New Hartford Public Schools Board of Education Meeting Ann Antolini School Multi-Purpose Room March 1, 2022 7:00 p.m.

https://www.youtube.com/channel/UCX- ZlomWmjG81dc QM3rfg

- A. Chair to Open Meeting
- B. Pledge of Allegiance
- C. Chair Select Order of Business
- D. Superintendent's Report
 - 1. Superintendent Staff Awards
- E. Public Comment/Communication
- F. Consent Agenda
 - 1. Approval of Minutes-February 15, 2022
 - 2. Expenditure Report
- G. Reports
 - 1. Review Policy 5141.4(Reporting of Child Abuse and Neglect)
 - 2. Review Policy 5131.6(Students/Alcohol and Drugs)
 - 3. Review Policy 4118.11(Personnel-Certified-Non-Certified)
- H. Adjournment

You can access the meeting by using the You-Tube code provided above.

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NEW HARTFORD
TOWN CLERK

New Hartford Board of Education Regular Meeting – February 15, 2022 Ann Antolini School – Multi-Purpose Room @ 7:00 pm https://www.youtube.com/channel/UCX- ZlomWmjG81dc QM3rf2

Present Chairman Karl Hermonat, Vice Chairman Kelly O'Dell Longhi, Board Secretary Penny Miller, Travis Bonhomme, Tom Buzzi, Tim Klepps, Mary Stempien, Tony Persechino

On Zoom - Deidre Tindall

Others Present Superintendent of Schools Brian Murphy, Bakerville & New Hartford Elementary School Principal Kelly Carroll, School Psychologist Jen Harris, Director of Student Services Barb McLean, Curriculum Specialist Heather Mathes and several members of the town.

As some of the public attending came into the meeting unmasked, Chairman Hermonat had to remind them a few times to put on a mask.

Chairman Hermonat opened the meeting at 7:00 pm with everyone reciting the Pledge of Allegiance

New Business

Motion by Chairman Hermonat that with the expected expiration of the current statewide mask mandate on February 28, 2022, unless the wearing of masks and/or appropriate face coverings in schools are required by federal or state law, effective February 28, 2022, or other such date set by binding state or federal authority for the expiration of such mask mandate, through June 30, 2022, the wearing of such masks or face coverings in the New Hartford Public Schools shall be optional. The Board acknowledges that under current federal order, masks remain required on school transportation at this time. Second by Mr. Buzzi.

Discussion followed. Superintendent Murphy said that he would be sending a letter to the parents with an update on the Mask Requirement and specific COVID-19 protocols the schools have been utilizing over the past two years. This letter also contained an update on the district's current COVID-19 mitigation strategies.

He also said as it is a federal law – masks will still be required on all buses.

Unanimous

Public Comment / Communication

Letters were received from CT-62 State Representative Mark W. Anderson, Tim Russell, Tina Rogers and Brian Coates. Copies can be viewed with at the Superintendent's Office or with the Town Clerk.

Public comment was presented by Tim Russell, 77 Evergreen Crossing; Rebecca Welsh, 45 Maillet Lane; Damon Bean, 251 Cedar Lane; Jesse Campbell, 38 Maple Hollow Rd; Tim Goff, 50 Birdsview Avenue; Anissa Zucker, 10 Kellogg Road; Kristen Kosiba 40 Windsor Lane; Bill Marcano, 96 Arrowhead Drive; Indie Cardwell, 81 Burwell Road; Marcus Rogers 82 Hidden Hill Road and Melody Zucker, 10 Kellogg Road. The comments can be viewed on the YouTube link listed above.

Superintendent's Report

Superintendent Murphy presented the New Hartford Public Schools budget for 2022-2023.

Motion by Mr. Klepps to approve the 2022-2023 New Hartford Public Schools Board of Education budget in the amount of \$9,045,782. Second by Ms. O'Dell Longhi.

Aye: Hermonat, Miller, O'Dell Longhi, Klepps, Bonhomme, Persechino, Stempien, Tindall; Opposed: Buzzi.

Motion passes

Motion by Mr. Buzzi to approve the 2022-2023 New Hartford Public School Capital Budget in the amount of \$250,000. Second by Mr. Klepps.

Unanimous

Consent Agenda

Motion by Ms. Miller to approve the Consent Agenda. Second by Mr. Persechino

Aye: Hermonat, Miller, O'Dell Longhi, Klepps, Bonhomme, Persechino, Stempien, Tindall; Abstained: Buzzi.

