

Minutes of the Regular Meeting of the Board of Education of the Clinton Central School District, Oneida County, New York, held on October 24, 2023.

Present:
(Board)

(Administration)

Mrs. Melinda Leising, President
Mrs. Erica Shaw, Vice-president
Mr. Sam Catterson, arriving late
Mrs. Rachael Clark
Mr. Patrick LaVeck
Mrs. Lisa Magnarelli

Mr. Christopher Clancy, Superintendent
Mr. Joseph Barretta, Assistant Superintendent
for Business
Mrs. Michelle Gabree-Huba, Assistant
Superintendent for Instruction and Technology
Dr. Matthew Lee, High School Principal
Dr. Shaun Carney, Middle School Principal
Mr. Edward Waskiewicz, Elementary
Principal
Mrs. Elizabeth Dougherty, Director of Pupil
Personnel Services
Mr. Robert Bentley, Director of Athletics, Safety
and Wellness

Ms. Julia A. Scranton, District Clerk

Absent: Dr. Lyndsey Bauer, Board member

1. CALL TO ORDER

Ms. Leising called the meeting to order at 5:33pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

3. READING OF THE MISSION STATEMENT

Ms. Leising read the Mission Statement.

4. INFORMATION-REPORTS-PROPOSAL/SUPERINTENDENT & STAFF

A. Superintendent's Report

Mr. Clancy, Superintendent, informed Board members about a 10% tax exemption available for fire fighters and ambulance workers that has been proposed by our local agency. In Clinton, approximately 32 individuals responded to the Department's survey stating that they would benefit, along with those involved with the Clark Mills fire department. Fire Department officials hope that this incentive would attract job applicants. An analysis from Oneida County is pending. The Board will be asked to make a decision at a later meeting.

Mr. Clancy welcomed new employee Deborah Yager who will be working in the high school office.

Grade 3-8 Assessment Data

Mrs. Michelle Gabree- Huba, Assistant Superintendent for Instruction and Technology, reviewed visual representations of grade 3 through 8 state assessment scores over the past three years: pre-COVID, post-COVID, and the first year implementing the new learning standards. In most cases,

scores have rebounded or exceeded pre-COVID performance, more so in Math than in ELA. In both subject areas, Clinton outperformed regional schools.

Regents scores over that same time period showed a less consistent recovery, indicating a need for more a consistent, coordinated effort, particularly in the area of literacy. The discrepancy between the 99% course passing rate as opposed to a significantly lower proficiency rate on Regents Exams was noted and discussed. Solutions are in development.

District Level Goals

Mr. Clancy reviewed 2022-2023 District Goals, then gave each principal the opportunity to report on their building's efforts and results. Elementary Principal, Mr. Eddie Waskiewicz, acknowledged improvements needed, and has organized teams and initiated processes to continue to address shortfalls. Dr. Shaun Carney, Middle School Principal, reported that school has been successful in battling chronic absenteeism and increasing participation in state assessments. Efforts continue to be developed to address areas needing attention.

Dr. Matthew Lee, High School Principal, reported that gains have occurred in most areas but not in others. Chronic absenteeism remains a problem. Students passing rates and AP scores exceeded goals; student and family engagement is crucial for improving school culture and student success. In all cases, efforts are ongoing.

2023-2024 District Level Goals and Objectives

Mr. Clancy explained the goals are foundational and objectives serve as the framework for a fully coordinated effort. Ms. Gabree-Huba defined each of the four over-arching goals: Culture, Coordination, Consistency, and Communication, and the reviewed the two objectives for each. The three principals presented their plan for addressing each goal and objective in their respective buildings as appropriate for those particular grade levels. The themes of engagement, partnership, two-way communication and alignment emerged often. Evidence based decision making with clearly defined expectations will support success.

5. PUBLIC COMMENT

District parent Laura Copperwheat expressed concern over inconsistencies in the execution of athletic policies that may have been a factor in the football team's lack of success.

CTA president John King thanked the Board, in honor of School Board Recognition Week, for their continual support. He and his constituents are pleased to see unified District leadership as evidenced in tonight's presentation. He stated that we are in a good spot and are moving forward. A gift card to a local establishment was presented to the Board president.

