Andover Regional Board of Education Regular Meeting

(held in person and also available to the public via YouTube)

May 12, 2021

Attendance:

Present: Mrs. Rebecca Bearden, Mrs. Maria Dunbar, Dr. Robert Koroski, Mr. Steven Minnick and Mr. William Porter

Also Present: Mr. Dennis Tobin, Interim Superintendent
Ms. Nicole Sylvester, School Business Administrator/Board Secretary
20 members of the public and staff, watching via YouTube stream

Not Present: Ms. Vincenia Annuzzi, Mrs. Jessica Brennan and Mr. James Fetcho

I. INTRODUCTORY ITEMS

President Koroski called the meeting to order at 7:30 p.m.

Pledge of Allegiance: Dr. Koroski led the flag salute.

Mission Statement: Dr. Koroski read the mission statement:

Andover Regional Schools prepare students to successfully meet the challenges of today and tomorrow by fostering a love of learning. Our safe, supportive, and stimulating environment encourages students to reach their full potential. It is an expectation that all students shall achieve the New Jersey Core Curriculum Content Standards at all grade levels. In Andover Regional, every child catches the learning spirit!

Public Meeting Notice: President Koroski read the following public meeting notice:

"The New Jersey Open Public Meetings Act was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is either discussed or acted upon. The Board has fully complied with the notice requirements by advertising in the New Jersey Herald, posting publicly and by notifying the municipal clerk of the date, time and place of the meeting."

II. EXECUTIVE SESSION: None at this time.

III. PRESENTATION(S):

- Mr. Fleming presented the Superintendent Roundtable Award to Brooke Geoghegan.

- Mr. Fleming and Mrs. Mizelle presented Mr. Maurice, Mrs. Grennan, Mrs. Coston and Mr. Hasten with the GEOY Awards.
- Mr. Fleming, Mrs. Mizelle and Ms. Sylvester presented Mr. Reiser, Mr. Williams, Mr. Berghoff, Mrs. Sternecker, Mrs. Schaad and Ms. Hansen with thanks and gratitude as these employees retire and move on to the next chapter of their lives!

IV. APPROVAL OF MINUTES:

Mr. Porter moved and Mr. Minnick seconded, that the Andover Regional Board of Education approve the minutes of the following Board of Education meeting, as recommended by the Superintendent of Schools.

April 28, 2021 Regular Meeting Minutes
April 28, 2021 Executive Session I Minutes
April 28, 2021 Executive Session II Minutes

Roll Call Vote:

Yes: Mrs. Bearden, Mrs. Dunbar, Dr. Koroski, Mr. Minnick and Mr. Porter

No: None

Abstain: None

V. COMMITTEE REPORTS:

Board Committees:

Personnel/Policy	Finance/Operations	Curriculum/Instruction
Mr. Porter (Chair)	Ms. Annuzzi (Chair)	Mrs. Dunbar (Chair)
Open	Mrs. Bearden	Mrs. Brennan
Mr. Minnick	Mr. Fetcho	Dr. Koroski

Special Committees/Ad Hoc Assignments:

WHAT	DELEGATE	ALTERNATE(s)
Sussex County School Boards Association	Open	Mr. Porter
NJSBA Delegate Assembly	Mr. Minnick	Mrs. Dunbar
Newton Board of Education Rep.	Mr. Porter	Dr. Koroski
Sussex County Educational Services	Mrs. Dunbar	Mrs. Brennan
Andover Regional Education Foundation	Mrs. Bearden	Dr. Koroski
Andover Regional Parent Teacher Association	Mrs. Bearden	Mrs. Brennan
Township Liaison	Ms. Annuzzi	Mrs. Dunbar
Negotiations	Dr. Koroski	Ms. Annuzzi & Mrs. Bearden

QSAC Committee	Dr. Koroski	Mrs. Brennan
Sick Bank	Dr. Koroski	Ms. Annuzzi & Mrs. Bearden

Tri-District Committee:
Mr. Dennis Tobin, Interim Superintendent
Ms. Nicole Sylvester, Board Secretary
Dr. Rob Koroski, Board President
Mrs. Jessica Brennan, Board Member

Mr. Porter gave his report on Personnel/Policy which included the school health preparedness plan, renewals and tenure discussion ensued.

Ms. Sylvester gave her report on Finance/Operations which included the school health preparedness plan, feasibility study and personnel, discussion ensued.

Mrs. Dunbar gave her report on Curriculum/Instruction which included the health preparedness plan, personnel updates, summer academy and curriculum updates, discussion ensued.

Tri-District Committee:
Mr. Dennis Tobin, Interim Superintendent
Ms. Nicole Sylvester, Board Secretary
Dr. Rob Koroski, Board President
Mrs. Jessica Brennan, Board Member

VI. SUPERINTENDENT REPORT:

A. Mr. Tobin gave his update on the Health Related School Preparedness Plan.
B. Mr. Tobin reported on the Grade 8 promotion ceremony and the planning that is in place. Dates for the 8th grade promotion ceremony are as follows: June 15th at 6:00pm, rain dates: June 16th 6:00pm or June 17th 10am. Mr. Tobin also reported that there would be an 8th grade field day in lieu of the 8th grade dance.
C. Mr. Tobin gave his monthly HIB Report.

Mrs. Dunbar moved and Mr. Porter seconded, that the Andover Regional Board of Education approve the resolution below as presented:

Resolve that the Board of Education accepts the attached HIB Report beginning **April 22, 2021 through May 5, 2021,** as recommended by the Superintendent of Schools.

Roll Call Vote:

Yes: Mrs. Bearden, Mrs. Dunbar, Dr. Koroski, Mr. Minnick and Mr. Porter

No: None

Abstain: None

B. Curriculum, Instruction & Assessment: Listed below is the report from **Jennifer Reynolds,** Coordinator of Curriculum, Instruction and Assessment.

- Continue to meet formally and informally with the administrative team regarding operations and virtual learning
- Continue work on the K-4 21st Century/Library Curriculum to incorporate the new Career Readiness, Life Literacies & Key Skills Standards and the Computer Science and Design Thinking Standards
- Conducted classroom visits
- Met multiple times with Tri-District Curriculum representatives
- Worked with the administrative team to successfully plan for and welcome back all students for 5 days a week of instruction (in addition to those wishing to remain 100% virtual)
- Celebrated our teachers for Teacher Appreciation Week. Their hard work, flexibility, patience, and understanding through this difficult year did not go unnoticed. Thank you, Teachers, for all you do.
- Successfully completed ACCESS testing for all students. A special thank you to Ms. Torres.
- Completed the Tri District Music Curriculum for grades K-8. A special thank you to Mr. Carle.
- Worked closely with the administrative team on planning and preparations for the Summer Academy
- Worked closely with the administrative team on planning for positions and placements for the 2021-2022 school year

C. Technology Report: Listed below is a report from Joseph DeLuca, Technology/Network Systems Administrator.

- Completed webinars for the implementation of WIDA DRC Insight for Access ELL Testing
- Ensured Function of WIDA DRC Insight for Access ELL Testing as required of the District Technology Coordinator

D. Child Study Team Report: The updates below regarding the District CST and Special Services are prepared by Suzanne Ross, Supervisor of Special Services/LDTC.

