

**Fort Thomas Independent Schools  
Certified Salary Schedule  
2023-24**

(188 DAYS)

YEAR	RANK IV	RANK III	RANK IIIA	RANK II	RANK IIA	RANK I
0	36,264	44,337	45,438	48,330	49,702	52,960
1	36,264	44,998	46,099	49,055	50,431	53,552
2	36,264	45,669	46,768	50,279	51,183	54,285
3	36,264	46,357	47,453	51,039	52,412	55,104
4	36,264	47,051	48,151	51,806	53,048	55,928
5	36,264	47,759	48,859	52,635	54,006	56,767
6	36,264	48,629	49,729	53,957	55,331	58,036
7	36,264	49,985	51,084	55,315	56,691	60,153
8	36,264	51,376	52,476	56,709	58,088	62,360
9	36,264	52,808	53,907	58,147	59,518	64,651
10	36,264	54,280	55,381	59,619	60,990	67,031
11	36,264	55,803	56,902	61,129	62,500	69,505
12	36,264	56,324	57,424	61,700	63,078	69,933
13	36,264	56,852	57,953	62,283	63,657	70,363
14	36,264	57,383	58,480	62,869	64,245	70,796
15	36,264	57,919	59,019	63,462	64,839	71,234
16	36,264	58,462	59,565	64,060	65,435	71,675
17	36,264	59,013	60,110	64,664	66,040	72,111
18	36,264	60,477	61,577	65,517	66,895	72,834
19	36,264	61,985	63,082	66,385	67,759	73,562
20	36,264	63,530	64,630	67,269	68,637	74,296
21	36,264	65,118	66,219	68,156	69,531	75,037
22	36,264	66,748	67,845	69,060	70,432	75,788
23	36,264	68,420	69,519	69,976	71,350	76,546
24	36,264	68,744	69,846	70,705	72,078	77,234
25	36,264	69,070	70,169	71,440	72,817	77,937
26	36,264	69,397	70,498	72,188	73,564	78,645
27	36,264	69,724	70,825	72,941	74,316	79,357
28	36,264	70,057	71,157	73,707	75,081	80,075
29+	36,264	71,092	72,200	75,222	76,613	81,610

**ADMINISTRATOR INDICES**  
**2023-24**

<b>Position</b>	<b>Days</b>	<b>Index</b>
Assistant Superintendent	260	1.82
High School Principal	260	1.78
High School Assistant Principal	260	1.56
High School Counselor	215	1.195
Middle School Principal	260	1.62
Middle School Assistant Principal	260	1.52
Middle School Counselor	208	1.12
Elementary Principal	260	1.58
Elementary Assistant Principal	215	1.25
Elementary Counselor	198	1.06
Athletic Director	260	1.39
Director of Finance	260	1.50
Director of Operations	260	1.50
Director of Special Education	260	1.50
Director of Technology	260	1.50
Director of Bands	220	1.20

