



MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. CONVENE - 6:00 PM

School Board Members - Aaron Casper, Abby Libsack, Kim Ross, Charles "CJ" Strehl, Dennis Stubbs

Vice Chair, Steve Bartz, will be joining the meeting remotely from 318 Desmet Ave, North Dakota 58341

Board Member, Debjyoti "DD" Dwivedy, will be joining the meeting remotely from 222 M Street NE, Washington DC, District of Columbia 20002, USA

2. 5-Year Financial Projections: Revenue & Expense

3. Community Linkage Committee - January 2024 Topics for Inspiring News **2**

4. PBIS: Culture, Climate and Sense of Belonging

5. Work Plan Changes Document **4**

6. 2023-24 School Board Annual Work Plan **5**

7. Confirm Agenda for next Board Workshop

Community Linkage Committee: 2023 January Inspiring News

Ends Policies Drive Educational Framework

The Eden Prairie School Board plays a unique role in steering the district towards its educational goals by establishing and overseeing the Ends Policies. Recently, the Board underwent its annual Ends Policies review during the October business meeting. Before delving into the mechanics of the Board's policy monitoring, let's take a moment to grasp the significance of the "Ends."

The Ends Policies are the guiding principles that serve as the yardstick for assessing student outcomes in critical areas outlined in these policies. Every spring, specific measurement targets are established, which help in setting goals for the upcoming school year. Each fall, a thorough examination of the results from the previous academic year is carried out, and the board casts a decisive vote on whether reasonable progress has been made in each area. In cases where progress falls short, the administration ensures transparency by issuing regular reports detailing the measures taken to enhance results throughout the year.

What sets our Ends Policies apart is their comprehensive approach. These policies not only gauge outcomes but also actively encourage creativity and innovation at the administrative level to drive district initiatives. They are instrumental in assisting students in identifying and harnessing their unique strengths, effectively preparing them for their post-graduation journey.

Concrete examples illustrate how these measures are grounded in our policies. At the forefront is the concept of personalized learning. This approach tailors education to each student's individual needs, enabling them to explore and develop their talents to the fullest extent.

Another innovative approach is the initiation of Capstone courses. These courses draw insights from economic development data and local business perspectives, ensuring that students are equipped with the knowledge and skills most relevant to their future career prospects.

Furthermore, EPS promotes classroom and curriculum design that aligns with the "4 Cs" – creativity, communication, collaboration, and critical thinking. These foundational skills are paramount for success in the 21st century, and the board's commitment to incorporating them into the Ends Policies reflects the district's forward-thinking approach to education.

In conclusion, the Eden Prairie School Board's Ends Policies are a cornerstone of our district's educational framework. They not only establish clear standards for student achievement but also serve as a catalyst for innovation, engagement, and personalized learning. The board's oversight and commitment to regular reviews ensure that the district continues on the path of continuous improvement, ultimately benefiting both the students and the community at large.

Eden Prairie public schools exist so that each student obtains an outstanding education that prepares them for their next stage of life in a manner that justifies the resources expended.

Community Linkage Committee: 2023 January Inspiring News

- 1.1 Each student graduates and is academically prepared to progress to multiple opportunities after high school.
- 1.2 Each student is reading at grade level by the end of third grade.
- 1.3 Each student achieves individual growth and proficiency expectations annually in, but not limited to, Language Arts, Math and Science.
- 1.4 Each student receives a broad-based education that exceeds the Minnesota State Graduation Requirements.
- 1.5 Each student has the 21st century skills needed to succeed in the global economy.
- 1.6 Each student has the knowledge that citizens and residents of the United States need to contribute positively to society.

