

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, October 9, 2023 at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive; Brownsburg, Indiana.

I. CALL TO ORDER

Ms. Jessica Heffernan, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance were Mr. Eric Hylton, Dr. Matt Freije, Mr. Mike Wells and Mrs. Katie Dixon. Administrators present were Dr. Jim Snapp and Dr. Kat Jessup. Other administrators in attendance were Ms. Vicki Murphy, Mr. Scott Smith and Mrs. Jodi Gordon.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Ms. Heffernan asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Commendations – National Merit Scholars

Dr. Snapp and Ms. Heffernan recognized the following students as National Merit Scholar Semi-Finalists, one of 16,000 American High School Students to receive this honor:

- Sam Dietz
- Colin Mendenhall
- Tiffany Thurman

Dr. Snapp and Ms. Heffernan then recognized the following students as Commended Scholars for placing among the top 50,000 students in the nation on the 2022 PSAT:

- Addison Charles
- Mary McCluskey
- Lucas Steffey
- Lauren Turner
- Nolan Wickett
- Ava Yochum

Also honored as commended scholars but not in attendance were:

- Aahan Bajpai
- Evan Nitka
- Lucas Steffey
- Savannah Tryan
- Alexander Weldy

Each student received a commendation certificate from the Board for their accomplishments.

B. Brownsburg Education Foundation Report

Mrs. Dixon shared the following from the Brownsburg Education Foundation:

- Thank you from BEF to everyone who supported the various fundraising events hosted in September. From the Surplus Sale, Drive 4 UR School event and Designer Purse

Bingo, over \$42,000 was raised to enhance education through classroom grants and corporation-wide projects.

- Log Cabin Homestead Community Event held Saturday, October 7. Many BCSC families and community members attended this free event and saw what all third graders experienced during the month of September. They enjoyed pioneer games, toy making, other activities and live music.
- BEF GALA – Save the Date, Friday, March 8, 2024. Early bird and whole table reservations will be available December 1-15. Anyone interested in volunteering to plan this year's event, please contact the BEF office.

C. First Reading Board Policy 5051 – Challenges to Library, Media, and Other Supplemental Materials

Dr. Jessup presented proposed new board policy 5051 – Challenges to Library, Media and Other Supplemental Materials. She explained this is a new policy required to be adopted as a result of the most recent legislative session. This is the first reading of three prior to adoption. The policy is required to go into effect January 1, 2024.

D. Second Reading on Change to Board Policy – 6146 Debt Management

Dr. Snapp presented Board Policy 6146 – Debt Management, for second reading. He explained there were no changes from the first reading and the policy will be brought to the November meeting for final reading and approval.

E. ILEARN Data – Core Instruction and Intervention

Mr. Scott Smith, Coordinator of Data and Assessment, provided a presentation regarding core instructional program and intervention program effectiveness. He shared data regarding Brownsburg students testing results and tracking the effectiveness of intervention programs. He noted the analysis of this data can lead to ways to improve intervention for students. Mr. Smith shared that Brownsburg will be reaching out to districts who have been able to better move students to core and learning from them.

F. Redistricting Update

Dr. Jessup provided an update regarding the final results of the redistricting which went into effect for the 2023-24 school year. She reviewed the goals of the redistricting committee which met multiple times in the fall of 2022. Dr. Jessup noted that the committee completed its work using student enrollment data from the first semester of the 2022-23 school year. These enrollment numbers could not account for student withdrawals, enrollment and moves after the recommendation as well as anticipate kindergarten enrollment for 23-24. She shared data indicating enrollment following redistricting is very close to desired numbers even with new neighborhoods coming on board. She shared the diversity goal was met and the poverty rate numbers are mostly within the parameters set. Dr. Jessup noted that the poverty rate within the district has increased by almost 6% over the same time last year.

V. COMMENTS FROM PATRONS

Jil Voris – Brownsburg – Mrs. Voris shared continued concerns within the special education programs in the district and for additional teachers and services for the most vulnerable students.

Robin Lawrence – Brownsburg – Ms. Lawrence shared concerns regarding the current status of the special education program within the district including the lack of adequate staffing.

