ANDOVER REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

LONG POND SCHOOL
707 LIMECREST ROAD, NEWTON, NEW JERSEY 07860
JUNE 23, 2021 at 7:30 pm
In person and available to Public via YouTube:
https://www.youtube.com/channel/UCcka_63JUGanGpsYnjlXSTw/live**)**

BOARD OF EDUCATION

Vincenia Annuzzi	**William Porter**
Jessica Brennan	**Rebecca Bearden**
Robert Koroski	**Maria Dunbar**
Steven Minnick	**James Fetcho**
Lena Sciroppo	

Mission Statement

Andover Regional Schools prepare students to successfully meet the challenges of today and tomorrow by fostering a love of learning. Our safe, supportive, and stimulating environment encourages students to reach their full potential. It is an expectation that all students shall achieve the New Jersey Core Curriculum Content Standards at all grade levels. In Andover Regional, every child catches the learning spirit!

I. INTRODUCTORY ITEMS

•Call Meeting to Order
•Pledge of Allegiance
•The District Mission Statement and Notice of Public Meeting are listed for the Board and the public:

Notice of Public Meeting

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is either discussed or acted upon. The Board has fully complied with the notice requirements by advertising in the New Jersey Herald, posting publicly and by notifying the Municipal Clerks of the date, time, and place of the meeting.

Ms. Sylvester will swear in Mrs. Lena Sciroppo who will read the Oath of School Board Members, as the new Board member until December 2021.

Roll Call:

____Ms. Annuzzi	____Mrs. Bearden	____Mrs. Brennan
____Mrs. Dunbar	____Mr. Fetcho	____Mr. Minnick
____Mr. Porter	____Mrs. Sciroppo	____Dr. Koroski

Presentation by Dr. Koroski to Mrs. Figueiredo and Mr. Cruz for their time served on the Board.

II. EXECUTIVE SESSION: (if needed)

The Andover Regional Board of Education, County of Sussex, State of New Jersey will adjourn into closed session meeting to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Matters rendered confidential by State or Federal law.
2. Matters which could impair the right to receive federal funds.
3. Matters which could constitute an unwarranted invasion of personal privacy if conducted in public.
4. Negotiations.
5. Discussions involving the purchase, lease, or acquisition of real property, the setting of bank rates, or the investment of public funds, where disclosure could adversely affect the public interest.
6. Discussions of tactics and techniques used in protecting the safety and property of the public.
7. Discussions of pending or anticipated litigation, contract negotiations, and matters falling Under attorney-client privilege.
8. Personnel.
9. Deliberations after a public hearing.

Whereas, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and whereas, this public body is of the opinion that such circumstances presently exist.

Be it resolved that the Andover Regional Board of Education will now go into private session to discuss matters rendered confidential according to the aforementioned specific exceptions.
Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. All appropriate persons who may be discussed in private session have been notified.

Expected Length: _____ Convene Time: _____

M _____ 2nd _____

All Those in Favor: Ayes _____ Opposed: No _____

1. **RECONVENE**: Time: _____

M _____ 2nd _____

All Those in Favor: Ayes _____ Opposed: No _____

III. PRESENTATION(S): None

IV. APPROVAL OF MINUTES: Approve the minutes of the following Board of Education meetings, as recommended by the Superintendent of Schools.

May 12, 2021 Regular Meeting Minutes
May 12, 2021 Executive Session Minutes

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

____Ms. Annuzzi	____Mrs. Bearden	____Mrs. Brennan
_____Mrs. Dunbar	_____Mr. Fetcho	_____Mr. Minnick
_____Mr. Porter	_____Mrs. Sciroppo	_____Dr. Koroski

V. COMMITTEE REPORTS:

Board Committees:

Personnel/Policy	Finance/Operations	Curriculum/Instruction
Mr. Porter (Chair)	Ms. Annuzzi (Chair)	Mrs. Dunbar (Chair)
Open	Mrs. Bearden	Mrs. Brennan
Mr. Minnick	Mr. Fetcho	Dr. Koroski

Special Committees/Ad Hoc Assignments:

WHAT	DELEGATE	ALTERNATE(s)
Sussex County School Boards Association	Dr. Koroski	Mr. Porter
NJSBA Delegate Assembly	Mr. Minnick	Mrs. Dunbar
Newton Board of Education Rep.	Mr. Porter	Dr. Koroski
Sussex County Educational Services	Mrs. Dunbar	Mrs. Brennan
Andover Regional Education Foundation	Mrs. Bearden	Dr. Koroski
Andover Regional Parent Teacher Association	Mrs. Bearden	Mrs. Brennan
Township Liaison	Ms. Annuzzi	Mrs. Dunbar
Negotiations	Dr. Koroski	Ms. Annuzzi & Mrs. Bearden
QSAC Committee	Dr. Koroski	Mrs. Brennan
Sick Bank	Dr. Koroski	Ms. Annuzzi & Mrs. Bearden

Tri-District Committee:

Mr. Dennis Tobin, Interim Superintendent
Ms. Nicole Sylvester, Board Secretary
Dr. Rob Koroski, Board President
Mrs. Jessica Brennan, Board Member

VI. SUPERINTENDENT REPORT:

A. ESY/Summer Academy
B. Health Related School Preparedness Plan 2021-2022
C. American Rescue Plan (ARP) ESSER III Grant/Safe Return Plan - Public Comments
D. HIB Report - Approval of HIB Report (Monthly)

Resolve that the Board of Education accepts the attached HIB Report beginning **May 6, 2021 through June 16, 2021,** as recommended by the Superintendent of Schools.

