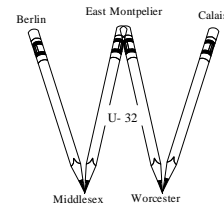


Washington Central Unified Union School District

WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.

1130 Gallison Hill Road
Montpelier, VT 05602
Phone (802) 229-0553
Fax (802) 229-2761

Meagan Roy
Superintendent



TO: All WCUUSD Benefit Eligible Employees
FROM: Holly Poulin, Payroll & Benefit Specialist
RE: Open Enrollment for Benefit Changes
DATE: October 27, 2023

Annual open enrollment provides you an opportunity to make changes to your individual benefits effective January 1, 2024. Employees can make changes to health insurance, dental insurance, medical flexible spending and dependent care accounts without having a qualifying event. Individual packets will be in your school mailbox by Monday October 30, 2023. Each packet will include:

- Flexible Benefit Enrollment Form – **this mandatory form must be returned to your school office no later than Monday, November 13th.**
- Cash-In Lieu (CIL) - **If you are currently receiving the CIL benefit**, your individual packet will include the form to re-apply for enrollment for plan year 2024.

For continued CIL benefit, you must complete this form (even if you completed one this fall).

For health care plans that include and HRA the benefit levels beginning January 1, 2024 for the calendar year are as follows:

Licensed: Single Coverage \$1,900 / All Other Coverage Levels \$4,000

Non-Licensed: Single Coverage \$2,200 / All Other Coverage Levels \$4,400

Reminder: ALL benefit eligible employees are required to complete the Flexible Benefit Enrollment Form and return it to their school office. No other forms are required unless you elect to make a benefit change or enroll in the CIL program.

Change forms are located on-line www.wcsu32.org -> Admin/Human Resources/Open Enrollment Documents

Please e-mail questions to mtuller@u32.org. (Your question will be answered within 2 business days.)