- In **April 2021** the following meetings were held:
  * New Preschool Referral: 4
  * New Referrals: CST 2, Speech 0
  * Annual Reviews: CST 5, Speech 1
  * Eligibility Meetings: CST 7, Speech 0
  * Transfer out of district: CST 0, Speech 0
  * Transfer into district: CST 1
  * Declassified: CST 0 Speech 0
  * Newly Classified CST 0, Speech 0
  * Other meetings: CST 1, Speech 0, 504 2
  * **Total number of IEPs**: **CST 74 Speech = 83**
  * **Total number of 504's =24**
  * **Total number of RTI Speech Action Plans = (20)**

- Ongoing collaboration with County, State,and tri district schools in regards to future educational planning for students, during virtual learning.
- Met with outside agencies (Perform Care and CMO) to discuss services and roles when working with our students.
- Attendance at the Sussex County Special Education Directors/Supervisor's Group regarding updates with the NJDOE on special education.
- Ongoing formal and informal meetings with the administrative team regarding operations and virtual learning
- Worked with the administrative team to formulate plans for students to return to 5 days.
- Ongoing evaluations of students and continued student classroom observations.
- Preparation and scheduling for DLM testing to begin.
- Completed and submitted all summative evaluations and tenure memo recommendations.
- Participated in FMB RTI committee and grade level meetings to discuss student data and progress monitoring.
- Met with the Dyslexia Team at FMB school to discuss student data, and the alignment of specific testing modules within the STAR assessment
- The CST team members have worked with teachers to strategize for specific student needs, observing classroom instruction regularly to help develop plans.
- Worked with the administrative team members on the planning and preparations for the Summer Academy, as well as program planning for positions for the 2021/2022 School year.
- Planned activities for Teacher Appreciation Week… To honor our teachers for all of their hard work this year!

E. Suspension/HIB Reports from Florence M. Burd and Long Pond schools.

F. Principal's Reports from Cindy Mizelle and Bryan Fleming are attached.

VII. SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT:

None at this time.

VIII. PUBLIC PARTICIPATION ON AGENDA ITEMS:

Below are the comments from the YouTube Stream LiveChat, all questions were answered and discussed, if applicable.

Jennifer Reynolds

Congratulations to our retirees! You will be missed by your Andover Community! Thank you for all you have done for us over the years.

IX. ACTION ITEMS:

A. PERSONNEL/POLICY:

Mr. Minnick moved and Mrs. Dunbar seconded, that the Andover Regional Board of Education approve resolutions #1-55 as amended:

1. **AREA Custodians**: Approve the re-employment and salaries (Salaries may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) for the 2021-2022 school year, as recommended by the Superintendent of Schools.

#	Name	Date of Hire	Years as of 9/1/21-10 Months 7/1/21-12 months	Position	Location	Step 2021-2022	Salary 2021-2022	Longevity 2021-2022	Total Salary 2021-2022
1	Decker, Kevin	3/16/2000	21	Maint/Cust	FMB	16	52,755	1,100	53,855
2	Fancera, Gerald	9/1/2016	5	Custodian	LPS	1	35,540		35,540
3	Fink, Steve	2/4/2021	0	Custodian	FMB	1	17,770		17,770
4	Henderson, David	1/8/2018	3	Custodian	FMB	1	35,540		35,540
5	Hunsicker, Valentin	10/17/2019	1	Custodian	LPS	1	35,540		35,540
6	Murphy, Brian	10/26/2015	5	Custodian	FMB	1 (56.25%)	19,991		19,991

7	Nelson, Gary	10/17/2019	1	Custodian	FMB	1 (40%)	14, 216		14,216
8	Vazquez, Sandy	4/6/2021	0	Custodian	LPS	1	35,540		35,540
9	Williams, Scott *	5/15/1991	30	Custodian	LPS	17	54,162	2,500	56,662

* Approved retirement date effective September 1, 2021 (last day worked August 31, 2021)

2. **AREA Secretaries**: Approve the re-employment and salaries (Salaries may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) for the AREA Secretaries for the 2021-2022 school year, as recommended by the Superintendent of Schools.

#	Name	Date of Hire	Years as of 9/1/21-10 Months 7/1/21-12 months	Position	Location	Step 2021-2022	Salary 2021-2022	Longevity 2021-2022	Total Salary 2021-2022
1	Delfing, Lynn	10/16/2006	15	CST Secr	District	4	44,906	500	45,406
2	Korp, Wendy	7/1/2019	2	LPS Secr	LPS	1	41,906		41,906
3	Westervelt, Theresa	7/1/2017	4	FMB Secr	FMB	8	48,906		48,906

3. **AREA Teachers**: Approve the re-employment and salaries (Salaries may be subject to adjustment upon conclusion of AREA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) for the AREA Teachers (certified professional staff) for the 2021-2022 school year, as recommended by the Superintendent of Schools.

#	Name	Date of Hire	Years as of 9/1/21-10 Months 7/1/21-12 months	Position	Location	Step 2021-2022	Salary 2021-2022	Longevity 2021-2022	Total Salary 2021-2022
1	Anello, Debora	11/16/2004	16	Teacher	FMB	BA-7	65,135	800	65,935
2	Antonucci, Tammy	2/26/2018	3	Teacher	FMB	BA-7	65,135		65,135
3	Apgar, Gloria	9/1/2000	21	Teacher	FMB	BA 15-12	75,272	1,600	76,872
4	Brady, Kristen	2/6/2012	9	Teacher	FMB	MA-3	64,192		64,192
5	Burneyko, Erik	9/1/2017	4	Nurse	LPS	BA 15-6	65,224		65,22