6. STANDING RESOLUTIONS (CONSENT AGENDA)

A motion was made by Ms. Magnarelli, seconded by Mr. Catterson, and carried (6, 0) to combine items 6A through 6I.

A motion was made by Ms. Shaw, seconded by Mr. Catterson, and carried (6, 0) to approve items 6A through 6I.

A. Agenda and Any Additions to the Agenda for October 24, 2023

- B. Minutes from the Regular Meeting held on September 26, 2023
- C. Summary Treasurer’s Report for September 2023
- D. Treasurer’s Report for September 2023
- E. Executive Summary for September 20223
- F. Revenues/expenditures by Month
- G. Extra-classroom Treasurer’s Report for September 2023
- H. Committee on Preschool Special Education (CPSE) and Committee on Special Education (CSE) Report:

Reevaluation (Triennial)	8
Annual	0
Program Review	4
Administrative Transfer	4
Preschool	4
New Referral	1
504 Transfers	2
504 Referrals	2
504 Review	4
Amendment w/o Meeting Held	1

- I. Updated List of Substitute and Supervisory Personnel

7. COMMITTEE/LIAISON REPORTS

A. Committee Reports

1. Ms. Shaw reported that the Facilities Committee members were updated on Capital Project reports that are ready to be submitted to SED. Hopefully, they will be approved in February and bidding will occur in March. Additional updated drawings will be reviewed in December. Two newly installed boilers will be operational by mid-December. Zoom meetings with potential consultant groups about an electric bus fleet study and engineering service will take place on the 30th. The results of the recent fire inspection were reviewed, and a building condition survey is scheduled for next year.

2. Mr. LaVeck reported that the policy committee met on October 10 and discussed the two required policies that appear on this agenda for a first reading. Policy #0100 unifies the grievance procedure for sexual and other discrimination claims and also contains mitigational and civil rights updates. Policy #4772 aligns with NYS law allowing students to attend school until their 22nd birthday, and includes conditions that allow or prohibit a student from participating in graduation ceremonies.

B. Liaisons

1. Ms. Magnarelli attended the CCSD Foundation meeting on October 11 during which Mr. Clancy presented information about the 2023 summer school program. Members subsequently voted to fund the program for the next four years. The golf tournament that took place in July was the most successful yet, raising \$14,000 dollars.

2. Ms. Leising reported that the PTA meeting was well attended. An upcoming BINGO event is planned, and members are working toward including more activities for secondary students. She attended and audit committee meeting and found finances to be sound.

3. Mr. Catterson served as this year's NYSSBA voting delegate. He learned that most district across the state have similar interests as well as similar problems. Ours issues are not exclusive.

8. NEW BUSINESS

A. Policy

First Reading:

1. BE IT RESOLVED that draft policy #0100, Non-discrimination and Equal Opportunity, be adopted.

NOTE: This is the first reading. No action necessary.

2. BE IT RESOLVED that draft policy #4772, Graduation Ceremonies, be adopted.

NOTE: This is the first reading. No action necessary.

A motion was made by Ms. Shaw, seconded by Ms. Magnarelli, and carried (6, 0) to approve the following resolution:

3. BE IT RESOLVED that draft policy #4321, Programs for Students with Disabilities Under the IDEA and New York's Education Law Article 89, be adopted.

NOTE: This is the second reading and adoption.

A motion was made by Ms. Clark, seconded by Ms. Magnarelli, and carried (6, 0) to approve the following resolution:

B. BE IT RESOLVED that, in response to the examination prepared by the D'Arcangelo & Co., LLP, covering the period of July 1, 2022 through June 30, 2023, the corresponding corrective action plan submitted to NYSED by the Clinton Central School District, be accepted and made part of this school district's records.

