

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2023

8/11/2023 11:55 am

## Queen Bee SD 16 1560 Bloomingdale Rd, Glendale Heights, IL 60139 190220160020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
AGLIATO, ANGELA N	203-English as a Second Language Teacher	\$54,979.00	0.69	0	12	\$0.00	\$0.00	\$227.90	\$0.00
ANDERSON, KIMBERLY	200-Teacher	\$92,664.00	0.99	0	20	\$0.00	\$0.00	\$565.80	\$12,103.81
ANDREWS, MICHELLE A	250-Special Education Teacher	\$55,518.00	1.00	0	12	\$0.00	\$0.00	\$339.22	\$12,103.81
ARIZMENDI, KRISTLE M	203-English as a Second Language Teacher	\$64,528.00	1.00	0	12	\$0.00	\$0.00	\$404.63	\$12,103.81
ARQUETTE, MELISSA	103-Principal	\$86,520.00	0.85	0	15	\$0.00	\$0.00	\$9,108.46	\$12,888.03
BASSI, JILL A	203-English as a Second Language Teacher	\$104,552.00	1.00	0	20	\$0.00	\$0.00	\$653.32	\$15,197.28
BAXA, JENNIFER L	200-Teacher	\$74,508.00	1.00	0	12	\$0.00	\$0.00	\$469.91	\$15,197.28
BEILFUSS, JENNIFER L	203-English as a Second Language Teacher	\$90,879.00	1.00	0	12	\$0.00	\$0.00	\$538.78	\$15,197.28
BLAZIER, MELISSA K	203-English as a Second Language Teacher	\$115,630.00	1.00	0	12	\$0.00	\$0.00	\$723.00	\$15,197.28
BOAZ-MONTZKA, ELIZABETH	250-Special Education Teacher	\$66,602.00	1.00	0	12	\$0.00	\$0.00	\$399.26	\$7,988.17
BONGIORNO, ANTHONY R	250-Special Education Teacher	\$71,829.00	1.00	0	12	\$0.00	\$0.00	\$421.71	\$0.00
BONHAM, MICHELE L	152-Special Education Director	\$118,965.00	1.00	22	15	\$0.00	\$0.00	\$12,523.95	\$19,225.14
BRENNAN, ELIZABETH R	202-Bilingual Education Teacher	\$52,861.00	1.00	0	12	\$0.00	\$0.00	\$325.10	\$0.00
BRIZUELA, BERTHA E	202-Bilingual Education Teacher	\$78,561.00	1.00	0	12	\$0.00	\$0.00	\$481.14	\$10,020.57
BROKER-COKER, STACEY M	203-English as a Second Language Teacher	\$73,132.00	1.00	0	12	\$0.00	\$0.00	\$436.96	\$10,585.07
BROUWER, JESSICA L	203-English as a Second Language Teacher	\$56,081.00	1.00	0	12	\$0.00	\$0.00	\$335.58	\$12,103.81
BURNS, JENNIFER M	203-English as a Second Language Teacher	\$95,592.00	1.00	0	12	\$0.00	\$0.00	\$565.19	\$0.00
BUSH, MACKENZIE L	203-English as a Second Language Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$316.18	\$355.40
CETNAROWICZ, JEANNETTE L	200-Teacher	\$114,579.00	1.00	0	20	\$0.00	\$0.00	\$674.02	\$15,197.28
CHEESMAN, KARIN A	203-English as a Second Language Teacher	\$98,510.00	1.00	0	12	\$0.00	\$0.00	\$620.98	\$12,103.81
CLAY, AMBER L	200-Teacher	\$54,979.00	1.00	0	12	\$0.00	\$0.00	\$362.00	\$12,103.81
CONNOR, ELIZABETH	202-Bilingual Education Teacher	\$70,826.00	1.00	0	12	\$0.00	\$0.00	\$425.23	\$0.00
CULJAN, JAMIE	203-English as a Second Language Teacher	\$58,972.00	1.00	0	12	\$0.00	\$0.00	\$379.07	\$10,585.07
DAMATO, STACY L	203-English as a Second Language Teacher	\$88,842.00	1.00	0	12	\$0.00	\$0.00	\$565.60	\$17,553.48
DAY, LESLIE A	200-Teacher	\$69,912.00	1.00	0	12	\$0.00	\$0.00	\$437.06	\$0.00
