





WELCOME TO THE 2023-24 STEP UP! ACADEMY ENRICHMENT PROGRAM!

The STEP UP! Academy program is open to 3rd-5th grade scholars at **East Avenue, Fairview, and Faith Ringgold** schools. Since 2012, this Bay Area youth development program has provided strategies to empower and prepare students to unlock their potential.

STEP UP! Academy session features:



Please save the session dates below:



Saturday STEP UP! Academy Sessions

10:00 a.m. - 2:00 p.m.
Fairview Elementary School

Lunch and snacks will be served at each session

- November 14th, 2023
- December 2nd, 2023
- February 17th, 2024*
- March 9th, 2024
- April 20th, 2024*
- May 18th, 2024
- June 1st, 2024

*Saturday field trip dates

Attend the **Family Informational Orientation** on **Tuesday, November 14th**, from **5:30-7:30 p.m.**
Location: Fairview Elementary School
23515 Maud Avenue, Hayward, CA 94541



Follow the link or scan the QR code to register for the STEP UP! Academy program no later than **Friday, November 17th**



tinyurl.com/vxxt7ox2




tinyurl.com/25mtvev8



Introductions

African American Student Achievement Initiative

AASAI Priorities

- 1. Closing the Achievement Gap** – Study, evaluate, and make recommendations on the effectiveness of approved intervention and acceleration strategies in order to address the pervasive, persistent underperformance of AA students in HUSD;
 - 2. Cultural and Linguistic Responsive Pedagogy** - Ensure that school personnel are appropriately trained, supported and held accountable for the successful implementation of culturally and linguistically responsive professional development and pedagogical practices;
 - 3. School Climate** - Study and evaluate the effectiveness of district-wide behavioral policies and practices and their impact on African American students; and
 - 4. Family Engagement** - Promote and strengthen AA family engagement through community partnerships and deep alliances with local school sites
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FEAP Funding Opportunity

The Family Engagement Action Project (FEAP) is one component of the African American Student Achievement Initiative (AASAI).

Starting in SY2023-24 FEAP funding will be eligible to five schools with the largest student populations of African American students (over 30 enrolled).

Selected schools will be awarded between \$6-10K/year for three years for their annual FEAP plan.