Deb Bagan – Brownsburg – Ms. Bagan shared support for the new library/media policy and the transparency of sharing the proposed policy for patron review.

VI. CONSENT ITEMS**A. Approval of Minutes –**

- **September 11, 2023 Business Meeting**
- **September 11, 2023 Executive Session**
- **September 25, 2023 Board Meeting on Teacher Contract**
- **September 25, 2023 Board Work Session**

B. Approval of Claims – P/R# 9/15/2023 - \$1,859,366.39; P/R#9/29/2023 - \$2,004,645.55; Claims 9/7-10/4/2023 - \$8,312,186.12**C. Superintendent's Report**

The Superintendent's Report was presented as follows:

1. Termination – Support Staff:

Name	Building	Position	Effective Date
a. Monica Raines	Cardinal	Special Education Instructional Assistant	September 8, 2023

2. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Alina Smith	Harris	Medical Assisting Instructor	September 20, 2023
b. AJ Akinrabade	BHS	Social Studies Teacher	End of the 2022-23 school year
c. Emily Duhn	BCSC	School Psychologist	October 12, 2023
d. Haley Hilliard	Brown	Special Education Teacher	October 13, 2023

3. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Kuduson Solomon	Facility Services	Custodian	August 22, 2023
b. Rachel Swenson	Nutrition Services	Café Employee	October 13, 2023
c. Kiran Dahiya	EMS	Special Education Instructional Assistant	October 13, 2023
d. Arianna Ivy	Transportation	Bus Aide	September 19, 2023
e. LaTonya Harris	Transportation	Bus Aide	September 15, 2023
f. Alehandra Amezcua	ECC	Instructional Assistant	September 15, 2023
g. Richa Wilson	Nutrition Services	Café Employee	September 8, 2023
h. Zanalee Jewell	Nutrition Services	Café Employee	September 25, 2023
i. Elizabeth Krebs	Transportation	Bus Aide	September 15, 2023
j. Habte Risom	Facility Services	Custodian	September 18, 2023
k. Mark Coy	Transportation	Bus Driver	September 11, 2023
l. Aaisha Bah	Delaware Trail	Special Education 1:1	October 11, 2023

4. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Monica Forsythe	Brown	Special Education Teacher; Long term substitute	October 30, 2023 thru December 22, 2023	Masters	Replacing Haley Hilliard
b. Faith Jessen	BHS	Special Education Teacher; Long term substitute	October 30, 2023 thru the end of the 2023-24 school year	Bachelors	Replacing Kevin Gast
c. Kiersten White	BHS	Academic Coach; Temporary contract	September 12, 2023 thru December 22, 2023	Bachelors	While Jared Johnson is filling in as a math teacher

d. Tasha Peffley	White Lick	Special Education Teacher; Long term substitute	Approximately November 13, 2023 thru March 22, 2024	Bachelors	While Kaylee Wood is on maternity leave
e. Tony Mundell	BHS	English Teacher; Long term substitute	October 4, 2023 thru approximately November 15, 2023	Bachelors	While Rachael Ward is on medical leave
f. Amanda Pryor	Delaware Trail	2 nd Grade Teacher; Temporary contract	Approximately November 8, 2023 thru February 2, 2024	Bachelors	While Olivia Orlando is on maternity leave
g. Regan DeJongh	BHS	Special Education Teacher; Long term substitute	September 18, 2023 thru the end of the 2023-24 school year	--	Replacing Raine Sims
h. Tara Cody	Crossroads	Music Teacher; Temporary contract	Approximately October 30, 2023 thru December 22, 2023	Bachelors	While Jamie Varel is on maternity leave
i. Randi Amt	Brown	Kindergarten Teacher; Temporary contract	Approximately January 8, 2024 thru May 10, 2024	Bachelors	While Grace Elleman is on maternity leave
j. Ryan Allender	Cardinal	Special Education Teacher; Temporary contract	Approximately October 12, 2023 thru February 9, 2024	Bachelors	While Isabella Barounes is filling in for Allison Spencer on maternity leave

