



OCTOBER 4, 2023 BOD WORK SESSION MEETING MINUTES

10/04/2023 [07:00 PM-08:00 PM] @ ASA Gym

OCTOBER 4, 2023 BOD WORK SESSION MEETING MINUTES

1. Call to Order

Minutes

Mrs. Luckock opened the meeting at 7:00 PM.

It is noted the following were at the meeting;

Mr. Hall, Mr. Horne, Mr. Hornstein

Mrs. Luckock, Mr. Klink, Mrs. Klink, Mr. McGuirk and Mr. McQuiston.

It is noted Mr. Burnham was absent.

The following administrators were present-

Mr. Sperry, Mrs. Dressel, Mr. Mayle, Dr. Jardina, Mr. Kimmell, Mr. Kelly.

The following principals were present-

Mr. Pietroski, Mr. Maskrey, Mr. Messerall, Mr. Parks and Mrs. Sada

1.a. Moment of Silence

1.b. Salute the Flag Ceremony

2. *Visitor Recognition on Agenda Items

*Per Policy 903 – Public Participation in Board Meetings, All visitors who are recognized during the Visitor Recognition are allotted a maximum of five (5) minutes to address matters of their concern, unless otherwise determined by the Board President. Visitor recognition is to be limited to thirty (30) minutes unless otherwise decided by the Board.

Minutes

Mr. O'Grady approached the podium to speak regarding the consolidation stating he is hoping most of his questions will be answered in presentation, therefore he will save most for the end. But does stress milestones need to be set forth, specific goals, who is in charge, who is heading up steps, the move, "T" minus ten months, and such. He again will save most later tonight. He reminded the Board we all were promised a better education and he is holding you to it.

3. Discussion Items

3.a. Nutrition Group Welcome... Katie Baldwin

Minutes

Morgan Blood and Katie Baldwin from Nutrition provided a report on for the start of the school year along with bringing in some samplings of new products. Trendy new products that are a big hit in the schools include the Impossible burger and a plant protein beef crumbles. They both are meatless options. Noteworthy events are Wellness Wednesday, Tasty Bits and Farm to Fork.

3.b. Game Workers...Mr. Sperry

Game Workers pay rates as of November, 2017.

As approved at the November, 2017 board meeting an increase in Game Workers Pay Rate(s)

Request the Board to approve a \$5 increase to the following game worker pay rates-

INDENTIFICATION	CURRENT RATE (1999-2017)	2017 PROPOSED RATE
TICKET SELLER	\$25.00	\$30.00
TICKET TAKERS	\$25.00	\$30.00
SCOREKEEPERS	\$25.00	\$30.00
TIMEKEEPERS	\$25.00	\$30.00
VIDEO TAPERS	\$25.00	\$30.00
ANNOUNCERS	\$25.00	\$30.00
FIELD PREP/PAINTING	\$50.00 (INCREASED IN 16-17)	\$50.00
GAME MANAGER	\$40.00 (SELDOM USED)	\$45.00

Minutes

Mr. Sperry has had some conversations over the last couple weeks regarding game workers and their pay rates. These pay rates have not changed/increased since November, 2017, six years ago. He is suggesting increasing them to better mirror the going rate in 2023. Mr. Hall asked if there was any problems trying to find people. Mr. Acklin answered some have worked a long time but last week both his extra people could not make it. He has some loyalty. As far as other districts pay rate, they typically are higher than we are. He can provide a better idea at next weeks voting meeting. Mrs. Luckock asked the board if they wanted it on next weeks voting meeting for consideration or wait to review Mr. Acklin feedback. Mr. McQuiston didn't feel raising it by \$5 would be out of line, Mr. McGuirk agreed. General consensus was to place it on the agenda.

3.c. School Reconfiguration Update(s)...Mr. Sperry

Minutes

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Mr. Sperry provided his reconfiguration phases to the Board. With three phases he started with Phase 1 – October 2023 to August 2024. This phase included students, staff and families; buildings and technology; curriculum; transportation and budget.

He encourages students to conduct joint student council meetings, create a Leadership council with 6th and 7th graders; combine field trips and End of Year picnics and have a combined spring dance in 2024.

Staff can have a combined Inservice Day(s); core groups of staff from each building to meeting monthly; combine grades/groups through 23/24 school year, alignment in Spring 2024 and an end of year get together.

Adults – Joint PTO meetings; Parent/volunteers with combined groups; building tours in the spring of 2024; meet the staff in May and/or June 2024 and have an Induction in Summer 2024.

Buildings and Technology – work on classroom configuration, move materials, consolidate equipment (science, shop, FCS, Phys Ed and Library). Work with Nutrition with offices; upgrade signage, field prep and gym updates.

Buildings and Technology to work on website and social media revisions; the student information system (eSchool) updates; equipment reallocation, phones, switches, printers, PCs and Copiers. Interdistrict WAN and networking changes; Chromebook transitions, Viewsonics and centralized storage.