									4
6	Carle, Thomas	9/1/2020	1	Music Teacher	FMB/LPS	MA-1	61,435		61,435
7	Coffey, Jennifer	9/1/2020	1	LPS SS Teacher	LPS	BA-5	62,056		62,056
8	Coiro, MaryHelen	9/1/2004	17	Teacher	LPS	BA-15	79,306	800	80,106
9	Cotto, Cary	12/1/2015	5	Speech	LPS	MA 45-8	75,690		75,690
10	Cotter, Tara	10/1/12019	1	Teacher	LPS	BA-2 80%	46,195		46,195
11	Davis, Lauren	9/1/2020	1	Teacher	FMB	BA-1	56,385		56,385
12	DuCharme, Melinda	1/2/2019	2	Teacher	FMB	BA-2	57,744		57,744
13	Ehehalt, Wendy	9/1/2000	21	Teacher	FMB	MA-12	78,672	1,600	80,272
14	Gardepe, Shelley	9/1/2002	19	Teacher	FMB	MA-11	76,879	1,600	78,479
15	Granholm, Jill	9/1/2017	4	Teacher	FMB/LPS	MA-2 71%	44,584		44,584
16	Grennan, Kristin	9/1/2002	19	Teacher	FMB	BA 30-11	74,629	1,600	76,229
17	Hasten, James	9/1/2002	19	Teacher	LPS	MA 30-11	78,779	1,600	80,379
18	Hauptly, Kara	9/1/2020	1	PT Media	FMB	BA 30-2 80%	48,435		48,435
19	Houtman, Cherly	9/1/1999	22	Teacher	LPS	MA 45-14	86,309	2,300	88,609
20	Hubble, Jessica	9/1/2019	2	Teacher	FMB	BA-1	56,385		56,385
21	Huffman, Lauren	9/1/2002	19	Teacher	FMB	MA-11	76,879	1,600	78,479
22	Jennings, Deborah	9/1/2003	18	Teacher	FMB	BA-10	70,086	1,600	71,686
23	Johnson, Jill	9/1/2002	19	Teacher	FMB	BA-11	71,829	1,600	73,429
24	LaBarge, Leo	9/1/2015	6	Teacher	LPS	MA-2	62,794		62,794

25	Labouseur, Gabriella	2/16/2005	16	Teacher	FMB	MA-9	73,440	800	74,240
26	Maurice, Brendan	9/1/2019	2	Guidance	FMB	MA-2	62,794		62,794
27	Maxwell, Alyssa	9/1/2019	2	Teacher	FMB	MA-1	61,435		61,435
28	McCurry, Allison	9/1/2020	1	Social Worker	FMB	MA-1	61,435		61,435
29	McKeown, Jennifer	9/1/2018	3	Guidance	LPS	MA-2	62,794		62,794
30	Mirena, Elyse	9/1/2018	3	Teacher	LPS	BA-4	60,579		60,579
31	Moriarty, Jennifer	1/3/2017	4	Teacher	FMB	MA-2	62,794		62,794
32	Morrell, Rebecca	9/1/2018	3	Teacher	LPS	MA-2	62,794		62,794
33	Moustakas, Nickolas	2/1/2015	6	Teacher	LPS	MA 15-2	63,844		63,844
34	Myers, Darice	9/1/2000	21	Teacher	LPS	MA 15-13	81,564	1,600	83,164
35	Oberg, Stephanie	9/1/2020	1	Spec Ed Teacher	LPS	BA-3	59,142		59,142
36	Passannante, Summer	4/18/2006	15	Teacher	LPS	MA 15-6	69,674	800	70,474
37	Peterson, David	9/1/2019	2	Teacher	LPS	BA 30-11	74,629		74,629
38	Pettinelli, Kimberly	9/1/2020	1	Spec Ed Teacher	FMB	BA-2	57,744		57,744
39	Posser, Stephanie	9/1/2006	15	Teacher	LPS	MA-8	71,790	800	72,590
40	Prol, Stephanie	9/1/2015	4	LOA 10/16/19	FMB	MA-2			-
41	Publik, Stacy	10/27/2008	12	Teacher	LPS	BA 30-10	72,886	800	73,686
42	Rosselli, Kimberly	9/1/2011	10	Teacher	FMB	BA 30-6	66,374		66,374
43	Sajdak, Meredith	9/1/2017	4	Teacher	LPS	BA-6	63,574		63,574
44	Serratelli, Claire	3/3/2017	4	Teacher	FMB/LPS	MA-2	62,794		62,794

45	Shik, Deborah	9/1/2005	16	Teacher	FMB	BA 30-9	71,190	800	71,990
46	Sica, Sandra	9/1/2005	16	Teacher	LPS	MA 15-9	74,490	800	75,290
47	Silvernail, Catherine	9/1/2014	7	Teacher	LPS	BA 15-2	59,394		59,394
48	Sincaglia, Irene	9/1/2013	8	Nurse	FMB	BA 15-2	59,394		59,394
49	Skoldberg, Elizabeth	10/1/2004	16	Teacher	FMB	BA 15-8	68,390	800	69,190
50	Smith, Nicole	11/21/2009	12	Teacher	FMB	MA-6	68,624	800	69,424
51	Spaldo, Nicole	10/1/2020	0	OT/PT	FMB/LPS	MA-7	70,185		70,185
52	Torres, Marianela	9/1/2020	1	Spanish Teacher	FMB/LPS	BA 15-1	58,035		58,035
53	VanBlarcom, Melissa	9/1/2017	4	School Psychologist	FMB/LPS	PHD-7	76,785		76,785
54	(Lazur) Whitaker, Mariann	9/1/2005	16	Teacher	FMB	MA 15-9	74,490	800	75,290
55	Willemsen, Deborah	9/1/2007	14	Teacher	LPS	MA 15-7	71,235	800	72,035
56	Zanella, Steven	9/1/1995	26	Teacher	LPS	MA 30-17	91,071	2,300	93,371

4. **Non-Affiliated Personnel**: Approve the re-employment and salaries for the non-affiliated employees for the 2021-2022 school year and the employment benefits for the non-affiliated employees, as recommended by the Superintendent of Schools.

	Name	Date of Hire	Years as of 9/1/21-10 Months 7/1/21-12 months	Position	Location	Salary 2021-2022	Longevity 2021-2022	Stipend 2021-2022	Total Salary 2021-2022
1	Goble, Marie	7/1/1998	23	Treasurer	District	7,710			7,710
2	DeLuca, Joseph	11/1/2019	1	Technology	District	88,364			88,364
3	Kristiansen, Linda	3/9/2015	6	Trans/Purch	District	49,500			49,500
4	Mehrkens, Stacey	9/25/2000	21	Assist to BA	District	50,477	1,500		51,777

5	Reardon, Cindy	10/13/2015	6	Secr to Super	District	51,014		5,000	56,014
6	Housby, Melinda	10/4/1995	26	IT Specialist	District	42,198	2,000	7,500	51,698
7	Wolverton, Ian	7/1/2021	0	Technology	District	39,800			39,800

5. **2021-2022 Administrators**: Approve the re-employment and salaries (Salaries may be subject to adjustment upon conclusion of ARAA negotiations and after successor Collective Negotiation Agreement is ratified by the Association and approved by the BOE) for the Administrators for the 2021-2022 school year, as recommended by the Superintendent of Schools.