DORADO, BERENICE	202-Bilingual Education Teacher	\$64,528.00	0.99	0	12	\$0.00	\$0.00	\$390.49	\$12,103.81
DOYLE, ALICIA A	200-Teacher	\$62,859.00	1.00	0	18	\$0.00	\$0.00	\$401.73	\$12,103.81
EVANS, KATIE D	203-English as a Second Language Teacher	\$87,013.00	1.00	0	18	\$0.00	\$0.00	\$532.49	\$12,103.81
FARID, SADAF M	202-Bilingual Education Teacher	\$52,358.00	1.00	1	12	\$0.00	\$0.00	\$353.61	\$10,585.07
FIREK, KAITLYND	202-Bilingual Education Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$332.50	\$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
FLANAGAN, BAILEE	200-Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$318.07	\$0.00
FOERSTEL, STEPHANIE C	250-Special Education Teacher	\$4,914.33	0.08	0	12	\$0.00	\$0.00	\$28.87	\$1,811.52
FOGERTY, HALLEY	202-Bilingual Education Teacher	\$52,861.00	1.00	0	12	\$0.00	\$0.00	\$338.71	\$0.00
FORMANSKI, ANN	250-Special Education Teacher	\$60,653.00	1.00	0	12	\$0.00	\$0.00	\$390.50	\$0.00
FRY, REBECCA L	203-English as a Second Language Teacher	\$54,979.00	0.99	0	12	\$0.00	\$0.00	\$331.13	\$12,103.81
GARZA, EDWARD V	103-Principal	\$124,762.00	1.00	22	15	\$0.00	\$0.00	\$13,134.17	\$22,364.94
GENZ, MARY L	203-English as a Second Language Teacher	\$86,415.00	1.00	0	12	\$0.00	\$0.00	\$545.62	\$446.09
GERAGHTY, KATHRYN N	202-Bilingual Education Teacher	\$54,434.00	1.00	0	12	\$0.00	\$0.00	\$330.06	\$12,103.81
GLADE, JAMES D	203-English as a Second Language Teacher	\$82,170.00	1.00	0	20	\$0.00	\$0.00	\$513.21	\$17,553.48
GLANCEY, KIMBERLY	203-English as a Second Language Teacher	\$92,567.00	1.00	0	20	\$0.00	\$0.00	\$563.01	\$12,103.81
GONZALEZ, LILIANA	202-Bilingual Education Teacher	\$78,134.00	1.00	0	15	\$0.00	\$0.00	\$460.53	\$9,747.61
GRAVINA, GINA M	200-Teacher	\$60,893.00	1.00	0	20	\$0.00	\$0.00	\$396.65	\$12,103.81
GROSS, NICOLE K	250-Special Education Teacher	\$64,529.00	1.00	0	12	\$0.00	\$0.00	\$397.32	\$10,020.57
GRUENWALD, LAURA A	250-Special Education Teacher	\$71,771.00	1.00	0	12	\$0.00	\$0.00	\$447.70	\$12,103.81
GUTIERREZ, DAISY J	202-Bilingual Education Teacher	\$53,377.00	1.00	0	12	\$0.00	\$0.00	\$329.03	\$10,594.71
HANCOCK, LONNA E	107-General Administrator or General Supervisor	\$150,000.00	1.00	22	15	\$0.00	\$0.00	\$15,791.21	\$18,112.50
HARTMAN, CHRISTINE E	203-English as a Second Language Teacher	\$61,995.00	1.00	0	12	\$0.00	\$0.00	\$365.20	\$15,197.28
HEINZ, KRISTYN A	200-Teacher	\$56,048.00	1.00	0	12	\$0.00	\$0.00	\$343.36	\$9,747.61
HERTZBERG, TAYLOR M	203-English as a Second Language Teacher	\$59,470.00	1.00	0	12	\$0.00	\$0.00	\$389.30	\$12,103.81
HOMES, KEEGAN M	250-Special Education Teacher	\$55,518.00	1.00	0	12	\$0.00	\$0.00	\$362.16	\$3,817.36
HUNDAL, PAWANDEEP	203-English as a Second Language Teacher	\$70,828.00	0.96	0	12	\$0.00	\$0.00	\$412.84	\$16,159.48
JACKSON, DEONDRA	200-Teacher	\$76,383.00	1.00	0	12	\$0.00	\$0.00	\$449.64	\$12,103.81
JOHNSON, CINDY MICELI	200-Teacher	\$112,756.00	1.00	0	20	\$0.00	\$0.00	\$686.55	\$0.00