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

Ms. Annuzzi	Mrs. Bearden	Mrs. Brennan
_____Mrs. Dunbar	_____Mr. Fetcho	_____Mr. Minnick
_____Mr. Porter	_____Mrs. Sciroppo	_____Dr. Koroski

B. Curriculum, Instruction & Assessment: Listed below is the report from **Jennifer Reynolds,** Coordinator of Curriculum, Instruction and Assessment.

- Continue to meet formally and informally with the administrative team regarding operations and planning for the 2021-2022 school year.
- Continue work on the K-4 21st Century/Library Curriculum to incorporate the new Career Readiness, Life Literacies & Key Skills Standards and the Computer Science and Design Thinking Standards
- Sat on the interview committees for open positions
- Worked to with Mr. Tobin on the American Rescue Plan for the Safe Reopening of Schools
- Sat with administrative team for Feasibility Study Interviews
- Attended the Kindergarten Registration to answer parent related curriculum questions.
- Organized and participated in a Dyslexia Workshop with Dr. Rotter
- Met with Dr. Burns to help ensure a smooth transition
- Worked on the 2021-2022 schedule and teacher placements

C. Technology Report: Listed below is a report from Joseph DeLuca, Technology/Network Systems Administrator.

- Conducted a successful ESports Tournament VS Green Hills Mustangs on Saturday 5/15. The Andover Chargers won the tournament 13-2! Go Chargers!
- Coordinated "Chromebook Appreciation Day" at both schools to verify the integrity of our student's Chromebooks. This will ensure we identify any Chromebooks that are damaged or need repair prior to the end of the school year. We will do this annually.
- Worked with the administration to develop a device return policy for the end of the school year.

D. Child Study Team Report: The updates below regarding the District CST and Special Services are prepared by Suzanne Ross, Supervisor of Special Services/LDTC.

- In **May 2021** the following meetings were held:

* New Preschool Referral: 2
* New Referrals: CST 3, Speech 0
* Annual Reviews: CST 12, Speech 1
* Eligibility Meetings: CST 11, Speech 0
* Transfer out of district: CST 0, Speech 0
* Transfer into district: CST 0
* Declassified: CST 0 Speech 0
* Newly Classified CST 2, Speech 0
* Other meetings: CST 3, Speech 0, 504 1
* **Total number of IEPs**: **76 CST 9Speech = 85**
* **Total number of 504's =25**
* **Total number of RTI Speech Action Plans = (19)**

- Ongoing collaboration with the county and state in regards to future educational planning for students.
- Attendance at the Sussex County Special Education Directors/Supervisor's Group regarding updates with the NJDOE on special education.
- Ongoing formal and informal meetings with the administrative team regarding operations, feasibility study, transition with new Superintendent and 2021/2022 teacher placements and schedules.
- Completion and submission of DLM testing.
- Completion and submission of the Extraordinary Aid grant.
- Conducted first and second round interviews for open positions, including Speech and Language Therapist and elementary positions.
- Participated in FMB RTI committee and grade level meetings to discuss end of year student data.
- Participated in a Dyslexia Workshop with Dr. Rotter
- Sat with administrative team for Feasibility Study Interviews
- Attendance at Kindergarten Registration to answer questions and meet new families.
- Ongoing work with the administrative team members on the planning and preparations for all Summer programs.

E. Suspension/HIB Reports from Florence M. Burd and Long Pond schools.

F. Principal's Reports from Cindy Mizelle and Bryan Fleming are attached.

VII. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT:

- ARP- ESSER III Funding $384,139

VIII. PUBLIC PARTICIPATION ON AGENDA ITEMS:

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

**** Members of the public are requested to keep their comments to a maximum of 3 minutes. ****

IX. ACTION ITEMS:

A. PERSONNEL/POLICY:

Be it resolved that resolution numbers 1-39 be adopted, as presented:

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

Ms. Annuzzi	Mrs. Bearden	Mrs. Brennan
Mrs. Dunbar	Mr. Fetcho	Mr. Minnick
Mr. Porter	Mrs. Sciroppo	Dr. Koroski

1. **New Hire:** Approve Aimee Dlugos as full-time **Preschool Teacher** with start date of September 1, 2021 through June 30, 2022 at BA Step 2, with a salary of $57,744 (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

2. **New Hire:** Approve Jennifer Bogert as full-time **Primary Classroom First Grade Teacher** with start date of September 1, 2021 through June 30, 2022 at BA Step 2, with a salary of $57,744 (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

3. **New Hire:** Approve Crystal Lowery as 12-month **Payroll Coordinator** with start date of June 15, 2021 through June 30, 2021 with a prorated salary of $45,000 pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

4. **New Hire:** Approve Crystal Lowery as 12-month **Payroll Coordinator** with start date of July 1, 2021 through June 30, 2022 with a salary of $45,000 pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

5. **Leave Replacement Teacher**: Approve Justin Iazzetti as leave replacement teacher for Employee ID #916 effective September 1, 2021 through approximately January 2, 2022 (pending ID #916 specific return date) at a prorated BA Step 1 salary of $56,385 (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) for the remainder of the leave and pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

6. **New Hire:** Approve Richard Medwin as 12-month **B&G Supervisor** with start date of July 1, 2021 through June 30, 2022 with a salary of $85,000 pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

7. **New Hire:** Approve Alison Del Duca as full-time **Speech Therapist** with a start date of July 1, 2021 for Summer 2021 ESY, Case Management and IEP Meetings from July 1, 2021 through August 31, 2021 and 10-month contractual position as of September 1, 2021 through June 30, 2022 at MA Step 6, with a salary of $68,624 (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

8. **New Hire:** Approve Eric Huettenmoser as 12-month **night custodian** with start date of July 1, 2021 through June 30, 2022 with a salary of $35,540 (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

9. **New Hire:** Approve Connor Mendes as full-time **Social Studies Teacher** with start date of September 1, 2021 through June 30, 2022 at BA Step 1, with a salary of $56,385 (salary may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

10. **Resignation**: Approve and accept with best wishes the resignation of Valentine Hunsicker, Custodian, effective June 28, 2021 with June 25, 2021 as last day worked, as recommended by the Superintendent of Schools.