5. New Employment – Support Staff:

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Nathan Jones	ECC	Preschool Instructional Assistant	October 2, 2023	7	Replacing Alejandra Amezcua
b. Shadiamon Dirig	Nutrition Services	Café Employee	September 11, 2023		Replacing Niyondagije Ndaniriwe
c. Bethany Zarse	ALPHA	Special Education Instructional Assistant	September 25, 2023	6	New position
d. Stephanie Stanifer	Reagan	School Nurse	October 2, 2023	8	Replacing Danielle Smith
e. Cara Pierce	WMS	Special Education Instructional Assistant - Inclusion	September 25, 2023	7	Open position
f. Debra Lutes	Transportation	Bus Aide	September 18, 2023	4-5	Replacing Rodney Stearns
g. Ahmed Ipesa-Balogun	Lincoln	Learning Lab Instructional Assistant	September 8, 2023	7.5	Open position
h. Marvin Germany	Transportation	Bus Aide	September 25, 2023	2	Replacing Amy Neville

i.	Nhaim Rivas Perez	Transportation	Bus Aide	October 2, 2023	4	Replacing Arianna Ivy
j.	Aaisha Bah	Delaware Trail	Special Education 1:1 – Life Skills	September 12, 2023	7	New position to support student
k.	China Williams	Transportation	Bus Aide	October 2, 2023	4	New position
l.	Barbara Erwin	Transportation	Bus Aide	October 5, 2023	4	Replacing Nhaim Rivas Perez due to a route change
m.	Herman Turner	Facility Services	Custodian	October 4, 2023	8	Replacing Odette Nyirasaka due to job transfer
n.	Dontea Middlebrook	Transportation	Bus Aide	September 18, 2023	4	Replacing LaTonya Harris
o.	Luis Reyes Espinoza	Transportation	Bus Aide	September 14, 2023	4	Replacing Dawn Hernandez
p.	Jennifer England	Transportation	Bus Driver	September 11, 2023	Band A	Replacing Jean Bottema

6. **New Employment – Extra-Curricular:**

Name	Building	Position	Effective Date
a. Christopher Wey	BHS	Assistant Varsity Boys Soccer (Lay) Coach	For the 2023-24 season
b. Kevin Maloney	BHS	Assistant Varsity Boys Soccer Coach	For the 2023-24 season
c. Rylan Compton	BHS	Assistant Varsity Baseball (Lay) Coach	For the 2023-24 season
d. Aliyah Walker	BHS	Assistant Varsity Girls Basketball (Lay) Coach	For the 2023-24 season
e. Amanda Tobin	WMS	7 th Grade Softball Coach	For the 2023-24 season
f. Adam Popenfoose	WMS	7 th Grade Girls Basketball Coach	For the 2023-24 season
g. Josh Yoder	WMS	7 th Grade Girls Basketball Coach	For the 2023-24 season
h. Mia Claretto	Brown	Leadership Team	For the 2023-24 school year
i. Tenasha Stephens	Brown	Leadership Team	For the 2023-24 school year
j. Mary Kintner	Brown	Leadership Team	For the 2023-24 school year
k. Rachel Swartzell	Brown	Leadership Team	For the 2023-24 school year
l. Hillary Rogers	Brown	Leadership Team	For the 2023-24 school year
m. Courtney Vogel	Brown	Leadership Team	For the 2023-24 school year
n. Macy McGoun	Brown	Leadership Team	For the 2023-24 school year
o. Katherine Lawrence	Brown	Leadership Team	For the 2023-24 school year
p. Dawn Mayer	Brown	Leadership Team	For the 2023-24 school year
q. Kathy Browning	Brown	Leadership Team	For the 2023-24 school year
r. Kelsey Hill	Brown	Leadership Team	For the 2023-24 school year
s. Maureen Rhoades	Brown	Leadership Team	For the 2023-24 school year
t. Allison Miller	Cardinal	Leadership Team	For the 2023-24 school year
u. Megan Alexander	Cardinal	Leadership Team	For the 2023-24 school year
v. Kayla Blackburn	Cardinal	Leadership Team	For the 2023-24 school year
w. Jennifer Laughlin	Cardinal	Leadership Team	For the 2023-24 school year
x. Tonya Beard	Cardinal	Leadership Team	For the 2023-24 school year
y. Jackie Peelle	Cardinal	Leadership Team	For the 2023-24 school year
z. Megan Wilson	Cardinal	Leadership Team	For the 2023-24 school year
aa. Autumn Dale	Cardinal	Leadership Team	For the 2023-24 school year
bb. Allyson Smith	Cardinal	Leadership Team	For the 2023-24 school year
cc. Krissi Miller	Cardinal	Leadership Team	For the 2023-24 school year
dd. Brooke Hilderbrand	Cardinal	Leadership Team	For the 2023-24 school year
ee. Sarah Struck	Crossroads	Leadership Team	For the 2023-24 school year
ff. Kayleigh Ayres	Crossroads	Leadership Team	For the 2023-24 school year