Eden Prairie School Board
2023–24 WORK PLAN CHANGES
“Proposed” Changes
November 27, 2023

Date of Meeting/Workshop	Changes Requested
Monday, November 27, 2023	
Monday, December 11, 2023	
Monday, January 8, 2024 – Annual Organizational Mtg and Workshop	
Monday, January 22, 2024	
Monday, February 12, 2024 – Workshop	
Monday, February 26, 2024	
Monday, March 11, 2024 – Workshop	
Monday, March 25, 2024	
Monday, April 8, 2024 - Workshop	
Monday, April 22, 2024	
Monday, May 13, 2024	
Tuesday, May 28, 2024	
Monday, June 10, 2024 – Workshop	
Monday, June 24, 2024	
Placeholder – General Board Work	
<i>Reporting back to Board: Ends 1.2, 1.3 and 1.5</i>	
Placeholder – Policy Review	

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November 27, 2023

Board Meeting or Board Workshop Type, Date and Time	Board Work				Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
****2023**** Board Meeting Mon, Jul 24, 2023 7:30 AM				September Inspiring News Article	<ul style="list-style-type: none"> •Monthly Reports •TASSEL Student Handbook •Student Handbooks: <ul style="list-style-type: none"> - High School - Middle School - Elementary Schools (Summary Detail Included) 		5
Joint Meeting: Eden Prairie City Council & Eden Prairie School Board Tuesday, August 15, 2023 5:00 PM, City Center							
Board Meeting Mon, Aug 28, 2023 6:00 PM	<ul style="list-style-type: none"> •EL 2.1 Emergency Supt. Succession •EL 2.2 Treatment of Students •EL 2.7 Asset Protection 		Record of Board Self-Evaluation	2023-24 School Site Visits	Monthly Reports		
Post Meeting Board Workshop Mon, Aug 28, 2023							School Board Mtg. Self-Assessment
Board Brief Business Meeting Mon, Sep 11, 2023 6:00 PM		Closed Session: Purchase or Sale of Property (MN Stat.13D.05, Subd 3(c))			Consent Agenda Items		

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Workshop Mon, Sep 11, 2023 6:45 PM							<ul style="list-style-type: none"> •ADMIN Proposals for FY 2023-24 Workshops •NEW Policy Development Discussion (Ends & EL Policies) •Digital Citizenship Discussion •Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3 •Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 •Confirm agenda for next Board Workshop
Board Meeting Mon, Sep 25, 2023 6:00 PM	<ul style="list-style-type: none"> •EL 2.3 Treatment of Parents •EL 2.6 Financial Management & Operations •All BMD Policies •BMD 3.0 Single Point of Connection •BMD 3.1 Unity of Control •BMD 3.2 Delegation to the Superintendent •BMD 3.3 Superintendent Accountability & Performance 		<ul style="list-style-type: none"> •Approval of Preliminary FY 2024-25 Levy Tax Levy Comparison - Tax Levy Presentation Pay 24 •Record of Board Self-Evaluation 		Monthly Reports	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> • FY 2022-2023 Year-end Preliminary Financial Report •FY 2023-2024 Preliminary Enrollment Report 	

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	<ul style="list-style-type: none"> •GP 4.4 Officer Roles •GP 4.5 School Board Members Code of Conduct •GP 4.6 Process for Addressing School Board Member Violations •GP 4.7 School Board Committee Principles •GP 4.8 School Board Committee Structure •GP 4.10 Operation of the School Board Governing Rules 						7
Post Meeting Board Workshop Mon, Sep 25, 2023							School Board Mtg. Self-Assessment
Board Workshop Mon, Oct 9, 2023 6:00 PM							<ul style="list-style-type: none"> •Discuss January Topics for Inspiring News •Administration: Setting Stage for FY 2024-25 Budget Guidelines •Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 •Discussion—Community Linkage/Listen & Learn—Theme & Location of Event

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							•Confirm agenda for next Board Workshop
Board Meeting Mon, Oct 23, 2023 6:00 PM	<ul style="list-style-type: none"> •Ends 1.1 – 1.6 Evidence (FY 2022-23) •EL 2.4 Treatment of Staff •EL 2.8 Compensation and Benefits •GP 4.0 Global Governance Commitment •GP 4.1 Governing Style •GP 4.2 School Board Job Products •GP 4.3 Annual Work Plan •GP 4.9 Governance Investment 		•Record of Board Self-Evaluation		<ul style="list-style-type: none"> •Monthly Reports •MSHSL Form A 	<u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> •Enrollment Report as of 10/1/2023 •World's Best Workforce Report •FY 2022-2023 Achievement Integration Summary Report 	8
Post Meeting Board Workshop Mon, Oct 23, 2023							•School Board Mtg. Self-Assessment
Board Workshop Mon, Nov 13, 2023 6:00 PM							<ul style="list-style-type: none"> •Community Linkage: - DRAFT - inspiring News Topic •PBIS: Culture, Climate & Sense of Belonging