2023-24 Classified Salary Schedule II

Psychologist and Speech Pathologist rate is based on 188 Days on Certified Rank I Schedule										
Social Worker, Finance Director, Occupational Therapist, and Athletic Director rate is based on 188 Days on Certified Rank II Schedule										
All Other Positions based on 188 Days on Certified Rank III Schedule <i>(Note: Network Administrator can move to Certified Rank II Schedule based on degree held.)</i>										
	School Psychologist (100%) 220 Days	Speech Language Pathologist (100%) 188 Days	Occupational Therapist (100%) 188 Days	Finance Director (Index 1.50)	Athletic Director (Index 1.39)	Network Administrator &/or Computer Technician (100%) 260 Days	Nurse/Health Coordinator (90%) 200 Days	School Nurse (82%) 125 Days	School Social Worker (75%) 187 Days	Preventative Maintenance HVAC (90%) 260 Days
0	52,960	52,960	48,330	48,330	48,330	44,337	39,903	36,356	36,247	39,903
1	53,552	53,552	49,055	49,055	49,055	44,998	40,498	36,898	36,791	40,498
2	54,285	54,285	50,279	50,279	50,279	45,669	41,102	37,448	37,709	41,102
3	55,104	55,104	51,039	51,039	51,039	46,357	41,721	38,013	38,279	41,721
4	55,928	55,928	51,806	51,806	51,806	47,051	42,346	38,582	38,855	42,346
5	56,767	56,767	52,635	52,635	52,635	47,759	42,983	39,162	39,476	42,983
6	58,036	58,036	53,957	53,957	53,957	48,629	43,766	39,876	40,467	43,766
7	60,153	60,153	55,315	55,315	55,315	49,985	44,986	40,987	41,487	44,986
8	62,360	62,360	56,709	56,709	56,709	51,376	46,239	42,128	42,532	46,239
9	64,651	64,651	58,147	58,147	58,147	52,808	47,527	43,302	43,610	47,527
10	67,031	67,031	59,619	59,619	59,619	54,280	48,852	44,510	44,714	48,852
11	69,505	69,505	61,129	61,129	61,129	55,803	50,223	45,759	45,847	50,223
12	69,933	69,933	61,700	61,700	61,700	56,324	50,691	46,185	46,275	50,691
13	70,363	70,363	62,283	62,283	62,283	56,852	51,167	46,619	46,712	51,167
14	70,796	70,796	62,869	62,869	62,869	57,383	51,645	47,054	47,152	51,645
15	71,234	71,234	63,462	63,462	63,462	57,919	52,127	47,494	47,597	52,127
16	71,675	71,675	64,060	64,060	64,060	58,462	52,616	47,939	48,045	52,616
17	72,111	72,111	64,664	64,664	64,664	59,013	53,112	48,391	48,498	53,112
18	72,834	72,834	65,517	65,517	65,517	60,477	54,430	49,591	49,138	54,430
19	73,562	73,562	66,385	66,385	66,385	61,985	55,787	50,828	49,789	55,787
20	74,296	74,296	67,269	67,269	67,269	63,530	57,177	52,095	50,452	57,177
21	75,037	75,037	68,156	68,156	68,156	65,118	58,606	53,396	51,117	58,606
22	75,788	75,788	69,060	69,060	69,060	66,748	60,074	54,734	51,795	60,074
23	76,546	76,546	69,976	69,976	69,976	68,420	61,578	56,105	52,482	61,578
24	77,234	77,234	70,705	70,705	70,705	68,744	61,869	56,370	53,029	61,869
25	77,937	77,937	71,440	71,440	71,440	69,070	62,163	56,637	53,580	62,163
26	78,645	78,645	72,188	72,188	72,188	69,397	62,457	56,905	54,141	62,457
27	79,357	79,357	72,941	72,941	72,941	69,724	62,752	57,174	54,706	62,752
28	80,075	80,075	73,707	73,707	73,707	70,057	63,051	57,447	55,280	63,051
29+	81,610	81,610	75,222	75,222	75,222	71,092	63,983	58,296	56,417	63,983