Adjournment

Motion by Ms. Miller to adjourn at 8:58 pm. Second by Ms. Stempien

Unanimous

Respectfully submitted, Penny Miller, Board Secretary

Princise	GENERAL FUNI	GENERAL FUND EXPENDITURE RUN				Fro	From Date: 2/1/2022	2022	To Date:	2/28/2022	
Pace-rippion			Include pre e	incumbrance	Print Print	accounts with	zero balance	Filter Encu	mbrance Detail b	y Date Range	40
Subject No. 10 Standard Colored Stan	Account Number		Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal	% Ren
Statistics Sta	100.1000.111.000.100	SALARIES, MISC STIPENDS	\$20,475.00	\$0.00	\$20,475.00	\$0.00	\$10,212.50	\$10,262.50	\$0.00	\$10,262.50	50.12%
Marcheller Northerland	100,1000,111,000,100	SALARIES, TCHR SUBSTITUTES	\$57,400.00	\$0.00	\$57,400.00	\$7,035.31	\$40,305.32	\$17,094.68	\$0.00	\$17,094.68	29.78%
Publication of the control of the	100,1000,111,0001,101	SALARIES, TEACHER IN CHARGE		\$0.00	\$3,900.00	\$0.00	\$1,950.00	\$1,950.00	\$0.00	\$1,950.00	80.00%
Control Cont	100.1000.111.001.117	SALIPEND SALIPEND TOUR	13200	\$0.00	\$2,347,149.00	\$188,201.08	\$1,241,532.73	\$1,105,616.27	\$1,103,982.65	\$1,633.62	0.07%
The Confidence of the Confid	100.1000.112.001.117	SALARIES, REGULAR CLASS		\$0.00	\$136,042.00	\$8,335.00	\$72,088.59	\$63,953.41	\$49,374.12	\$14,579.29	10.72%
CHINCH-NEND SIPPLY CHINCH-NEND SIPPLY CHINCH-NEND SIPPLY CHINCH-NEND SIPPLY CHINCH-NEND SIPPLY STATUTO	100,1000,313,000,100	CURRICULUM ASSESSMENTS		\$0.00	\$6,525.00	\$340.20	\$340.20	\$6,184.80	\$0.00	\$6,184.80	94.79%
Transfer	100 1000 320 000 100	PURCHASED SERVICES	\$13,300.00	\$0.00	\$13,300.00	\$0.00	\$658.50	\$12,641,50	\$0.00	\$12,641.50	95.05%
Transfer	100,1000,560,603,120	CREC Magnet School Tuition	\$75,000.00	\$0.00	\$75,000.00	\$0.00	\$71,379.00	\$3,621.00	\$0.00	\$3,621.00	4.83%
MARIEL PAYAENTED SILPPALES \$2,000.00 \$6,00	100 1000 591 000 100	TRAVEL	\$5,100.00	\$0.00	\$5,100.00	\$0.00	\$598.02	\$4,501.98	\$0.00	\$4,501.98	88.27%
MATING CONTRICTOR SI,700.00 S0.00 S1,700.00 S1,7	100,1000,616,000,109	GIFTED & TALENTED SUPPLIES	\$2,000.00	80.00	\$2,000.00	\$0.00	80.00	\$2,000.00	80.00	\$2,000.00	100.00%
MUSIC-BAYTCINI S1,700.00 S1,00.00 S1,513.01 S186.99 S1,68.69 S1,66.69 S1,6.6.69 S2,6.6.69 S2,6	100 1000 616 001 102	ART SUPPLIES	\$4,760.00	\$0.00	\$4,760.00	\$885.09	\$4,146.89	\$613.11	\$0.00	\$613,11	12.88%
CHASSHOOMTEACHER \$2,400.00 \$0.00 \$1,700.00 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60 \$60.00 \$2,706.60	100,1000,616,001,112	MUSIC - ANTOLINI	\$1,700.00	\$0.00	\$1,700.00	\$0.00	\$1,513.01	\$186.99	\$186.99	\$0.00	0.00%
PHYSICAL EDICATION \$1,700.00 \$0.00 \$1,500.00	100.1000.616.001.117	CLASSROOM/TEACHER	\$2,400.00	\$0.00	\$2,400.00	\$96.00	\$2,154.84	\$245.16	\$0.00	\$245.16	10.22%
CENTRAL SUPPLIES \$3,350.00 \$0,000.00 \$5,979 \$662.39 \$508.11 \$568.14 \$5100.00 \$1,000.00 \$5,979 \$662.39 \$537.61 \$500.00 \$537.61 \$500.00 \$1,000.0	100,1000,616,001,118	PHYSICAL EDUCATION	\$1,700.00	\$0.00	\$1,700.00	\$0.00	\$270.85	\$1,429.15	\$73.78	\$1,355.37	79.73%
CEMPIRAL SUPPLIES \$1,000.00 \$1,000.00 \$579.79 \$566.239 \$5337.61 \$50.00 \$5347.61 \$50.00 \$5347.61 \$50.00 \$5347.61 \$50.00 \$5347.61 \$50.00 \$5347.61 \$50.00 \$5347.61 \$50.00 \$5347.61 \$50.00 \$	100,1000,616,001,119	GENERAL SUPPLIES	\$3,350.00	80.00	\$3,350.00	\$348.52	\$2,841.89	\$508.11	\$96.64	\$411.47	12.28%
CANTINAL SUPPLIES \$3,740,000 \$50,000 \$5,740,000 \$9921.64 \$3,675.26 \$64.74 \$5,000 \$5,000 \$1,	100.1000.616.002.112	MUSIC - BAK & NHES	\$1,000.00	\$0.00	\$1,000.00	\$579.79	\$662.39	\$337.61	\$0.00	\$337.61	33.76%
Parallel Services	100.1000.616.002.119	CENTRAL SUPPLIES	\$3,740.00	\$0.00	\$3,740.00	\$921.64	\$3,675.26	\$64.74	80.00	\$64.74	1.73%
TEXTBOOKS: SPANISH \$0.000	100.1000.616.003.106	SPANISH	\$500.00	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00	20.00	\$500.00	100.00%
NATH READING S2,752.00 S0,000 S2,752.00 S1,500.00 S1,500.00 S1,500.00 S1,500.00 S1,000.00 S1,0	100 1000 641 003 106	TEXTBOOKS, SPANISH	\$0.00	\$0.00	\$0.00	(\$138.00)	\$0,00	\$0.00	\$0.00	\$0.00	0.00%
SOCIAL STUDIES \$2,500.00 \$0,000 \$5,000.00 \$1,000.00 \$1,000.00 \$0,000 \$1,000.00 <th< td=""><td>100,1000,641,003,109</td><td>LANGUAGE ARTS</td><td>\$2,752.00</td><td>\$0.00</td><td>\$2,752.00</td><td>\$1,848.61</td><td>\$2,890.00</td><td>(\$138.00)</td><td>\$0.00</td><td>(\$138.00)</td><td>-5.01%</td></th<>	100,1000,641,003,109	LANGUAGE ARTS	\$2,752.00	\$0.00	\$2,752.00	\$1,848.61	\$2,890.00	(\$138.00)	\$0.00	(\$138.00)	-5.01%
NATH READING S7,831.00 S7,831.00 S7,831.00 S7,831.00 S7,831.00 S7,831.00 S7,831.00 S7,831.00 S7,831.00 S6,030.66 S6,039.66 S3,960.35 S190.44 S3,769.91 S	100.1000.641.100.114	SOCIAL STUDIES	\$2,500.00	\$0.00	\$2,500.00	\$0.00	\$1,500.00	\$1,000.00	\$0.00	\$1,000.00	40.00%
Periodical State	100,1000,641,200,109	READING	\$7,831.00	\$0.00	\$7,831.00	\$770.40	\$8,080.43	(\$249.43)	80.00	(\$249.43)	-3.19%
Periodicals S3,200.00 S0,00 S1,200.00 S133.52 S2,890.37 S309.63 S0,00 S309.63 Equipment	100.1000.641.200.111	МАТН	\$10,000.00	\$0.00	\$10,000.00	\$690.00	\$6,039.65	\$3,960.35	\$190.44	\$3,769.91	37.70%
EQUIPMENT \$1,200.00 \$0.00 \$1,231.99 \$5.00 \$1,230.00 \$2,713,524.00 \$2,713,624.30 \$2,713,62	100.1000.642.001.100	PERIODICALS	\$3,200.00	80.00	\$3,200.00	\$133.52	\$2,890.37	\$309.63	\$0.00	\$309.63	9.68%
Func: -1000 \$2,713,524,00 \$0.00 \$2,713,524,00 \$210,047.16 \$1,476,962.43 \$1,236,561.57 \$1,153,904.62 \$82,656.95	100,1000,730,001,119	EQUIPMENT	\$1,200.00	\$0.00	\$1,200.00	80.00	\$1,231.99	(\$31.99)	\$0.00	(\$31.99)	-2.67%
SALARIES, CERTIFIED \$777,853.00 \$290,888.00 \$66,094.19 \$433,767.52 \$367,120.48 \$350,587.13 \$16,533.35 SALARIES, DIRECTOR - SINGENCY - SINGENCY - SALARIES, PARA SUBSTITUTES \$4,500.00 \$106,965.00 \$8,228.08 \$70,460.44 \$36,504.56 \$37,026.32 \$521,76 SALARIES, PARA SUBSTITUTES \$4,500.00 \$106,965.00 \$701.04 \$4,864.90 \$36,00 \$36,480.00 \$36,000.00 \$36,000.00 \$36,000.00 \$36,000.00 \$36,753.90 \$36,000.00 \$36,753.90 \$36,000.00 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,753.90 \$36,		Func: - 1000	\$2,713,524,00	00'0\$	\$2,713,524.00	\$210,047.16	\$1,476,962.43	\$1,236,561.57	\$1,153,904.62	\$82,656.95	3.05%
SALARIES, Director - Student \$106,965.00 \$106,965.00 \$81,228.08 \$70,460.44 \$36,504.56 \$37,026.32 (\$521.76) SALARIES, Director - Student \$4,500.00 \$4,500.00 \$4,500.00 \$4,804.90 \$36,504.56 \$37,026.32 \$364.90 SALARIES, PARAS \$443,929.00 \$0.00 \$44,500.00 \$443,929.00 \$41,550.89 \$247,478.60 \$192,968.07 \$3,482.33 SALARIES, PARAS \$443,929.00 \$0.00 \$443,929.00 \$41,550.89 \$247,478.60 \$196,450.40 \$192,968.07 \$3,482.33 SALARIES, PARAS \$443,929.00 \$6.00 \$43,984.00 \$43,984.00 \$3,871.92 \$25,569.91 \$18,414.09 \$16,390.08 \$1,000.00 \$1,0	100.1200.111.000.120	SALARIES, CERTIFIED	\$777,853.00	\$23,035.00	\$800,888.00	\$66,094.19	\$433,767.52	\$367,120.48	\$350,587.13	\$16,533.35	2.06%
SALARIES, PARA SUBSTITUTES \$4,500.00 \$6,000 \$701.04 \$4,884.90 (\$384.90) \$0.00 (\$384.90) \$0.00 (\$384.90) \$0.00 \$3,482.33 \$0.00 \$41,550.89 \$247,478.60 \$196,450.40 \$192,968.07 \$3,482.33 \$0.00 \$41,550.89 \$247,478.60 \$196,450.40 \$192,968.07 \$3,482.33 \$0.00 \$1,000.00 \$0.00 \$1,000.00 \$0.00 \$1,000.00 \$1	100.1200.111.001.120	SALARIES, Director -Student	\$106,965.00	\$0.00	\$106,965.00	\$8,228.08	\$70,460.44	\$36,504.56	\$37,026.32	(\$521.76)	-0.49%
SALARIES, PARAS \$443,929.00 \$0.00 \$443,929.00 \$41,550.89 \$247,478.60 \$196,450.40 \$192,968.07 \$3,482.33 SALARIES, PARAS \$43,984.00 \$6.00 \$43,984.00 \$3,871.92 \$25,569.91 \$18,414.09 \$16,390.08 \$2,024.01 HOMEBOUND \$1,000.00	100,1200,112,001,100	Services SALARIES, PARA SUBSTITUTES	\$4,500.00	\$0.00	\$4,500.00	\$701.04	\$4,864.90	(\$364.90)	\$0.00	(\$364.90)	-8.11%
SALARIES, SECRETARY, SPED \$43,984.00 \$0.00 \$43,984.00 \$5,024.01 \$18,414.09 \$16,390.08 \$2,024.01 HOMEBOUND \$1,000.00	100,1200,112,001,120	SALARIES, PARAS	\$443,929.00	80.00	\$443,929.00	\$41,550.89	\$247,478.60	\$196,450.40	\$192,968.07	\$3,482.33	0.78%
HOMEBOUND \$1,000.00 \$0.00 \$1,000.00 \$0.00 \$1,000	100.1200.113.000.120	SALARIES, SECRETARY, SPED	\$43,984.00	\$0.00	\$43,984.00	\$3,871.92	\$25,569.91	\$18,414.09	\$16,390.08	\$2,024.01	4.60%
PUPIL SERVICES \$70,500.00 \$70,500.00 \$0.00 \$8,746.10 \$61,753.90 \$0.00 \$61,753.90 \$0.00 \$81,746.10 \$61,753.90 \$81,791.70 EVALUATIONS & CONSULTS \$22,400.00 \$445.00 \$22,845.00 \$0.00 \$3,689.00 \$19,156.00 \$364.30 \$18,791.70	100,1200,311,000,120	HOMEBOUND	\$1,000.00	\$0.00	\$1,000.00	80.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
EVALUATIONS & CONSULTS \$22,400.00 \$445.00 \$22,845.00 \$0.00 \$3,689.00 \$19,156.00 \$364.30 \$18,791.70	100,1200,312,000,120	PUPIL SERVICES	\$70,500.00	\$0.00	\$70,500.00	\$0.00	\$8,746.10	\$61,753.90	\$0.00	\$61,753.90	87.59%
	100,1200,313,000,120	EVALUATIONS & CONSULTS	\$22,400.00	\$445.00	\$22,845.00	\$0.00	\$3,689.00	\$19,156.00	\$364.30	\$18,791.70	82.26%

