

Tukwila School District
 Certificated Salary Schedule for 2023-24



| Years of Service | Elements | BA-0 | BA-15 | BA-30 | BA-45 | BA-90 | G-135 | MA-0 | MA-45 | MA-90 |
|------------------|--------------|------------------|------------------|------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| 0-2 | Base Pay | \$ 64,125 | \$ 65,763 | \$ 67,462 | \$ 69,334 | \$ 74,707 | \$ 78,161 | \$ 75,947 | \$ 81,320 | \$ 84,776 |
| | OPEL 9.7 % | \$ 7,003 | \$ 7,182 | \$ 7,367 | \$ 7,572 | \$ 8,159 | \$ 8,536 | \$ 8,294 | \$ 8,881 | \$ 9,258 |
| | PLD | \$ 1,069 | \$ 1,096 | \$ 1,124 | \$ 1,156 | \$ 1,245 | \$ 1,303 | \$ 1,266 | \$ 1,355 | \$ 1,413 |
| | Total | \$ 72,197 | \$ 74,041 | \$ 75,953 | \$ 78,061 | \$ 84,110 | \$ 87,999 | \$ 85,507 | \$ 91,556 | \$ 95,446 |
| 3 | Base Pay | \$ 64,911 | \$ 66,563 | \$ 68,282 | \$ 70,208 | \$ 75,576 | \$ 79,112 | \$ 76,700 | \$ 82,059 | \$ 85,602 |
| | OPEL 9.7 % | \$ 7,089 | \$ 7,269 | \$ 7,457 | \$ 7,667 | \$ 8,254 | \$ 8,640 | \$ 8,376 | \$ 8,962 | \$ 9,349 |
| | PLD | \$ 1,082 | \$ 1,109 | \$ 1,138 | \$ 1,170 | \$ 1,260 | \$ 1,319 | \$ 1,278 | \$ 1,368 | \$ 1,427 |
| | Total | \$ 73,082 | \$ 74,942 | \$ 76,877 | \$ 79,045 | \$ 85,089 | \$ 89,070 | \$ 86,355 | \$ 92,388 | \$ 96,377 |
| 4 | Base Pay | \$ 65,677 | \$ 67,408 | \$ 69,131 | \$ 71,128 | \$ 76,525 | \$ 80,086 | \$ 77,490 | \$ 82,886 | \$ 86,451 |
| | OPEL 9.7 % | \$ 7,173 | \$ 7,362 | \$ 7,550 | \$ 7,768 | \$ 8,357 | \$ 8,746 | \$ 8,463 | \$ 9,052 | \$ 9,441 |
| | PLD | \$ 1,095 | \$ 1,123 | \$ 1,152 | \$ 1,185 | \$ 1,275 | \$ 1,335 | \$ 1,292 | \$ 1,381 | \$ 1,441 |
| | Total | \$ 73,944 | \$ 75,893 | \$ 77,833 | \$ 80,081 | \$ 86,158 | \$ 90,167 | \$ 87,244 | \$ 93,319 | \$ 97,333 |
| 5 | Base Pay | \$ 67,086 | \$ 68,823 | \$ 70,565 | \$ 72,674 | \$ 78,050 | \$ 81,685 | \$ 78,908 | \$ 84,288 | \$ 87,923 |
| | OPEL 9.7 % | \$ 7,326 | \$ 7,516 | \$ 7,706 | \$ 7,937 | \$ 8,524 | \$ 8,921 | \$ 8,618 | \$ 9,205 | \$ 9,602 |
| | PLD | \$ 1,118 | \$ 1,147 | \$ 1,176 | \$ 1,211 | \$ 1,301 | \$ 1,361 | \$ 1,315 | \$ 1,405 | \$ 1,465 |
| | Total | \$ 75,531 | \$ 77,486 | \$ 79,447 | \$ 81,822 | \$ 87,875 | \$ 91,967 | \$ 88,841 | \$ 94,898 | \$ 98,990 |
