

## VISION OF THE CORPORATION

The vision of the Crawfordsville Community School Corporation is to provide each student with a foundation for building a successful future as a responsible, productive citizen in a global society.

## MISSION AND GOALS OF THE CORPORATION

The mission and goals of the Crawfordsville Community Schools are to:

- Support a variety of paths to academic success and lifelong learning
- Support character education and character development in the school community
- Support the appropriate use of fiscal resources to maintain and enhance the community's investment in education
- Support programs to overcome obstacles that interfere with learning
- Support the involvement of parents and community as partners in education



## TRUSTWORTHINESS

- Be honest
- Don't deceive, cheat or steal
- Be reliable – keep your word
- Have courage to do the right thing
- Build a good reputation
- Be loyal – stand by your family, friends, and country

**Crawfordsville Community School Corporation  
Board of Education - Regular Meeting  
Thursday, October 12, 2023 at 5:30 p.m.  
Crawfordsville High School - One Athenian Way**

## MINUTES

- I. Roll Call  
Present: Steve McLaughlin, Rex Ryker, Brent Bokhart, Susan Albrecht, Kent Minnette, Kathy Brown, Monte Thompson, Andrew Nicodemus, Tina McGrady, Nate O'Neal, Starla Richardson, John Richardson, Jen Hall, Carrie Jones, Sondi Eden, Jeff Bannon, Amanda Bannon, Henry Bannon, Thomas Bowling, Kelli Bowling, James Murphy, Jasalyn Weaver, Dawn Watt, Nolan watt, Madison Smith, Towan Gambrel, Todd Gambrel, Heidi Gambrel, Brett Motz, Stephanie Wilkinson
- II. CHARACTER COUNTS - Trustworthiness
- III. Pledge of Allegiance
- IV. Consent Agenda: Monte Thompson Made a motion to approve seconded by Kathy Brown. Vote 4-0
- V. Spotlight on Excellence
  - a. Boys Tennis Team
    1. The boys' tennis team is coached by Craig Brainard and Madison Smith and finished 13-4 on the season, 2nd in the Sagamore Athletic Conference, and repeated as sectional champions. The varsity team consists of James Murphy, Wyatt Motz, Rowan Gambrel, Jude Coursy, Jude Hutchison, Thomas Bowling, Henry Bannon, and Nolan Watt. Back-to-back sectional titles is certainly an achievement of excellence that requires great talent, skill, effort, and coaching. Well done.
  - b. Journal Review "The Best of Awards 2023"
    1. We would like to recognize three staff members who serve our school and have earned the respect of our community to the point they were voted as Journal Review "The Best of Awards 2023" winner. I am proud to present

staff members who have earned the votes of many. I present the winners as Jen Hall as Principal, Carrie Jones as teacher category, Officer Jack Taylor as police officer category, and Starla Richardson as custodian winners. Congratulations!