JONAS, JENNIFER	103-Principal	\$109,754.00	1.00	22	18	\$0.00	\$0.00	\$11,554.39	\$1,085.40
JUSTINIANO, ANNEL	121-Administrator in a Bilingual Education Program	\$131,545.00	1.00	0	15	\$0.00	\$0.00	\$13,848.29	\$1,454.94
KEARBAY, LINDSEY	200-Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$316.72	\$12,103.81
KHAN, ALMASS	203-English as a Second Language Teacher	\$53,378.00	1.00	0	12	\$0.00	\$0.00	\$326.29	\$8,130.57
KOLLER, JULIE C	203-English as a Second Language Teacher	\$90,879.00	1.00	0	20	\$0.00	\$0.00	\$579.42	\$12,103.81
KORUNA, ANA	250-Special Education Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$320.86	\$12,103.81
KOWITT-PRICE, SARAH	104-Assistant Principal	\$85,300.00	1.00	22	15	\$0.00	\$0.00	\$8,979.93	\$17,430.62
KRUEGER, AMY	250-Special Education Teacher	\$65,917.00	0.89	0	12	\$0.00	\$0.00	\$357.98	\$10,020.57
KULIK, ANDREA	200-Teacher	\$67,334.00	1.00	0	12	\$0.00	\$0.00	\$462.17	\$12,103.81
KUMKOSKI, JENNIFER A	250-Special Education Teacher	\$71,829.00	0.99	0	12	\$0.00	\$0.00	\$422.86	\$14,570.64
LEBAN, JENNIFER	203-English as a Second Language Teacher	\$61,247.00	1.00	0	12	\$0.00	\$0.00	\$436.62	\$12,103.81
LEE, YERANG S	200-Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$328.05	\$9,543.30
LENOS, KATRINA	203-English as a Second Language Teacher	\$60,653.00	1.00	0	12	\$0.00	\$0.00	\$375.59	\$12,103.81
LESLIE, COLIN T	200-Teacher	\$59,744.00	1.00	0	12	\$0.00	\$0.00	\$377.87	\$0.00
LESLIE, KATE L	200-Teacher	\$70,828.00	1.00	0	12	\$0.00	\$0.00	\$418.62	\$29,796.43

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LEVY, MATTHEW	200-Teacher	\$61,995.00	1.00	0	12	\$0.00	\$0.00	\$373.72	\$10,594.71
LINARES, ESTEBAN	202-Bilingual Education Teacher	\$56,081.00	1.00	0	12	\$0.00	\$0.00	\$340.23	\$9,747.61
LOCONTE, MELISSA	203-English as a Second Language Teacher	\$52,861.00	1.00	0	12	\$0.00	\$0.00	\$321.54	\$0.00
LOEWE, JILL	104-Assistant Principal	\$91,000.00	1.00	22	15	\$0.00	\$0.00	\$9,579.87	\$13,017.27
LONG, VICTORIA N	200-Teacher	\$66,602.00	0.99	0	12	\$0.00	\$0.00	\$414.87	\$9,747.61
LYNCH, BERTHA A	202-Bilingual Education Teacher	\$79,438.00	1.00	0	18	\$0.00	\$0.00	\$498.04	\$10,020.57
MALDONADO, CRYSTAL	202-Bilingual Education Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$323.42	\$10,585.07
MALONEY, ERIN C	203-English as a Second Language Teacher	\$72,633.00	1.00	0	12	\$0.00	\$0.00	\$454.34	\$12,103.81
MARZULLO, LAURA	104-Assistant Principal	\$94,500.00	1.00	22	20	\$0.00	\$0.00	\$9,948.42	\$11,644.02
MASON, MICHAEL H	200-Teacher	\$59,744.00	1.00	0	12	\$0.00	\$0.00	\$422.86	\$12,103.81
MEDINA, SARA	203-English as a Second Language Teacher	\$21,333.00	0.33	0	12	\$0.00	\$0.00	\$130.71	\$4,580.80
MEYER, DOROTA	203-English as a Second Language Teacher	\$56,067.00	0.89	0	12	\$0.00	\$0.00	\$294.03	\$12,103.81
MICELI, CARLY C	200-Teacher	\$68,983.00	1.00	0	12	\$0.00	\$0.00	\$408.24	\$12,103.81