gg. Jayme Singleton	Crossroads	Leadership Team	For the 2023-24 school year
hh. Nicholas Johnson	Crossroads	Leadership Team	For the 2023-24 school year
ii. Shelby Uhl	Crossroads	Leadership Team	For the 2023-24 school year
jj. Annie Thurber	Crossroads	Leadership Team	For the 2023-24 school year
kk. Megan Carroll	Crossroads	Leadership Team	For the 2023-24 school year
ll. Zach Kelley	Crossroads	Leadership Team	For the 2023-24 school year
mm. Brandi Birkla	Crossroads	Leadership Team	For the 2023-24 school year
nn. Amanda Jones	Crossroads	Leadership Team	For the 2023-24 school year
oo. Porscha Boney	Crossroads	Leadership Team	For the 2023-24 school year
pp. Julie Esterline	Delaware Trail	Leadership Team	For the 2023-24 school year
qq. Kaylyn Harrell	Delaware Trail	Leadership Team	For the 2023-24 school year
rr. Olivia Orlando	Delaware Trail	Leadership Team	For the 2023-24 school year
ss. Codie Thompson	Delaware Trail	Leadership Team	For the 2023-24 school year
tt. Devan Dant	Delaware Trail	Leadership Team	For the 2023-24 school year
uu. Leslie Johnson	Delaware Trail	Leadership Team	For the 2023-24 school year
vv. Lindsay Terry	Delaware Trail	Leadership Team	For the 2023-24 school year
ww. Mandi Walters	Delaware Trail	Leadership Team	For the 2023-24 school year
xx. Suzanne Rietdorf	Delaware Trail	Leadership Team	For the 2023-24 school year
yy. Lorraine Bonney	Delaware Trail	Leadership Team	For the 2023-24 school year
zz. Alissa Helland	Delaware Trail	Leadership Team	For the 2023-24 school year
aaa. Ashlen Buck	Eagle	Leadership Team	For the 2023-24 school year
bbb. Bethany Brown	Eagle	Leadership Team	For the 2023-24 school year
ccc. Donna Lubbe	Eagle	Leadership Team	For the 2023-24 school year
ddd. Joy Rose	Eagle	Leadership Team	For the 2023-24 school year
eee. Julia Rock	Eagle	Leadership Team	For the 2023-24 school year
fff. Kasey Hubbell	Eagle	Leadership Team	For the 2023-24 school year
ggg. Kelsey Popenfoose	Eagle	Leadership Team	For the 2023-24 school year
hhh. Lauren Falk	Eagle	Leadership Team	For the 2023-24 school year
iii. Stacey Szanti	Eagle	Leadership Team	For the 2023-24 school year
jjj. Yvette Mybeck	Eagle	Leadership Team	For the 2023-24 school year
kkk. Lauren Townsend	Eagle	Leadership Team	For the 2023-24 school year
lll. Keaton Diener	EMS	Choir	For the 2023-24 school year
mmm. Keaton Diener	WMS	Choir	For the 2023-24 school year
nnn. Sarah Peden	BHS	Academic Area Super Bowl – Social Studies	For the 2023-24 school year
ooo. Drew Baum	BHS	BCSC TV (Lay)	For the 2023-24 school year
ppp. Melissa Pool	Lincoln	Leadership Team	For the 2023-24 school year
qqq. Jacinta Snyder	Lincoln	Leadership Team	For the 2023-24 school year
rrr. Erin Bratcher	Lincoln	Leadership Team	For the 2023-24 school year
sss. Abby Hall	Lincoln	Leadership Team	For the 2023-24 school year
ttt. Jessica Wernsman	Lincoln	Leadership Team	For the 2023-24 school year
uuu. Liz Robinson	Lincoln	Leadership Team	For the 2023-24 school year
vvv. Pam Ancel	Lincoln	Leadership Team	For the 2023-24 school year
www. Hayley Weedon	Lincoln	Leadership Team	For the 2023-24 school year
xxx. Angie Cullin	Lincoln	Leadership Team	For the 2023-24 school year
yyy. Betsy Humphrey	Lincoln	Leadership Team	For the 2023-24 school year
zzz. Emily Steffen	Lincoln	Leadership Team	For the 2023-24 school year
aaaa. Hayley Barger	Reagan	Leadership Team	For the 2023-24 school year
bbbb. Julie Compton	Reagan	Leadership Team	For the 2023-24 school year
cccc. Amanda Rogers	Reagan	Leadership Team	For the 2023-24 school year
dddd. Kady Falls	Reagan	Leadership Team	For the 2023-24 school year