GENERAL FUN	GENERAL FUND EXPENDITURE RUN				Fro	From Date: 2/1/2022	022	To Date:	2/28/2022	
Fiscal Year: 2021-2022	22	Include pre encumbrance	Include pre encumbrance	Print	Print accounts with zero balance salance		Filter Encur	Filter Encumbrance Detail by Date Range	y Date Range	
Account Number	L Description	J Exclude Illac Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal % Rem	Rem
100.1200.314.000.120	TESTING SUPPLIES	\$4,000.00	80.00	\$4,000.00	\$484.20	\$2,508.25	\$1,491.75	\$1,629.70	(\$137.95)	-3.45%
100,1200,320,000,120	Purchased Professional Services	\$88,000.00	\$0.00	\$88,000.00	\$9,409.20	\$33,771.08	\$54,228.92	\$26,386.34	\$27,842.58	31.64%
100.1200.322.000.120	INSERVICE	\$5,450.00	80.00	\$5,450.00	\$204.95	\$4,585,63	\$864.37	\$0.00	\$864.37	15.86%
100,1200,560,603,120	TUITION	\$420,220.00	\$6,348.30	\$426,568.30	\$46,554.21	\$228,599.15	\$197,969.15	\$0.00	\$197,969.15	46.41%
100,1200,616,000,120	TEACHING SUPPLIES - SPED	\$500.00	\$0.00	\$500.00	\$0.00	\$620.75	(\$120.75)	\$0.00	(\$120.75)	-24.15%
100.1200.690.000.120	OFFICE SUPPLIES - SPED	\$500.00	\$0.00	\$500.00	\$29.09	\$500.00	80.00	\$0.00	20.00	0.00%
100.1200.730.000.120	EQUIPMENT - SPED	\$3,000.00	\$0.00	\$3,000.00	\$0.00	\$2,204.95	\$795.05	\$833.62	(\$38.57)	-1.29%
100.1200.890.000.120	DUES & FEES	\$385.00	\$0.00	\$385.00	\$0.00	\$400.00	(\$15.00)	80.00	(\$15.00)	-3.90%
	Func: - 1200	\$1,993,186.00	\$29,828,30	\$2,023,014.30	\$177,127.77	\$1,067,766,28	\$955,248.02	\$626,185,56	\$329,062.46	16.27%
100,1300,560,603,127	ADULT EDUCATION	\$6,615.00	\$0.00	\$6,615.00	\$0.00	\$6,485.00	\$130.00	\$0.00	\$130.00	1.97%
	Func: -1300	\$6,615.00	\$0.00	\$6,615.00	\$0.00	\$6,485.00	\$130,00	\$0.00	\$130.00	1.97%
100,2130,112,000,129	SALARIES, NURSE	\$124,848.00	\$0.00	\$124,848.00	\$7,619.10	\$65,972.77	\$58,875.23	\$34,285.95	\$24,589.28	19.70%
100.2130.112.001.129	OVERTIME	\$0.00	\$0.00	80.00	\$0.00	\$843.31	(\$843.31)	\$0.00	(\$843.31)	0.00%
100.2130.114.000.100	SALARIES, SUBSTITUTES	\$2,000.00	\$0.00	\$2,000.00	\$2,992.00	\$7,312.00	(\$5,312.00)	\$0.00	(\$5,312.00)	-265.60%
100.2130.320.000.129	MEDICAL ADVISOR	\$3,000.00	80.00	\$3,000.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$0.00	0.00%
100.2130.690.000.129	HEALTH SUPPLIES	\$2,800.00	\$0 .00	\$2,800.00	\$89.24	\$2,248.33	\$551.67	\$1,010.71	(\$459.04)	-16.39%
100.2130.730.000.129	EQUIPMENT - NURSES	\$550.00	\$0.00	\$550.00	\$0.00	\$395.00	\$155.00	\$0.00	\$155.00	28.18%
	Func: - 2130	\$133,198.00	\$0.00	\$133,198.00	\$10,700.34	\$79,771,41	\$53,426.59	\$35,296.66	\$18,129.93	13.61%
100.2210.322.000.130	PARTIAL TUITION REIM.	\$10,000.00	\$0.00	\$10,000.00	\$640.00	\$2,000.00	\$8,000.00	\$0.00	\$8,000.00	80.00%
100.2210.324.000.130	STAFF DEVELOPMENT	\$12,000.00	\$0.00	\$12,000.00	\$0.00	\$3,330.62	\$8,669.38	\$0.00	\$8,669.38	72.24%
100,2210,325,000,130	CURRICULUM WORK	\$10,000,00	\$0.00	\$10,000.00	\$309.22	\$4,826.61	\$5,173.39	\$0.00	\$5,173.39	51.73%
100.2210.590.000.130	PURCHASED SERVICES	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	%00.001
100.2210.593.000.130	PRINTING	\$250.00	80.00	\$250.00	80.00	\$0.00	\$250.00	80.00	\$250.00	100.00%
100.2210.617.000.130	CURRICULUM MATERIALS	\$4,500.00	\$0.00	\$4,500.00	\$51.53	\$4,025.64	\$474.36	\$0.00	\$474.36	10.54%
100.2210.618.000.130	INNOVATIVE TEACHING	\$500.00	80.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00		100.00%
100.2210.619.000.130	PROF. DEVELOP: LIBRARY	\$1,000.00	80.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
100.2210.890.000.130	DUES & FEES	\$624.00	\$0.00	\$624.00	80.00	\$0.00	\$624.00	\$0.00	\$624.00	100.00%
	Func: , - 2210	\$39,874,00	\$0.00	\$39,874.00	\$1,000.75	\$14,182.87	\$25,691.13	\$0.00	\$25,691.13	64.43%
100,2220,611,001,131	AV SERVICES	\$100,00	\$0.00	\$100.00	\$0.00	\$0.00	\$100,00	\$0.00	\$100,00	100 00%
100.2220.612.001.131	MEDIA SUPPLIES & SERV - BAK	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	100	100.00%
100.2220.612.002.131	MEDIA SUPPLIES & SERV-NHES	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	80.00		100.00%
100,2220,612,003,131	MEDIA SUPPLIES & SERV - ANT	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$2,000.00	\$377.86		81.11%
100.2220.613.001.131	AV SUPPLIES - BAK	\$250.00	\$0.00	\$250.00	\$0.00	\$0.00	\$250.00	80.00	\$250.00	100.00%