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> • 5-Year Financial Projections: Revenue & Expense • Confirm agenda for next Board Workshop
Board Meeting Mon, Nov 27, 2023 6:00 PM	EL 2.9 Communication and Support to the School Board	School Board Mid-Year Treasurer's Report	<ul style="list-style-type: none"> • Record of Board Self-Evaluation 	<i>Draft:</i> Topic for January 2024 Inspiring News Topic	Monthly Reports	FY 2022-23 Audited Financial Presentation	9
Post Meeting Board Workshop Mon, Nov 27, 2023							<ul style="list-style-type: none"> • School Board Mtg. Self-Assessment
Board Meeting Mon, Dec 11, 2023 6:00 PM	<ul style="list-style-type: none"> • EL 2.5 Financial Planning and Budgeting • EL 2.0 Global Executive Constraint 		<ul style="list-style-type: none"> • Approval of Final FY 2024-25 Levy • Approval of School Board Mid-Year Treasurer's Report • <u>Closed Session:</u> Review of FY 2022-23 Superintendent Annual Review -Minn. Stat. 13D.05, Subd. 3 • Record of Board Self-Evaluation 	Final Approval for January 2024 Inspiring News Article	Monthly Reports	<ul style="list-style-type: none"> • Truth in Taxation Hearing Planning and Budgeting 	
Post Meeting Board Workshop Mon, Dec 11, 2023							<ul style="list-style-type: none"> • School Board Mtg. Self-Assessment

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<p>****2024****</p> <p>Annual Organizational Meeting Mon, Jan 8, 2024 6:00 PM</p>			<ul style="list-style-type: none"> • 2024 Annual Organizational Mtg. <ul style="list-style-type: none"> - Election of Officers - School Board Compensation - School Board Calendar • School Board Meeting Calendar: January 1, 2024, through June 30, 2024 • Appointment of Intermediate District 287 Representative 		<ul style="list-style-type: none"> • 2024 Annual School District Organizational Items: <ul style="list-style-type: none"> - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IOWA) 		10
<p>Board Workshop Mon, Jan 8, 2024 6:30 PM Convene following the Annual Organizational Meeting</p>							<ul style="list-style-type: none"> • 2024 Committees & Outside Organization Discussion • Budget: 5-Year Financial Forecast • Legislative Impacts to Financial and Program Stability

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							• Confirm agenda for next Board Workshop
Board Meeting Mon, Jan 22, 2024 6:00 PM		<ul style="list-style-type: none"> • FY 2024-25 Final School Calendar <i>(Draft)</i> • FY 2025-26 Preliminary School Calendar <i>(Draft)</i> • FY 2024-25 Budget Timelines – <i>First Reading</i> • FY 2024-25 Budget Assumptions – <i>First Reading</i> 	<ul style="list-style-type: none"> • FY 2023-24 Mid-Year Budget Approval • Approval FY 2023-24 Mid-Year School Board Budget • Record of Board Self-Evaluation 	2024 School Board Committee & Outside Organization Assignments	<ul style="list-style-type: none"> • Monthly Reports • FY 2024-25 Bus Purchase 		11
Post Meeting Board Workshop Mon, Jan 22, 2024							School Board Meeting Self-Assessment
Board Workshop Mon, Feb 12, 2024 6:00 PM							<ul style="list-style-type: none"> • Finance Overview • Artificial Intelligence Working Group Report • Agenda Items: Walk-through School Board Agenda • Sample Agenda & Discussion of Agenda Elements

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							<ul style="list-style-type: none"> Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline Community Linkage: Discuss Goals & Format for Community Engagement Confirm agenda for next Board Workshop
Board Meeting Mon, Feb 26, 2024 6:00 PM			Record of Board Self-Evaluation		<ul style="list-style-type: none"> Monthly Reports Approval of FY 2024-25 School Calendar Approval of Preliminary FY 2025-26 School Calendar 	<ul style="list-style-type: none"> American Indian Education Report Achievement & Integration Budget 	
Post Meeting Board Workshop Mon, Feb 26, 2024							School Board Meeting Self-Assessment
Board Workshop Mon, Mar 11, 2024 6:00 PM							<ul style="list-style-type: none"> Mechanics of Monitoring Confirm agenda for next Board Workshop