**Fort Thomas Independent Schools  
Classified Salary Schedule  
2023-24**

Job Code	Payroll / AP Clerk	Central Office Staff I	Central Office Staff II	Superintendent Adm Asst	HS Prin. Sec./ HS AD Adm. Asst.	HS/MS Secretary	Elem/MS Prin Sec	Instr/Office/Staff Asst./Bus Monitors	District Maintenance Supervisor	District Custodian / Maintenance	HS Building Supervisor	HHS Night Supervisor	MS Building Supervisor	Elem Building Supervisor	Custodian	HHS Cafeteria Manager	HMS Cafeteria Manager	Elem Cafeteria Manager	Cafeteria Worker I	Cafeteria Worker II	Nurse Aide	Bus Driver	Job Coach	Interpreter	Computer Technician	Network Administrator	Seasonal Maintenance Crew	Student Worker	Student Lighting/Sound Technician	
	2	27	24	25	7	8	22	10	11	38	12	34	30	13	14	15	37	16	17	28	18	19	32	21	23	36	26	29	31	
0	21.70	20.33	19.29	22.92	16.42	14.01	15.82	13.48	19.67	14.88	16.37	15.26	15.63	14.88	14.15	16.67	16.28	15.89	12.21	11.60	11.01	18.22	20.66	22.19	26.54	28.67	10.56	9.37	13.02	0
1	22.20	20.78	19.72	23.44	16.74	14.62	16.13	13.76	20.00	15.15	16.91	15.64	16.11	15.15	14.41	16.93	16.55	16.16	12.41	11.80	11.16	18.32	20.97	22.62	26.95	29.08	11.73	9.37	13.02	1
2	22.64	21.21	20.13	23.91	17.03	14.93	16.41	14.02	20.38	15.42	17.48	16.00	16.58	15.42	14.64	17.33	16.92	16.51	12.66	12.08	11.33	18.74	21.28	23.06	27.48	29.50	12.89	9.37	13.02	2
3	23.18	21.70	20.58	24.48	17.38	15.24	16.72	14.30	20.72	15.64	18.02	16.35	17.06	15.64	14.89	17.75	17.31	16.86	12.87	12.30	11.48	19.17	21.59	23.48	27.89	29.92	13.28	9.37	13.02	3
4	23.66	22.17	21.03	24.98	17.64	15.55	17.00	14.58	21.03	15.95	18.60	16.75	17.55	15.95	15.16	18.14	17.68	17.20	13.12	12.51	11.65	19.70	21.92	23.93	28.31	30.34	13.28	9.37	13.02	4
5	24.13	22.59	21.44	25.48	17.98	15.89	17.28	14.88	21.43	16.22	19.16	17.11	17.99	16.22	15.43	18.54	18.04	17.55	13.29	12.68	11.81	20.12	22.24	24.37	28.62	30.75	13.28	9.37	13.02	5
6	24.66	23.10	21.91	26.04	18.29	16.20	17.57	15.19	21.80	16.51	19.72	17.50	18.50	16.51	15.68	18.96	18.42	17.89	13.55	12.95	11.97	20.56	22.58	24.75	29.13	31.28	13.28	9.37	13.02	6