Curriculum – review course offerings, needed sections, specials and electives, scheduling, materials (text books, devices and lab materials). Educational licenses and the SOAR Program need updated.

Transportation – He plans on having options to the Board by December for discussion; finalize bus schedules in January 2024 and have the start and end bell times in January 2024.

Budget – State forms need submitted to close a building in 2024 and the Budget committee and board to review staffing, building needs and building decision for 2024.

Phase 2 is August 2024 to June 2025 and Phase 3 July 2025 moving forward will be discussed at later dates.

Mr. Klink understands teachers will be decided in the spring but who is the principal? Mr. Sperry noted Mr. Hans is and as far as staffing the current contract states April 1st teachers have to rescind an intent to retire. So April 2nd is when we can review staffing.

He noted in 2012 we did an incentive and a cut the date, if board does that again. Mr. Horne expressed his concern to provide hard dates as the unknown is scary. Mr. Sperry responded that if the board provides an incentive and a cut date then the next day we can put a plan together.

Mr. Hall questioned the educational plan and needing a plan stating this is what doing, whatever teachers comes into place, don't want a plan written for our staff, but want schedule for the students. Mr. Sperry responded that we have that. Mr. Hall emphasized we want a plan saying this is what we are offering, with who is teaching. Mr. Sperry stated Mr. Hans has a plan and can review it next week. It is based on the teachers we have now, if some retire we will need to shift some around depending on certification. This might create the opportunity for expanded electives. We may be able to offer electives all year instead of half a year. If teachers retire in excess of ten we may need to hire but again it all depends on certifications. Mr. Hans built the schedule with a class size around 20, give or take.

Mrs. Luckock stated in reality some proposed electives now that decision made, this covers all the core and offerings so now between admin and curriculum can now look at what can be possible electives we can offer. This could be information coming back to us in next few months.

Mrs. Klink asked if this give gifted more classes, advanced than now? yes Mr. Sperry and on the other aspect, our lower end may get more help so they can be advanced.

Mr. Horne reiterated that staff is essential to moving forward, this is key and we keep talking about certification, is that done they are able to teach it or how does that decision get made with people and location. Mr. Sperry noted that in 2012 we asked people to give top three choices of subjects to teach they were certified in, it was not a promise they would get their first pick, just let us know which top three they want. If they said middle school most likely they would teach middle school and high school stay at high school. We can't usually move high school to middle school. So with that moving forward Mr. Sperry can let them request but cannot promise depending on certification and who retires. It is possible someone at middle school this year will be at high school there is no certainty. Mr. Sperry has some in middle school who want to go to elementary, some want to stay in middle school but move grade levels. one middle school teacher wants to go to high school. One variable is who is retiring and what are they interested in and what are they certified in. Again, we did this in 2012 times three buildings into one and some into middle school. Most people got their first or 2nd request.

Mr. Hall asked we need all projects in at Valley Middle so we can review, some are in contract on but at this point not interfering with education should we continue investing in some of these projects?

It is noted the following visitors addressed the Board;

John O'Grady - he stressed having a plan, figure out equipment before the end of the season for football. Mr. O'Grady, coaches and staff can help with the storage nightmare. Mr. O'Grady wants a full spectrum of kids at the middle school and suggested a committee to help with the move. Mr. Hall noted athletics will schedule a meeting to focus on Mr. Acklins replacement and middle school athletics.

Serena Klink - she asked about leveling courses if we feel leveling is the best course of action in the future. She and Mr. Sperry discussed the leveling pros and cons, why and why not.

3.d. Superintendent's Report...Mr. Sperry

Minutes

Mr. Sperry provided his report.

3.e. Superintendent's Evaluation...Mrs. Luckock

Minutes

Mr. Hall thanked everyone for putting together the bonfire event, he felt it was an awesome event.

Mr. Hall took a second to read a letter received from a soccer official, noting usually we hear when teams are having trouble but this came to the athletic committee. David McNight an official for boys soccer thanked the kids and coaches for their positive spirit throughout the game even though they clearly were unmatched. The parents cheered them on and the players were professional all the way to the end.

Mrs. Luckock noted she and the Vice President meet before tonights meeting to go over the superintendent's evaluation results. Sharing that in more detail with he board in executive session and will recap that as well as the recommendation for consideration for a performance bonus as noted in his contract at next weeks voting meeting.

3.f. Agenda Review...Mrs. Luckock

Minutes

The board reviewed the agenda.

4. *Visitor Recognition

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Minutes

No one approached the podium.

5. BOARD CONCERNS

6. ADJOURNMENT

Minutes

Mr. Hall and Mr. McGuirk adjourned the meeting at 8:04 pm.

7. EXECUTIVE SESSION

EXECUTIVE SESSION - to review and discuss agency business which, if conducted in public, might lead to disclosure of information protected by law, specifically to discuss student and personnel concerns.



Dorothy Luckock, Board President



Christine Krankota, Board Secretary