



Labor Negotiations
Winona Area Public Schools Board Negotiations Committee
and
Winona Administrators' Association
Meeting Minutes: Tuesday, October 31, 2023

Meeting Location:	District Office Conference Rooms, 903 Gilmore Avenue, Winona, MN
Meeting Start:	1:48pm
Meeting End:	2:24pm
Board Committee Members Present:	Emily Solheid, Sarah Slaby, Nancy Denzer, and Tina Lehnertz
WEA Committee Members Present:	David Anderson and Jolene Danca
Other Attendees:	N/A
Members Absent:	Jim Schul

I. WAA Negotiation Items

A. Response to District Proposal

1. The Board Negotiations Committee presented a proposal at the August 2, 2023 meeting to address how an administrator can document their non-work days. The WAA Negotiations Committee was agreeable to this proposal and a tentative agreement was reached.
2. The WAA Negotiations Committee presented a verbal Financial Proposal increasing the salary schedule by 4% each year and expressed an interest in language associated with the insurance contribution being aligned to the language that is settled in the WEA contract. The Board Negotiations Committee presented a counterproposal of a two-year contract that increased the salary schedule by 2% in year 1 and 2.5% in year two with a caveat that the insurance language remain as agreed to in the tentative agreement dated August 2, 2023. The WAA Negotiations Committee requested additional time to discuss. This item will be added to a future agenda for further review and discussion.

II. District Negotiation Items

- A. None**

III. Schedule

- A. Committee members discussed and set a schedule for negotiations moving forward. The committees agreed to meeting on Tuesday, November 7, 2023 at 1:45pm in the District Office Conference Rooms.

IV. Other

- A. No items for information or discussion.