7	25.15	23.55	22.35	26.56	18.59	16.48	17.84	15.48	22.18	16.77	20.27	17.87	18.96	16.77	15.98	19.34	18.78	18.22	13.73	13.15	12.16	20.98	22.92	25.21	29.66	31.79	13.28	9.37	13.02	7
8	25.66	24.03	22.80	27.10	18.90	16.85	18.18	15.77	22.57	17.12	20.85	18.29	19.44	17.12	16.23	19.76	19.16	18.56	14.00	13.42	12.24	21.41	23.26	25.64	30.17	32.32	13.28	9.37	13.02	8
9	26.13	24.47	23.22	27.59	19.22	17.12	18.46	16.10	22.96	17.57	21.38	18.75	19.92	17.57	16.52	20.18	19.55	18.92	14.25	13.64	12.52	21.84	23.60	26.11	30.70	32.83	13.28	9.37	13.02	9
10	26.65	24.95	23.67	28.14	19.51	17.45	18.75	16.44	23.36	17.97	21.96	19.18	20.39	17.97	17.32	20.56	19.91	19.25	14.46	13.86	12.62	22.26	23.97	27.94	31.21	33.36	13.28	9.37	13.02	10
11	27.11	25.39	24.09	28.63	19.82	17.75	19.05	16.74	23.79	18.48	22.51	19.68	20.88	18.48	17.57	20.93	20.27	19.60	14.68	14.10	12.79	22.71	24.32	27.94	31.64	33.77	13.28	9.37	13.02	11
12	27.63	25.87	24.55	29.18	20.13	18.11	19.36	17.09	24.22	18.94	23.08	20.13	21.33	18.94	17.85	21.36	20.64	19.90	14.94	14.35	13.11	23.13	24.69	27.94	32.05	34.18	13.28	9.37	13.02	12
13	28.13	26.35	25.00	29.71	20.45	18.39	19.64	17.41	24.61	19.40	23.63	20.62	21.81	19.40	17.96	21.76	21.04	20.30	15.19	14.59	13.46	23.56	25.06	27.94	32.47	34.60	13.28	9.37	13.02	13
14	28.53	26.70	25.34	30.13	20.76	18.69	19.93	17.78	25.06	19.82	24.20	21.06	22.30	19.82	18.09	22.14	21.38	20.62	15.42	14.81	13.77	23.99	25.44	27.94	32.88	35.01	13.28	9.37	13.02	14
15	28.93	27.09	25.70	30.55	21.03	19.03	20.23	18.11	25.54	20.07	24.75	21.41	22.76	20.07	18.33	22.57	21.76	20.94	15.68	15.08	14.10	24.42	25.82	27.94	33.29	35.44	13.28	9.37	13.02	15
16	29.37	27.51	26.09	31.01	21.38	19.39	20.52	18.51	26.11	21.57	25.30	22.41	23.25	21.57	18.63	22.98	22.14	21.30	15.88	15.30	14.42	24.85	26.21	27.94	33.82	35.95	13.28	9.37	13.02	16
17	29.74	27.85	26.42	31.41	21.70	19.68	20.79	18.85	26.64	21.78	25.87	22.76	23.71	21.78	18.96	23.38	22.52	21.66	16.15	15.58	14.76	25.27	26.60	27.94	34.33	36.48	13.28	9.37	13.02	17
18	30.16	28.25	26.80	31.85	22.00	20.05	21.08	19.22	27.17	21.93	26.42	23.06	24.20	21.93	19.26	23.79	22.89	22.00	16.37	15.78	15.10	25.70	26.99	27.94	34.86	36.99	13.28	9.37	13.02	18