A motion was made by Ms. Magnarelli, seconded by Ms. Shaw, and carried (6, 0) to approve the following resolution:

C. EDUCATION LAW 2-d OPT-IN

This Education Law 2-d Opt-In (“Opt-In”) is executed and entered into as of the date of execution specified below (“Effective Date”), by the School District identified below (“District”). The existing agreement with Erie 1 BOCES and Boom Learning, Canva, Classcraft Studios, Code.org, Desmos (Math Tools), Digital Teaching Tools (Whiteboard.fi), EverFi, Kahn Academy, Liminex, Inc. dba GoGuardian (Pear Deck, Snapwiz – Edulastic), Nearpod, Suntex International (First in Math), Tools for Schools, Wakelet Limited, World Wide Scholastic Esports Foundation (NASEF), will expire on June 30, 2024.

WHEREAS, Boom Learning, Canva, Classcraft Studios, Code.org, Desmos, Digital Teaching Tools, EverFi, Kahn Academy, Liminex, Inc. dba GoGuardian, Nearpod, Suntex International, Tools for Schools, Wakelet Limited, World Wide Scholastic Esports Foundation (NASEF) (“Vendors”), corporations that provides certain free services to the District pursuant to certain contractual arrangements and Vendor Terms of Service (“TOS”) entered into between District and Vendor; and,

WHEREAS, the State of New York has enacted New York Education Law 2-d; and,

WHEREAS, Erie 1 Board of Cooperative Educational Services (“Erie 1 BOCES”), a municipal corporation organized and existing under the Education Law of the State of New York having its principal offices at 355 Harlem Road, West Seneca, NY 14224, has entered into an EDUCATION LAW 2-d Agreement (“Agreement”) with each vendor offering a free product in order to address and give binding effect to the terms of New York Education Law 2-d and each of the Agreements provides that school districts (public, private and charter) can become party to the Agreements by executing a written opt-in to do so; and,

WHEREAS, District wishes to become party to the Agreements;

NOW THEREFORE, District attests and agrees as follows:

1. District has evaluated its needs with respect to New York Education Law 2-d and wishes to become subject to the terms of the Erie 1 BOCES Agreements for the products listed above;
2. District hereby formally notifies Erie 1 BOCES and confirms that it is opting into the Agreements in accordance with the Agreement.
3. By executing this Opt-In, District agrees to be bound by and to comply with the terms of the Agreements.

A motion was made by Ms. Magnarelli, seconded by Ms. Clark, and carried (6, 0) to approve the following resolution:

D. BE IT RESOLVED that the Board of Education approves the sale of one school bus through Auctions International.

<u>Bus Number</u>	<u>Year</u>	<u>Make</u>	<u>Capacity</u>
14	2017	Chevy/Trans Tech	22 W/C

A motion was made by Ms. Magnarelli, seconded by Ms. Shaw, and carried (6, 0) to approve the following resolution:

E. BE IT RESOLVED that the Board of Education accepts a donation from the Clinton Central School District Foundation to fund a summer program:

\$53,769.07	A.2705	Gifts and Donations
	Budgetary Distribution	
\$39,066.67	A.2110.120.00.SUMM	Summer Program Salaries
\$2,475.51	A2110.160.01.SUMM	Summer Program - Non-instructional Salaries
\$4,867.05	A.2110.450.01.SUMM	Summer Program - Supplies
\$368.85	A.9010.800.00.SUMM	Summer Program - ERS
\$3,812.91	A.9020.800.00.SUMM	Summer Program - TRS
\$3,177.98	A.9030.800.00.SUMM	Summer Program - FICA

9. OTHER

A motion was made by Mr. LaVeck, seconded by Ms. Magnarelli, and carried (6, 0) to approve the following resolution:

- A. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the proposed 2024-2025 budget development calendar be approved.

10. PERSONNEL

A motion was made by Ms. Magnarelli, seconded by Mr. Catterson, and carried (6, 0) to approve items 10A through 10G.

A motion was made by Ms. Clark, seconded by Ms. Shaw, and carried (6, 0) to approve items 10A through 10G.

- A. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the provisional appointment of Deborah Yager to the full time civil service position of Office Specialist 1, to be compensated at Step 1 in accordance with the Current CSEA agreement, beginning on November 1, 2023, be approved.
- B. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following coaching appointments for the 2023-2024 school year, pending team formation, to be compensated in accordance with Article 14 of the CTA contract or other agreements/understandings between the District and CTA, be approved.