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GENERAL FUNI	GENERAL FUND EXPENDITURE RUN				Fron	From Date: 2/1/2022	022	To Date:	2/28/2022	
Fiscal Year: 2021-2022		Include pre e	Include pre encumbrance	Print &	Print accounts with zero balance		Filter Encur	Filter Encumbrance Detail by Date Range	ıy Date Range	
Account Number	Description	Budget	Adjustments	GL Budget	Current	QTY	Balance	Encumbrance	Budget Bal % Rem	6 Rem
100.2220.613.002.131	AV SUPPLIES - NHES	\$250.00	\$0.00	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%
100.2220.613.003.131	AV SUPPLIES - ANT	\$600.00	\$0.00	\$600.00	\$0.00	80.00	\$600.00	\$0.00	\$600.00	100.00%
100.2220.619.000.131	INSTRUCTIONAL SUPPLIES-ANT	\$200.00	80.00	\$200.00	\$0.00	\$0.00	\$200.00	80.00	\$200.00	100.00%
100.2220.619.001.131	INSTRUCTIONAL SUPPLIES-BAK	\$100.00	\$0.00	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00	100.00%
100.2220.619.002.131	INSTRUCTIONAL SUPPLES-NHES	\$100.00	80.00	\$100.00	20.00	80.00	\$100.00	\$0.00	\$100.00	100.00%
100.2220.641.001.131	ON-LINE SUBSCRIPTIONS	\$10,000.00	\$0.00	\$10,000.00	\$0.00	80.00	\$10,000.00	\$0.00	\$10,000.00	100.00%
100.2220.642.001.131	PERIODICALS-BAK	\$425.00	\$0.00	\$425.00	\$0.00	\$280.60	\$144.40	\$0.00	\$144.40	33.98%
100.2220.642.002.131	PERIODICAL S-NHES	\$350,00	\$0.00	\$350,00	\$0.00	\$310,55	\$39,45	\$0.00	\$39,45	11.27%
100.2220.642.003.131	PERIODICALS:ANT	\$900.00	\$0.00	\$900.00	\$0.00	\$565.56	\$334.44	\$0.00	\$334.44	37.16%
100.2220.643.001.131	LIBRARY BOOKS - BAK	\$700.00	\$0.00	\$700.00	\$0.00	\$0.00	\$700.00	\$0.00	8700.00	100.00%
100.2220.643.002.131	LIBRARY BOOKS - NHES	\$500.00	80.00	\$500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$500.00	100.00%
100.2220.643.003.131	LIBRARY BOOKS - ANT	\$3,550.00	\$156.64	\$3,706.64	\$0.00	\$0.00	\$3,706.64	\$0.00	\$3,706.64	100.00%
100.2220.730.000.131	EQUIPMENT-LIBRARY	\$500.00	\$0.00	\$500.00	\$0.00	\$399.48	\$100.52	\$0.00	\$100.52	20.10%
100.2220,890.001,131	DUES AND FEES	\$679.00	80.00	\$679,00	\$0.00	\$155.00	\$524.00	\$0.00	\$524.00	77.17%
	Func: - 2220	\$23,204.00	\$156.64	\$23,360.64	\$0.00	\$1,711.19	\$21,649,45	\$377.86	\$21,271,59	91.06%
100.2230.112.000.134	SALARIES, SUPPORTIVE	\$67,557.00	\$0.00	\$67,557.00	\$5,209.38	\$44,279,73	\$23,277.27	\$23,442.27	(\$165.00)	-0.24%
100.2230.321.000.134	TECHNICAL/LICENSES	\$16,365.00	\$0.00	\$16,365.00	80.00	\$7,856.05	\$8,508.95	\$0.00	\$8,508.95	51.99%
100.2230.324.000.134	Professional Development	\$1,500.00	\$0.00	\$1,500.00	80.00	80.00	\$1,500.00	\$0.00	\$1,500.00	100.00%
100.2230.407,000.134	REPAIRS/MAINTENANCE	\$25,750.00	\$0.00	\$25,750.00	\$1,763.49	\$11,972.19	\$13,777.81	\$3,156,90	\$10,620.91	41.25%
100.2230.617.000.134	CURRICULUM SOFTWARE	\$25,312.00	\$0.00	\$25,312.00	\$0.00	\$6,540.75	\$18,771.25	\$8,750.00	\$10,021.25	39.59%
100.2230.690.000.134	SUPPLIES	\$300.00	\$0.00	\$300.00	\$0.00	\$0.00	\$300.00	\$0.00	\$300.00	100.00%
100.2230.730.000.134	EQUIPMENT	\$6,825.00	\$0.00	\$6,825.00	\$0.00	\$3,995.00	\$2,830.00	\$0.00	\$2,830.00	41.47%
100.2230.890.000.134	DUES AND FEES	\$400.00	\$0.00	\$400.00	\$0.00	80.00	\$400.00	\$0.00	\$400.00	100.00%
	Func: - 2230	\$144,009.00	\$0.00	\$144,009.00	\$6,972.87	\$74,643.72	\$69,365.28	\$35,349.17	\$34,016.11	23.62%
100.2310,112.005,132	SALARIES, BOARD SECRETARY	\$1,200.00	\$0.00	\$1,200.00	\$0.00	\$225.00	\$975.00	\$0.00	\$975.00	81.25%
100.2310.314.005.132	LEGAL	\$28,000.00	\$0.00	\$28,000.00	\$0.00	\$21,022.00	\$6,978.00	\$2,756,50	\$4,221.50	15.08%
100.2310.690.005.132	OFFICE SUPPLIES - BOE	\$1,000.00	\$0.00	\$1,000.00	\$120.97	\$830.56	\$169.44	\$0.00	\$169.44	16.94%
100.2310.890.005.132	DUES & FEES - BOE	\$8,500.00	\$92.75	\$8,592.75	\$185.00	\$2,346.25	\$6,246.50	\$0.00	\$6,246.50	72.70%
	Func: - 2310	\$38,700,00	\$92.75	\$38,792.75	\$305.97	\$24,423.81	\$14,368.94	\$2,756.50	\$11,612,44	29.93%
100.2320.111.004.133	SALARIES, SUPERINTENDENT	\$166,270.00	\$0.00	\$166,270.00	\$12,574.38	\$106,882.23	\$59,387.77	\$56,584.77	\$2,803.00	1.69%
100.2320.112.002.113	BOOKKEEPER	\$31,334.00	\$0.00	\$31,334.00	\$2,355.84	\$20,141.21	\$11,192.79	\$10,601.28	\$591.51	1.89%
100.2320.112.002.133	SALARIES, ADMINISTATIVE ASST	\$57,117.00	80.00	\$57,117.00	\$4,393.60	\$37,354.56	\$19,762.44	\$19,771.20	(\$8.76)	-0.02%
100.2320.112.004.133	SALARIES, FISCAL SERVICES	\$60,507.00	\$0.00	\$60,507.00	\$4,665.60	\$39,657.60	\$20,849.40	\$20,995.20	(\$145.80)	-0.24%

GENERAL FUND	GENERAL FUND EXPENDITURE RUN				Froi	From Date: 2/1/2022	022	To Date:	2/28/2022	
Fiscal Year: 2021-2022		Include pre e	Include pre encumbrance Exclude inactive accounts with zero balance	Print Print	☐ Print accounts with zero balance alance	zero balance	Filter Encur	Filter Encumbrance Detail by Date Range	ıy Date Range	
Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal % Rem	% Rem
100,2320,113,004,133	SALARIES, OT-ADM ASST	\$1,000.00	\$0.00	\$1,000.00	\$302,36	\$1,922,94	(\$922.94)	\$0.00	(\$922.94)	-92.29%
100,2320,320,004,133	PROF/TECH SERVICES	\$5,500.00	\$0.00	\$5,500.00	\$0.00	\$5,657.80	(\$157.80)	\$0.00	(\$157.80)	-2.87%
100.2320.324.004.133	WORKSHOPS/CONFERENCES	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$407.00	\$593.00	\$0.00	\$593.00	59.30%
100.2320.593.004.133	PRINTING	\$250.00	\$0.00	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%
100.2320.642.004.133	PERIODICALS	\$250.00	\$0.00	\$250.00	897.00	\$97.00	\$153.00	\$0.00	\$153.00	61.20%
100.2320.690.004.133	OFFICE SUPPLIES - C.O.	\$2,560.00	\$0.00	\$2,560.00	\$481.10	\$1,631.50	\$928.50	\$239.84	\$688.66	26.90%
100.2320.693.004.133	DATA PROCESSING	\$2,000.00	\$0.00	\$2,000.00	80.00	\$1,304.11	\$695.89	\$0.00	\$695.89	34.79%
100.2320,730.004,133	EQUIPMENT - C.O.	\$325.00	\$0.00	\$325,00	80.00	\$374.97	(\$49.97)	\$0.00	(\$49.97)	-15.38%
100.2320.890.004.133	DUES & FEES - C.O.	\$3,500.00	80.00	\$3,500.00	\$0.00	\$0.00	\$3,500.00	\$0.00	\$3,500.00	100.00%
	Func: - 2320	\$331,613.00	\$0.00	\$331,613.00	\$24,869,88	\$215,430,92	\$116,182.08	\$108,192.29	\$7,989.79	2.41%
100.2410.111.001.141	SALARIES, ADMINISTRATORS	\$247,705.00	\$0.00	\$247,705.00	\$18,900.38	\$161,653.23	\$86,051.77	\$85,051.77	\$1,000.00	0.40%
100.2410,112.001,141	SALARIES, ADMINISTRATIVE	\$150,088.00	\$0.00	\$150,088.00	\$12,117.18	\$88,593.34	\$61,494.66	\$56,427.84	\$5,066.82	3.38%
100.2410.113.001,141	ASST SALARIES, SECY SUBSTITUTES	\$1,500.00	\$0.00	\$1,500.00	\$319.19	\$3,392.07	(\$1,892.07)	\$0.00	(\$1,892.07)	-126.14%
100,2410,690,001,141	OFFICE SUPPLIES-BAK	\$1,200.00	\$0.00	\$1,200.00	\$0.00	\$361.64	\$838.36	\$254.93	\$583.43	48.62%
100.2410.690.002.141	OFFICE SUPPLIES-NHES	\$1,200.00	\$0.00	\$1,200.00	80.00	\$427.93	\$772.07	\$0.00	\$772.07	64.34%
100.2410.690.003.141	OFFICE SUPPLIES-ANT	\$2,600.00	\$0.00	\$2,600.00	\$658.36	\$2,327.88	\$272.12	\$0.00	\$272.12	10.47%
100.2410.730.001.141	EQUIPMENT-BAK	\$600.00	\$0.00	\$600.00	80.00	\$250.00	\$350.00	\$235.26	\$114.74	19.12%
100.2410.730.002.141	EQUIPMENT-NHES	\$600.00	\$0.00	\$600.00	\$0.00	\$0.00	\$600.00	\$1,499.95	(\$839.95)	-149.99%
100.2410.730.003.141	EQUIPMENT-ANT	\$800.00	\$0.00	\$800.00	\$0.00	\$818.71	(\$18.71)	\$0.00	(\$18.71)	-2.34%
100.2410.890.001.141	DUES AND FEES	\$1,230.00	\$0.00	\$1,230.00	\$0.00	\$0.00	\$1,230.00	\$0.00	\$1,230.00	100.00%
	Func: - 2410	\$407,523.00	\$0.00	\$407,523,00	\$31,995.11	\$257,824.80	\$149,698.20	\$143,469.75	\$6,228.45	1.53%
100,2600,112,001,154	SALARIES, CUSTODIANS	\$257,445.00	\$0.00	\$257,445.00	\$19,679.00	\$169,526.30	\$87,918.70	\$85,485.60	\$2,433.10	0.95%
100.2600.113.001.154	SALARIES, OVERTIME	\$7,500.00	\$0.00	\$7,500.00	\$2,274.69	\$6,039.00	\$1,461.00	\$0.00	\$1,461.00	19,48%
100.2600.114.001.154	SALARIES, PART-TIME	\$5,500.00	\$0.00	\$5,500.00	\$0.00	\$4,576.00	\$924.00	\$0.00	\$924.00	16.80%
100,2600,115,000,154	SALARIES, SUBSTITUTES	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
100.2600.402,000,154	UTILITIES, REFUSE	\$110,000.00	\$0.00	\$110,000.00	\$12,901.44	\$62,492.74	\$47,507.26	\$0.00	\$47,507.26	43.19%
100 2600 406 000 154	EMERGENCY	\$30,900.00	\$0.00	\$30,900.00	\$8,082.20	\$45,945.86	(\$15,045.86)	\$0.00	(\$15,045.86)	48,69%
100.2600.407.000.154	MAINTENANCE	\$10,800.00	\$0.00	\$10,800.00	(\$2,205.87)	\$10,845.45	(\$45.45)	\$0.00	(\$45.45)	-0.42%
100 2600 431 000 154	REPAIRS, NON-INSTR	\$4,000.00	\$0.00	\$4,000.00	\$0.00	\$2,486.21	\$1,513.79	\$0.00	\$1,513.79	37,84%
100.2600.532.001.154	COMMUNICATIONS	\$12,000.00	\$0.00	\$12,000.00	\$1,045.31	\$8,459.53	\$3,540.47	80.00	\$3,540.47	29.50%
100,2600,533,000,154	INTERNET SERVICE PROVIDER	\$15,000.00	\$11,424.24	\$26,424.24	\$2,732.45	\$14,438.85	\$11,985.39	\$0.00	\$11,985.39	45.36%
100.2600.590.000.154	PROP.INS, & LIAB	\$42,285.00	80.00	\$42,285.00	\$0.00	\$23,769.93	\$18,515.07	80.00	\$18,515.07	43.79%
100.2600.691.001.154	MAINTENANCE SUPPLIES - BAK	\$2,623.00	\$0.00	\$2,623.00	\$217.77	\$2,502.05	\$120.95	\$161.58	(\$40.63)	-1.55%
100.2600.691.002.154	MAINTENANCE SUPPLIES - NHE	\$2,623.00	\$0.00	\$2,623.00	\$253,97	\$2,691,32	(\$68.32)	\$161.58	(\$229.90)	-8.76%