19	30.61	28.66	27.19	32.32	22.39	20.50	21.40	19.73	27.71	22.07	26.97	23.38	24.68	22.07	19.63	24.20	23.26	22.32	16.64	16.04	15.40	26.13	27.40	27.94	35.38	37.52	13.28	9.37	13.02	19
20	30.98	29.00	27.53	32.71	22.82	20.93	21.70	20.19	28.17	22.22	27.53	23.68	25.13	22.22	19.97	24.57	23.63	22.68	16.90	16.32	15.74	26.56	27.80	27.94	35.90	38.03	13.28	9.37	13.02	20
21	31.37	29.37	27.87	33.13	23.21	21.38	21.99	20.69	28.70	22.43	28.09	24.03	25.62	22.43	20.29	24.99	24.02	23.03	17.12	16.52	15.87	26.70	28.23	27.94	36.42	38.56	13.28	9.37	13.02	21
22	31.83	29.80	28.28	33.61	23.63	21.85	22.25	21.18	29.25	22.58	28.66	24.33	26.09	22.58	20.68	25.38	24.38	23.37	17.34	16.74	15.98	26.83	28.63	27.94	36.94	39.07	13.28	9.37	13.02	22
23	32.30	30.24	28.69	34.11	24.01	22.30	22.71	21.66	29.75	22.88	29.21	24.74	26.59	22.88	21.03	25.76	24.73	23.70	17.58	16.99	16.09	26.96	28.98	27.94	37.46	39.60	13.28	9.37	13.02	23
24	32.82	30.73	29.15	34.66	24.50	22.79	23.08	22.16	30.29	23.36	29.77	25.20	27.04	23.36	21.36	26.22	25.14	24.06	17.80	17.21	16.22	27.08	29.32	27.94	37.98	40.11	13.28	9.37	13.02	24
25	33.34	31.20	29.62	35.21	24.81	23.13	23.46	22.63	30.85	23.78	30.34	25.65	27.50	23.78	21.78	26.61	25.50	24.38	18.04	17.45	16.33	27.20	29.55	27.94	38.50	40.64	13.28	9.37	13.02	25
26	33.83	31.68	30.05	35.72	25.25	23.56	23.90	23.16	31.39	24.22	30.89	26.11	28.00	24.22	22.14	26.98	25.85	24.71	18.26	17.66	16.44	27.33	29.98	27.94	39.02	41.15	13.28	9.37	13.02	26
27	34.37	32.17	30.53	36.29	25.65	23.98	24.30	23.62	31.85	24.67	31.45	26.57	28.46	24.67	22.53	27.38	26.24	25.10	18.48	17.89	16.55	27.45	30.44	27.94	39.54	41.68	13.28	9.37	13.02	27
28	34.60	32.40	30.74	36.54	25.88	24.22	24.53	23.86	32.09	24.89	32.01	26.93	28.96	24.89	22.76	27.60	26.46	25.32	18.72	18.00	16.67	27.58	30.66	27.94	40.06	42.19	13.28	9.37	13.02	28
29+	34.86	32.65	30.97	36.81	26.13	24.46	24.77	24.10	32.33	25.12	32.58	27.27	29.43	25.12	23.00	27.83	26.70	25.56	18.95	18.12	16.79	27.71	30.89	27.94	40.58	42.72	13.28	9.37	13.02	28+