11. **Homebound Instructor:** Approve Sandra Sica, Teacher, as Homebound Instructor for student # 3989897762, retroactively from 5/17/21, at a rate of $50/per hour, as recommended by the Superintendent of Schools

12. **Homebound Instruction:** Approve the homebound instruction at Saint Claire's Hospital for student #7293906528, retroactively from 5/25/21, at an hourly rate of $55 for one hour per day, as recommended by the Superintendent of Schools.

13. **Homebound Instruction:** Approve the homebound instruction at the High Focus program, by Learnwell educational services for student #6776019537, retroactively from 6/1/21,at an hourly rate of $48, for two hours per day, as recommended by the Superintendent of Schools.

14. **2021 Extended School Year Teachers:** Rescind the following Teachers for the Extended School Year for the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days listed below at a rate of $50.00 per hour for a total salary listed, as recommended by the Superintendent of Schools (previously approved at the 5/12/21 BOE Meeting).

Leo LaBarge	3/hrs./day	21 days	$3,150
Kim Rosselli	3/hrs./day	21 days	$3,150
Justin Iazetti	3/hrs./day	21 days	$3,150
Stephanie Posser	3/hrs./day	21 days	$3,150
Kimberly Pettinelli	3/hrs./day	21 days	$3,150
Alyssa Maxwell	3/hrs/day	21 days	$3,150
Marianne Whitaker	3/hrs./day	21 days	$3,150
Sandra Sica	3/hrs/day	21 days	$3,150

15. **2021 Extended School Year ParaProfessionals:** Rescind the following ParaProfessionals for the Extended School Year for the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days listed below at a rate of $20.00 per hour for a total salary listed, as recommended by the Superintendent of Schools (previously approved at the 5/12/21 BOE Meeting).

Stephanie Cook	Up to 3/hrs./day	21 days	$1,260
Kim Clark	Up to 3/hrs./day	21 days	$1,260
Amy Finley	Up to 3/hrs./day	21 days	$1,260
Kaitlyn Leiby	Up to 3/hrs./day	21 days	$1,260
Nadine Murphy	Up to 3/hrs./day	21 days	$1,260
Marianne Nichols	Up to 3/hrs./day	21 days	$1,260
Jennie Pike	Up to 3/hrs./day	21 days	$1,260
Maria Roque	Up to 3/hrs./day	21 days	$1,260
Leah Slobodzian	Up to 3/hrs./day	21 days	$1,260
Lisa Sumski	Up to 3/hrs./day	21 days	$1,260
Sherri Callaghan	Up to 3/hrs./day	21 days	$1,260
Carmella Limon	Up to 3/hrs./day	21 days	$1,260

16. **2021 Summer Programming Nurse:** Rescind the following Nurse for the Extended School Year as needed during the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days as determined by need at a rate of $50.00/hour, as recommended by the Superintendent of Schools (previously approved at the 5/12/21 BOE Meeting).

Erk Burneyko	3/hrs./day	21 days	$3,150

17. **2021 Extended School Year Speech/Language Therapist**: Rescind the following Speech/Language Therapist for the Extended School Year as needed during the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days as determined by need at a rate of $50.00/hour, as recommended by the Superintendent of School (previously approved at the 5/12/21 BOE Meeting).

Jennifer Pepe	3/hrs./day	21 days	$3,150

18. **2021 Extended School Year Teachers**: Approve the following as Teachers for the Extended School Year for the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days listed below at a rate of $50.00 per hour for a total salary listed, as recommended by the Superintendent of Schools.

Leo LaBarge	4/hrs./day	21 days	$4,200
Kim Rosselli	4/hrs./day	21 days	$4,200
Justin Iazetti	4/hrs./day	21 days	$4,200
Stephanie Posser	4/hrs./day	21 days	$4,200
Kimberly Pettinelli	4/hrs./day	21 days	$4,200
Alyssa Maxwell	4/hrs./day	21 days	$4,200
Marianne Whitaker	4/hrs./day	21 days	$4,200
Sandra Sica	4/hrs./day	21 days	$4,200

19. **2021 Extended School Year ParaProfessionals:** Approve the following ParaProfessionals for the Extended School Year for the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days listed below at a rate of $20.00 per hour for a total salary listed, as recommended by the Superintendent of Schools.

Stephanie Cook	Up to 4/hrs./day	21 days	$1,680
Kim Clark	Up to 4/hrs./day	21 days	$1,680
Amy Finley	Up to 4/hrs./day	21 days	$1,680
Kaitlyn Leiby	Up to 4/hrs./day	21 days	$1,680
Carmella Limon	Up to 4/hrs./day	21 days	$1,680
Nadine Murphy	Up to 4/hrs./day	21 days	$1,680

Marianne Nichols	Up to 4/hrs./day	21 days	$1,680
Jennie Pike	Up to 4/hrs./day	21 days	$1,680
Maria Roque	Up to 4/hrs./day	21 days	$1,680
Leah Slobodzian	Up to 4/hrs./day	21 days	$1,680
Lisa Sumski	Up to 4/hrs./day	21 days	$1,680

20. **2021 Extended School Year Speech/Language Therapist:** Approve the following as Speech/Language Therapists for the Extended School Year as needed during the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days as determined by need at a rate of $50.00/hour, as recommended by the Superintendent of Schools.

