

Hanford Elementary School District  
*Minutes of the Regular Board Meeting*  
*October 25, 2023*

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on October 25, 2023, at the District Office Board Room, 714 N. White Street, Hanford, CA.

**Call to Order** President Revious called the meeting to order at 5:30 p.m. Trustee Garcia, Garner, Hernandez and Strickland were present.

**HESD Managers Present** Joy C. Gabler, Superintendent, and the following administrators were present: Kristina Baldwin, David Endo, Ramiro Flores, Amy Fochetti, David Goldsmith, Lucy Gomez, Robert Heugly, Jennifer Levinson, Jaime Martinez, Jill Rubalcava, Cruz Sanchez-Leal and Jay Strickland.

**CLOSED SESSION**

**Closed Session** Trustees adjourned to closed session at 5:30 for the purpose of:

- Student Discipline pursuant to Education Code section 48918

**Open Session** Trustees returned to open session at 5:48 p.m.

**Case# 23-28** Trustee Hernandez moved to revoke readmission for Case #23-28 based upon the student's failure to abide by school and district rules upon return to regular school. Parents may apply for readmission on or after December 15, 2023. Trustee Garcia seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

**PRESENTATION, REPORTS AND COMMUNICATIONS**

**Public Comments** None

**Board and Staff Comments** None

**Requests to Address the Board** None

**Dates to Remember** President Revious reviewed dates to remember: Elementary Football & Softball Games – October 27<sup>th</sup>; Elementary Athletic Play-Off – October 30<sup>th</sup>; Elementary

Athletic Championship Games – November 3<sup>rd</sup>; Regular Board Meeting – November 8<sup>th</sup>.

### **CONSENT ITEMS**

Trustee Garcia made a motion to take consent items "a" through "c" together. Trustee Garner seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

Trustee Garcia then made a motion to approve consent items "a" through "c". Trustee Garner seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated October 4, 2023; October 6, 2023 and October 13, 2023
- b) Minutes of the Regular Board Meeting held on October 11, 2023.
- c) Interdistrict transfers as recommended.

### **INFORMATION ITEMS**

**Monthly  
Financial Report  
7/1/23 –  
9/30/23**

- a) David Endo, Chief Business Official, presented for information the monthly financial report for the period of 07/01/2023-09/30/2023.

**AR 3311**

- b) David Endo, Chief Business Official, presented for information the revised Administrative Regulation:
  - 3311 – Bids

**AR 3311.3**

- c) David Endo, Chief Business Official, presented for information the revised Administrative Regulation:
  - 3311.3 – Design-Build Contracts

**BP 3312**

- d) David Endo, Chief Business Official, presented for information the revised Board Policy:
  - 3312 – Contracts

**BP 3460**

- e) David Endo, Chief Business Official, presented for information the revised Board Policy:

- 3460 – Financial Reports and Accountability

**BP/AR 3551** f) David Endo, Chief Business Official, presented for information the following revised Board Policy and Administrative Regulation:

- 3551 – Food Service Operations/Cafeteria Fund

**BP 4140/4240/4340** g) Jaime Martinez, Assistant Superintendent, presented for information the following revised Administrative Regulation:

- 4140/4240/4340 – Bargaining Units

**AR 4161.2/4261.2/ 4361.2** h) Jaime Martinez, Assistant Superintendent, presented for information the following revised Administrative Regulation:

- 4161.2/4261.2/4361.2 – Personal Leaves

### **BOARD POLICIES AND ADMINISTRATION**

**Expanded Learning Opportunities Grant Plan** a) Trustee Garner made a motion to approve the Expanded Learning Opportunities Grant Plan revisions. Trustee Strickland seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

**CSEA** b) Trustee Strickland made a motion to approve the negotiated successor agreement with the California School Employee Association, Chapter #344. Trustee Hernandez seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

**Yard Supervisors, Babysitters, and Walk-on Athletic Coaches** c) Trustee Garcia made a motion to approve a ten percent (10%) increase to the starting hourly rate for Yard Supervisors, Babysitters and Walk-on Athletic Coaches retroactive to the first day of the 2023-2024 school year. Trustee Hernandez seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

**Management, Professional Specialist and** d) Trustee Garcia made a motion to approve the ten percent (10%) salary increase retroactive to July 1, 2023 for all Management, Professional Specialist, and Confidential Employees, and an increase of .89% to the healthcare cap

**Confidential  
Employees**

retroactive to October 1, 2023. Trustee Hernandez seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

**Superintendent  
Employment  
Agreement**

e) Trustee Garcia made a motion to approve an amendment to the Superintendent's employee agreement. Trustee Hernandez seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

**Board Members**

f) Trustee Strickland made a motion to approve a 5% increase to Board Member compensation retroactive to July 1, 2023. Trustee Garcia seconded; motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

**PERSONNEL**

Trustee Garcia made a motion to take Personnel items "a" through "d" together. Trustee Garner seconded; the motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

Trustee Garcia then made a motion to approve Personnel items "a" through "d". Trustee Garner seconded; the motion carried 5-0:

- Garcia – Yes
- Garner – Yes
- Hernandez – Yes
- Revious – Yes
- Strickland – Yes

**Item "a" –  
Employment**

The following items were approved:

Classified

- Nesreen Almustaser, READY Program Tutor – 4.5 hrs., Jefferson, effective 10/12/23
- Athena Calimquim, READY Program Tutor – 4.5 hrs., Jefferson, effective 10/16/23
- Destiny Donahue, Special Circumstances Aide – 5.75 hrs., Wilson, effective 10/4/23

Classified Temps/Subs

- Consuelo Larios-Marsh, Substitute Translator: Oral Interpreter, Translator: Written Translator and Yard Supervisor, effective 10/13/23
- Alicia Mendez, Substitute Yard Supervisor, effective 10/6/23
- Janet Pimentel, Substitute Yard Supervisor, effective 10/3/23
- Teresa Puente, Substitute Yard Supervisor, effective 10/6/23

Lateral Change

- Alayah Mendoza, from Educational Tutor, K-8 – 4.5 hrs., Monroe, to Paraprofessional (TK/K) – 7.0 hrs., King, effective 10/17/23

Promotion/Transfer

- Marissa Gonzales, from READY Program Tutor – 4.5 hrs., Jefferson, to Educational Tutor, K-8 – 4.5 hrs., Jefferson, effective 10/17/23
- Jarrod King, from Special Education Aide – 5.0 hrs., Wilson, to Student Specialist – 8.0 hrs., Simas, effective 10/16/23

More hours/days

- Rosalie Chavez, from Yard Supervisor – 3.25 hrs., Richmond to Yard Supervisor – 3.5 hrs., Richmond, effective 9/25/23
- Erika Saenz, from Yard Supervisor – 2.5 hrs., Hamilton to Yard Supervisor – 3.25 hrs., Hamilton, effective 10/6/23

Short Term Classified

- Izumi Nakazawa, Short-Term Yard Supervisor – 3.5 hrs., Kennedy, effective 10/2/23-11/17/23

Voluntary Reduction of Hours

- Adriana Canchola, from Yard Supervisor – 3.0 hrs., Hamilton to Yard Supervisor – 2.25 hrs., Hamilton, effective 10/6/23

**Item "b" –  
Resignations**

Classified

- Rose Barcellos, Substitute Yard Supervisor, effective 10/6/23
- Joe Cano, Substitute Groundskeeper I and Warehouse/Reprographics and Mail Technician, effective 9/1/23

**Item "c" –  
Salary/Wage  
Schedules**

Salary/Wage Schedules for 2023-2024

- Management/Professional Specialist/Confidential Salary Schedule
- Non-Represented Part-Time Employee Wage Schedule
- Classified, Substitute/Temporary Wage Schedule

**Item "d" –  
Volunteers**

<u>Name</u>	<u>School</u>
Michaela Fink	Hamilton
Amy Neumann	Hamilton
Marisela Escareno	Jefferson
Monica Ramos (HESD Employee)	Jefferson/Lincoln

<u>Name</u>	<u>School</u>
Lily Garcia	King
Luis Garcia	King
Elisabete Coelho	Kennedy/Washington
Estela Adame	Lincoln
Silvia Castillo (HESD Employee)	Lincoln
Monica Espinosa	Lincoln
Unique Aguilar	Monroe
Marisol Andrade	Monroe
Madilyn Bartlett	Monroe
Kelli Duggins	Monroe
Cassandra Jimenez	Monroe
Mariah Jones	Monroe
Sarah Mann	Monroe
Joseph Newman	Monroe
Marcilina Ocampo (HESD Employee)	Monroe
Laura Tapia	Monroe
Iman Turner	Monroe
Debra Allen	Richmond
Ty'Eganae Battiste	Richmond
Roberto Gonzalez Salas	Richmond
Silvia Villegas	Richmond
Brenda Hernandez Gomez (HESD Employee)	Roosevelt
Richard Tuon	Roosevelt
Brenda Bach	Simas
Kristina Baldwin (HESD Employee)	Simas
Cathy Marroquin	Simas
Dorothy Barnes	Washington
Rosalinda Estrella	Washington
Skye Fernandez	Washington
Ame Fogg	Washington
Rene Pires	Washington
Jaime Steenburgh	Washington
Aubreyanna Teague-Reeves	Washington

## **FINANCIAL**

- a) Trustee Strickland made a motion to adopt resolution #11-24: Budget Revisions – Collective Bargaining Agreement. Trustee Hernandez seconded; motion carried 5-0:
- Garcia – Yes
  - Garner – Yes
  - Hernandez – Yes
  - Revious – Yes
  - Strickland – Yes

**Adjournment** There being no further business, President Revious adjourned the meeting at 6:03 p.m.

Respectfully submitted,

Joy C. Gabler,  
Secretary to the Board of Trustees

Approved:   
Timothy Revious, President

  
Lupe Hernandez, Clerk

