

**MINUTES OF BOARD OF EDUCATION
SCHOOL DISTRICT OF ARCADIA
REGULAR BOARD MEETING
OCTOBER 30, 2023**

A regular meeting of the Board of Education of the School District of Arcadia was held in the high school room 219 in the City of Arcadia, County of Trempealeau, Wisconsin, on Monday, October 30, 2023. The meeting was called to order at 6:38 p.m. by Board President Paul Servais. Board members present were, Paul Servais, Tonya Rebhahn, Dana Conrad, Brian Steinlicht, Diana Tempski, Vicente Moreno and Rodney Walters. Also present was Lance Bagstad, Dana Hoesley, Carmen Lee, Tony Hart, Katie Schaefer, Andrea Eisner, Wyatt Anderson, several Arcadia teachers, Bruce Cornish, Mike Schlessler, and Ben Pierce.

President Paul Servais announced the verification and compliance with the open meeting law.

Motion was made by Rodney Walters and seconded by Brian Steinlicht to approve the agenda. Motion carried 7-0.

President Paul Servais led the Pledge of Allegiance.

Tony Hart, Assistant Elementary Principal, commented on his support for a teacher salary increase.

Emily Instenes, Elementary teacher, commented on the teacher salary increase.

Lance Bagstad and Carmen Lee gave a statement on the instructional coaches attending the National Conference early in the month.

The board discussed the plan/process/timeline for hiring a district administrator and setting up interviews for a search firm.

Maggie Hodges arrived at 6:49 p.m.

Tonya Rebhahn and Brian Steinlicht will attend the WASB State Education Convention January 17-19th.

A motion was made by Diana Tempski and seconded by Dana Conrad to accept the snow removal bid submitted by J & B Landscaping, LLC. Motion carried 7-0.

A motion was made by Paul Servais and seconded by Dana Conrad to approve the final 2023-24 budget and to levy the taxes in the amount of \$3,176,127 as presented at the budget hearing. Motion carried 7-0.

A motion was made by Brian Steinlicht and seconded by Dana Conrad to move the November regular board meeting to November 13th. Motion carried 7-0.

A motion was made by Tonya Rebhahn and seconded by Rodney Walters to approve a 6.3% pay increase per WI §111.70 for teachers under contract per WI §118.22. Motion carried 6-0-1.

A motion was made by Diana Tempski and seconded by Tonya Rebhahn to approve a 6.3% pay increase for other salaried employees to include School Nurses, the District Executive Assistant, the District Bookkeeper, the School Psychologist employed during the 2022-23 school year, and the Technology Integration Specialist. Motion carried 7-0.

A motion was made by Tonya Rebhahn and seconded by Dana Conrad to approve a 5% pay increase for Directors and Administrators to include the High School Principal, the Middle School Principal, the Elementary Principal, the Elementary Associate Principal, the Director of Pupil Services, the Director of Curriculum, Instruction, and Assessment, the District Administrator, the Technology Director, the Wanek Center Director, the Wanek Center Youth Sports Coordinator, the Director of Transportation, and the Childcare Director.

A motion was made by Brian Steinlicht and seconded by Dana Conrad to amend the motion to approve a 6.3 pay increase instead of a 5% pay increase to the above motion. Motion failed 3-4.

The first motion carried 7-0.

A motion was made by Paul Servais and seconded by Rodney Walters to approve the consent agenda as listed:

- A. Minutes of the September 18, 2023, regular meeting (open session and closed sessions)
- B. Approve fire drill summary for the middle/high schools and the elementary school.
- C. Approve first reading of NEOLA Bylaws and Policies Volume 32, No.2: 142.1-Electoral Process, 143.1-Public Expression of Board Members, 144.3-Conflict of Interest, 1421-Criminal History Record Check and Employee Self-Reporting Requirements, 1630.01-Family and Medical Leave of Absence ("FMLA"), 2340-District-Sponsored Trips, 2451-Program or Curriculum Modifications, 2521-Selection of Instructional Materials and Equipment, 3121-Criminal History Record Check and Employee Self-Reporting Requirement, 3139-Staff Discipline, 3430.01-Family & Medical Leave of Absence ("FMLA"), 4121-Criminal History Record Check and Employee Self-Reporting Requirements, 4139-Staff Discipline, 4430.01-Family & Medical Leave of Absence ("FMLA"), 5113-Open Enrollment Program, 5200-Attendance, 5215-Missing and Absent Children, 5517-Student Anti-Harassment, 5530-Student Use or Possession of Intoxicants, Drugs, or Paraphernalia, 7440.01-Video Surveillance and Electronic Monitoring, 8146-Notification of Educational Options, 8310-Public Records, 8420-School Safety and Emergency Preparedness, 8500-Food Services, 8531-Free and Reduced-Price Meals, **NEW:** 164-Meetings, 1260-Incapacity of the District Administrator, 5505-Academic Honesty, 7540.08-Artificial Intelligence (AI), 8700-Nursing Mothers, 8913-Section 504/ADA Prohibition Against Disability Discrimination in Employment, **REPLACEMENT:** 5350-Suicide Prevention, Intervention, and Postvention, 6610-Nondistrict-Supported Student Activity Accounts, **DELETE:** 0164.1-Regular Meetings, 164.2-Special Meetings, 165.1-Notice of Regular Meetings, 165.2-Change of Regular Meetings, 1623-Section 504/ADA Prohibition Against Disability Discrimination in Employment, 3123-504/ADA Prohibition Against Disability Discrimination in Employment, 4123-504/ADA Prohibition Against Disability Discrimination in Employment, 4430.05-Nursing Mothers, 9210-Parent Organizations.
- D. Approve first reading of NEOLA policy 8120-Volunteers
- E. Approve Early College Credit Program and Start College Now course enrollment updates
- F. Approve the hire of Trinity Isham for 3rd Grade Teacher position for the 2023-24 school year
- G. Approve the [Crisis Management Plan](#)
- H. Approve The [School District of Arcadia Future Ready Library Plan 2023-2026](#)
- I. Approve the [Interagency Agreement](#) between the City of Arcadia and the School District of Arcadia
- J. Approve and file the treasurer's report and payment of vouchers totaling \$1,867,724.12, including computer check numbers 78478-78638

Motion carried 7-0.

A motion was made by Rodney Walters and seconded by Diana Tempski to adjourn at 7:14 p.m. Motion carried 7-0.

Brian Steinlicht, Clerk