school year, was completed by the School Board of Directors.

# **VIII. FINANCES**

#### **MOTION TO APPROVE**

**8.A.B.C.D.E.F.** Moved by Mr. Rawls, seconded by Ms. Newill, to approve Items 8.A.B.C.D.E.F.

Motion passed 6-0, 0 abstentions, 3 absent (Cohen, Heller, McCullough)

- **8.A.** Approve the payment of Activity Fund bill from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$43.13.
- **8.B.** Approve the payment of Capital Reserve PSDLAF Checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$368,623.36.
- **8.C.** Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$2,657,913.18.
- **8.D.** Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$46,182.64.
- **8.E.** Approve the Food Service Cash Balance of \$1,814,080.24.
- **8.F.** Approve the General Fund Cash Balance of \$30,314,305.18.

#### IX. CONTRACTS

# **MOTION TO APPROVE**

**9.A.B.C** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Items 9.A.B.C Motion passed 5-1 (Campbell), 0 abstentions, 3 absent (Cohen, Heller, McCullough)

# October 16, 2023 Monday Evening

# SUSQUEHANNA TOWNSHIP SCHOOL DISTRICT Harrisburg, Pennsylvania 17110

- **9.A.** Approve the 2023-2024 CAIU Title III Consortium Memorandum of Understanding (MOU) regarding the program services and products to be provided in the CAIU Title III Consortium.
- **9.B.** Approve the Agreement between STSD and CAIU for participation in the IDEA Part B School Aged Student Funds Program in the amount of \$551,454.86 (District Contract #84.027 Award # H027A220093).
- **9.C.** Approve the Agreement between STSD and CAIU for participation in the IDEA Part B Pre-School Aged Student Funds Program in the amount of \$1,888.00 (District Contract # 84.173 Award # H173A230090).

# **MOTION TO APPROVE**

- **9.D.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Item 9.D. Motion passed 5-1 (Campbell), 0 abstentions, 3 absent (Cohen, Heller, McCullough)
- **9.D.** Approve the contract with Management Insights to continue the implementation and integration of the Baldrige Framework for Performance Excellence as a part of the District's long-term improvement strategy.

#### DISCUSSION

**9.E.** Discuss the Letters of Agreement with Keystone Human Services to provide Student Assistance Program services to students at all four school buildings for the 2023-2024 school year.

#### DISCUSSION

**9.F.** Discuss the agreement with Dauphin County to provide mental health consultants and juvenile probation officers to support the Student Assistance Program at Susquehanna Township Middle School and High School for the 2023-2024 school year.

# X. POLICY

None

# XI. OTHER

#### **MOTION TO APPROVE**

- **11.A.** Moved by Mr. Rawls, seconded by Ms. Newill, to approve Item 11.A. Motion passed 5-0, 1 abstention (Ali), 3 absent (Cohen, Heller, McCullough)
- **11.A**. Accept the resignation of Terry Heller from the Susquehanna Township Board of Directors effective immediately.

# **MOTION TO APPROVE**

**11.B.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Item 11.B. Motion passed 5-0, 1 abstention (Ali), 3 absent (Cohen, Heller, McCullough)

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Harrisburg, Pennsylvania 17110

# October 16, 2023 Monday Evening

**11.B.** Approve the out of state field trip for the high school life skills class to travel to the Holocaust Museum in Washington, DC on October 23, 2023. The trip requires 1 bus and is student funded.

#### DISCUSSION

**11.** Discuss the proposed 2024 School Board Meeting dates as attached. (attached to BoardDocs)

**XII. NEW BUSINESS** 

None

XIII. ADJOURNMENT

**MOTION TO ADJOURN** 

Moved by Mr. Rawls, seconded by Mr. Johnson, to adjourn the meeting. Motion passed: 6-0, 0 abstentions, 3 absent Cohen, Heller, McCullough)

Meeting adjourned at 8:35 p.m.

Julieann Newill Board Secretary

Juliann Newell