eeee. Meredith Brouyette	Reagan	Leadership Team	For the 2023-24 school year
ffff. Lindsey Catellier	Reagan	Leadership Team	For the 2023-24 school year
gggg. Megan Hamilton	Reagan	Leadership Team	For the 2023-24 school year
hhhh. Crystal Benner	Reagan	Leadership Team	For the 2023-24 school year
iiii. Kaitlin Gil	Reagan	Leadership Team	For the 2023-24 school year
jjjj. Kaci Nash	Reagan	Leadership Team	For the 2023-24 school year
kkkk. Rachel Ollestad	Reagan	Leadership Team	For the 2023-24 school year
llll. Lori Medjeski	Reagan	Leadership Team	For the 2023-24 school year
mmmm. Katie Chase	White Lick	Leadership Team	For the 2023-24 school year
nnnn. Rachel Hughes	White Lick	Leadership Team	For the 2023-24 school year
oooo. Karena Maloney	White Lick	Leadership Team	For the 2023-24 school year
pppp. Hannah Parker	White Lick	Leadership Team	For the 2023-24 school year
qqqq. Jordan Houston	White Lick	Leadership Team	For the 2023-24 school year
rrrr. Kim Kinney	White Lick	Leadership Team	For the 2023-24 school year
ssss. Samantha Kendrick	White Lick	Leadership Team	For the 2023-24 school year
tttt. Alyssa Huffman	White Lick	Leadership Team	For the 2023-24 school year
uuuu. Jennifer Wojtkiewicz	White Lick	Leadership Team	For the 2023-24 school year
vvvv. Emily Garrard	White Lick	Leadership Team	For the 2023-24 school year
wwww. Shelby Mellencamp	White Lick	Leadership Team	For the 2023-24 school year
xxxx. Michele Pinkerton	White Lick	Leadership Team	For the 2023-24 school year
yyyy. Heather Hartnagel	EMS/WMS	Wyldlife (\$1.00 Lay) Sponsor	For the 2023-24 school year
zzzz. Holly Martin	EMS/WMS	Wyldlife (\$1.00 Lay) Sponsor	For the 2023-24 school year

7. Leave of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Kayle Wood	White Lick	Special Education Teacher	Medical / Maternity	Approximately November 13, 2023 thru March 22, 2024

8. Leave of Absence – Support Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Courtni Stephens	BHS	Special Education Instructional Assistant	Medical / Maternity	Approximately October 9, 2023 thru December 15, 2023

9. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Heather Ney	Reagan Special Education Instructional Assistant	Delaware Trail Special Education 1:1 – Life Skills	October 12, 2023	Replacing Aisha Bah

10. Special Education Stipend:

It is recommended the Board approve a \$2,000.00 stipend to be paid to Isabella Barounes for filling in as the full-time teacher in the Cardinal Bridge program while Allison Spencer is on maternity leave.