Jennifer Pepe	4/hrs./day	21 days	$4,200
Alison Del Duca	4/hrs./day	21 days	$4,200

21. **2021 Summer Programming Nurse:** Approve the following as Nurse for the Extended School Year as needed during the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days as determined by need at a rate of $50.00/hour, as recommended by the Superintendent of Schools.

Erik Burneyko	4/hrs./day	21 days	$4,200

22. **2021 Extended School Year OT:** Approve the following as Occupational Therapist for the Extended School Year for the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days listed below at a rate of $50.00 per hour for a total salary listed, as recommended by the Superintendent of Schools.

Nicole Spaldo	4/hrs./day	21 days	$3,150

23. **2021 Summer Case Management:** Approve the following Andover Regional School District Child Study team member to provide case management and complete evaluations during the summer months, for up to 10 days at their per diem rate, as recommended by the Superintendent of Schools.

Alison Del Duca

24. **2021 Summer I.E.P. Meetings:** Approve the following Andover Regional School District Speech and Language Therapist, to attend I.E.P. meetings during the summer months, as needed, at an hourly rate of $50.00, as recommended by the Superintendent of Schools.

Alison Del Duca

25. **Summer 2021 Substitute Custodians:** Approve the following summer 2021 custodian substitutes effective immediately, at a rate of $15.00/hour, pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

Elliott Decker
Eric Huettenmoser
Kaitlyn Leiby

26. **Summer 2021 Substitute Secretaries:** Approve the following as summer 2021 substitute secretaries effective July 21, 2021, at the sub rate of $15.00/hour, pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

Manisha Patel
Kaitlyn Leiby

27. **Long Pond School RTI Coordinator Payment for 2020-2021 School Year:** Approve payment of $3,500 (paid from ESEA - Title I grant) to Rebecca Morrell, Response To Intervention (RTI) ELA Coordinator, for 2020-2021 school year completion, as recommended by Superintendent of Schools.

28. **Long Pond School RTI Coordinator Payment for 2020-2021 School Year:** Approve payment of $3,500 (paid from ESEA - Title I grant) to James Hasten, Response To Intervention (RTI) Math Coordinator, for 2020-2021 school year completion, as recommended by Superintendent of Schools.

29. **Long Pond School RTI Coordinators for 2021-2022 School Year**: Approve the following as Response To Intervention (RTI) Coordinators for 2021-2022 (paid from ESEA - Title I grant) school year at the Long Pond School at a stipend of $3,500 each, as recommended by the Superintendent of Schools.

Rebecca Morrell	ELA
Stephanie Oberg	Math

30. **RTI Assessment Planning**: Approve the following to conduct RTI student assessment planning at their per diem rates during the summer of 2021, as recommended by the Superintendent of Schools.

Tammy Antonucci	2 Days	per diem rate*
Jessica Hubble	2 Days	per diem rate*

* Salary/per diem rate may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE.

31. **ParaProfessional Staff for 2021-2022 School Year**: Approve the following Paraprofessional staff members for the 2021-2022 school year, as recommended by the Superintendent of Schools.

Paraprofessionals for 2021-2022 School Year

NAME	SCHOOL	ASSIGNMENT	HOURS	STEP	SALARY
Clark, Kimberly	TBD	TBD	TBD	TBD	TBD
Cook, Stephanie	TBD	TBD	TBD	TBD	TBD
Cooke, Elaina	TBD	TBD	TBD	TBD	TBD
Coston, Candice	TBD	TBD	TBD	TBD	TBD

D'Angelo, Audrey	TBD	TBD	TBD	TBD	TBD
Finley, Amy	TBD	TBD	TBD	TBD	TBD
Goldberg, Kathleen	TBD	TBD	TBD	TBD	TBD
Harding, Caroline	TBD	TBD	TBD	TBD	TBD
Leiby, Kaitlyn	TBD	TBD	TBD	TBD	TBD
Magarino, Lauren	TBD	TBD	TBD	TBD	TBD
Murphy, Nadine	TBD	TBD	TBD	TBD	TBD
Nichols, Marianne	TBD	TBD	TBD	TBD	TBD
Patel, Manisha	TBD	TBD	TBD	TBD	TBD
Pike, Jennie	TBD	TBD	TBD	TBD	TBD
Potter, Cindy	TBD	TBD	TBD	TBD	TBD
Roque Maria	TBD	TBD	TBD	TBD	TBD
Sica, Natasha	TBD	TBD	TBD	TBD	TBD
Sumski, Lisa	TBD	TBD	TBD	TBD	TBD
Williams, Lori	TBD	TBD	TBD	TBD	TBD
Zuber, Patricia	TBD	TBD	TBD	TBD	TBD

32. **Summer Curriculum Writing**: Approve the following to write curriculum over the summer of 2021 to be paid via timesheets, as recommended by the Superintendent of Schools.

Art	Claire Serratelli	$50.00 an hour not to exceed 12 hours
Music	Tom Carle	$50.00 an hour not to exceed 12 hours
Spanish	Marianela Torres	$50.00 an hour not to exceed 12 hours
21st Century - FMB	Kara Hauptly	$50.00 an hour not to exceed 24 hours

33. **Summer Delivery Clerk**: Approve Jenni Pike for the purpose of summer delivery work to be paid up to 36 hours total at $15/hour, as recommended by the Superintendent of Schools.

34. **Part-Time to Full-Time**: Approve Jill Granholm, Music/Band Teacher, from part-time 71% to full-time at a salary of $62,794 for the 2021-2022 school year, as recommended by the Superintendent of Schools.