| 6 | Base Pay | \$ 67,903 | \$ 69,599 | \$ 71,404 | \$ 73,615 | \$ 78,966 | \$ 82,621 | \$ 79,732 | \$ 85,085 | \$ 88,737 |
| | OPEL 9.7 % | \$ 7,416 | \$ 7,601 | \$ 7,798 | \$ 8,039 | \$ 8,624 | \$ 9,023 | \$ 8,707 | \$ 9,292 | \$ 9,691 |
| | PLD | \$ 1,132 | \$ 1,160 | \$ 1,190 | \$ 1,227 | \$ 1,316 | \$ 1,377 | \$ 1,329 | \$ 1,418 | \$ 1,479 |
| | Total | \$ 76,450 | \$ 78,360 | \$ 80,392 | \$ 82,881 | \$ 88,906 | \$ 93,021 | \$ 89,768 | \$ 95,795 | \$ 99,907 |
| 7 | Base Pay | \$ 69,336 | \$ 71,060 | \$ 72,885 | \$ 75,218 | \$ 80,649 | \$ 84,404 | \$ 81,276 | \$ 86,703 | \$ 90,458 |
| | OPEL 9.7 % | \$ 7,572 | \$ 7,760 | \$ 7,960 | \$ 8,215 | \$ 8,808 | \$ 9,218 | \$ 8,876 | \$ 9,469 | \$ 9,879 |
| | PLD | \$ 1,156 | \$ 1,184 | \$ 1,215 | \$ 1,254 | \$ 1,344 | \$ 1,407 | \$ 1,355 | \$ 1,445 | \$ 1,508 |
| | Total | \$ 78,064 | \$ 80,005 | \$ 82,059 | \$ 84,686 | \$ 90,801 | \$ 95,028 | \$ 91,507 | \$ 97,617 | \$ 101,845 |
| 8 | Base Pay | \$ 71,434 | \$ 73,253 | \$ 75,121 | \$ 77,648 | \$ 83,149 | \$ 87,043 | \$ 83,703 | \$ 89,207 | \$ 93,097 |
| | OPEL 9.7 % | \$ 7,801 | \$ 8,000 | \$ 8,204 | \$ 8,480 | \$ 9,081 | \$ 9,506 | \$ 9,141 | \$ 9,742 | \$ 10,167 |
| | PLD | \$ 1,191 | \$ 1,221 | \$ 1,252 | \$ 1,294 | \$ 1,386 | \$ 1,451 | \$ 1,395 | \$ 1,487 | \$ 1,552 |
| | Total | \$ 80,426 | \$ 82,474 | \$ 84,577 | \$ 87,422 | \$ 93,616 | \$ 98,000 | \$ 94,239 | \$ 100,436 | \$ 104,816 |
| 9 | Base Pay | \$ 71,434 | \$ 75,523 | \$ 77,485 | \$ 80,101 | \$ 85,735 | \$ 89,759 | \$ 86,155 | \$ 91,791 | \$ 95,813 |
| | OPEL 9.7 % | \$ 7,801 | \$ 8,248 | \$ 8,462 | \$ 8,748 | \$ 9,363 | \$ 9,803 | \$ 9,409 | \$ 10,024 | \$ 10,464 |
| | PLD | \$ 1,191 | \$ 1,259 | \$ 1,291 | \$ 1,335 | \$ 1,429 | \$ 1,496 | \$ 1,436 | \$ 1,530 | \$ 1,597 |
| | Total | \$ 80,426 | \$ 85,030 | \$ 87,239 | \$ 90,184 | \$ 96,527 | \$ 101,058 | \$ 97,000 | \$ 103,345 | \$ 107,874 |
| 10 | Base Pay | \$ 72,051 | \$ 76,138 | \$ 80,492 | \$ 83,297 | \$ 89,004 | \$ 93,165 | \$ 89,352 | \$ 95,062 | \$ 99,217 |
| | OPEL 9.7 % | \$ 7,869 | \$ 8,315 | \$ 8,791 | \$ 9,097 | \$ 9,720 | \$ 10,175 | \$ 9,758 | \$ 10,382 | \$ 10,835 |
| | PLD | \$ 1,201 | \$ 1,269 | \$ 1,342 | \$ 1,388 | \$ 1,483 | \$ 1,553 | \$ 1,489 | \$ 1,584 | \$ 1,654 |