VI. Old Business

- a. NONE

VII. New Business

- a. Consider Change of Date for November Board Meeting - Dr. Ryker stated “Due to a conflict with my attendance with elementary, high-ability teachers at the National Gifted and Talented Conference, I ask and recommend that our board meeting be moved to Tuesday, November 14th at 5:30 pm at Carnegie Museum.” Kathy Brown Made a motion to approve seconded by Susan Albrecht. Vote 5-0
- b. Consider High School Baseball Spring Break Trip - Brett Motz  
Brett Motz proposed an annual trip to Murfreesboro, TN for the Varsity Baseball team. 14 players, 2 managers and 4 coaches will travel over Spring break March 25-31. The tournament schedule will allow for visits to local historical sites that are led by Kent Minnette.  
Susan Albrecht made a motion to approve seconded by Kathy Brown. Vote 5-0
- c. Consider [Settlement Offer for Government Entity Claims Against Altria Allocation](#) - Dr. Ryker stated “The Board attorney has reviewed and recommended the Board authorize the release of all claims upon receipt of payment of the Government Entity Settlement amount. (note: *Crawfordsville Community School Corporation is eligible to receive a gross offer of \$11,440 to resolve its Government Entity claims against Altria. From that amount, attorneys’ fees, case costs, and the court-ordered Common Benefit Expense assessment will be deducted. In addition, any liens that may exist on the Settlement Funds must be satisfied and discharged before any Settlement Funds are released to Crawfordsville Community School Corporation.* ”  
Monte Thompson made a motion to approve seconded by Kent Minnette. Vote 5-0
- d. Consider [MCCF Grant Application](#) - Dr. Ryker shared, “We have been discussing expanding our preschool options for a few years. We recently met with the community foundation about opportunities to support our strategic plan and how we could provide greater opportunities for our community. Mrs. Plunkett has been working on the preschool certification. Mrs. Cooper, who has worked with several school and community members, has completed an application for a MCCF Grant. This application is written as a matching grant for \$122,064.05 to provide new furniture, learning materials, curriculum, and gym floor at Willson Preschool. These updates will assist us in obtaining Legally Licensed Exempt Provider (LLEP) Status and Paths to Quality (PTQ) Status, allowing us to accept CCDF and On-My Way Pre-K Vouchers. This is to assist us in our strategic plan to open two additional community preschool classes and move to four community preschool classes that range from all day up to five days a week and to provide

our school community with before/after school and summer childcare options. I recommend the board approve submitting this grant application.

Kathy Brown made a motion to approve seconded by Kent Minnette. Vote 5-0

- e. Consider [Science of Reading Grant](#)- A Science of Reading Grant through the Indiana Department of Education was written for \$300,000 to support our implementation of the Science of Reading. The grant would specifically help CCSC pay for K-3 literacy coaches, purchase literacy curricular materials, and provide professional development on the Science of Reading.  
Monte Thompson made a motion to approve seconded by Susan Albrecht. Vote 5-0
- f. Consider [Adoption of the 2024 Budget and Resolution for 2024 Appropriations and Tax Rates](#): Andrew Nicodemus presented the last step of the budget process for the 2024 budget. Previous meetings consisted of a public hearing to discuss the 2023 budget. Once approved, the budget forms will be sent to the Department of Local Government Finance.  
Monte Thompson made a motion to approve seconded by Kathy Brown. Vote 5-0
- g. Consider [Resolution for Transfer of Funds from Education Fund to Rainy Day Fund](#): Mr. Nicodemus stated “We have a build-up of funds in the Education Fund that should also be used to help pay for Operations expenses. This has created a need to make a transfer from the Education Fund to the Rainy Day Fund. It is recommended that the Board approve this resolution to transfer an amount of up to \$2,000,000 from the Education Fund to the Rainy Day Fund.  
Kathy Brown made a motion to approve seconded by Susan Albrecht. Vote 5-0
- h. [Policy 5780 \(change to 4307\)](#) has been revised to update language that broadens the use of metal detectors beyond just a search for weapons and to include all illegal items that may contain metal. It is important to ensure that we provide a safe environment for all students and staff. Revising the current policy will give the administration the tools from a metal detector search standpoint to do so effectively when necessary.

With no discussion, Policy 4307 Use of Metal Detectors will proceed to a second reading at the November board meeting.

- VIII. Personnel - Dr Ryker recommended the Board approve resignations and hiring of personnel.
  - a. Consider [Gabrielle Hochstetler](#) Resignation - CMS Media Center Assistant
  - b. Consider [Susan Sizemore](#) Resignation - Hose Teachers Aide
  - c. Recommend [Tristan Peacock](#) - Willson Teachers Aide  
Kathy Brown made a motion to approve seconded by Kent Minnette. Vote 5-0
- IX. Change of Position - This is to inform the Board of changes in positions and does not require any action. Both changes allow individuals to move into full-time positions.

