

**Memorandum of Understanding
By and Between
The Northshore School District No. 417
and
The Northshore Education Association

Childbirth and Child Care Leave**

The parties agree to amend section 39.3.4 as follows:

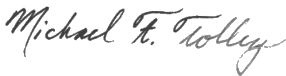
39.3.4 Unpaid Child Care leave may commence following illness and injury leave and/or leave taken under the provisions of FMLA (Board Policy 5402). Unpaid childcare leave shall be extended at the employee's request until the beginning of the school year following the birth, adoption, or permanent custody of a child. Unpaid Child Care leave may be extended for one year following the beginning of the next school year after the birth of the child.

For the Association:


Robbi Reed (Oct 5, 2023 09:38 PDT)

Robbi Reed, President – NSEA

For the District:


By: _____

Mr. Michael Tolley, Superintendent
on behalf of the Board of Directors

MOU - Childbirth and Child Care Leave









10.4.2023

Final Audit Report

2023-10-05

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