MOHIUDDIN, FATIMA	202-Bilingual Education Teacher	\$55,517.00	1.00	0	12	\$0.00	\$0.00	\$382.17	\$9,747.61
MORRIS, RYAN J	200-Teacher	\$52,861.00	1.00	0	12	\$0.00	\$0.00	\$335.50	\$12,103.81
MORTENSEN, SCOT J	250-Special Education Teacher	\$65,753.00	1.00	0	12	\$0.00	\$0.00	\$409.34	\$9,747.61
MULLINS, ELIZABETH H	203-English as a Second Language Teacher	\$52,861.00	1.00	0	12	\$0.00	\$0.00	\$350.42	\$12,103.81
MURPHY, CATHY L	203-English as a Second Language Teacher	\$109,928.00	1.00	0	12	\$0.00	\$0.00	\$702.42	\$12,103.81
NICKISON, LAURA A	250-Special Education Teacher	\$82,506.00	1.00	0	18	\$0.00	\$0.00	\$483.57	\$17,553.48
OSMANSKI, SOPHIA M	203-English as a Second Language Teacher	\$78,331.00	1.00	0	12	\$0.00	\$0.00	\$466.71	\$17,553.48
OSTREGA, REBECCA	203-English as a Second Language Teacher	\$64,309.00	1.00	0	12	\$0.00	\$0.00	\$446.65	\$12,103.81
PALLADINI, ASHLEY M	250-Special Education Teacher	\$61,248.00	1.00	0	12	\$0.00	\$0.00	\$444.82	\$12,103.81
PARR, LINDA M	250-Special Education Teacher	\$98,030.00	1.00	0	12	\$0.00	\$0.00	\$625.76	\$12,103.81
PATEL, ANERI	203-English as a Second Language Teacher	\$64,529.00	1.00	0	12	\$0.00	\$0.00	\$421.24	\$12,103.81
PATEL, SARAJU	200-Teacher	\$84,510.00	1.00	0	12	\$0.00	\$0.00	\$583.72	\$9,747.61
PAULETTI, SHANNON R	203-English as a Second Language Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$320.02	\$0.00
PETERKA, MELINDA M	200-Teacher	\$93,197.00	1.00	0	0	\$0.00	\$0.00	\$585.90	\$0.00
RACZEK, MARY	203-English as a Second Language Teacher	\$56,067.00	1.00	0	12	\$0.00	\$0.00	\$372.91	\$9,747.61
REBAC, SHARON A	203-English as a Second Language Teacher	\$109,928.00	1.00	0	20	\$0.00	\$0.00	\$706.36	\$12,103.81
REKRUCIAK, ELIZABETH N	200-Teacher	\$61,249.00	1.00	0	12	\$0.00	\$0.00	\$401.54	\$16,034.74
RICHARDS, E DAVIS	200-Teacher	\$76,912.00	1.00	0	12	\$0.00	\$0.00	\$473.26	\$10,585.07
RICHER, LYNNE M	203-English as a Second Language Teacher	\$90,098.00	1.00	0	15	\$0.00	\$0.00	\$538.97	\$17,553.48
RILEY, CATHRYN M	200-Teacher	\$91,105.00	1.00	0	12	\$0.00	\$0.00	\$534.30	\$17,553.48
RIVERA, EVELYN P	202-Bilingual Education Teacher	\$73,132.00	1.00	0	12	\$0.00	\$0.00	\$435.60	\$12,103.81
RODRIGUES, ASTRID	103-Principal	\$109,754.00	1.00	22	20	\$0.00	\$0.00	\$11,554.39	\$10,963.42
RODRIGUEZ, CARLY M	200-Teacher	\$85,457.00	1.00	0	18	\$0.00	\$0.00	\$534.65	\$16,034.74
ROZELL, ALISON	200-Teacher	\$60,795.00	1.00	0	12	\$0.00	\$0.00	\$394.35	\$446.09
RUMORO, ANGELA C	250-Special Education Teacher	\$54,979.00	1.00	0	12	\$0.00	\$0.00	\$345.55	\$12,103.81

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SANCHEZ, MARIA L	202-Bilingual Education Teacher	\$84,723.00	1.00	0	12	\$0.00	\$0.00	\$532.41	\$0.00
SANTIAGO, RICHARD	200-Teacher	\$96,945.00	1.00	0	20	\$0.00	\$0.00	\$670.50	\$17,553.48
SANTO, JULIANNE	203-English as a Second Language Teacher	\$54,434.00	1.00	0	12	\$0.00	\$0.00	\$355.66	\$12,103.81