| | Total | \$ 81,120 | \$ 85,722 | \$ 90,624 | \$ 93,782 | \$ 100,207 | \$ 104,892 | \$ 100,599 | \$ 107,028 | \$ 111,706 |
| 11 | Base Pay | \$ 72,051 | \$ 76,138 | \$ 80,492 | \$ 85,954 | \$ 91,786 | \$ 96,026 | \$ 92,010 | \$ 97,842 | \$ 102,082 |
| | OPEL 9.7 % | \$ 7,869 | \$ 8,315 | \$ 8,791 | \$ 9,387 | \$ 10,024 | \$ 10,487 | \$ 10,048 | \$ 10,685 | \$ 11,148 |
| | PLD | \$ 1,201 | \$ 1,269 | \$ 1,342 | \$ 1,433 | \$ 1,530 | \$ 1,600 | \$ 1,534 | \$ 1,631 | \$ 1,701 |
| | Total | \$ 81,120 | \$ 85,722 | \$ 90,624 | \$ 96,774 | \$ 103,340 | \$ 108,113 | \$ 103,592 | \$ 110,158 | \$ 114,932 |
| 12 | Base Pay | \$ 72,051 | \$ 76,138 | \$ 80,492 | \$ 88,525 | \$ 94,641 | \$ 99,008 | \$ 94,770 | \$ 100,694 | \$ 105,067 |
| | OPEL 9.7 % | \$ 7,869 | \$ 8,315 | \$ 8,791 | \$ 9,668 | \$ 10,336 | \$ 10,813 | \$ 10,350 | \$ 10,997 | \$ 11,474 |
| | PLD | \$ 1,201 | \$ 1,269 | \$ 1,342 | \$ 1,475 | \$ 1,577 | \$ 1,650 | \$ 1,580 | \$ 1,678 | \$ 1,751 |
| | Total | \$ 81,120 | \$ 85,722 | \$ 90,624 | \$ 99,668 | \$ 106,554 | \$ 111,471 | \$ 106,699 | \$ 113,369 | \$ 118,292 |
| 13 | Base Pay | \$ 72,051 | \$ 76,138 | \$ 80,492 | \$ 88,525 | \$ 97,567 | \$ 102,064 | \$ 97,628 | \$ 103,619 | \$ 108,117 |
| | OPEL 9.7 % | \$ 7,869 | \$ 8,315 | \$ 8,791 | \$ 9,668 | \$ 10,655 | \$ 11,146 | \$ 10,662 | \$ 11,316 | \$ 11,807 |
| | PLD | \$ 1,201 | \$ 1,269 | \$ 1,342 | \$ 1,475 | \$ 1,626 | \$ 1,701 | \$ 1,627 | \$ 1,727 | \$ 1,802 |
| | Total | \$ 81,120 | \$ 85,722 | \$ 90,624 | \$ 99,668 | \$ 109,848 | \$ 114,912 | \$ 109,917 | \$ 116,662 | \$ 121,726 |
| 14 | Base Pay | \$ 72,051 | \$ 76,138 | \$ 80,492 | \$ 88,525 | \$ 100,478 | \$ 105,233 | \$ 100,569 | \$ 106,748 | \$ 111,288 |
| | OPEL 9.7 % | \$ 7,869 | \$ 8,315 | \$ 8,791 | \$ 9,668 | \$ 10,976 | \$ 11,493 | \$ 10,983 | \$ 11,658 | \$ 12,154 |
| | PLD | \$ 1,201 | \$ 1,269 | \$ 1,342 | \$ 1,475 | \$ 1,675 | \$ 1,754 | \$ 1,676 | \$ 1,779 | \$ 1,855 |
| | Total | \$ 81,120 | \$ 85,722 | \$ 90,625 | \$ 99,668 | \$ 113,128 | \$ 118,479 | \$ 113,228 | \$ 120,185 | \$ 125,297 |
| 15 | Base Pay | \$ 72,051 | \$ 76,138 | \$ 80,492 | \$ 88,525 | \$ 103,004 | \$ 107,850 | \$ 103,065 | \$ 109,409 | \$ 114,066 |
| | OPEL 9.7 % | \$ 7,869 | \$ 8,315 | \$ 8,791 | \$ 9,668 | \$ 11,249 | \$ 11,778 | \$ 11,256 | \$ 11,949 | \$ 12,457 |