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Fiscal Year: 2021-2022										
		Include pre encumbrance	incumbrance	Print	Print accounts with zero balance	zero balance	Filter Encur	Filter Encumbrance Detail by Date Range	ıy Date Range	
Account Number	Description	J Exclude Inac Budget	Exclude inactive accounts with zero balance Budget Adjustments GL Budget	In zero balance GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal % Rem	6 Rem
100.2600.691.003.154	MAINTENANCE SUPPLIES - ANT	\$6,800.00	\$0.00	\$6,800.00	\$576.93	\$1,860.57	\$4,939.43	\$323,15	\$4,616.28	67.89%
100 2600 692 001 154	FUEL ENERGY SUPPLIES	\$61,775.00	\$0.00	\$61,775.00	\$0.00	\$61,954.97	(\$179.97)	\$0.00	(\$179.97)	-0.29%
100,2600,694,000,154	PROPANE	\$11,000.00	\$0.00	\$11,000.00	\$1,755.33	\$3,101,20	\$7,898.80	\$347.67	\$7,551.13	68.65%
100.2600.731.000.154	EQUIPMENT, LEASED	\$51,000.00	\$0.00	\$51,000.00	\$1,960.03	\$23,248.05	\$27,751.95	\$0.00	\$27,751.95	54.42%
	Func: - 2600	\$632,251.00	\$11,424,24	\$643,675,24	\$49,273,25	\$443,938,03	\$199,737.21	\$86,479,58	\$113,257.63	17.60%
100.2602.407.000.154	SERVICE CONTRACTS	\$106,761.00	\$0.00	\$106,761,00	\$5,567.40	\$37,958.90	\$68,802.10	\$0.00	\$68,802.10	64.44%
	Func: - 2602	\$106,761.00	\$0.00	\$106,761,00	\$5,567.40	\$37,958,90	\$68,802.10	80.00	\$68,802.10	64_44%
100.2700.510.000.155	PUPIL TRANS.	\$530,334.00	\$0.00	\$530,334.00	\$54,145.80	\$270,729.00	\$259,605.00	\$270,729.00	(\$11,124.00)	-2.10%
100,2700,511,603,155	TRANS SPEC ED	\$159,455.00	\$0,00	\$159,455.00	\$15,848.31	\$63,804.95	\$95,650.05	\$0,00	\$95,650,05	59.99%
100.2700.511.604.155	TRANSPORTATION SUMMER	\$16,000.00	\$0.00	\$16,000.00	\$0.00	\$8,448.88	\$7,551.12	\$0.00	\$7,551.12	47.19%
100.2700.512.000.155	FUEL	\$55,000.00	\$7,267.00	\$62,267.00	\$4,991.23	\$27,647.88	\$34,619.12	\$0.00	\$34,619.12	55.60%
	Func: - 2700	\$760,789.00	\$7,267.00	\$768,056.00	\$74,985.34	\$370,630,71	\$397,425.29	\$270,729.00	\$126,696.29	16.50%
100,2800,530,000,156	POSTAGE	\$6,000.00	80.00	\$6,000.00	\$332.00	\$3,343.40	\$2,656.60	\$0.00	\$2,656.60	44.28%
100.2800.533.000.156	ADVERTISING	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	80.00	\$1,000.00	100.00%
	Func: - 2800	\$7,000.00	\$0.00	\$7,000.00	\$332.00	\$3,343.40	\$3,656.60	\$0.00	\$3,656.60	52.24%
100.6100.201.000.161	MEDICAL & DENTAL INSURANCE	\$1,120,386.00	\$44,397.43	\$1,164,783.43	\$72,757.60	\$779,700.67	\$385,082,76	\$0.00	\$385,082.76	33.06%
100.6100.204.000.161	LIFE INSURANCE	\$16,962.00	\$0.00	\$16,962.00	\$1,467.74	\$11,514.02	\$5,447.98	\$0.00	\$5,447.98	32.12%
100.6100.205.000.161	SOCIAL SECURITY	\$90,215.00	\$0.00	\$90,215.00	\$7,803.56	\$55,140.10	\$35,074.90	\$637.61	\$34,437.29	38.17%
100.6100.206.000.161	MEDICARE	\$70,338.00	80.00	\$70,338.00	\$5,839.89	\$41,058.55	\$29,279.45	\$710.90	\$28,568.55	40.62%
100.6100.209.000.161	TOWN PENSION FUND	\$141,722.00	80.00	\$141,722.00	\$0.00	\$151,997.00	(\$10,275.00)	00.08	(\$10,275.00)	-7.25%
100.6100,209.001.161	Deferred Comp Expense	\$13,700.00	\$0.00	\$13,700.00	\$1,890.85	\$9,564.27	\$4,135.73	\$152.48	\$3,983.25	29.07%
100.6100.211.000.161	TSA	\$10,500.00	\$0.00	\$10,500.00	\$840.00	\$7,140.00	\$3,360.00	\$3,360.00	\$0.00	0.00%
100.6100.214.000.161	UNEMPLOYMENT COMP.	\$3,500.00	\$3,480.60	\$6,980.60	80.00	\$490.89	\$6,489.71	\$0.00	\$6,489.71	92.97%
100.6100.215.000.161	WORKMENS COMP	\$60,000.00	\$0.00	\$60,000.00	80.00	\$31,294.14	\$28,705.86	\$0.00	\$28,705.86	47.84%
100.6100.217.000.161	ADMIN. TRAVEL	\$3,500.00	\$0.00	\$3,500.00	\$0.00	\$539.84	\$2,960.16	\$0.00	\$2,960.16	84.58%
	Func: - 6100	\$1,530,823.00	\$47,878.03	\$1,578,701.03	\$90,599.64	\$1,088,439.48	\$490,261.55	\$4,860.99	\$485,400.56	30.75%
	Fund: General Fund - 100	\$8,869,070.00	\$96,646,96	\$8,965,716.96	\$683,777.48	\$5,163,512.95	\$3,802,204.01	\$2,467,601.98	\$1,334,602.03	14.89%
120,1202,100,105,120	Title I SALARIES 2022	\$1,537.61	\$0.00	\$1,537.61	\$0.00	\$1,537.61	80.00	\$0.00	\$0.00	%00'0
120,1202,600,000,120	Trile I SUPPLIES 2021	\$248.00	\$0.00	\$248.00	\$0.00	80.00	\$248.00	\$0.00	\$248.00	100.00%
120,1202,600,105,120	Title SUPPLIES 2022 Homeless	\$250.00	20.00	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%
120,1202,700,105,120	Student Title I SALARIES 2023	\$18,127.00	\$0.00	\$18,127.00	\$2,590.88	\$6,323.86	\$11,803.14	\$11,088.45	\$714.69	3.94%
120,1202,730,105,120	Title I SUPPLIES 2023	\$295.00	80.00	\$295.00	80.00	\$0.00	\$295.00	80.00	\$295.00	100.00%
	Func: - 1202	\$20,457.61	\$0.00	\$20,457.61	\$2,590,88	\$7,861.47	\$12,596,14	\$11,088.45	\$1,507.69	7.37%
0-10-10-10-10-10-10-10-10-10-10-10-10-10									t	ľ