SASANELLI, NICHOLAS A	200-Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$326.57	\$2,083.24
SCHERER, STEPHANIE L	104-Assistant Principal	\$87,092.00	1.00	22	15	\$0.00	\$0.00	\$9,168.66	\$17,490.42
SCHWEIZER, TAYLOR	203-English as a Second Language Teacher	\$56,067.00	1.00	0	12	\$0.00	\$0.00	\$330.39	\$0.00
SIMON, JENNIFER	200-Teacher	\$72,633.00	1.00	0	18	\$0.00	\$0.00	\$499.62	\$12,103.81
SOMMARIO, THOMAS	203-English as a Second Language Teacher	\$71,829.00	1.00	0	12	\$0.00	\$0.00	\$465.05	\$9,747.61
SPAIN, DANIELLE	250-Special Education Teacher	\$71,829.00	1.00	0	12	\$0.00	\$0.00	\$476.71	\$10,020.57
SPODEN, MADELINE K	200-Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$316.64	\$12,103.81
STAFFA, JOHN L	200-Teacher	\$64,211.00	1.00	0	12	\$0.00	\$0.00	\$439.65	\$17,553.48
STELTER, JAMES E	114-Chief School Business Official	\$140,000.00	1.00	22	15	\$0.00	\$0.00	\$18,688.40	\$21,173.28
SWANSON, BARBARA K	203-English as a Second Language Teacher	\$104,790.00	1.00	0	12	\$0.00	\$0.00	\$643.29	\$0.00
SYEDA, SAMEENA	202-Bilingual Education Teacher	\$52,861.00	1.00	0	12	\$0.00	\$0.00	\$354.01	\$9,747.61
TOLENTINO, RAPHAEL L	200-Teacher	\$68,983.00	1.00	0	16	\$0.00	\$0.00	\$493.99	\$15,197.28
TRACY, LAUREN	203-English as a Second Language Teacher	\$60,795.00	1.00	0	12	\$0.00	\$0.00	\$367.43	\$0.00
TRAN, MONICA	203-English as a Second Language Teacher	\$53,377.00	1.00	0	12	\$0.00	\$0.00	\$332.86	\$0.00
TRIPPETT, MELISSA	202-Bilingual Education Teacher	\$65,631.00	1.00	0	12	\$0.00	\$0.00	\$391.59	\$15,197.28
VANA, ELIZABETH	200-Teacher	\$82,416.00	1.00	0	20	\$0.00	\$0.00	\$486.33	\$12,103.81
VANA, MEGAN	200-Teacher	\$82,416.00	1.00	0	20	\$0.00	\$0.00	\$486.30	\$12,103.81
VERHAGEN, SKYLER C	203-English as a Second Language Teacher	\$52,358.00	1.00	0	12	\$0.00	\$0.00	\$320.60	\$0.00
VIDALES, RACHEL A	203-English as a Second Language Teacher	\$53,377.00	1.00	0	12	\$0.00	\$0.00	\$332.41	\$0.00
VU, CAMTU	202-Bilingual Education Teacher	\$69,558.00	1.00	0	12	\$0.00	\$0.00	\$428.02	\$15,197.28
WALLACE, NATALIE M	250-Special Education Teacher	\$64,528.00	1.00	0	12	\$0.00	\$0.00	\$386.70	\$9,747.61
WILLIAMS, JOSEPH R	100-District Superintendent	\$232,174.00	1.00	25	20	\$0.00	\$0.00	\$24,442.02	\$14,413.44
WINK, SAMANTHA R	200-Teacher	\$52,861.00	1.00	0	12	\$0.00	\$0.00	\$346.82	\$15,197.28
WITUK, ELIZABETH	203-English as a Second Language Teacher	\$78,331.00	1.00	0	12	\$0.00	\$0.00	\$460.35	\$15,197.28
ZAPATA, JACQUELINE S	200-Teacher	\$55,518.00	1.00	0	12	\$0.00	\$0.00	\$396.76	\$0.00
ZBYLUT, SANDRA G	200-Teacher	\$120,497.00	1.00	0	18	\$0.00	\$0.00	\$748.11	\$0.00

**Totals**

<b>Distinct Employee Count:</b> 135	<b>Distinct Positions Count:</b> 135	<b>Total Positions Count:</b> 135	<b>Vacation Days:</b> 246	<b>Sick Days:</b> 1813
<b>Base Salary:</b> \$9,978,751.33	<b>Bonuses:</b> \$0.00	<b>Annuities:</b> \$0.00	<b>Retirement Enhancements:</b> \$220,789.63	<b>Other Benefits:</b> \$1,348,357.45