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
Board Meeting Mon, Mar 25, 2024 6:00 PM		<ul style="list-style-type: none"> FY 2024-25 Capital Budget – <i>First Reading</i> 	<ul style="list-style-type: none"> Final FY 2024-25 Budget Assumptions Record of Board Self-Evaluation 	<ul style="list-style-type: none"> Identify Topic for June Inspiring News Article 	<ul style="list-style-type: none"> Monthly Reports Resolution to Release Probationary Teachers 		
Post Meeting Board Workshop Mon, Mar 25, 2024							School Board Meeting Self-Assessment
Board Workshop Mon, Apr 8, 2024 6:00 PM							<ul style="list-style-type: none"> Academic Vision Process & Planning FY 2024-2025 Annual Work Plan Calendar Discussion Discussion/Review all items in Placeholder area on “Work Plan Changes Document.” Workshop Skeleton Summary Discussion FY 2024-2025 School Board Meeting Calendar Discussion FY 2024-2025 School Board Budget Discussion Discuss Policy Change Process (Timelines and

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
							Process for Monitoring and Changes in Policy) <ul style="list-style-type: none"> • New Policy Introductions • Inspiring News/MWM Discussion • Confirm agenda for next Board¹⁴ Workshop
Board Meeting Mon, Apr 22, 2024 6:00 PM		<ul style="list-style-type: none"> • FY 2024-25 School Board Work Plan – <i>First Reading</i> • FY 2024-25 School Board Budget – <i>First Reading</i> 	<ul style="list-style-type: none"> • Approval of FY 2024-25 Capital Budget • Approval of FY 2024-25 School Board Meeting Calendar • Approval –Workshop Skeleton Summary Discussion • <u>Closed Session:</u> Negotiation Strategy (MN Statue 13D.03,Subd.1) • Record of Board Self-Evaluation 	Approval of Inspiring News Article for June	•Monthly Reports	Crisis Management: Legislation Impacts	
Post Meeting Board Workshop Mon, Apr 22, 2024							School Board Meeting Self-Assessment
Board Workshop							Retreat/Training Workshop

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	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes			
<i>Training/Retreat</i> Date/Time/Location TBD							
Board Workshop Mon, May 13, 2024 6:00 PM							Confirm agenda for next Board Workshop
Board Meeting Tues, May 28, 2024* 6:00 PM *Due to Memorial Day on Monday May 27, 2024		<ul style="list-style-type: none"> FY 2024-25 Budget – <i>First Reading</i> FY 2024-25 School Meal Prices - <i>DRAFT</i> 	<ul style="list-style-type: none"> Approval of FY 2024-25 School Board Work Plan Approval of FY 2024-25 School Board Budget Record of Board Self-Evaluation 		<ul style="list-style-type: none"> Monthly Reports 		15
Post Meeting Board Workshop Tues, May 28, 2024							<ul style="list-style-type: none"> School Board Meeting Self-Assessment
Board Workshop Mon, June 10, 2024 6:00 PM							<ul style="list-style-type: none"> General Fund Budget Q&A All Ends 1.1 – 1.6 OI's CLC: Inspiring News Top Discussion – <i>1st Draft (2023-2024)</i> Confirm agenda for next Board Workshop

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Board Meeting Mon, June 24, 2024 6:00 PM	Ol's for FY 2024-25 all Ends 1.1 through 1.6		<ul style="list-style-type: none"> •Approval of FY 2024-25 Adopted Budget •ISD 287 10-Year Facilities Maintenance Resolution •Approval of FY 2024-25 School Meal Prices •Record of Board Self-Evaluation 	Identify Topic for Inspiring News for September 2024	<ul style="list-style-type: none"> • Monthly Reports • EPS 10-Year Facilities Maintenance Plan • Q-Comp Annual Report • Summary Update of General District Policies • Annual Review of District Mandated Policies • MSHSL Resolution for Membership 		16
Post Meeting Board Workshop Mon, Jun 24, 2024							•School Board Meeting Self-Assessment