FOR BOARD INFORMATION**11. Approval of Construction Change Orders:**

The Administration has approved the following construction change orders; the projects remain within their established budgets.

2023 BHS Addition & Renovation, CSO Architects, Inc: Changer Order No. 001, in the amount of &8,500 approved 9/14/2023, adjusting the original/prior contract amount of \$4,618,144.00 to a new contract amount of \$4,626,644.00. The change order includes compensation adjustments required at one site, including modifications to the North Plant cooling tower.

BCSC Crossroads Elementary School							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 03 - Millennium	11	\$ 5,323,548.15	\$ 30,570.42	\$ 5,354,118.57	9/20/2023	10/9/2023	CR 036 - ASI 036 - South Walking Path Revisions, CR 5044 - RFI 194 - Concrete Stoops, CR 5054 - Sod, CR 5056 - Mowing Credit
BP 05 - Verkler	12	\$ 6,615,794.00	\$ 6,909.00	\$ 6,622,703.00	9/21/2023	10/9/2023	CR 5055 - Misc. Verkler T&M and CR 5057 - Verkler T&M Frame Repairs
BHS North PE Facility							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 01 - Structural Steel Services	1	\$ 218,900.00	\$ (8,281.99)	\$ 210,618.01	9/7/2023	10/9/2023	CR 5011 - Added Lintel per RFI #43 & CR 5012 - Credit for BP #1 CM Allowance
BP 02 - Hinshaw Roofing & Sheetmetal	1	\$ 217,855.00	\$ (10,000.00)	\$ 207,855.00	9/8/2023	10/9/2023	CR 5013 - Credit for BP #02 - CM Allowance
BHS Pool Renovation							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 01 - JBM Contractors	1	\$ 9,986,000.00	\$ 30,518.00	\$ 10,016,518.00	9/29/2023	10/9/2023	CR 002 - ASI 002R2, CR 003 - ASI 003, CR 5003 - RFI #15 - Roof Wood Blocking, CR 5006 - ADA Ramp at Football Stadium
BP 04 - Greiner Brothers	1	\$ 3,396,000.00	\$ 28,383.00	\$ 3,424,383.00	10/3/2023	10/9/2023	CR 004 - ASI 004 & CR 5007 - Glycol Leak Repairs
BP 05 - Electric Plus	1	\$ 1,899,000.00	\$ 81,749.52	\$ 1,980,749.52	9/29/2023	10/9/2023	CR 001 - ASI 001, CR 5001 - RFI #13, CR 5002 - RFI #12, CR 5004 - Underground Feeder Re-Work, and CR 5005 - Misc. T&M
BHS Field House Additions & Renovations							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 16 - Electric Plus	1	\$ 6,988,700.00	\$ 12,244.53	\$ 7,000,944.53	9/29/2023	10/9/2023	CR 5001 - Change to Square D Electrical Gear
BHS Sr. Academy Additions & Renovations							
Contractor	CO #	Contract Amount	CO Dollar Amount	New Contract Value	BCSC Approval	Board Meeting	Description
BP 09 - Atlas Excavating	1	\$ 17,754,000.00	\$ 31,867.00	\$ 17,785,867.00	10/3/2023	10/9/2023	CR 003 - ASI 003 - Grading Changes and CR 5002 - Demo of Existing Field Tile
BP 16 - Electric Plus	1	\$ 11,417,370.00	\$ 35,084.00	\$ 11,452,454.00	9/29/2023	10/9/2023	CR 5001 - Change to Square D Electrical Gear

12. Field Trip Requests:

The following field trip requests have been approved by the Superintendent based on travel guidelines set forth by the Board.

