



**Labor Negotiations**  
**Winona Area Public Schools Board Negotiations Committee**  
**and**  
**Winona Administrators' Association**  
**Meeting Minutes: Tuesday, November 14, 2023**

<b>Meeting Location:</b>	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
<b>Meeting Start:</b>	1:46pm
<b>Meeting End:</b>	1:51pm
<b>Board Committee Members Present:</b>	Emily Solheid, Sarah Slaby, Nancy Denzer, and Tina Lehnertz
<b>WAA Committee Members Present:</b>	David Anderson and Jolene Danca
<b>Other Attendees:</b>	N/A
<b>Members Absent:</b>	Jim Schul

**I. WAA Negotiation Items**

A. Response to District Proposal

1. The WAA Negotiations Committee discussed the Board Negotiations Committee's counterproposal of a two-year contract that increased the salary schedule by 2% in year 1 and 3% in year two with a caveat that the insurance language remains as agreed to in the tentative agreement dated August 2, 2023 with their membership. The WAA Negotiations Committee was agreeable to this proposal and a tentative settlement agreement was reached.

**II. District Negotiation Items**

- A. None

**III. Schedule**

- A. No further meetings were scheduled.

**IV. Other**

- A. None.