	Name	Date of Hire	Years as of 9/1/21-10 Months 7/1/21-12 months	Position	Location	Salary 2021-2022	Longevity 2021-2022	Total Salary 2021-2022
1	Fleming, Bryan	3/1/2017	4	Principal	LPS	130,254		130,254
2	Mizelle, Cynthia	12/1/2015	5	Principal	FMB	124,196	750	124,946
3	Reynolds, Jennifer	12/18/2017	3	Dir Curr	District	105,025		105,025
4	Ross, Suzanne	10/15/2018	2	Sup Sp. Sv	District	101,396		101,396
5	Sylvester, Nicole	8/27/2018	3	BA/BS	District	113,033		113,033

6. **2020-2021 ParaProfessional Staff**: Approve the non-renewal of the paraprofessional staff members as per the 2017-2020 AREA/ARBOE Agreement, Article X Employment, C1 Employment Notification…"On or before May 15 of each year, the Board shall give to each member of the paraprofessional staff non-renewal letters. All paraprofessionals' employment shall cease as of June 30 each year…", as recommended by the Superintendent of Schools.

7. **2021 Summer Case Management:** Approve the following Andover Regional School District Child Study team members to provide case management and complete evaluations during the summer months, for up for 10 days at their per diem rate, as recommended by the Superintendent of Schools.

Allison McCurry
Melissa VanBlarcom
Cary Cotto
Nicole Spaldo (evaluations only)

8. **2021 Summer I.E.P. Meetings:** Approve the following Andover Regional School District Speech and Language Therapist, to attend I.E.P. meetings during the summer months, as needed, at an hourly rate of $50.00, as recommended by the Superintendent of Schools.

Cary Cotto
Jennifer Pepe

9. **2021 Summer I.E.P. Meetings:** Approve the following Andover Regional School District Occupational Therapist, to attend I.E.P. meetings during the summer months, as needed, at an hourly rate of $50.00, as recommended by the Superintendent of Schools.

Nicole Spaldo

10. **2021 Summer I.E.P. Meetings:** Approve the following teachers to attend I.E.P. meetings during the summer months, as needed, at an hourly rate of $50.00, as recommended by the Superintendent of Schools.

Special Education Teachers

Alyssa Maxwell
Stephanie Oberg
Summer Passannante
Kimberly Pettinelli
Stephanie Posser
Claire Serratelli
Sandra Sica
Marianne Whitaker

General Education Teacher

Kara Hauptly
Lauren Huffman
Alyssa Maxwell
Jeni Moriarty
Stephanie Posser
Marianne Whitaker

11. **School Counselor Summer Days:** Approve summer days as follows for school counselors at their per diem rate, as recommended by the Superintendent of Schools:

Jennifer McKeown, LPS Counselor- 5 days during the summer of 2021
Brendan Maurice, FMB Counselor- 2 days during the summer of 2021

12. **School Nurse Summer Days:** Approve summer days as follows for school nurse at per diem rate, as recommended by the Superintendent of Schools:

Erik Burneyko, LPS School Nurse - 3 days during the summer of 2021
Irene Sincaglia, FMB School Nurse - 2 days during the summer of 2021

13. **Summer 2021 Substitute Custodians:** Approve the following summer 2021 custodian substitutes effective immediately, at a rate of $15.00/hour, pending receipt of all required paperwork, including criminal history clearance, as recommended by the Superintendent of Schools.

Aidan Black
Gary Kays
Richard O'Neill
Steven Styles
Dan Gorman

14. **2021 Extended School Year Teachers:** Approve the following as Teachers for the Extended School Year for the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days listed below at a rate of $50.00 per hour for a total salary listed, as recommended by the Superintendent of Schools.

Leo LaBarge	3/hrs./day	21 days	$3,150
Kim Rosselli	3/hrs./day	21 days	$3,150
Justin Iazetti	3/hrs./day	21 days	$3,150
Stephanie Posser	3/hrs./day	21 days	$3,150
Kimberly Pettinelli	3/hrs./day	21 days	$3,150
Alyssa Maxwell	3/hrs/day	21 days	$3,150
Marianne Whitaker	3/hrs./day	21 days	$3,150
Sandra Sica	3/hrs/day	21 days	$3,150

15. **2021 Extended School Year ParaProfessionals:** Approve the following as ParaProfessionals for the Extended School Year for the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days listed below at a rate of $20.00 per hour for a total salary listed, as recommended by the Superintendent of Schools.

Stephanie Cook	Up to 3/hrs./day	21 days	$1,260

Kim Clark	Up to 3/hrs./day	21 days	$1,260
Amy Finley	Up to 3/hrs./day	21 days	$1,260
Kaitlyn Leiby	Up to 3/hrs./day	21 days	$1,260
Nadine Murphy	Up to 3/hrs./day	21 days	$1,260
Marianne Nichols	Up to 3/hrs./day	21 days	$1,260
Jennie Pike	Up to 3/hrs./day	21 days	$1,260
Maria Roque	Up to 3/hrs./day	21 days	$1,260
Leah Slobodzian	Up to 3/hrs./day	21 days	$1,260
Lisa Sumski	Up to 3/hrs./day	21 days	$1,260
TBA	Up to 3/hrs./day	21 days	$1,260

16. **2021 Extended School Year Speech/Language Therapist:** Approve the following as Speech/Language Therapist for the Extended School Year as needed during the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days as determined by need at a rate of $50.00/hour, as recommended by the Superintendent of Schools.

Jennifer Pepe	3/hrs./day	21 days	$3,150

17. **2021 Summer Programming Nurse:** Approve the following as Nurse for the Extended School Year as needed during the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days as determined by need at a rate of $50.00/hour, as recommended by the Superintendent of Schools.

Erik Burneyko	3/hrs./day	21 days	$3,150

18. **Substitute Technology Assistant**: Approve Steve Petagno as a substitute technology assistant for the 2021-2022 school year at the rate of $15/hour, as recommended by the Superintendent of Schools.

19. **School Safety Specialist**: Approve Bryan Fleming, LPS Principal, as Andover Regional School District's School Safety Specialist as required by new New Jersey State Law for the 2021-2022 school year, as recommended by the Superintendent of Schools.

20. **2021 Safety Town:** Approve the following individuals for the Safety Town Program for the period July 6, 2021 through July 16, 2021, for the hours/days and salary listed below, as recommended by the Superintendent of Schools.

Patricia Ross	Lead Teacher	9 Days, $50.00/Hour	Total $1,125
Candice Coston	ParaProfessional	9 Days $20.00/Hour	Total $450

21. **Homebound Instruction**: Approve all employed Andover certified teachers as Homebound Instructors for the 2021-2022 school year at a rate of $50.00/per hour, as required by code, as needed and as recommended by the Superintendent of Schools.