Alexa	Mahserjian	Girls	Modified Volleyball Coach
Amy	Randall	Girls	Modified Volleyball Coach
Rylee	Calidonna	Co-ed	Varsity Indoor Track & Field Volunteer
Rose	Pitman	Co-ed	Varsity Indoor Track & Field Volunteer
Christopher	Jones	Co-ed	Varsity Indoor Track & Field Volunteer
Joseph	Gale	Girls	Basketball Volunteer

- C. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following co-curricular appointment for the 2023-2024 school year, to be compensated in accordance with Article 15 of the CTA contract, be approved:

Wendy Colburn	Awards Committee Chair
T J McAvaney	Chamber Orchestra Director
Jenna Wratten	Tri-M Music Honor Society Co-advisor

Norin Lavender Tri-M Music Honor Society Co-advisor

- D. BE IT RESOLVED that the hourly rate of pay for substitute bus drivers be increased to \$19.00, effective September 1, 2023.
- E. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following musical accompanists for the 2023-2024 school year to be compensated in a total amount not to exceed the budgeted amount of \$2000, be approved.

Karen Corigliano, Jane Beck, Jessica Decker, Bob Ford, Bonnie Hibbard, John Krause, Mark Bunce, Kathy Austin, Fiona Peters and Randy Davis, Tina Toglia and Colleen Pellman

- F. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following placements be approved:
 1. Tyler Catalfamo (Utica University) student teaching under the supervision of PE/Health teacher Michael Tesak, beginning March 4, 2024 through May 3, 2024.
 2. Alyssa Drell (Utica University) student teaching under the supervision of secondary math teacher Adriane Gemelli, beginning January 8, 2024 through March 1, 2024.
 3. Cortney Staniszewski (Utica University) student teaching under the supervision of elementary teacher Alexandra Roy, beginning March 4, 2024 through May 3, 2024.
 4. Jennifer MacPherson (Utica University) student teaching under the supervision of Elementary teacher Laura Pominville from March 4, 2024 through May 3, 2024.

G. WHEREAS evidence exists that Mrs. Michelle Gabree-Huba has completed training which meets the requirements of 8 NYCRR 30-2.9 and the Clinton Central School District Annual Performance Professional Review Plan for certification as a Lead Evaluators of principals, therefore

BE IT RESOLVED that, upon the recommendation of the Superintendent, Mrs. Gabree-Huba be certified as Lead Evaluators of principals.

~~H. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the creation of a 1.0 FTE civil service position, Telecommunications Specialist, be approved.~~

11. QUESTIONS BY THE BOARD OF EDUCATION

In response to a question regarding detention, Mr. Clancy clarified that detention can be assigned by a teacher for classroom infractions, as well as at the building level. Discipline procedures are consistent.

Ms. Magnarerlli confirmed that the next CCSD Foundation Gold Tournament wil take place on July 15, 2024.

Mr. Clancy informed the Board that the Distict has been offered the opportunity by our attorneys to participate in a Mass Tort Action suit against social media companies for irresponsibly targeting children and subsequent negative effects and behaviors. The response that has been required from school Districts including hiring extra staff, offering training, monitoring devices, repairing damaged

property, rewriting policy, and responding to threats, is costly and time consuming. A resolution will come before the Board for recommended approval at a later meeting.

12. EXECUTIVE SESSION AND ADJOURNMENT

A motion was made by Ms. Magnarelli, seconded by Ms. Shaw, and carried (6, 0) to go into executive session to discuss proposed, pending or current litigation; and the medical, financial, credit or employment history of a particular person(s) or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. The time was 7:50pm.

A motion was made by Ms. Magnarelli, seconded by Ms. Clark and carried (6, 0) to return to regular session. The time was 8:48pm.

A motion was made by Ms. Shaw, seconded by Ms. Magnarelli, and carried (6, 0) to adjourn the meeting. The time was 8:48pm.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Julia A. Scranton".

Julia A. Scranton
District Clerk