**2023-24 Extra Service Pay Schedule**

District		District Continued	
* Drama - Elementary	2,400	* Odyssey of the Mind	1,620
* Lego League Robotics Elem/MS	2,500	Extracurricular Assistant	250
* Lego League Robotics Assistant (2)	1,000		
HHS		HHS Continued	
Arts Facilities Manager	5,406	Football - Sixty-Minute Club Manager	2,986
* Academic Team- FPS	981	* Football - Sixty-Minute Club (5)	1,493
* Academic Team- HS Head	4,138	* Golf Boys	3,060
* Academic Team- HS Asst.	2,060	* Golf Boys Assistant	1,493
* Archery	3,172	* Golf Girls	3,060
* Archery - Assistant	1,122	* Golf Girls Assistant	1,493
AV Specialist/Technician	2,911	* Green Club	810
* Band - Asst. Director	4,138	* Journalism - Newspaper & Magazine	1,834
* Band - Percussion	3,328	* Journalism - Highlander Yearbook	2,987
* Band - Color Guard	3,328	* Junior Class/Prom	1,493
* Band - Winter Guard	2,244	Literacy Leader- High School	2,645
* Band - Winter Percussion	2,244	* Mock Trial	981
Baseball Field Maintenance	2,000	* National Art Honor Society	469
* Baseball	5,959	* National English Honor Society	469
* Baseball - Assistant	2,804	* National Math Honor Society	469
* Baseball - JV	4,167	* National Honor Society	1,493
* Baseball - Freshman	2,586	School Technology Coordinator - Secondary	2,987
* Basketball - Boys	9,931	* Senior Class/Graduation	1,493
* Basketball - Girls	9,931	* Soccer Boys	6,246
* Basketball - Assistant Boys (2)	2,499	* Soccer Girls	6,246
* Basketball - Assistant Girls (2)	2,499	* Soccer - Freshman Boys	2,444
* Basketbal - Freshman Boys	2,491	* Soccer - Freshman Girls	2,444
* Basketball - Freshman Boys Asst.	1,818	* Soccer - JV Boys	3,660
* Basketball - Freshman Girls	4,309	* Soccer - JV Girls	3,660
* Basketball - JV Boys	5,610	* Soccer - Varsity Asst. Boys	2,444
* Basketball - JV Girls	5,610	* Soccer - Varsity Asst. Girls	2,444
* Bowling Coach	3,172	* Soccer - Goal Keeper Coach (Boys/Girls)	2,000
* Bowling - Assistant Coach	1,020	Soccer Complex Coordinator	3,060
* Broadcast Journalism	2,987	* Softball, Fast Pitch	5,959
* Cheerleading - Varsity	5,373	* Softball, Fast Pitch - Freshman	2,586
* Cheerleading - JV	3,300	* Softball, Fast Pitch- Asst.	2,805
* Cheerleading - Freshman	3,300	* Softball, Fast Pitch- JV	4,167
* Chess Club - HHS	1,000	Softball Field Maintenance	2,000
* Cross Country	5,374	* Speech Team - HHS	4,138
* Cross Country - Varsity Asst.	2,087	* Debate Team - HHS	3,102
* Dance Team	5,912	* STLP - HHS	1,000
* Dance Team - JV	3,660	* Strength & Conditioning Coordinator	7,000
Dept Chair Business/Tech Ed 6-12	3,540	* Strings - Grades 6-12	2,987
Dept Chair English	5,077	* Student Council - High School	1,834
Dept Chair FCS 6-12	2,175	* Studio Art	981
Dept Chair Health & Phys Ed	2,175	* Swimming	5,374
Dept Chair World Languages 6-12	3,540	* Swimming - Assistant	3,285
Dept Chair Math	5,077	* Swimming - Diving	2,400
Dept Chair Science	5,077	* Technology Student Assoc.	1,000
Dept Chair Social Studies	5,077	* Tennis - Girls Head Coach	2,142
Dept Chair Special Ed	3,540	* Tennis - Girls Assistant	1,122
Dept Chair Fine Arts (Music) 6-12	2,550	* Tennis - Boys Head Coach	2,142
Dept Chair Fine Arts (Theatre/Arts) 6-12	2,550	* Tennis - Boys Assistant	1,122
Detention Hall (2)	1,568	* Track Boys	4,965
* Drama/Musical - High School	1,691	* Track Girls	4,965
* Drama/Play - High School	1,691	* Track - Assistant Boys	2,805
* Drama/Musical - Extra	1,691	* Track - Assistant Girls	2,805
* Drama/Musical - HS Technical Director	1,500	* Track - Freshman Boys	2,444
* Drama/Play - HS Technical Director	1,500	* Track - Freshman Girls	2,444
* Drama/Musical - HS Choreographer	1,500	* Tri M Music Honors Society	270
* Drama/Musical - HS Music Director	1,500	* Vocal Music - High School	2,987
* Envirothon	1,000	* Volleyball	4,965
* E-Sports Coach	1,172	* Volleyball - Varsity Assistant	2,550
* FBLA	1,000	* Volleyball - Freshman	2,087
* FCCLA	1,834	* Volleyball - JV	2,805
* Football - Head Coach	16,000	* World Language Spanish	469
* Football Asst. (5)	6,698	* Wrestling - Boys Head	3,000
Football - Equipment Manager	1,493	* Wrestling - Girls Head	3,000
* Football - Freshman	6,698	* Wrestling - Boys Assistant	1,020
* Football - Freshman Asst.	4,362	* Wrestling - Girls Assistant	1,020