35. **Risk Assessment Payouts**: Approve retroactively, to April 23, 2021 the following individuals to be compensated for student risk assessments during the 2020-2021 school year, completed outside contractual hours, submitted by timesheet and approved by the school administration, at their per diem hourly rate, as recommended by the Superintendent of Schools.

- Melissa VanBlarcom

36. **In-house Staff Workshop Creation**: Approve the following FMB teachers for a half day of work in August to create a staff training on the second day of school, using Title II monies, as recommended by the Superintendent of Schools.

Tammy Antonucci	$50/hour for 4 hours totalling $200.00
Lauren Huffman	$50/hour for 4 hours totalling $200.00

37. **Certified Staff Assignments 2021-2022**: Approve staff positions as attached for the 2021-2022 school year, as recommended by the Superintendent of Schools.

38. **Position Title Change/Job Description**: Approve the following (and attached) district title changes and job descriptions, as recommended by the Superintendent of Schools.

Payroll & Benefits Clerk > Payroll Coordinator

39. **First Reading of Policies & Regulations**: Approve the first reading of the following (and attached) policies and regulations, as recommended by the Superintendent of Schools.

Alert 223

P 0131	Bylaws, Policies, and Regulations (Revised)
P 3134	Assignment of Extra Duties (Revised)
P & R 3142	Nonrenewal of Non Tenured Teaching Staff Member (Revised)
P & R 3221	Evaluation of Teachers (M) (Revised)
P & R 3222	Evaluation of Teaching Staff Members, Excl. Teachers and Administrators (M) (Revised)
P & R 3223	Evaluation of Admin., Excl. Principals, Vice Principals, and Asst. Principals (M) (Revised)
P & R 3224	Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
P & R 4146	Nonrenewal of Nontenured Support Staff Member (Revised)
P & R 6471	School District Travel (M) (Revised)
P 8561	Procurement Procedures for School Nutrition Programs (M) (Revised)

B. FINANCE/OPERATIONS:

Be it resolved that resolution numbers 1-46 be adopted, as presented:

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

____Ms. Annuzzi	____Mrs. Bearden	____Mrs. Brennan
____Mrs. Dunbar	____Mr. Fetcho	____Mr. Minnick
____Mr. Porter	____Mrs. Sciroppo	____Dr. Koroski

1. **Treasurer & Board Secretary's Certification and Report**: Approve the May 2021 Board Secretary's and Treasurer's Reports pursuant to N.J.A.C. 6A:23-16.10(c)3, we certify that as of May 2021 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as recommended by the Superintendent of Schools.

2. **Bills List**: Approve/accept the Bills List from May 13, 2021 through June 23, 2021 for a total of $1,785,648.04 as recommended by the Superintendent of Schools.

3. **Petty Cash**: Approve/accept the Petty Cash Checking Account Report for May 2021, as recommended by the Superintendent of Schools.

4. **Transfers**: Approve/accept the Transfer Report for May 2021, as recommended by the Superintendent of Schools.

5. **School Physician Contract:** Approve the annual school physician contract with Dr. Casella at a cost of $7,000 for the 2021-2022 school year, as recommended by the Superintendent of Schools.

6. **Annual Appointments:** Be it resolved by the Board of Education of Andover Regional, in the County of Sussex, New Jersey that the following annual appointments are made:
    1. Ms. Nicole Sylvester, Board Secretary
    2. Ardito & Co., LLC, Public School Accountants
    3. Dr. Joseph Casella, School Physician
    4. Saint Clare's Denville Hospital, Psychological Examiner
    5. Bryan Fleming and Cindy Mizelle, Attendance Officers
    6. Ms. Marie Goble, Treasurer of School Monies
    7. Scarinci Hollenbeck, Attorney
    8. Parette Somjen Architects, LLC, Architect of Record

7. **Home Therapies Contract:** Approve the annual contract with Horizon Healthcare Staffing at various rates per contract for the 2021-2022 school year, as recommended by the Superintendent of Schools.

8. **Appointments:** Approval of Richard Medwin, B&G Supervisor for the following appointments for the 2021-2022 school year, as recommended by the Superintendent of Schools:
    1. Asbestos Designated Person/Officer
    2. Integrated Pest Management Coordinator
    3. Chemical Hygiene Officer

9. **Accent on Communications Contract**: Approve Accent on Communications for speech therapy sessions for Student ID#7061710408 for a period from July 1, 2021 through June 30, 2022 at various rates per contract, as recommended by the Superintendent of Schools.

10. **Millennium International Textile, Inc. Contract**: Approve Millennium International Texttile, Inc. for the collection box agreement for a check of $150/month to the Andover Regional 8th grade class to help raise money for a period from July 1, 2021 through June 30, 2022 as recommended by the Superintendent of Schools.

11. **LearnWell Contract**: Approve Learnwell for direct instruction and continuous administrative support at a cost of $48/hour for a period from May 27, 2021 through June 30, 2021, as recommended by the Superintendent of Schools.

12. **Travel Expenses:** Approve Crystal Lowery for travel expenses for job related activities, included but not limited to the post office, bus company, county office, bank(s), office supply store(s), not to exceed $300.00 per quarter; travel reimbursement at the current New Jersey mileage rate; subject to change as per the District's Travel Policy.

13. **Scarinci Hollenbeck Contract:** Approve Scarinci Hollenbeck for legal services for the 2021-2022 school year for a period from July 1, 2021 through June 30, 2022 at a cost of $165/hour, as recommended by the Superintendent of Schools.