22. **Emerging Needs:** Approve and accept that the Supervisor of Special Services be able to make any and all reassignments of paraprofessionals as may be necessary due to emergent situations, necessary revisions to IEP's or to accommodate emerging needs and circumstances for the 2021-2022 school year, as recommended by the Superintendent of Schools.

23. **Permission to Hire**: Authorize the Superintendent to hire personnel during the 2021-2022 school year, if needed, with ratification at the next regular Board meeting, as recommended by the Superintendent of Schools.

24. **Harassment, Intimidation & Bullying (HIB) Anti-Bullying Coordinator(ABS)**: Approve the appointment of Bryan Fleming, LPS Principal, as the HIB Coordinator for the Andover Regional School District for the 2021-2022 school year, as recommended by the Superintendent of Schools.

25. **Harassment, Intimidation & Bullying (HIB) Anti-Bullying Specialists (ABS)**: Approve the appointment of the HIB ABS positions as follows for the 2021-2022 school year, as recommended by the Superintendent of Schools.

Jennifer McKeown - LPS
Brendan Maurice - FMB

26. **Special Project Stipend:** Approve the achievement and payment of $1,210 contractual stipend (1% of salary) for **Cindy Mizelle**, FMB Principal, for creating a more rigorous Academic Kindergarten Program/Special Project at FMB School for the 2020-2021 school year, as recommended by the Superintendent of Schools.

27. **Special Project Stipend:** Approve the achievement and payment of $1,210 contractual stipend (1% of salary) for **Cindy Mizelle**, FMB Principal, for Mindfulness in the Classroom Program/Special

Project at FMB School for the 2020-2021 school year, as recommended by the Superintendent of Schools.

28. **Special Project Stipend:** Approve the achievement and payment of $1,023 contractual stipend (1% of salary) for **Jennifer Reynolds,** Coordinator of Curric., Instruction & Asses., for Virtual Learning Study/Special Project for the 2020-2021 school year, as recommended by the Superintendent of Schools.

29. **Special Project Stipend:** Approve the achievement and payment of $1,023 contractual stipend (1% of salary) for **Jennifer Reynolds**, Coordinator of Curric.,Instruction & Asses., for Health Related School Preparedness Plan Co-Chair with the Superintendent/Special Project for the 2020-2021 school year, as recommended by the Superintendent of Schools.

30. **Special Project Stipend:** Approve the achievement and payment of $1,269 contractual stipend (1% of salary) for **Bryan Fleming**, LPS Principal, for Academic Support/Summer School Options/Special project for the 2020-2021 school year, as recommended by the Superintendent of Schools.

31. **Special Project Stipend:** Approve the achievement and payment of $1,269 contractual stipend (1% of salary) for **Bryan Fleming**, LPS Principal, for Communication/Grade Level Focus Group Chats/Special Project at Long Pond School during 2020-2021 school year, as recommended by the Superintendent of Schools.

32. **Special Project Stipend:** Approve the achievement and payment of $988 contractual stipend (1% of salary) for **Suzanne Ross**, Supervisor of Special Education/LDTC., for District Homeless Liaison/Special Project for the 2020-2021 school year, as recommended by the Superintendent of Schools.

33. **Special Project Stipend:** Approve the achievement and payment of $988 contractual stipend (1% of salary) for **Suzanne Ross**, Supervisor of Special Education/LDTC., for creating the Weekend Bag Program/Special Project for the 2020-2021 school year, as recommended by the Superintendent of Schools.

34. **BA Merit Goal Approval:** Approve the completion of the first merit goal, according to Section IV of the Business Administrator's contract, for the 2020-2021 school year for a 1% qualitative Merit Goal in the amount of $1,101 to complete and receive reimbursement from the 2012 SDA grant, and that it be submitted to the County Superintendent for final approval, as recommended by the Superintendent of Schools.

35. **BA Merit Goal Approval:** Approve the completion of the second merit goal, according to Section IV of the Business Administrator's contract, for the 2020-2021 school year for a 1% qualitative Merit Goal in the amount of $1,101 to help create, review and have adopted or re-adopted important Buildings & Grounds documents and that it be submitted to the County Superintendent for final approval, as recommended by the Superintendent of Schools.

36. **BA/Board Secretary Contract:** Approve and accept from the County Executive Superintendent, the new employment contract for Nicole Sylvester, Business Administrator/ Board Secretary, in accordance with N.J.S.A. 18A:7-8(j) and determined compliant with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1 for the period commencing July 1, 2021 through June 30, 2022 with an annual prorated salary of $113,033, as recommended by the Superintendent of Schools.

37. **Wellness Coordinator**: Approve Erik Burneyko as the District Wellness Policy Coordinator per Policy #8505 for the 2021-2022 school year, as recommended by the Superintendent of Schools.

38. **12 Month Administrator Vacation Days Payout:** Approve that the four 12-month district administrators (FMB Principal, LPS Principal, Supervisor of Special Services/LDTC, & School Business Administrator/Board Secretary), receive a one time per diem payout for 10 unused contractual vacation days, due to COVID-19 and required planning / implementation of district Health Related School Preparedness Plan for 2020-2021 school year, as recommended by the Superintendent of Schools.

39. **Tenure Position - Nicole Sylvester - Business Administrator/Board Secretary**: Approve Nicole Sylvester, BA/Board Secretary, to receive a tenure position in the Andover Regional School District as of August 28, 2021, as recommended by the Superintendent of Schools.

40. **Tenure Position - Erik Burneyko - School Nurse**: Approve Erik Burneyko, LPS Nurse, to receive a tenure position in the Andover Regional School District as of September 2, 2021, as recommended by the Superintendent of Schools.

41. **Tenure Position - Jill Granholm -Teacher**: Approve Jill Granholm, Teacher, to receive a tenure position in the Andover Regional School District as of September 2, 2021, as recommended by the Superintendent of Schools.

42. **Tenure Position - Meredith Sajdak - Teacher**: Approve Meredith Sajdak, Teacher, to receive a tenure position in the Andover Regional School District as of September 2, 2021, as recommended by the Superintendent of Schools.

43. **Tenure Position - Melissa VanBlarcom, School Psychologist**: Approve Melissa VanBlarcom, School Psychologist, to receive a tenure position in the Andover Regional School District as of September 19, 2021, as recommended by the Superintendent of Schools.

44. **Tenure Position - Jennifer Reynolds - Coord. of Curriculum, Instruction & Assess.**: Approve Jennifer Reynolds, Coord. Of Curriculum, Instruction & Assessment, to receive a tenure position in the Andover Regional School District as of December 19, 2021, as recommended by the Superintendent of Schools.

45. **Tenure Position - Tammy Antonucci - Teacher**: Approve Tammy Antonucci, Teacher, to receive a tenure position in the Andover Regional School District as of February 27, 2022, as recommended by the Superintendent of Schools.