\* Position qualifies for 25% stipend increase at year 10.

2023-24 Extra Service Pay Schedule

HMS		Johnson	
* Academic Team - MS Head	3,103	* Academic Team Elem - Johnson	1,620
* Academic Team - MS Asst.	1,572	* Chess Club - Johnson	1,000
Athletic Coordinator - HMS	4,159	* Engineering - Johnson	1,000
* Basketball - 6th Boys-A	1,898	* Girls on the Run - Johnson	1,000
* Basketball - 6th Boys-B	1,898	Grade Level Leader - K	1,000
* Basketball - 6th Girls-A	1,898	Grade Level Leader - 1	1,000
* Basketball - 6th Girls-B	1,898	Grade Level Leader - 2	1,000
* Basketball - 7th Boys	1,898	Grade Level Leader - 3	1,000
* Basketball - 7th Girls	1,898	Grade Level Leader - 4	1,000
* Basketball - 8th Boys	1,898	Grade Level Leader - 5	1,000
* Basketball - 8th Girls	1,898	Grade Level Leader - Specials	1,000
* Cheerleading - 6th	1,414	* Journalism - Johnson	1,000
* Cheerleading - 7th	1,414	School Technology Coordinator - Elementary	2,987
* Cheerleading - 8th	1,414	* STLP - Johnson	1,000
* Chess Club - HMS	1,000	* Studio Art - Johnson	1,000
* Club - Drama Sponsor	1,000	* Vocal Music - Johnson	1,000
* Club - Drama Asst. Sponsor	810		
* Club - Get Fit	1,000		
		<b>Moyer</b>	
* Club - KY Youth Assembly (KYA)	1,000	* Academic Team Elem - Moyer	1,620
* Club - Book Club	1,000	* Chess Club - Moyer	1,000
* Club - World Language	1,000	* Engineering - Moyer	1,000
* Club - FCCLA (HMS)	1,000	* Girls on the Run - Moyer	1,000
* Cross Country - Middle School	1,898	Grade Level Leader - K	1,000
* Cross Country Asst. - Middle School	981	Grade Level Leader - 1	1,000
* Dance Team - Middle School	2,224	Grade Level Leader - 2	1,000
DC Trip Coordinator	750	Grade Level Leader - 3	1,000
Dept Chair Language Arts	4,699	Grade Level Leader - 4	1,000
Dept Chair Mathematics	4,699	Grade Level Leader - 5	1,000
Dept Chair Practical Living	2,175	Grade Level Leader - Specials	1,000
Dept Chair Science	4,699	* Journalism - Moyer	1,000
Dept Chair Social Studies	4,028	School Technology Coordinator - Elementary	2,987
Dept Chair Special Ed	3,540	* STLP - Moyer	1,000
Detention Hall	3,135	* Studio Art - Moyer	1,000
* Drama/Musical-Middle School	1,691	* Vocal Music - Moyer	1,000
* Drama/Musical Assistant - Middle School	1,000		
Grade Level Leader - 6th	2,005		
		<b>Woodfill</b>	
Grade Level Leader - 7th	2,005	* Academic Team Elem - Woodfill	1,620
Grade Level Leader - 8th	2,005	* Chess Club - Woodfill	1,000
* Intramural Basketball - HMS	1,000	* Engineering - Woodfill	1,000
* Middle School Yearbook	1,691	* Girls on the Run - Woodfill	1,000
* Middler (Newspaper)	1,000	Grade Level Leader - K	1,000
School Technology Coordinator - Secondary	2,987	Grade Level Leader - 1	1,000
* Speech Team - HMS	3,103	Grade Level Leader - 2	1,000
* STLP - HMS	1,000	Grade Level Leader - 3	1,000
* Student Council- Middle School	1,691	Grade Level Leader - 4	1,000
* Track - Middle School - Boys	1,898	Grade Level Leader - 5	1,000
* Track - Middle School - Girls	1,898	Grade Level Leader - Specials	1,000
* Vocal Music - Middle School	1,493	Grade Level Leader - Special Ed	1,000
* Volleyball - Middle School	1,898	* Journalism - Woodfill	1,000
* Volleyball - Middle School (6th Grade)	1,423	School Technology Coordinator - Elementary	2,987
		* STLP - Woodfill	1,000
		* Studio Art - Woodfill	1,000
		* Unified Sports Coach - Bocce	1,020
		* Vocal Music - Woodfill	1,000

\* Position qualifies for 25% stipend increase at year 10.

# Fort Thomas Independent Schools

## Supplemental Teaching Services Salary Schedule

2023-24 School Year

**REGULAR AFTER SCHOOL PROGRAMS (ESS), SUMMER SCHOOL AND SUMMER ENRICHMENT**

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

Years Exp.	REGULAR AFTER SCHOOL PROGRAMS AND SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)	
	Certified Rate	Non-Certified Rate	Certified Rate	Non-Certified Rate
0-4	\$26.50	\$18.00	\$29.00	\$18.00
5-9	\$31.00	\$18.00	\$34.00	\$18.00
10-15	\$35.00	\$18.00	\$39.00	\$18.00
16-21	\$40.00	\$18.00	\$43.50	\$18.00
22+	\$44.00	\$18.00	\$48.50	\$18.00

**SATURDAY SCHOOL**

Teachers will be paid \$25.00 per hour for Saturday school sessions.

**PLANNING PERIOD CLASS COVERAGE**

Teachers will be paid \$25.00 for each planning period used to cover a class.

**CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.**

Teachers will be paid \$25.00 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

**PROFESSIONAL DEVELOPMENT PRESENTER**

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.

