



**Labor Negotiations**  
**Winona Area Public Schools Board Negotiations Committee**  
**and**  
**Winona Administrators' Association**  
**Meeting Minutes: Tuesday, November 7, 2023**

<b>Meeting Location:</b>	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
<b>Meeting Start:</b>	1:48pm
<b>Meeting End:</b>	2:06pm
<b>Board Committee Members Present:</b>	Emily Solheid, Sarah Slaby, Nancy Denzer, and Tina Lehnertz
<b>WAA Committee Members Present:</b>	David Anderson and Jolene Danca
<b>Other Attendees:</b>	N/A
<b>Members Absent:</b>	Jim Schul

**I. WAA Negotiation Items**

A. Response to District Proposal

1. The WAA Negotiations Committee presented a verbal Financial Proposal increasing the salary schedule by 3% each year. The Board Negotiations Committee presented a counterproposal of a two-year contract that increased the salary schedule by 2% in year 1 and 3% in year two with a caveat that the insurance language remains as agreed to in the tentative agreement dated August 2, 2023. The WAA Negotiations Committee requested additional time to discuss. This item will be added to a future agenda for further review and discussion.

**II. District Negotiation Items**

- A. None

**III. Schedule**

- A. Committee members discussed and set a schedule for negotiations moving forward. The committees agreed to meet on Tuesday, November 14, 2023 at 1:45pm in the High School Counseling Office Conference Room

**IV. Other**

- A. The WAA Negotiations Committee requested clarification on the payment of BOSA fees. The Board Negotiations Committee explained that BOSA fees have not been agreed to in

contract language and the employee is responsible for personally paying those fees individually.