46. **Resignation**: Approve and accept with best wishes the resignation of Nancy Quigley, Payroll Coordinator, effective June 1, 2021 with May 31, 2021 as last day worked, as recommended by the Superintendent of Schools.

47. **Resignation**: Approve and accept with best wishes the resignation of Jennifer Pepe, Speech-Language Specialist, effective July 1, 2021 with June 30, 2021 as last day worked, as recommended by the Superintendent of Schools.

48. **Resignation/Retirement**: Approve and accept with best wishes the resignation for retirement purposes of Janusz Berghoff, Buildings & Grounds Supervisor, effective July 1, 2021 with June 30, 2021 as last day worked, as recommended by the Superintendent of Schools.

49. **Position Title Change/Job Description**: Approve the following (and attached) district Title Changes and job descriptions, as recommended by the Superintendent of Schools.

Transportation/Purchasing Clerk > Transportation Supervisor / Purchasing Assistant
Finance Clerk > Assistant to the Business Administrator

50. **Long Pond School RTI Coordinators for 2021-2022 School Year (2)**: Approve two Response To Intervention (RTI) Coordinators for 2020-2021 school year at the Long Pond School at a stipend of $3,500. to be paid from ESEA- Title I grant, as recommended by Superintendent of Schools.

51. **ParaProfessional Increase Hours:** Approve the following paraprofessional for an increase to 20 hours per week, retroactively to May 10, 2021, as recommended by the Superintendent of Schools.

- Kathleen Goldberg (previously approved for 16 hrs/wk)

52. **2021 Extended School Year ParaProfessionals:** Approve the following as ParaProfessionals for the Extended School Year for the period July 1, 2021 - July 30, 2021 (excluding July 5, 2021), for the hours/days listed below at a rate of $20.00 per hour for a total salary listed, as recommended by the Superintendent of Schools.

Sheri Callaghan	Up to 3/hrs./day	21 days	$1,260
Carmella Limon	Up to 3/hrs./day	21 days	$1,260

53. **Leave of Absence**: Amend approved medical leave of absence request from Employee ID #916, commencing on April 2, 2021 through January 2, 2022, (returning to work on January 3, 2022) utilizing a total of 38 illness days (original approval was 42 illness days) with the remainder to be unpaid, as recommended by the Superintendent of Schools.

54. **2021 District Summer Academy:** Approve the following individuals for the 2021 District Summer Academy for the period July 1 through July 30, 2021, to be paid by ESSER II grant funds, for the ho
urs/days and salary listed below, as recommended by the Superintendent of Schools.

Maximum 12 Teachers: Aimee Dlugos Jennifer Bogert Deb Anello Jill Johnson Shelley Gardepe Lauren Huffman Stephanie Oberg Summer Passannante Claire Serratelli	$50/hour 3/hrs./day	21 days	$37,800
Mental Health Team Members Allison McCurry Jennifer McKeown	$50/hour 3/hrs./day	21 days	$6,300

55. **Substitute for the 2020-2021 & 2021-2022 School Year**: Approve the employment of the following substitute for the 2020-2021 & 2021-2022 school year, as recommended by the Superintendent of Schools.

Steve Fink - Substitute Custodian

Roll Call Vote:

Yes: Mrs. Bearden, Mrs. Dunbar, Dr. Koroski, Mr. Minnick and Mr. Porter

No: None

Abstain: None

B. FINANCE/OPERATIONS:

Mr. Porter moved and Mr. Minnick seconded, that the Andover Regional Board of Education approve resolutions #1-36 as amended:

1. **Treasurer & Board Secretary's Certification and Report**: Approve the April 2021 Board Secretary's and Treasurer's Reports pursuant to N.J.A.C. 6A:23-16.10(c)3, we certify that as of April 2021 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, as recommended by the Superintendent of Schools.

2. **Bills List**: Approve/accept the Bills List from April 29, 2021 through May 12, 2021 for a total of $939,474.46 as recommended by the Superintendent of Schools.

3. **Petty Cash**: Approve/accept the Petty Cash Checking Account Report for April 2021, as recommended by the Superintendent of Schools.

4. **Transfers**: Approve/accept the Transfer Report for April 2021, as recommended by the Superintendent of Schools.

5. **Certified Staff Evaluation Framework:** Approve established district certified staff evaluation framework for the 2021-2022 school year, as recommended by the Superintendent of Schools.

- Charlotte Danielson: The Framework For Teaching (2007)
- Multidimensional Principal Performance Rubric (MPPR)

6. **Frontline Contract**: Approve Frontline Education for Absence & Time Solution for a period from July 1, 2021 through June 30, 2022 at a cost of $11,626.63, as recommended by the Superintendent of Schools.

7. **Ardito & Company, LLC Contract**: Approve Ardito & Company for the 2020-2021 school year audit for a period from July 1, 2021 through June 30, 2022 at a cost of $27,823, as recommended by the Superintendent of Schools.

8. **Zearn Contract**: Approve Zearn School Account & On-Demand PD for a period from July 1,

2021 through June 30, 2022 at a cost of $2,500, as recommended by the Superintendent of Schools.

9. **Blackboard Contract**: Approve Blackboard for website and content management system software with web hosting for a period from August 1, 2021 through August 1, 2022 at a cost of $5,900.17, as recommended by the Superintendent of Schools.

10. **Phoenix Advisors LLC Contract**: Approve Phoenix Advisors, LLC as our continuing disclosure agent for 2021 at a cost of $1,000, as recommended by the Superintendent of Schools.

11. **J&B Therapy Contract**: Approve J&B Therapy for professional services per the various hourly rates for a period from July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.

12. **Best Choice Home Care Contract**: Approve Best Choice Home Care for nursing services at a rate of $65/hour for a RN for a period from July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.

13. **Bayada Home Health Care Contract**: Approve Bayada Home Health Care for nursing services at a rate of $62/hour for a RN, $52/hours for an LPN for a period from July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.

14. **Bayada Home Health Care Contract**: Approve Bayada Home Health Care for nursing services for student ID#8565923949 at a rate of $56/hour for a RN, $46/hours for an LPN for a period from July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.

15. **Chapel Hill Academy Tuition Contract**: Approve Chapel Hill Academy tuition for student ID#7550406459 at a cost of $62,100 for a period from July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.

16. **Sussex County Ed. Services Commission**: Approve Sussex County Educational Services Commission for the ancillary agreement for the 2021-2022 school year at a cost of services to be determined as provided, as recommended by the Superintendent of Schools.

17. **Sussex County Ed. Services Commission Business office support**: Approve Sussex County Educational Services Commission for business office support for the month of June 2021 at a cost of $3,374, as recommended by the Superintendent of Schools.

