ANDOVER REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

LONG POND SCHOOL
707 LIMECREST ROAD, NEWTON, NEW JERSEY 07860
JUNE 22, 2022 at 7:30 pm

AGENDA ADDENDUM

IX. ACTION ITEMS:

A. PERSONNEL/POLICY:

Be it resolved that resolution number 36 be adopted, as presented:

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

_____Mrs. Bearden	_____Mrs. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Dr. Neubig
_____Mr. Porter	_____Mrs. Sciroppo	_____Dr. Koroski

36. **ParaProfessional Part-Time New Hire(s):** Approve the following for the 2022-2023 school year, without benefits, pro-rated to start date and pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

Paraprofessionals for 2022-2023 School Year

NAME	START DATE	SCHOOL	ASSIGNMENT	HOURS	STEP	SALARY
Joanne McDole	9/1/22	TBD	TBD	TBD	TBD	TBD

B. FINANCE/OPERATIONS:

Be it resolved that resolution number 40 be adopted, as presented:

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

_____Mrs. Bearden	_____Mrs. Dunbar	_____Mr. Fetcho
_____Mr. Hertenstein	_____Mr. Minnick	_____Dr. Neubig
_____Mr. Porter	_____Mrs. Sciroppo	_____Dr. Koroski

40. **AREA Contract**:

RESOLUTION APPROVING THE TERMS OF A SUCCESSOR COLLECTIVE BARGAINING AGREEMENT IN ACCORD WITH THE TERMS OF A JUNE 2, 2022 A MEMORANDUM OF UNDERSTANDING WITH THE ANDOVER REGIONAL EDUCATION ASSOCIATION AND CERTAIN PROPOSED SALARY GUIDES

WHEREAS, the Andover Regional Board of Education ("Board") and the Andover Regional Education Association ("Association") have been conducting negotiations for a successor collective bargaining agreement; and

WHEREAS, prior to the start of formal negotiations, the Board and Association met to consolidate the four separate Collective Bargaining Agreements that expired on June 30, 2020, into a single document ("Merged Agreement").

WHEREAS, the negotiating committees of the Association and the Board reached a Memorandum of Understanding dated June 2, 2022, for a successor collective bargaining agreement to the Merged Agreement for the period commencing as of July 1, 2020 and ending on June 30, 2024 ("Memorandum of Understanding"); and

WHEREAS, the Association has subsequently ratified the terms of that Memorandum of Understanding; and

WHEREAS, on or about March 9, 2022, the Association did propose salary guides for teachers, custodians, and secretaries ("March 9, 2022 Salary Guides);

NOW, THEREFORE, BE IT RESOLVED by the Board of the Andover Regional Board of Education, that the terms of the June 2, 2022 Memorandum of Understanding are hereby ratified; and

BE IT FURTHER RESOLVED that the Board authorizes the Board President to act to include the terms the Memorandum of Understanding in a successor collective bargaining agreement to the Merged Agreement, for the period commencing as of July 1, 2020, and ending on June 30, 2024, in such form as may be acceptable to the Board, as evidenced by the Board President's signature thereon; and

BE IT FURTHER RESOLVED that the Board authorizes the Board President to accept the proposed March 9, 2022 Salary Guides, with any appropriate modifications acceptable to the Board, as evidenced by the Board President's acceptance thereof.