GENERAL FUND	GENERAL FUND EXPENDITURE RUN				Fror	From Date: 2/1/2022	2022	To Date:	2/28/2022	
Fiscal Year: 2021-2022		Include pre encumbrance	Include pre encumbrance	Print	Drint accounts with zero balance	zero balance	Filter Encur	Filter Encumbrance Detail by Date Range	y Date Range	
Account Number	Description	J Exclude Irlac Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal % Rem	6 Rem
Fund: 1	Title I - Personal Services/Salaries - 120	\$20,457,61	\$0.00	\$20,457.61	\$2,590.88	\$7,861.47	\$12,596.14	\$11,088.45	\$1,507.69	7.37%
200.1201.100.005.102	Title II SALARIES 2022	\$555.96	80.00	\$555.96	\$0.00	\$555.96	\$0.00	80.00	\$0.00	%00.0
200.1201.200.005.102	Title II Salaries & PD 2023	\$6,962.00	\$0.00	\$6,962.00	\$843.47	\$4,071.91	\$2,890.09	\$3,443.17	(\$553.08)	-7.94%
200,1201,201,005,102	Title II Supplies 2023	\$250,00	\$0.00	\$250,00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100 00%
	Func: - 1201	\$7,767,96	\$0.00	\$7,767,96	\$843,47	\$4,627.87	\$3,140.09	\$3,443.17	(\$303.08)	-3.90%
	Fund: Title II Grant - 200	\$7,767.96	\$0.00	\$7,767.96	\$843.47	\$4,627.87	\$3,140.09	\$3,443.17	(\$303.08)	-3.90%
300,1205.321,001.120	IDEA 619 TUTOR INSTRUCT Pre K	\$4,000.00	\$0.00	\$4,000.00	80.00	\$4,000.00	\$0.00	\$0.00	\$0.00	%00.0
300.1205.323.001.120	IDEA 619 PUPIL SERV- OT Pre	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$1,923.75	\$76.25	\$0.00	\$76.25	3.81%
300.1205.323.002.120	KK 6/30/2023 IDEA 619 PUPIL SERV- PT Pre K/K	\$2,000.00	\$0.00	\$2,000.00	\$131.25	\$1,931.25	\$68.75	\$0.00	\$68.75	3.44%
300,1205,323,003,120	6/30/2023 IDEA 619 PUPIL SERV- BCBA cost	\$500.00	80.00	\$500.00	\$426.00	\$426.00	\$74.00	\$74.00	\$0.00	%00.0
300,1205,730,003,120	DEA 619 -EQUIPMENT Pre KIK	\$472.00	\$0.00	\$472.00	\$0.00	\$442.92	\$29.08	\$29.08	\$0.00	%00'0
	6/30/2023 Func: - 1205	\$8,972.00	\$0.00	\$8,972.00	\$557,25	\$8,723.92	\$248,08	\$103.08	\$145.00	1.62%
	Fund: IDEA 619 - 300	\$8,972.00	00.0\$	\$8,972.00	\$557,25	\$8,723.92	\$248.08	\$103.08	\$145.00	1.62%
301,1205,730,003,120	ARP IDEA 619 PRE-K &K EQUIP	\$1,810.00	\$0.00	\$1,810.00	\$0.00	\$0.00	\$1,810.00	\$0.00	\$1,810.00	100.00%
	expires 6/30/2023 Func: - 1205	\$1,810.00	\$0.00	\$1,810.00	\$0,00	\$0.00	\$1,810.00	\$0.00	\$1,810.00	100.00%
	Fund: ARP 619-301	\$1,810.00	\$0.00	\$1,810.00	\$0.00	\$0.00	\$1,810.00	\$0.00	\$1,810.00	100.00%
400.1208.111.002.120	IDEA 611 -Salaries SPED	\$50,399.00	\$0.00	\$50,399.00	\$3,880.84	\$25,173.44	\$25,225.56	\$25,225.48	80.08	%00.0
400.1208.112.004.120	CERTIFIED 6/30/2023 IDEA 611 Pupil Serv- OT 6/30/2023	\$25,000.00	\$0.00	\$25,000.00	80.00	\$16,922.25	\$8,077.75	\$0.00	\$8,077.75	32.31%
400.1208.112.005.120	IDEA 611- Pupil Serv. PT	\$15,000.00	\$0.00	\$15,000.00	\$506.25	\$2,285.00	\$12,715.00	\$788.50	\$11,926.50	79.51%
400,1208,112,006,120	6/30/2023 IDEA 611- Pupil Serv- BCBA costs	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$355.00	\$9,645.00	\$0.00	\$9,645.00	96.45%
400.1208.112.009.120	6/30/2023 IDEA 611- Student Transp	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$0.00	\$0.00	%00.0
400,1208,600,001,120	6/30/2023 IDEA 611-Multi Sensory Supplies	\$584.00	\$0.00	\$584.00	\$0.00	\$584.00	\$0.00	\$0.00	\$0.00	%00.0
400.1208.730.000.120	6/30/2023 IDEA 611 EQUIPMENT 6/30/2022	\$412.00	\$0.00	\$412.00	\$0.00	\$412.00	80.00	\$0.00	20.00	%00.0
400.1208.730.001.120	IDEA 611- EQUIPMENT 6/30/2023	\$1,000.00	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
	Func: - 1208	\$104,395.00	\$0.00	\$104,395.00	\$4,387.09	\$47,731.69	\$56,663,31	\$26,013.98	\$30,649,33	29.36%
	Fund: IDEA 611 - 400	\$104,395.00	\$0.00	\$104,395.00	\$4,387.09	\$47,731.69	\$56,663,31	\$26,013.98	\$30,649.33	29.36%
401.1201.002.105.120	ARP IDEA 611 Tuition ends	\$18,652.00	\$0.00	\$18,652.00	\$0.00	\$0.00	\$18,652.00	\$0.00	\$18,652.00	100.00%
	6/30/2023 Func: - 1201	\$18,652.00	\$0.00	\$18,652.00	\$0.00	\$0.00	\$18,652.00	\$0.00	\$18,652,00	100.00%
	Fund: ARP 611-401	\$18,652.00	\$0.00	\$18,652.00	\$0.00	\$0.00	\$18,652.00	\$0.00	\$18,652.00	100.00%
410,1201,001,101,120	REAP Grant 12/30/2022	\$28,753.98	\$0.00	\$28,753.98	80.00	\$24,818.64	\$3,935.34	\$0.00	\$3,935.34	13.69%
410.1201.001.102.120	#338AZU1308 REAP Grant 12/30/2023 #358AZ10692	\$41,522.00	\$0.00	\$41,522.00	\$803.62	\$5,397.38	\$36,124.62	\$5,861.79	\$30,262.83	72.88%
Printed: 02/23/2022	3:44:21 PM Report: rptGL	rptGLGenRptwBudgetAdj	ətAdj		2021.4.10				Page:	9