- a. Recommend Kari-Ann VanCleave from Hoover Aide to Assistant
  - b. Recommend Shelby Greene from Hoover Substitute Teacher to Intervention Assistant
  
- X. Business Manager Report - Andrew Nicodemus
  - a. No items to report
  
- XI. Assistant Superintendent Report - Dr. Brent Bokhart
  - a. Curriculum, Instruction, and Assessment
    - 1. High Reliability Schools
      - a) Scheduled all staff professional development Friday, October 13. Marzano associate Shelly Swanson will be presenting to all certified teachers on a Safe, Supportive, and Collaborative culture.
      - b) Staff, parents, and students have all had the opportunity to complete the Level I survey. Coaching sessions with principals will be set up with a Marzano consultant in the last week of October.
  - b. Operations
    - 1. Wellness and Safety
      - a) Sandy Hook Promise anonymous student training was completed at CMS and CHS. The Sandy Hook Promise reporting link is now active on the school website. Law enforcement training occurred on October 9th on receipt of tips and appropriate response(s) from local law enforcement.
      - b) Fire safety drills - CFD performed unannounced drills at each building last week. Building procedures went very well with evacuation, and the area of communication was CFD's main feedback on increasing the accountability rate.
      - c) Bus evacuation drills were also conducted at each building, with students practicing exiting out the emergency doors of the bus.
      - d) Fresh Fruit and Vegetable Program is rounding completion of the first month. We are receiving feedback on both the process and the items, as well as working through delivery efficiency that spans from Thursday to Monday.
      - e) Electric Bus Update - The second round of 5 in the EPA Clean Bus Rebate Program is now open through Jan. 31. Betsy, Luke, and I visited Parke Heritage who just received an Electric Bus and worked with Lion Electric. Once the new round is reviewed, we will have a better idea of feasibility.
  - c. Marketing
    - 1. #IAMAnAthenian Series - Recording content for future marketing publications.
    - 2. Content - Currently working on building content for future marketing publications around potential families, hiring candidates, and school program successes.

### 3. [Branding Guide](#)

#### XII. Superintendent's Report - Dr. Rex Ryker

##### a. Educational and Instructional Leadership

1. High Ability Grant approved

##### B. Personnel

1. Our teacher contract negotiations have reached a tentative agreement. Due to being in a "prior approval" status with Indiana Education Employer Relations Board, further known as IEERB, we have sent our tentative agreement to IEERB for approval before we can present it to teachers or the Board. Once IEERB approves, we will need an extra Public Meeting to Discuss the Tentative Agreement. This must be at least 72 hours before our November 14th Board Meeting, where we plan to present for Ratification. Additional Board Meeting set for Wednesday, November 8 at 12:00pm.

##### C. Organizational Management

1. Parent-Teacher Conference Window- Our Elementary teachers are finishing up their 2-week window to complete Parent-Teacher Conferences. Teachers will share the new I-Ready Family Reports with parents during these conferences.

##### D. Community

1. [The Oracle](#)
2. ISSMA Award - The Marching Athenians received a Gold Rating, the highest rating you can achieve, at the Indiana State School Music Association Marching Band Festival for our Halftime show. The judges rated us 1-4 on multiple performance components and received 1 or 1.5 in most criteria.
3. Dr. Ryker met with President Feller and then Dean McDorman of Wabash to discuss current and future areas of mutual assistance, such as Crawfordsville High School auditing Wabash Courses, tutoring programs, summer opportunities for college-bound students, and openness to any future ideas.

##### E. Reminders and Announcements

1. We appreciate the Board taking time to attend the state conference and engaging in all of the professional development, events, and conversations that most don't recognize as part of being a school board member.

#### XIII. Other

XIV. Board Member Communication: None

XV. Patron Comments: None

XVI. Adjournment: Kathy Brown made a motion to adjourn the meeting seconded by Susan Albrecht. Vote: 5-0

Meeting Adjourned at 6:23pm