18. **Maintenance Reserve Proposals:** Approve the sewer pump to be replaced at LPS, at a cost not to exceed $10,636.44 to be paid out of maintenance reserve, as recommended by the Superintendent of Schools.

19. **Maschio's Food Service Contract**: Approve 3rd year contract renewal with Maschio's Food Service Inc. as the cafeteria food service vendor for the 2021-2022 school year. The management fee will be $10,918 and the guarantee subsidy will be breakeven for a period from July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.

20. **Checks to be paid:** Appoints the Superintendent as claims auditor for the 2021-2022 and 2020-2021 school year to approve the Business Administrator to process additional invoices for payment and make emergency account transfers for the current fiscal year in order to conduct all financial business necessary to close out the 2020-2021 school year with Board confirmation at the next regular meeting. Such checks will appear on the bills list and transfers will be confirmed by the Board at the next regular meeting.

21. **2021-2022 Anticipated contracts:** Pursuant to PL 2015, Chapter 47 the Andover Regional Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

1. A.C. Daughtry, Inc.	2. Accent on Communications, LLC
3. Advancing Opportunities	4. Allegro School, Inc.
5. Ardito & Co., LLC	6. Arthur J. Gallagher Risk Management Services, Inc
7. Atlantic Tomorrows Office	8. Bayada Home Health Care, Inc.
9. Berit Gordon	10. Behavioral Therapy Services, LLC
11. Best Choice Home Care, LLC	12. Blackboard
13. Bollard, Dr. David	14. CDK Systems, Inc.
15. Chapel Hill Academy	16. Center for Children's Behavioral Health, Inc.
17. Center for Prevention & Counseling	18. CenturyLink
19. Cintas Corporation	20. CMRS-FP
21. Commission for the Blind & Visually Impaired	22. Delta Dental of New Jersey, Inc
23. Duff & Phelps Corporation	24. Educational Data Services , Inc.
25. EM Electrical Contractors	26. Emilcott
27. First Student	28. FP Mailing Solutions
29. Frontline Technologies Group, LLC	30. Genesis Educational Services, Inc.
31. Green Township Board of Education	32. Grennille, William

33. Homecare Therapies d/b/a Horizon Healthcare Staffing	34. Horizon Blue Cross/Blue Shield
35. Horizon Software International, LLC	36. J & B Occupational Therapy, LLc
37. Jersey Mail Systems	38. Jive Communications, Inc
39. Lakeland-Andover School	40. Maschio's Food Services, Inc.
41. Millennium International Textile	42. Morris County Educational Services, Inc.
43. Municipal Capital	44. New Jersey Schools Insurance Group
45. Newton Board of Education	46. Oncourse Systems for Education, LLC
47. On-Tech Consulting, Inc	48. Parette Somjen Architects, LLC
49. Patwood Roofing Company	50. PenTeleData, LP
51. Phoenix Advisors, LLC	52. Pitney Bowes Global Financial Service, LLC
53. Porzio Beomberg & Newman, PC	54. Premier Health Associates, LLC
55. R&L Data Center, Inc.	56. R-D Trucking, Inc.
57. Realtime Information Technology	58. Ridge & Valley Charter School
59. Scarinci & Hollenbeck, LLC	60. Stocker Bus Company
61. Strauss Esmay Associates	62. Sussex County Charter School for Technology
63. Sussex County Educational Services, Inc	64. Sussex County Regional Cooperative
65. Sussex County Technical School	66. Transfinder Corporation
67. Tri-County Behavioral Care, LLC	68. Verizon
69. Vexda Construction, LLC	70. Waste Management of New Jersey, Inc.
71. Windsor Learning Center	72. Windsor School
73. Zoom	

22. **<u>Facilities Usage:</u>** Approve that the Andover Regional Board of Education reaffirms all motions that authorize the use of our facilities and all appointed agents of the Board from July 1, 2021 through June 30, 2022, as recommended by the Superintendent of Schools.

23. **Appointments:** Approval of the following appointments for the 2021-2022 school year, as recommended by the Superintendent of Schools:

a. Appointment of Ms. Nicole Sylvester as the following:
    1. School Purchasing Agent
    2. Qualified Purchasing Agent
    3. Board Secretary
    4. Deputy Custodian of Public School Records
    5. Investment Officer
    6. Affirmative Action Officer
    7. Public Compliance Officer (PACO)
    8. Gender Equity Officer
    9. HIPPA Officer

b. Appoint Suzanne Ross as the Homeless Liaison & District 504 Coordinator

c. Appoint Mrs. Marie Goble as the Treasurer of School Monies

d. Appoint Cindy Mizelle, elementary school principal as the ADA/504 Officer

e. Appoint Bryan Fleming, intermediate school principal as the ADA/504 Officer

f. Approve Karl & Associates as the Right to Know Compliance Officer

g. Approve B&G Supervisor as the following:
    1. Asbestos Designated Person/Officer
    2. Integrated Pest Management Coordinator
    3. Chemical Hygiene Officer

h. Approve Mr. George Morville of the Morville Agency/Bollinger as Broker of Record for all Board policies except health insurance policies; PCD is on file;

i. Approve voluntary student insurance through Bollinger Fowler Student Insurance program at no cost to the Board of Education.

j. Approve the Middlesex Regional Purchasing Co-Op (MRESC) for selected goods and School Specialty/Classroom Direct/SAX as the vendor for all general school teaching supplies with a state contract;

k. Approve all Business Office/Central staff members: Ms. Sylvester, Ms. Housby, Payroll Coordinator Mrs.Mehrkens, Mrs. Kristiansen, Mrs. Reardon, travel expenses for job related activities, included but not limited to the post office, bus company, county office, bank(s), office supply store(s), not to exceed $300.00 each per quarter per person; travel reimbursement at the current New Jersey

mileage rate; subject to change as per the District's Travel Policy.

24. **Extraordinary Aid Application:** Approve the submission of the Extraordinary Aid Application for the 2021-2022 school year as per students' I.E.P.s, as recommended by the Superintendent of Schools.