GENERAL FUND	GENERAL FUND EXPENDITURE RUN				Fror	From Date: 2/1/2	2/1/2022	To Date:	2/28/2022	
Fiscal Year: 2021-2022		Include pre er	Include pre encumbrance	Print Print h zero balance	Print accounts with zero balance slance	zero balance	Filter Encu	Filter Encumbrance Detail by Date Range	y Date Range	
Account Number	Description	Budget	Adjustments	GL Budget	Current	YTD	Balance	Encumbrance	Budget Bal % Rem	6 Rem
	Func: - 1201	\$70,275,98	\$0.00	\$70,275.98	\$803.62	\$30,216.02	\$40,059.96	\$5,861.79	\$34,198.17	48.66%
	Fund: REAP Grant - 410	\$70,275,98	\$0.00	\$70,275.98	\$803,62	\$30,216.02	\$40,059.96	\$5,861.79	\$34,198.17	48.66%
414,1201,000,101,120	Esser II Bonus Dyslexia Tutor	\$4,550.00	\$0.00	\$4,550.00	\$532.58	\$1,136.17	\$3,413.83	\$0.00	\$3,413.83	75.03%
414, 1201, 001, 100, 120	Esser II Bonus Tutor SALARIES	\$25,000.00	80.00	\$25,000.00	\$0.00	\$0.00	\$25,000.00	\$0.00	\$25,000.00	100.00%
	expires 5/30/2023 Func: - 1201	\$29,550.00	\$0.00	\$29,550.00	\$532.58	\$1,136.17	\$28,413.83	\$0.00	\$28,413.83	96.16%
	Fund: Esser Bonus - 414	\$29,550.00	\$0.00	\$29,550.00	\$532,58	\$1,136.17	\$28,413,83	\$0.00	\$28,413.83	96.16%
415,1201,002,102,120	ESSER II Funds 9/30/2023 Tutor	\$49,161.00	\$0.00	\$49,161.00	\$4,876.59	\$27,170.28	\$21,990.72	\$21,232.87	\$757.85	1.54%
415,1201,002,103,120	ESSER Il Funds 9/30/2023 ESY	\$3,963.00	\$0.00	\$3,963.00	\$0.00	\$3,963.00	\$0.00	\$0.00	\$0.00	%00'0
415.1201.002.104.120	ESSER II STATE SET ASIDE	\$6,037.00	\$0.00	\$6,037.00	\$0.00	\$6,037.00	\$0.00	\$0.00	\$0.00	%00.0
415, 1201, 002, 105, 120	ARP ESSER 9/30/2024 Tutor	\$119,394.00	\$0.00	\$119,394.00	\$2,404.36	\$14,818.35	\$104,575.65	\$11,265.59	\$93,310.06	78.15%
	Salanes Func: - 1201	\$178,555.00	\$0.00	\$178,555.00	\$7,280,95	\$51,988.63	\$126,566.37	\$32,498.46	\$94,067.91	52.68%
	Fund: Esser Fund - 415	\$178,555.00	\$0.00	\$178,555.00	\$7,280.95	\$51,988.63	\$126,566.37	\$32,498.46	\$94,067.91	52.68%
444,1004,600,300,144	TITLE IV PURCH SERVICES	\$242.00	\$0.00	\$242.00	\$242.00	\$242.00	\$0.00	\$0.00	\$0.00	%00.0
444,1004,600,301,144	TITLE IV PURCH SERVICES JUNE	\$10,000.00	\$0.00	\$10,000.00	\$292.45	\$292.45	\$9,707.55	\$311.62	\$9,395.93	93.96%
	2023 Func: - 1004	\$10,242.00	\$0.00	\$10,242.00	\$534.45	\$534.45	\$9,707.55	\$311.62	\$9,395.93	91.74%
	Fund: TITLE IV - 444	\$10,242.00	\$0.00	\$10,242,00	\$534.45	\$534.45	\$9,707.55	\$311.62	\$9,395,93	91.74%
600,9000,001,401,199	RETIREMENT 1%	\$0.00	\$0.00	\$0.00	\$0.00	(\$15,098.52)	\$15,098.52	\$0.00	\$15,098.52	%000
600,9000,015,504,199	PHOENIX MUTUAL	\$0.00	\$0.00	\$0.00	(\$4.25)	(\$252.36)	\$252.36	\$0.00	\$252,36	%00 0
600.9000.021.501.199	ADM-HOSP.	\$0.00	\$0.00	80.00	\$446.28	(\$14,124.23)	\$14,124.23	\$0.00	\$14,124.23	%00.0
600,9000,026,502,199	DENTAL	\$0.00	\$0.00	\$0.00	\$12.12	(\$833.68)	\$839.68	\$0.00	\$839.68	%00'0
	Func: - 9000	\$0.00	\$0,00	\$0.00	\$454,15	(\$30,314,79)	\$30,314.79	\$0.00	\$30,314.79	%00-0
	Fund: Payroll Deductions - 600	\$0.00	\$0.00	\$0.00	\$454.15	(\$30,314.79)	\$30,314.79	\$0.00	\$30,314,79	%00'0
Grand Total:		\$9,319,747.55	\$96,646.96	\$9,416,394.51	\$701,761.92	\$5,286,018.38	\$4,130,376.13	\$2,546,922.53	\$1,583,453.60	16.82%

End of Report

Reporting of Child Abuse and Neglect

The Board of Education recognizes its legal and ethical obligations in the reporting of suspected child abuse, and neglect and sexual assault. Any person applying for employment with the Board shall submit to a record check of the Department of Children and Families Child Abuse and Neglect Registry before the person may be hired. Mandated reporters include all school employees, specifically the Superintendent, administrators, teachers, substitute teachers, guidance counselors, school nurses, and school psychologists – as well as paraprofessionals and coaches of intramural and interscholastic athletics, physicians either employed by the Board or working in one of the District schools, or any other person who, in the performance of his or her duties, has regular contact with students and who provides services to or on behalf of students enrolled in District schools. Such individual(s) who have reasonable cause to suspect or believe that a child has been abused, neglected, or placed in imminent risk of serious harm, or sexually assaulted by a school employee are required to report such abuse and/or neglect or risk to the Department of Children and Families and to the Superintendent of Schools.

A mandated reporter's suspicions may be based on factors including, but not limited to, observations, allegations, facts by a child, victim or third party. Suspicion or belief does not require certainty or probable cause.

Furthermore, the Board of Education requires all employees of the Board who have reasonable cause to suspect or believe that a child, under the age of eighteen (18), except in the case of sexual assault by a school employee, has been abused, neglected has had non-accidental physical injury, or injury which is at variance with the history given of such injury, is placed in imminent danger of serious harm or has been sexually abused by a school employee to report such cases in accordance with the law, Board policy, and the Administrative Regulations. The mandatory reporting requirement regarding the sexual assault of a student by a school employee applies based on the person's status as a student, rather than his or her age.

A mandated reporter shall make an oral report, by telephone or in person, to the Commissioner of Children and Families or a law enforcement agency as soon as possible, but not later than twelve (12) hours after the mandated reporter has reasonable cause to suspect or believe that the child has been abused, neglected or placed in imminent risk of serious harm. In addition, the mandated reporter shall inform the building principal or his/her designee that he/she will be making such a report. Not later than forty-eight hours of making the oral report, the mandated reporter shall file a written or electronic report with the Commissioner of Children and Families or his/her designee. (The Department of Children and Families has established a 24-hour Child Abuse and Neglect Hotline, "Careline" at 1-800-842-2288 for the purpose of making such oral reports.)

A mandated reporter may make the required oral report electronically in the manner prescribed by the Commissioner of Children and Families. An employee making an electronic report shall respond to further inquiries from the Commissioner of Children and Families or designee made within twenty-four hours. Such employee shall inform the Superintendent or his/her designee as soon as possible as to the nature of the further communication with the Commissioner or designee.

Reporting of Child Abuse and Neglect (continued)

Online reports may be made to the Careline by mandated reporters if the report is of a non-emergent nature. A non-emergent situation is one in which a report is mandated but the child is not in immediate risk. (Note: Mandated reporters reporting electronically when they reasonably suspect that a child has been abused, neglected or placed at risk of imminent harm in a "non-emergent" situation, can do so without risk that they will be subject to a failure to report finding and subsequent penalties.)

The oral and written reports shall include, if known: (1) the names and addresses of the child and his/her parents/guardians; (2) the child's age; (3) the child's gender; (4) the nature and extent of the child's injury or injuries, maltreatment or neglect; (5) the approximate date and time the injury or injuries, maltreatment or neglect occurred; (6) information concerning any previous injury or injuries to, or maltreatment or neglect of, the child or his/her siblings; (7) the circumstances in which the injury or injuries, maltreatment or neglect came to be known to the reporter; (8) the name of the person(s) suspected to be responsible for causing such injury or injuries, maltreatment or neglect; (9) the reasons such person or persons are suspected of causing such injury or injuries, maltreatment or neglect; (10) any information concerning any prior cases in which such person or persons have been suspected of causing an injury, maltreatment or neglect of a child; and (11) whatever action, if any, was taken to treat, provide shelter or otherwise assist the child.

If the report of abuse or neglect involves an employee of the District as the perpetrator, the District may conduct its own investigation into the allegation, provided that such investigation shall not interfere with or impede any investigation conducted by the Department of Children and Families or by a law enforcement agency.

The Board recognizes that the Department of Children and Families is required to disclose records to the Superintendent of Schools in response to a mandated reporter's written or oral report of abuse or neglect or if the Commissioner of Children and Families has reasonable belief that a school employee abused or neglected a student. Not later than five (5) working days after an investigation of child abuse or neglect by a school employee has been completed, DCF is required to notify the school employee and the Superintendent and the Commissioner of Education of the investigation's results. If DCF has reasonable cause, and recommends the employee be placed on DCF's Child Abuse and Neglect Registry, the Superintendent shall suspend such employee.

The Board, recognizing its responsibilities to protect children and in compliance with its statutory obligations, shall provide in-service training regarding the requirements and obligations of mandated reporters. District employees shall also participate in training offered by the Department of Children and Families. Each school employee is required to complete a refresher training program, not later than three years after completion of the initial training program and shall thereafter retake such refresher training course at least once every three years.

Reporting of Child Abuse and Neglect (continued)

State law prohibits retaliation against a mandated reporter for fulfilling his/her obligations to report suspected child abuse or neglect. The Board shall not retaliate against any mandated reporter for his/her compliance with the law and Board policy pertaining to the reporting of suspected child abuse and neglect.

The Board of Education also mandates that policy and procedure development include three major components: education of all staff about this policy and its administrative regulations, intervention on behalf of any child suspected of being abused, neglected, or placed in imminent danger of serious harm, and evaluation of the efficacy of the policy and the administrative regulations. The education component requires that school personnel be provided with ongoing professional development related to the recognition and reporting of suspected child abuse and neglect. Intervention requires that "at risk" students be identified and that suspected child abuse and neglect be reported. Evaluation is essential in order to determine whether policy and procedures are effective and appropriately updated. Such evaluation should be done annually by the Superintendent and the Director of Special Education and Related Services.

This policy will be distributed annually to all employees. Documentation shall be maintained that all employees have, in fact, received the written policy and completed training related to mandated reporting of child abuse and neglect as required by law.

In accordance with the mandates of the law and consistent with its philosophy, the Board in establishing this policy, directs the Superintendent of Schools to develop and formalize the necessary rules and regulations to comply fully with the intent of the law.