- Brownsburg Middle School 8th Grade Choir – Out of State**
 The Brownsburg Middle School 8th Grade Choir students will be traveling to Chicago, Illinois for their annual trip on Saturday, May 11, 2024. Approximately 75 students and 38 chaperones will be traveling together. The trip is being organized by Teresa Fowler, West Middle School Choir teacher.
- Brownsburg Middle School 7th Grade Band/Orchestra/Choir – Out of State**
 The Brownsburg Middle School 7th grade band, choir and orchestra students will be traveling to Kings, Island Amusement Park in Cincinnati, Ohio for their annual trip on Saturday, May 18, 2024. Approximately 185 students and 50 chaperones will be traveling together. The trip is being organized by Teresa Fowler, West Middle School Choir teacher.

Dr. Snapp recommended the Consent Agenda be approved as submitted. Mr. Wells moved to approve the recommendation; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

VII. OLD BUSINESS

A. Recommendation to Adopt the 2024 Budget, 2024-2028 Bus Replacement Plan and 2024-2026 Capital Assets Plan

Dr. Snapp recommended the Board of School Trustees approve the FORM 4 Budget document, the 2024-2028 Bus Replacement Plan and the 2024-2026 Capital Assets Plan. He explained this action will finalize the budget for 2024.

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 10/3/2023 12:06:10 PM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Brownsburg Community School Corporation Board of School Trustees** that for the expenses of **BROWNSBURG COMMUNITY SCHOOL CORPORATION** for the year ending December 31, **2024** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **BROWNSBURG COMMUNITY SCHOOL CORPORATION**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Brownsburg Community School Corporation Board of School Trustees**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Brownsburg Community School Corporation Board of School Trustees	School Board	10/09/2023

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0180	DEBT SERVICE	\$38,579,186	\$39,068,868	1.0453
3101	EDUCATION	\$82,075,429	\$0	0.0000
3300	OPERATIONS	\$24,169,548	\$16,872,132	0.4514
		\$144,824,163	\$55,941,000	1.4967

Name		Signature
Jessica Heffernan	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Matthew Freije	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Eric Hylton	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Mike Wells	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Katie Dixon	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST		
Name	Title	Signature
Eric Hylton	Secretary	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes No

**RESOLUTION TO ADOPT BUS REPLACEMENT PLAN
Budget Year 2024**

This resolution is adopted by the Board of Trustees of the School Corporation below:

School Corporation Name:

Brownsburg Community School Corporation

County:

Hendricks

WHEREAS, A School Bus Replacement Plan has been established; and
WHEREAS, the Board of Trustees is required under IC 20-40-18-9 to adopt a plan for the School Bus Replacement Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan date and place below:

Meeting Date:

11-Sep-23

Meeting Location:

F.L. O'Neal Administraton Building, 310 Stadium Drive

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled "Bus Replacement Plan" this resolution, and is adopted as the Board of Trustees' Plan with respect to the School Bus Replacement Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-9.

Adoption Date:

10/9/2023

**RESOLUTION TO ADOPT THE CAPITAL PROJECTS FUND PLAN
Budget Year 2024**

This resolution is adopted by the Board of Trustees of the School Corporation below:

School Corporation Name:

Brownsburg Community School Corporation

County:

Hendricks

WHEREAS, A Capital Project Plan has been established; and
WHEREAS, the Board of Trustees is required under IC 20-40-18-6 to adopt a plan for the Capital Project Plan; and

WHEREAS, the Board of Trustees held a public hearing on the plan date and place below:

Meeting Date:

9/11/2023

Meeting Location:

310 Stadium Drive, Brownsburg, IN 46112

THEREFORE, BE IT RESOLVED, by the Board of Trustees that the plan entitled "2024 Capital Project Plan" this resolution, and is adopted as the Board of Trustees' Plan with respect to the Capital Project Plan.

BE IT FURTHER RESOLVED, that the Board of Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-6.

Adoption Date:

10/9/2023

Dr. Freije moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Recommendation to Authorize 2024 Budget Adjustment

Dr. Snapp recommended the Board of School Trustees approve the resolution authorizing the administration to make necessary adjustments to the 2024 budget during the review process to ensure the tax rate to fund the 2024 budget is lower than the 2023 tax rate. Dr. Snapp explained this allows Mr. Hacker to make adjustments to the budget to ensure the tax rate is lowered for the 12th consecutive year.

RESOLUTION TO AUTHORIZE 2024 BUDGET ADJUSTMENTS

WHEREAS, The Board of School Trustees of the Brownsburg Community School Corporation, Brownsburg, Hendricks County, Indiana, and

WHEREAS, expenditure calculations used to prepare the budget and establish tax levies and rates for advertisements are predictions of events that may take place over the next several months, and

WHEREAS, said Board is of the position to ensure that the Brownsburg Community School Corporation tax rate associated with the levy to fund the 2024 Budget is less than the Brownsburg Community School Corporation tax rate for the 2023 levy;

THEREFORE, BE IT RESOLVED, that said Board authorizes the Treasurer to make any necessary adjustments to the projections, balances, and tax rates used in the creation of the 2024 budget.

ADOPTED THIS 9th day of October, 2023.

Mr. Wells moved to approve the recommendation; Mrs. Dixon seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

VIII. NEW BUSINESS

A. Recommendation to Approve the School Assignment of Wynne Town Farms

Dr. Jessup recommended the Board of School Trustees approve the school assignment of Wynne Town Farms to Delaware Trail/East Middle School/Brownsburg High School. She explained that Wynne Town Farms is located on the southeast corner of Hornaday and CR 300 N and is a neighborhood of townhomes. It will consist of 50 townhomes as rental units. The starting price is \$2,250/month and is expected to begin leasing immediately.

Mr. Wells moved to approve the recommendation; Mrs. Dixon seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Recommendation to Approve 2023-2025 Teacher Contract

Dr. Snapp recommended the Board of School Trustees approve the ratified 2023-2025 Teacher Contract. He shared that the negotiations went smoothly and the relationship between the BCTA and the administration continues to be solid. He noted the following:

- Starting salary - \$51,500
- Top salary - \$93,750
- Effective and Highly Effective Teacher Increase: \$2,250
- Board pays up to 5% increase in health, vision and dental benefits

Mr. Hylton moved to approve the recommendation; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

C. Recommendation to Approve Support Staff Wages and Benefits

Dr. Snapp recommended the Board of School Trustees approve the proposed Support Staff Wages and benefits. He explained it has been important to provide increases to the support staff similar to teaching staff. We are pleased to be able to do so again this year. The support staff changes include the same increase in Board contribution for health, vision and dental benefits.

Mr. Wells moved to approve the recommendation; Mr. Hylton seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

D. Recommendation to Approve Administrative Salaries and Benefits

Dr. Snapp recommended the Board of School Trustees approve the proposed changes to the administrative salaries and benefits.

Mr. Wells moved to approve the recommendation; Mrs. Dixon seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

IX. SUPERINTENDENT COMMENTS

Dr. Snapp thanked the Board for approving increases for all staff. He shared he is always impressed working with teachers who see the big picture and appreciates them as well as support staff members who play such a big part in who we are as a district.

X. BOARD MEMBER COMMENTS

Mrs. Dixon congratulated the national merit scholars. She thanked Dr. Jessup for the redistricting information as well as sharing the new policy for library and media items. She thanked the speakers with concerns about special education.

Mr. Wells congratulated the national merit scholars. The thanked the patrons who spoke and for advocating for students.

Dr. Freije thanked the patrons who spoke. He welcomed new police officer Curt Crouch. He invited everyone to have a safe and enjoyable fall break.

Mr. Hylton thanked Mr. Smith for his presentation and all of the detail and data he works through. He noted there is no other school corporation in the state that tracks data as we do and we could not do it without his work.

Ms. Heffernan shared how fun the BEF purse bingo event was and is a great way to raise money for the foundation. She thanked Mr. Smith for his presentation as well as those who spoke during patron comments.

XI. ADJOURNMENT

Ms. Heffernan called for a motion to adjourn. Dr. Freije moved to adjourn; Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:06 pm.

**BROWNSBURG COMMUNITY SCHOOL CORPORATION
BOARD OF SCHOOL TRUSTEES**