25. **Tax Levy Payments:** Approve the amount of tax monies required for school purposes for the 2021-2022 school year is $14,267269 for General Fund and $768,712 for Debt Service and that the Andover Borough & Township is hereby requested to pay the Treasurer of School Monies the below listed amounts:

Andover Township:

Due Date	General Fund Tax Levy	Debt Service Tax Levy	Monthly Due Date	General Fund Tax Levy	Debt Service Tax Levy
July 1, 2021	$1,097,473.16		January 1, 2022	$1,097,473.16	
August 1, 2021	$1,097,473.16	$354,787	February 1, 2022	$1,097,473.16	$354,787
September 1, 2021	$1,097,473.16		March 1, 2022	$1,097,473.16	
October 1, 2021	$1,097,473.16		April 1, 2022	$1,097,473.16	
November 1, 2021	$1,097,473.16		May 1, 2022	$1,097,473.16	
December 1, 2021	$1,097,473.16		June 1, 2022	$1,097,473.24	
Total 2021:	**$6,584,838.96**	**$354,787**	**Total 2022:**	**$6,584,839.04**	**$354,787**
			Subtotals	**$13,169,678**	**$709,574**
			Total FY21-22 Certified Levy	**$13,879,252**	

Andover Borough:

Due Date	General Fund Tax Levy	Debt Service Tax Levy	Monthly Due Date	General Fund Tax Levy	Debt Service Tax Levy

July 1, 2021	$91,465.91		January 1, 2022	$91,465.91	
August 1, 2021	$91,465.91	$29,569	February 1, 2022	$91,465.91	$29,569
September 1, 2021	$91,465.91		March 1, 2022	$91,465.91	
October 1, 2021	$91,465.91		April 1, 2022	$91,465.91	
November 1, 2021	$91,465.91		May 1, 2022	$91,465.91	
December 1, 2021	$91,465.91		June 1, 2022	$91,465.99	
Total 2021:	**$548,795.46**	**$29,569**	**Total 2022:**	**$548,795.54**	**$29,569**
			Subtotals	**$1,097,591**	**$59,138**
			Total FY21-22 Certified Levy	**$1,156,729**	

26. **Budget Transfers:** Approve the authorization for the Business Administrator/Board Secretary to approve budget transfers that are necessary between board meetings, and in consultation with an agreement from the Superintendent, to process line item changes in compliance with required approvals per S1701 and A3680 between board meetings, for the 2021-2022 school year as recommended by the Superintendent of Schools.

27. **Payments:** Approve that the Andover Regional Board of Education permit the Business Administrator to audit and approve any account and demand to be paid prior to presentation to the board. Any such approvals shall be presented to the Board for ratification at their next meeting as per NJAC 18A:19-4.1., as recommended by the Superintendent of Schools, for the 2021-2022 school year.

28. **School Lunch and A la Carte Prices:** Approve the 2021-2022 school lunch/a la carte prices as attached, as recommended by the Superintendent of Schools.

29. **Policies and Regulations:** Approve all in-force policies, regulations, motions and contracts of the Board for the 2021-2022 school year or until such time that they are needed, deleted or modified, as recommended by the Superintendent of Schools.

30. **NJ Clean Energy Grant:** Approve the NJ Clean Energy grant for the distribution of LED light bulbs for FMB & LPS at no cost to the district, as recommended by the Superintendent of Schools.

31 **Donation of church organ:** Accept the donation of a church organ from Mr. Minnick to the district, as recommended by the Superintendent of Schools.

32. **Donation of musical supplies:** Accept the donation of musical supplies from the Steinwand's family to the district, as recommended by the Superintendent of Schools.

33. **Donation of Eureka math consumables:** Accept the donation of math consumables from Newton- Merriam Avenue School, as recommended by the Superintendent of Schools.

34. **Transportation Contract:** Approve the contract between Cara Capela and the Andover Regional School District for the 2021-2022 school year for SID # 2016067024, as recommended by the Superintendent of Schools.

35. **Transportation Contract:** Approve the contract between Cara Capela and Andover Regional School District for the 2021 Extended School Year for SID # 201606702424, as recommended by the Superintendent of Schools.

36. **Tuition Reimbursement**: Approve the following tuition reimbursement, as recommended by the Superintendent of Schools:

Name	Program	Credits	Location	Cost per Credit	Reimbursement Cost	Dates
Alyssa Maxwell	EDUC 730 Issues & Trends in Learning Tech	3	Liberty University	$595.00	$1,785.00	Summer I
Alyssa Maxwell	EDUC 771 Curriculum Theory	3	Liberty University	$595.00	$1,785.00	Summer II

Roll Call Vote:

Yes: Mrs. Bearden, Mrs. Dunbar, Dr. Koroski, Mr. Minnick and Mr. Porter

No: None

Abstain: Mr. Minnick on resolution #31

C. CURRICULUM/INSTRUCTION:

Mr. Porter moved and Mr. Minnick seconded, that the Andover Regional Board of Education approve resolutions #1-2 as presented:

1. **Curriculum Writing:** Approve the following curriculum writing positions for the summer of 2021, as recommended by the Superintendent of Schools.

Position	Grade Level	Time Frame/Rate
Art	K-8	1 person at $50 an hour not to exceed 12 hours
Music	K-8	1 person at $50 an hour not to exceed 12 hours
World Languages	K-8	1 person at $50 an hour not to exceed 12 hours
Library/21st Century	K-4	1 person at $50 an hour not to exceed 24 hours

2. **Activities/Trips**: Approve the following student activities/class trip, as recommended by the Superintendent of Schools.

Grade/ Teacher	Date/ Destination/ Purpose	# of Students & Adult Chaperones w/Names	Student Cost	Transportation	Board Cost
Nick Moustakas Track & Field	Track & Field Event May 6 & 10, 2021 3:10pm-6:00pm	Students: 10 Teachers: 2 Nick Moustakas Steve Zanella	$0	Stocker Bus per bus per trip	$300.00 per trip

Roll Call Vote:

Yes: Mrs. Bearden, Mrs. Dunbar, Dr. Koroski, Mr. Minnick and Mr. Porter

No: None

Abstain: None

COMMUNICATIONS TO BOARD: None at this time.

OLD and NEW BUSINESS: None at this time.

PUBLIC PARTICIPATION ON NON-AGENDA ITEMS: None at this time.

EXECUTIVE SESSION:

Mrs. Dunbar moved adoption of the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, permits the exclusion of the public from a meeting in certain circumstances; and

NOW, THEREFORE, BE IT RESOLVED by the Andover Regional Board of Education, County of Sussex, State of New Jersey, as follows:

1. The public shall be excluded from discussion and action upon the hereinafter specified subject matter; 2. The general nature of the subject matter to be discussed is as follows: negotiations, legal and personnel matters; 3. It is anticipated at this time that the above stated subject matters will be made public upon resolution of all information discussed; 4. This resolution shall take effect immediately; the Board anticipates being approximately 45 minutes to discuss contractual matters and no action will be taken.

Motion was seconded by Mr. Minnick at 8:10 p.m. and unanimously CARRIED in a voice vote.

RETURN TO REGULAR SESSION: Mrs. Dunbar moved to return to regular session, seconded by Mr. Minnick and unanimously CARRIED in a voice vote at 8:50 p.m.

Adjournment: Mr. Porter moved to adjourn the meeting, seconded by Mrs. Dunbar and approved at 8:51 p.m. and carried by a Unanimous Voice Vote call by all members in attendance.

Respectfully submitted,



Ms. Nicole Sylvester

Business Administrator/Board Secretary