14. **Newslea Contract:** Approve Newslea for the 2021-2022 school year at a cost of $5,800, as recommended by the Superintendent of Schools.

15. **Renewal of Insurance Application:** Approve the renewal application for the New Jersey School

Boards Association Insurance Group for the 2021-2022 school year for all coverage excluding medical, dental, and prescription, as recommended by the Superintendent of Schools.

16. **Petty Cash for 2020-2021 School Year**: Approves the Business Administrator to be authorized to close the Business Office petty cash accounts as of June 30, 2021 and reopen the petty cash account Business Office accounts in the amount of $150 and $500 as of July 1, 2021, as recommended by the Superintendent of Schools.

17. **State Contract Purchases:** Approves that purchases using the following state contracts/cooperatives be approved for the 2021-2022 school year, as recommended by the Superintendent of Schools.

-Sourcewell	- MRESC
- Morris County Cooperative	- Hunderton County Cooperative
-TIPS Cooperative Purchasing	- Ed Data

18. **Transfer of 2020-2021 Surplus to Capital Reserve:** Approve the transfer of 2020-2021 surplus to the capital reserve account, as recommended by the Superintendent of Schools.

WHEREAS, NJSA **6A:23A-14.4 et seq** permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Andover Regional Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Andover Regional Board of Education has determined that up to $900,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Andover Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

19. **Transfer of 2020-2021 Surplus to Tuition Reserve:** Approve the transfer of 2020-2021 surplus to the tuition reserve account, as recommended by the Superintendent of Schools.

WHEREAS, NJSA **6A:23A-14.4 et seq** permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Andover Regional Board of Education wishes to deposit anticipated current year surplus

into a Tuition Reserve account at year end, and

WHEREAS, the Andover Regional Board of Education has determined that up to $347,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Andover Regional Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

20. **Cafeteria Account Funding**: Approve the transfer of $10,000 from the General Fund to the Cafeteria account to fund monthly cafeteria expenditures and equipment repairs, recommended by the Superintendent of Schools.

21. **Spring Bus Evacuation Schedule**: Approve the Spring 2021 bus evacuations, as attached, as recommended by the Superintendent of Schools.

22. **CST Travel**: Approve travel to various out-of-district placements by Child Study Team members: Melissa VanBlarcom, Allison McCurry, Cary Cotto for the 2021-2022 school year, as recommended by the Superintendent of Schools.

23. **Participation in Joint Agreement:** Approve the following Resolution for Participation in Joint Transportation Agreement between Andover Regional Board of Education and the Sussex County Regional Transportation Cooperative for the upcoming 2021-2022 school year, as recommended by the Superintendent of Schools.

WHEREAS, the Hopatcong Board of Education is willing to provide the services to coordinate transportation for the Andover Board of Education for transportation of students to Special Education Schools along established routes to specific destinations in order to attempt to achieve the maximum cost effectiveness;

WHEREAS, the Hopatcong Board of Education shall provide such services under the name of Sussex County Regional Transportation Cooperative.

NOW THEREFORE, BE IT RESOLVED by the Andover Regional Board of Education that pursuant

hereto the President and Secretary of the Andover Regional Board of Education are hereby authorized and directed to execute a duplicate of the Resolution which shall act as an agreement between the

Andover Regional Board of Education and the Sussex County Regional Transportation Cooperative for the coordination of transportation of students to Special Education Schools to specific destinations upon the following terms and conditions:

1. The Andover Regional Board of Education shall pay to the Sussex County Regional Transportation

Cooperative in consideration of the services it shall render pursuant to this agreement an amount to equal four percent (4.0%) of the Andover Regional Board of Education's actual cost paid for transportation of Special Education school students to specific destinations during the 2021-2022 school year, said sum to be paid as follows in each year during the term of this agreement or any extension hereof.

2. The terms “Hopatcong Board of Education” and “Sussex County Regional Transportation Cooperative” will be used interchangeably throughout this Agreement. To ensure no confusion, both terms refer to the same legal entity, the Hopatcong Board of Education.

Special Education Transportation 4% Admin Fee

Payment Due

4.0% Administrative Fees 07/30/21

(100% of estimated fees based on your 2019-20 transportation expenses)

Initial Deposit 07/31/21

(20% of estimated charges based on your 2019-20 transportation expenses)

20% of current annual charges 10/29/21

20% of current annual charges 12/31/21

20% of current annual charges 02/28/22

20% of current annual charges 04/29/22

June – plus or minus final adjustments

*All 2021-summer routes shall be billed upon completion of transportation. A check will be issued on or about July 29, 2022 for all transportation funds not used. After the 2020-21 school year, we will no longer be able to roll-over credits to the following school year.

3. The Sussex County Regional Transportation Cooperative will provide the following services:

a. routes coordinated with other districts to attempt to achieve a maximum cost reduction while

maintaining a realistic capacity and travel time; b. statements prepared on appropriate vouchers according to the above schedule delineating costs per route;

c. computer print-outs of student lists for all routes coordinated by the Sussex County Regional

Transportation Cooperative for ASSA reporting deadlines; d. all necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;

e. timely review and revision of routes; f. provide transportation within three days or sooner after receipt of the formal written request;

g. timely submission of contracts, renewals or addenda to the county office for approval.

24. **<u>Participation in Joint Agreement:</u> Approve the following Resolution between Andover Regional Board of Education and the Sussex County Regional Cooperative for Public / Private/ Charter School Transportation for the 2021-2022 School Year:**

The Andover Regional Board of Education shall pay to the Sussex County Regional Transportation Cooperative in consideration of the services it shall render pursuant to this agreement an amount to equal two

percent (2.0%) of the Andover Regional Board of Education's actual cost paid for transportation of Private and Public school students to specific destinations during the 2021-2022 school year, said sum to be paid as follows in each year during the term of this agreement or any extension hereof.