The Board of Education will post the telephone number of the Department of Children and Families' child abuse hotline, Careline, and the Internet web address that provides information about the Careline in each District school in a conspicuous location frequented by students. Such posting shall be in various languages most appropriate for the students enrolled in the school.

Establishment of the Confidential Rapid Response Team

The Board of Education shall establish a confidential rapid response team to coordinate with DCF to (1) ensure prompt reporting of suspected child abuse or neglect; or 1st, 2nd, 3rd, or 4th degree sexual assault; 1st degree aggravated sexual assault; or 3rd degree sexual assault with a firearm of a student not enrolled in adult education by a school employee and (2) provide immediate access to information and individuals relevant to DCF's investigation of such cases.

The confidential rapid response team shall consist of (1) a local teacher and the Superintendent, (2) a local police officer, and (3) any other person the Board of Education deems appropriate.

DCF, along with a multidisciplinary team, is required to take immediate action to investigate and address each report of child abuse, neglect or sexual abuse in any school.

Reporting of Child Abuse and Neglect (continued)

Hiring Prohibitions

The Board of Education will not employ anyone who was terminated or resigned after a suspension based on DCF's investigation, if he or she has been convicted of (1) child abuse or neglect or (2) 1st, 2nd, 3rd, or 4th degree sexual assault; 1st degree aggravated sexual assault; or 3rd degree sexual assault with a firearm of a student who is not enrolled in adult education.

The Board of Education will not employ an individual who was terminated or resigned, if he or she (1) failed to report the suspicion of such crimes when required to do so or (2) intentionally and unreasonably interfered with or prevented a mandated reporter from carrying out this obligation or conspired or attempted to do so. This applies regardless of whether an allegation of abuse, neglect, or sexual assault has been substantiated.

Legal Reference:

Connecticut General Statutes

10-220a Inservice training. Professional development committees. Institutes for educators. Cooperating teacher program, regulations (as amended by PA 11-93)

10-221d Criminal history records check of school personnel. Fingerprinting. Termination or dismissal (as amended by PA 11-93)

10-221s Investigations of child abuse and neglect. Disciplinary action. (as amended by PA 16-188)

17a-28 Definitions. Confidentiality of and access to records; exceptions. Procedure for aggrieved persons. Regulations (as amended by PA 11-93 and PA 14-186)

17a-101 Protection of children from abuse. Reports required of certain professional persons. When child may be removed from surroundings without court order. Mandated reporters. Educational and training program. Model mandated reporting policy. (as amended by PA 96-246, PA 00-220, PA 02-106, PA 03-168, PA 09-242, PA 11-93, PA 15-205, PA 18-15 and PA 18-17)

17a-101a Report of abuse, neglect by mandated reporters or injury of child or imminent risk of serious harm to the child. Penalty for failure to report. Notification of Chief State's Attorney. (as amended by PA 02-106, PA 11-93, and PA 15-205, PA 18-15 and PA 18-17)

17a-101b Report by mandated reporters. Notification of law enforcement agency when allegation of sexual abuse or serious physical abuse. Notification of person in charge of institution, facility or school when a staff member suspected of abuse or neglect.

17a-101c Written or electronic report by mandated reporter.

17a-101d Contents of reports.

Reporting of Child Abuse and Neglect

Legal Reference:

Connecticut General Statutes (continued)

17a-101e Employer prohibited from discriminating or retaliating against employee who makes a good faith report or testifies re child abuse or neglect. Immunity from civil or criminal liability. False report of child abuse. Referral to Office of the Chief State's Attorney. Penalty.

17a-101g Classification and evaluation of reports. Determination of abuse or neglect of child. Investigation. Notice, entry of recommended finding. Referral to local law enforcement authority. Home visit. Removal of child in imminent risk of harm. Family assessment response program. Development of service plans and plans of care. Monitoring. Disclosure of information to community providers. Annual report.

17a-101i Abuse or neglect by school employees or staff member of public or private institution or facility providing care for children. Notice. Adoption of policy. Employee training program.

17a-101o School employee failure or delay in reporting child abuse or neglect. Policy re delayed report by mandated reporters.

17a-102 Report of danger of abuse. (as amended by PA 02-106)

17a-106 Cooperation in relation to prevention, identification and treatment of child abuse/neglect.

10-151 Teacher Tenure Act.

DCF Policy 22-1-3 Mandated Reporter's Failure to Report.

P.A. 11-93 An Act Concerning the Response of School Districts and the Departments of Education and Children and Families to Reports of Child Abuse and Neglect and the Identification of Foster Children in a School District.

P.A. 15-205 An Act Protecting School Children.

P.A. 14-186 An Act Concerning the Department of Children and Families and the Protection of Children.

Existing policy with recommended revision.

Students

Alcohol and Drugs

The objective of the New Hartford Public Schools is to safeguard the health, character, citizenship, and personality development of the New Hartford school children. To achieve this objective, the Board prohibits student possession, use, and/or distribution of any drug, alcohol, or mood altering substance, or drug paraphernalia, or being under the influence of any drug, alcohol, or mood altering substance. Any student found to be violating this student conduct policy will be dealt with in accordance with the regulations set by the school system.

Disciplinary action taken by District officials against a student for the use, sale, or possession of marijuana (cannabis) on school premises or at any District/school sponsored activity, on or after January 1, 2022, shall not result in any discipline, punishment, or sanction greater than that which a student would face for the use, sale, or possession of alcohol. (C.G.S. 10-221(d), as amended by P.A. 21-1, June Special Session, Section 19)

(cf. 5131 – Conduct)

Legal Reference:

Connecticut General Statutes

1-21b Smoking prohibited in certain places.

10a-18 Programs to be offered on effects of drugs and alcohol.

10-221(d) boards of education to prescribe rules re use, sale of possession. (as amended by P.A. 21-1, June Special Session, Section 19)

21a-240 Definitions, dependency producing drugs.

21a-243 Regulation re schedules of controlled substances.

20 U.S.C. Section 7181 et. seq., No Child Left Behind Act

P.A. 11-73 An Act Regulating the Sale and Possession of Synthetic Marijuana and Salvia Divinorum.

Federal Regulation 34 CFR Part 85 Drug-free Schools & Communities Act.

20 U.S.C. Section 7181 et. seq., No Child Left Behind Act.

New Jersey v. T.L.O, 469 U.S. 325 (1985).

Veronia School District 47J v. Acton, 515 U.S. 646. (1995)

Board of Education of Independent School District No 92 of Pottawatomie County v. Earls 01-332 U.S. (2002).

Policy adopted: Policy revised: Policy revised:

December 18, 2007

NEW HARTFORD PUBLIC SCHOOLS New Hartford, Connecticut

June 5, 2012

Existing policy with required modification, based on P.A. 21-2, Section441.

Personnel -- Certified/Non-Certified

Nondiscrimination

It is the intent of the Board of Education to provide a fair employment setting for all persons and to comply with state and federal law. The conditions or privileges of employment in the school district, including the wages, hours, terms and benefits, shall be applied without regard to race, color, religious creed, age, marital status, national origin, gender, sexual orientation, gender identity or expression, ancestry, present or past history of mental disorder, mental retardation, pregnancy or physical disability.

"Race" is inclusive of ethnic traits historically associated with race, including, but not limited to, hair texture and protective hairstyles. "Protective hairstyles" includes, but is not limited to, wigs, headwraps and hairstyles such as individual braids, cornrows, locs, twists, Bantu knots, afros and afro puffs.

The District shall not discriminate against qualified individuals with disabilities because of the disabilities of such individuals in regard to job application procedures, hiring, advancement, discharge, compensation, job training and other terms, conditions and privileges of employment.

The District shall not engage in contractual or other arrangements that have the effect of subjecting its qualified applicants or employees with disabilities to discrimination on the basis of disability. The District shall not exclude or otherwise deny equal jobs or job benefits to a qualified individual because of the known disability of an individual with whom the qualified individual is known to have a relationship or association.

Further, the District shall make reasonable accommodations for the known physical or mental limitations of an otherwise qualified individual with a disability who is an applicant or employee, unless the accommodation would impose undue hardship on the operation of the business of the District.

Any job applicant or employee wishing to discuss the need for a reasonable accommodation, or other matters related to a disability or the enforcement and application of this policy, should contact the District's ADA/Section 504 Coordinator.

(cf. 4111 - Recruitment and Selection) (cf. 4118.14/4218.14 – Disabilities)

Legal Reference: Connecticut General Statutes

10-15c Discrimination in public schools prohibited. School attendance by five-year olds (as amended by PA 21-2 §441.)

10-153 Discrimination on account of marital status.

10-153a Rights concerning professional organization and regulations.

10-209 Records not to be public.

19-581 AIDS testing and medical information.

Personnel -- Certified/Non-Certified

Nondiscrimination

Legal Reference: Connecticut General Statutes (continued)

46a-60 Discriminatory employment practices prohibited.

P.A. 11-55 An Act Concerning Discrimination.

Section 504 and the Federal Vocational Rehabilitation Act of 1973, 20

U.S.C. 706(7)(b).

American Disability Act of 1989, as amended by the ADA Amendments

Act of 2008.

Policy adopted: Policy revised:

October 6, 2009 February 7, 2012

New Hartford, Connecticut

NEW HARTFORD PUBLIC SCHOOLS

Policy revised: