

Staff Development Advisory Committee Meeting

Meeting Date:	Nov-13, 2023
Meeting Start/EndTime:	4 pm -5:30 pm
Meeting Location:	District Office
Members Present:	
Other Attendees:	
Members Absent:	



<i>Our Vision:</i> A safe and inclusive community of compassionate, curious and resilient lifelong learners.	<i>Our Mission:</i> Inspire, curiosity, empower resiliency, engage community.
<i>District Belief Statements:</i> • We believe that public schools should serve and engage students, families, staff and the community. • We believe learning and teaching is maximized in a safe, respectful and inclusive environment. • We believe every individual's diversity and experience is valued. • We believe healthy relationships are crucial for the success of our schools. • We believe that every student can achieve to the best of their ability. • We believe all decisions should be focused on students and their success	<i>Core Values:</i> • Safety: Everyone's physical and emotional well-being is a priority. • Integrity: Everyone does the right thing and makes positive choices, even if it is difficult. • Inclusivity: Everyone belongs, is valued and is heard. • Equity: Everyone has the opportunities, access, information and support provided in the individual way they need it. • Respect: Everyone's differences are recognized, acknowledged and celebrated.
<i>Committee Purpose and Collective Commitments:</i> • To serve as an advisory committee to ensure active participation of employees in all phases of planning and implementing the district staff development activities. • To create goals in alignment with the Minnesota legislative goals and the Winona Area Public Schools' goals for professional growth opportunities.	

- To provide teachers and other district staff with individual and professional organizational growth and development opportunities to prepare them to provide excellent educational experiences for students and ultimately help them achieve the fundamental purpose of improving student learning.
- To plan a budget in alignment with the state statutes and local district policy and to monitor the expenditures on a regular basis.
- To review and monitor site professional development goals and to ensure the alignment of those goals with the district strategic directions and WBWF goals.

Type: (Procedural, Information, Briefing, Action)

<u>Agenda Item:</u>	<u>Time</u>	<u>Type:</u>	<u>Discussion/Action:</u> <u>(Minutes)</u>	<u>Person Responsible:</u> (Reports to Superintendent)
Call to Order	4:00	Procedural		
<i>Approval of Sept Minutes</i>	4:00-4:05	Action Item		
23-24 Budget	4:05-4:10	Information		
SDAC Membership	4:10-4:15	Information		
Chairperson elections	4:15-4:25	Action Item	Looking for someone to take over as chair or be a co-chair to train in for next year	
Combine Bylaws and Guidelines to one document SDAC Bylaws SDAC Guidelines	4:25-4:45	Action Item	• Review proposed updates to our committee guidelines.	
The Catalyst Approach	4:45-5:00	Discussion	• Sept 29 Feedback • Feb 19 • Coaching from The Catalyst • Support Ideas for Buildings: What are some ideas for how buildings can support teachers to implement strategies from The Catalyst Approach?	
End of Quarter PD Days:	5:00-5:15	Discussion	• Planned for buildings' and teams' needs	

			• Who plans? Builds SD teams, admin, coaches • When PD is “required” and site teams do not plan, how can communication happen between admin and the committee? • New core resources or legislation may drive priorities	
Read Act Updates	5:15-5:30	Information	• READ Act Infographic • Anticipated WAPS timeline start date: April 1, 2023 or June, 2023 • How do we communicate it? • What are roles in assisting planning? • What do we do for staff members that have already done LETRS or other qualifying training?	
Adjournment	5:30	Procedural	•	