25. **Participation in Joint Agreement: Approve the following Resolution between Andover Regional Board of Education and the Sussex County Regional Cooperative for Athletic Transportation, if needed, for the 2021-2022 School Year:**

The Andover Regional Board of Education shall pay to the Sussex County Regional Transportation Cooperative in consideration of the services it shall render pursuant to this agreement an amount to equal four percent (4.0%) of the Andover Regional Board of Education's actual cost paid for transportation of Athletic and Field Trip school students to specific destinations during the 2021-2022 school year, said sum to be paid as follows in each year during the term of this agreement or any extension hereof.

26. **First Student Transportation Contract:** Approve the renewal of Multi-year contract #1 with First Student, Inc. – Andover at a cost of $488,984.54 for the 2021-2022 school year, routes and costs as attached, as recommended by the Superintendent of Schools.

27. **Joint Transportation Agreement- Byram School District:** Approve the Joint Transportation Agreement between Andover Regional School District and Byram School District for transportation of two students to Florence M. Burd School at a cost of $576.73 each, and a total cost of $1,153.46 for the 2021-2022 school year on Andover Regional Route #9, as recommended by the Superintendent of Schools.

28. **Windsor School Tuition Contract:** Approve the annual tuition contract with Windsor School for student #7293906528 for July 2021 through June 2022 at a cost of $90,300, as recommended by the Superintendent of Schools.

29. **Windsor School Tuition Contract:** Approve the annual tuition contract with Windsor School for student #4841234345 for September 2021 through June 2022 at a cost of $77,400 as recommended by the Superintendent of Schools.

30. **E.M. Electrical:** Approve E.M. Electrical Contractors for an annual maintenance agreement for service for three generators at a cost not to exceed $2,500, as recommended by the Superintendent of Schools.

31. **FMB- New Playground:** Authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Florence M. Burd School Preschool playground project, to serve as an application to the Office of School Facilities and amend the District's LRFP via minor amendment; and

Be it further resolved, that this project shall be a "One-Time Cost" project and the Board of Education is not seeking state funding but will fund the project through the district's general fund account, as recommended by the Superintendent of Schools.

32. FMB- New Playground Architect Fees: Approves the proposal with Parette Somjen Architects for professional services associated with the Florence M. Burd School preschool playground project, at a cost of $30,500 as recommended by the Superintendent of Schools.

33. LPS- RTU Replacement: Authorizes Parette Somjen Architects to submit all necessary plans and paperwork to the Department of Education concerning the Long Pond School RTU Replacement project, to serve as an application to the Office of School Facilities; and

Be it further resolved, that this project shall be a "Capital Reserve & ESSER II" project and the Board of Education is not seeking state funding but will fund the project through the district's "Capital Reserve account and ESSER II Funds" account, as recommended by the Superintendent of Schools.

34. LPS- RTU ReplacementArchitect Fees: Approves the proposal with Parette Somjen Architects for professional services associated with the Long Pond School RTU Replacement project at a cost of $18,500 as recommended by the Superintendent of Schools.

35. Central Park School ESY Tuition Contract: Approve the annual ESY tuition contract with Central Park School for student #2016067024 for July 2021- August 2021 at a cost of $4,400 and a personal aide at a cost of $3,700 for a total of $8,100, as recommended by the Superintendent of Schools.

36. **Phoenix Advisors LLC Contract:** Approve the annual contract with Phoenix Advisors LLC to serve as the districts contoninutn disclosure agent for the 2021-2022 school year, at various costs per the contract, as recommended by the Superintendent of Schools.

37. **Summer Academy Transportation:** Approve the following Stocker Bus Company Quote #01-22 transportation for the Summer Academy bus routes as follows:

ID #	Destination	Dates / Times	Quote Description	Cost
Quote 01-22	Summer Academy	7/1/21-7/31/21 9:55 AM-11:30 AM	2: 54 passenger buses to and from FMB School	Rt. S1 - $255.00 per day Rt. S2 - $255.00 per day

38. **Tuition Contract with Newton:** Approve the tuition contract agreement with Newton School District for the 2021-2022 school year at a cost of $2,720,906, as recommended by the Superintendent of Schools.

39. **2021-2022 IDEA Grant:** Approves the following IDEA grant monies for the 2021-2022 school year:

IDEA- Basic	IDEA- Preschool
$148,655	**$6,882**

40. **2020-2021 School Security Grant:** Approve the application and submission of reimbursement from October 28, 2020 for the School Security Grant, for compliance with Alyssa's Law in the amount of $24,165, (if cost estimates exceed the budgeted amount, there are local funds available to pay for the project(s)), as recommended by the Superintendent of Schools.

41. **New Jersey Cooperative Purchasing Alliance # CK04:** Approve participation in the New Jersey Cooperative Purchasing Alliance # CK04, as recommended by the Superintendent of Schools.

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the "Lead Agency" has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on June 23, 2021 the governing body of the Andover Regional School District, County of Sussex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Andover Regional Board of Education

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

42. **Building Use for 2021-2022 School Year**: Approve the following building use for the Long Pond and/or Florence M. Burd schools, as recommended by the Superintendent of Schools.