| | PLD | \$ 1,201 | \$ 1,269 | \$ 1,342 | \$ 1,475 | \$ 1,717 | \$ 1,798 | \$ 1,718 | \$ 1,823 | \$ 1,901 |
| | Total | \$ 81,120 | \$ 85,722 | \$ 90,624 | \$ 99,668 | \$ 115,970 | \$ 121,426 | \$ 116,038 | \$ 123,181 | \$ 128,424 |
| 16 | Base Pay | \$ 72,051 | \$ 76,138 | \$ 80,492 | \$ 88,525 | \$ 104,969 | \$ 109,919 | \$ 105,035 | \$ 111,506 | \$ 116,257 |
| | OPEL 9.7 % | \$ 7,869 | \$ 8,315 | \$ 8,791 | \$ 9,668 | \$ 11,464 | \$ 12,004 | \$ 11,471 | \$ 12,177 | \$ 12,692 |
| | PLD | \$ 1,201 | \$ 1,269 | \$ 1,342 | \$ 1,475 | \$ 1,749 | \$ 1,832 | \$ 1,751 | \$ 1,858 | \$ 1,938 |
| | Total | \$ 81,120 | \$ 85,722 | \$ 90,624 | \$ 99,668 | \$ 118,182 | \$ 123,755 | \$ 118,256 | \$ 125,542 | \$ 130,886 |
| 17 - 19 | Base Pay | \$ 72,564 | \$ 76,649 | \$ 81,003 | \$ 89,039 | \$ 105,481 | \$ 110,432 | \$ 105,548 | \$ 112,020 | \$ 116,768 |
| | OPEL 9.7 % | \$ 7,925 | \$ 8,371 | \$ 8,846 | \$ 9,724 | \$ 11,520 | \$ 12,060 | \$ 11,527 | \$ 12,234 | \$ 12,752 |
| | PLD | \$ 1,209 | \$ 1,277 | \$ 1,350 | \$ 1,484 | \$ 1,758 | \$ 1,841 | \$ 1,759 | \$ 1,867 | \$ 1,946 |
| | Total | \$ 81,698 | \$ 86,297 | \$ 91,199 | \$ 100,247 | \$ 118,759 | \$ 124,333 | \$ 118,834 | \$ 126,121 | \$ 131,466 |
| 20 | Base Pay | \$ 76,769 | \$ 80,855 | \$ 85,209 | \$ 93,243 | \$ 109,687 | \$ 114,637 | \$ 109,753 | \$ 116,227 | \$ 120,975 |
| | OPEL 9.7 % | \$ 8,384 | \$ 8,830 | \$ 9,306 | \$ 10,183 | \$ 11,979 | \$ 12,519 | \$ 11,986 | \$ 12,693 | \$ 13,212 |
| | PLD | \$ 1,279 | \$ 1,348 | \$ 1,420 | \$ 1,554 | \$ 1,828 | \$ 1,911 | \$ 1,829 | \$ 1,937 | \$ 2,016 |
| | Total | \$ 86,432 | \$ 91,033 | \$ 95,935 | \$ 104,980 | \$ 123,494 | \$ 129,067 | \$ 123,568 | \$ 130,857 | \$ 136,203 |
| 21 | Base Pay | \$ 78,923 | \$ 83,010 | \$ 87,362 | \$ 95,398 | \$ 111,841 | \$ 116,793 | \$ 111,908 | \$ 118,380 | \$ 123,131 |
| | OPEL 9.7 % | \$ 8,619 | \$ 9,065 | \$ 9,541 | \$ 10,418 | \$ 12,214 | \$ 12,755 | \$ 12,221 | \$ 12,928 | \$ 13,447 |
| | PLD | \$ 1,315 | \$ 1,384 | \$ 1,456 | \$ 1,590 | \$ 1,864 | \$ 1,947 | \$ 1,865 | \$ 1,973 | \$ 2,052 |
| | Total | \$ 88,858 | \$ 93,459 | \$ 98,359 | \$ 107,406 | \$ 125,919 | \$ 131,494 | \$ 125,994 | \$ 133,281 | \$ 138,630 |