**ATHLETIC CAMPS**

When FTIS Coaches offer camps, they shall follow Board Policy 09.33 Fund-Raising Activities, and Redbook procedures. In addition, all camp donations and at least 50% of the revenue from the camp registration shall be deposited into the sport activity fund. Coaches will work with the Athletic Director and Principal to determine the use of the additional funds raised and the stipend amounts for camp staff.

## ATHLETIC / DRAMA WORKERS' PAY SCALE

2023-24

<b>Athletics</b>				
<b>Volleyball - HHS</b>			<b>Football</b>	
<b>Manager</b>			non-employee	employee
Single Game	\$50.00		Manager	\$300.00
Double Header	\$75.00		Parking Attendant	\$40.00
Triple Header	\$100.00		Ticket Taker	\$40.00
<b>Ticket Taker</b>			Security	\$50.00
Single Game	\$25.00		Set Up	\$30.00
Double Header	\$40.00		Clean Up	\$30.00
Triple Header	\$55.00		Monitor	\$30.00
<b>Announcer</b>				
F or JV	\$10 / game		<b>JV &amp; Freshman</b>	
V	\$15 / game		Manager	\$100.00
<b>Videographer - V</b>	\$15 / game		Ticket Taker	\$30.00
<b>Soccer</b>			<b>Baseball</b>	
<b>Manager</b>			<b>Announcer</b>	
Single Game	\$50.00		F or JV	\$10.00
Double Header	\$75.00		V	\$15.00
Triple Header	\$100.00		<b>Book/Clock</b>	
<b>Ticket Taker</b>			F or JV	\$10.00
Single Game	\$35.00		V	\$15.00
Double Header	\$50.00		<b>Videographer - V</b>	
Triple Header	\$65.00			
<b>Videographer - V</b>	\$20.00		<b>Softball</b>	
			<b>Announcer</b>	
<b>Basketball</b>			F or JV	\$10.00
<b>Manager</b>			V	\$15.00
Single Game	\$50.00		<b>Book/Clock</b>	
Double Header	\$75.00		F or JV	\$10.00
Triple Header	\$100.00		V	\$15.00
<b>Ticket Taker</b>			<b>Videographer - V</b>	
Single Game	\$30.00			
Double Header	\$45.00		<b>Swim/Dive</b>	
Triple Header	\$60.00		<b>Videographer - V</b>	
				\$15.00
<b>Announcer</b>				
F or JV	\$10 / game		<b>HMS Volleyball &amp; Basketball</b>	
V	\$15 / game		<b>Clock/Book &amp; Ticket Taker</b>	
<b>Videographer - V</b>	\$15 / game		Double Header	\$40.00
			Triple Header	\$55.00
				\$42.50
				\$57.20
<b>Flag Football - \$17.50 / hr - Jerry Wissman bills Moyer Boosters</b>				
<b>Drama Department</b>				
<b>Production Team</b>				
Costume Design	\$1,500			
Pit Conductor	\$1,000-\$1,500			
Fight Choreographer	\$700			
Intimacy Coach	\$500			
Dialect Coach	\$250-\$500			
<b>Orchestra</b>				
Professional Musician	\$100/performance, \$50/rehearsal			
College/YP Musician	\$75/performance, \$35/rehearsal			
Professional Pianist	\$125/performance or rehearsal			
Accompanist	\$30/hr			
<b>Other ExtraCurricular Events</b>				
<b>Videographer</b>	\$15.00 / Event			



# Fort Thomas Independent Schools

## Substitute Pay Schedule

2023-24

### CERTIFIED SUBSTITUTES

Category		Daily Rate
1	Current Teacher Certification	\$135
2	Bachelor's Degree or Above	\$120
3	64 - 128 College Hours	\$105

The daily rate for a substitute teacher who serves in the same position for a period of 20 or more consecutive days shall be determined by appropriate placement on the current Certified Salary Schedule for regular teachers. This rate shall apply to the total number of days the substitute serves in that particular position.

### CLASSIFIED SUBSTITUTES

Classified substitutes will be paid at zero years of experience for the position on the appropriate classified salary schedule.