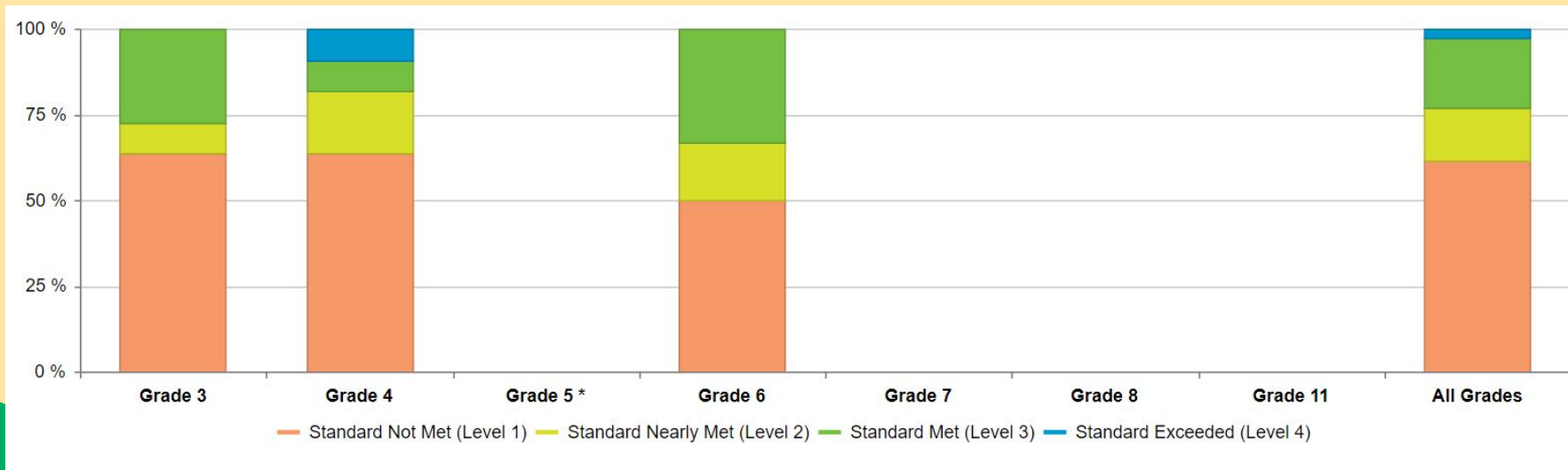
FEAP Priority Areas and Criteria

- Literacy Proficiency
- Ethnic Studies/Cultural & Linguistically Responsive Pedagogy (CLRP)
- Math Proficiency (STEAM)
- School climate/SEL

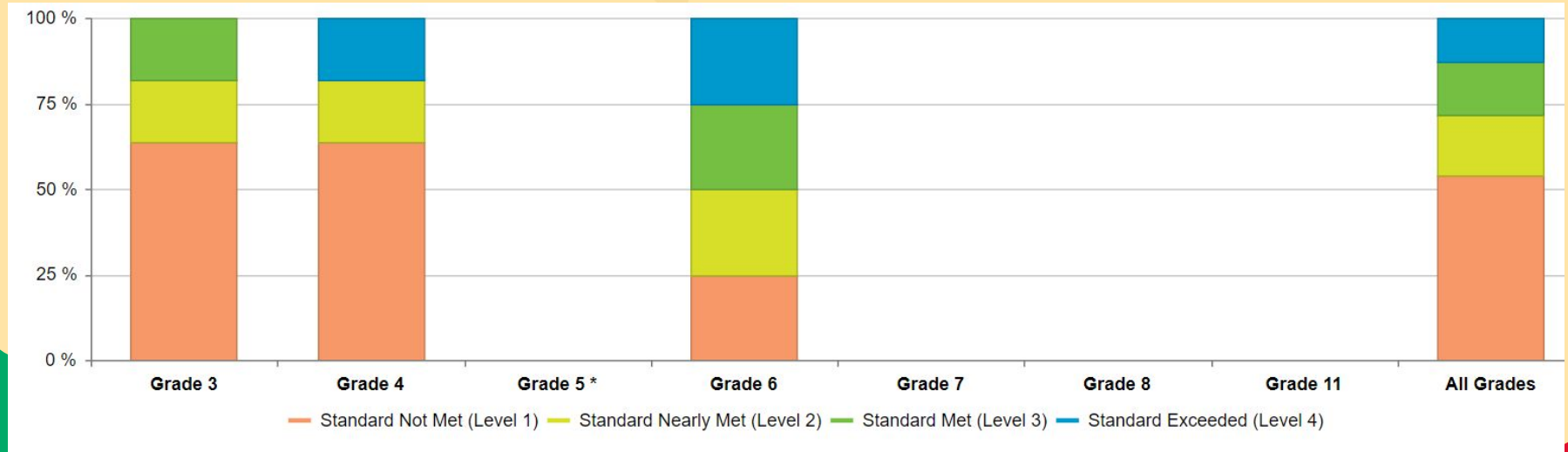
Each school's FEAP should include:

- Activities (not one single event) that meaningfully engage AA families in the priority area identified
- How the activities go beyond traditional parent “involvement,” and deeply connect to the priority challenge
- Goals for both AA students and families, as well as benchmarks and metrics for assessing progress

Math



ELA



Questions?



Parent/Caregiver Listening Session

- What is going well for your child right now? What is something you feel proud of?
- What is your biggest challenge or frustration about their school experience?
- What should we know about your beliefs, values, and/or culture to best support your family and child?
- What changes would you like to see (in class or school), and why do they matter to you?
- What feedback do you have for me to improve your child's experience or the school in general?