NAME OF ORGANIZATION	PURPOSE	DATE REQUESTED	INSURANCE CERTIFICATE	BUILDING
Andover PD	Safety Town	July 6-16, 2021	Yes	FMB
Andover PD	Car Seat Inspection/Installation	July 12, 2021	Yes	FMB

43. **Tuition Reimbursement**: Approve the following tuition reimbursement, as recommended by the Superintendent of Schools:

Name	Program	Credits	Location	Cost per Credit	Reimbursement Cost	Dates

Nickolas Moustakas	GED 690 Physiological Basis of Learning Disabilities	3	Centenary University	$625.95	$1,913.85	Fall 2021
Erik Burneyko	HLTH614 Advanced Epidemiology	3	NJ City University	$758.40	$2,275.20	Fall 2021
Tammy Antonucci	GED650 Principles & Practices of Supervision	3	Centenary University	$767.75	$2,303.24	Fall 2021
Marianela Torres	MCC635 Effective Literacy Teaching for English Language Learners	3	NJ City University	$758.40	$2,275.20	Fall 2021

44. **American Rescue Plan ESSER III Federal Grant / Safe Return Plan:** Approve "Safe Return Plan" as required of the American Rescue Plan ESSER III Federal Grant application, as recommended by the Superintendent of Schools.

45. **School Security Drills SOA**: Approve Andover Regional's School Security Drill Statement of Assurance for the 2020-2021 school year, as recommended by the Superintendent of Schools.

46. **ARP ESSER III Grant**: Approve the submission of the ARP- ESSER III funds of $384,139, as recommended by the Superintendent of Schools.

C. CURRICULUM/INSTRUCTION:

Be it resolved that resolution numbers 1-3 be adopted, as presented:

Motion by:_____ Second by: _____ Final Call Vote: _____

Roll Call:

Ms. Annuzzi	Mrs. Bearden	Mrs. Brennan
Mrs. Dunbar	Mr. Fetcho	Mr. Minnick
Mr. Porter	Mrs. Sciroppo	Dr. Koroski

1. **Activities/Trips**: Approve the following student activities/class trip, as recommended by the Superintendent of Schools.

Grade/ Teacher	Date/ Destination/ Purpose	# of Students & Adult Chaperones w/Names	Student Cost	Transportation	Board Cost

Nick Moustakas Track & Field	Track & Field Event May 20, 2021 3:20pm-6:00pm Green Hills School	Students: 12 Teachers: 2 Nick Moustakas Steve Zanella	$0	Stocker Bus $300.00 per bus per trip	$600.00

2. **Professional Development Workshops:** Approve the following professional development, registration fees and mileage reimbursement, as recommended by the Superintendent of Schools.

Name	Program/Location	Date	Fees/Mileage
Tammy Antonucci	Spotlight on Dyslexia by Learning Ally, Virtual	June 4, 2021	Registration: $99.00
Melissa VanBlarcom	Transforming SEL w/Challenging Students NJSPAFEA, Online	July 19, 2021 (9am-12pm)	Registration: $60/members
Melissa VanBlarcom	Application of DBT Skills for Middle & HS Settings Natl Assoc of School Psychologists, Online/Self-Paced	Online/Self-Paced	Registration: $130.00
Melissa VanBlarcom	The Path Forward on Student Mental Health NJPSAFEA, Online	July 14, July 15 & July 27, 2021 (9am-12pm) Online	Registration $225/members
Jennifer McKeown	Creating Affirming & Inclusive Educational Environments TCNJ, Online	August 3, 2021	Registration: $250.00
Stephanie Oberg	Catching up your Students w/Disabilities Who Have Fallen Behind BER, Virtual Recording	N/A-Virtual Recording	Registration: $279.00
Jessica Hubble	Orton-Gillingham Training (Dyslexia Training) MaxScholar, Online	August 12, 2021	Registration: $240.00 (materials $895.00 (course)

3. **Summer Clerical Curriculum Work Position**: Approve one position for the purpose of Summer Clerical Curriculum work to be paid up to 70 hours at $15/hour, not to exceed $1,050, which would be taken from the Curriculum budget, as recommended by the Superintendent of Schools.

COMMUNICATIONS TO BOARD: None at this time.

OLD and NEW BUSINESS:

A. OLD BUSINESS

B. NEW BUSINESS

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS:

This public session is designed for members of the public to speak on issues for Board consideration. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education

chooses to respond, it does not waive its right thereafter not to respond. Members of the public are asked to state their name and address for the record.

**** Members of the public are requested to keep their comments to a maximum of 3 minutes. ****

EXECUTIVE SESSION (as needed):

The Andover Regional Board of Education, County of Sussex, State of New Jersey will adjourn into closed session meeting to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

1. Matters rendered confidential by State or Federal law.
2. Matters which could impair the right to receive federal funds.
3. Matters which could constitute an unwarranted invasion of personal privacy if conducted in public.
4. Negotiations.
5. Discussions involving the purchase, lease, or acquisition of real property, the setting of bank rates, or the investment of public funds, where disclosure could adversely affect the public interest.
6. Discussions of tactics and techniques used in protecting the safety and property of the public.
7. Discussions of pending or anticipated litigation, contract negotiations, and matters falling Under attorney-client privilege.
8. Personnel.
9. Deliberations after a public hearing.

Whereas, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and whereas, this public body is of the opinion that such circumstances presently exist.

Be it resolved that the Andover Regional Board of Education will now go into private session to discuss matters rendered confidential according to the aforementioned specific exceptions.
Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. All appropriate persons who may be discussed in private session have been notified.

Expected Length: _____ Convene Time: _____
M _____ 2nd _____
All Those in Favor: Ayes _____ Opposed: No _____

1. **RECONVENE**: Time: _____
M _____ 2nd _____
All Those in Favor: Ayes _____ Opposed: No _____

2. **ADJOURNMENT**: Time: _____
M _____ 2nd _____

All Those in Favor: Ayes _____ Opposed: No _____