

IN 1998-99 CNP WORKER, MANAGER, AND ASSISTANT MANAGER SCHEDULES WERE COMBINED.
NEW CNP EMPLOYEES WILL BE HIRED FOR 6.5 HRS OR 7 HRS BASED ON WHETHER THEY ARE EMPLOYED FOR BREAKFAST OR NON-BREAKFAST SCHOOLS.

BEGINNING WORKERS - *Those employed after July 1, 1998.*
7 HR DAYS - SCHOOLS WITH A BREAKFAST PROGRAM

	BEGIN	1 YR	2 YRS	3 YRS	4 YRS	5 YRS	6-8 YRS	9-11 YRS	12-14 YRS	15-17 YRS	18-20 YRS	21-23 YRS	24-26 YRS	27 PLUS YRS
TOTAL ANNUAL	19,243.95	19,494.47	19,744.99	19,995.51	20,246.03	20,496.55	21,230.52	21,230.52	21,964.49	21,964.49	22,698.47	22,952.77	23,261.32	23,569.86
MONTHLY	1,603.66	1,624.54	1,645.42	1,666.29	1,687.17	1,708.05	1,769.21	1,769.21	1,830.37	1,830.37	1,891.54	1,912.73	1,938.44	1,964.15
DAILY	102.91	104.25	105.59	106.93	108.27	109.61	113.53	113.53	117.46	117.46	121.38	122.74	124.39	126.04
STEP INCREASES		250.52	250.52	250.52	250.52	250.52	733.97	~	733.97	~	733.97	254.30	308.55	308.54

C. EMPLOYEE SNA CERTIFICATION BONUSES - Will be paid on the December 1 payroll check to current employees only who provide valid certification documents. Employee bonuses wil increase as shown in the following table as their level of certification increases, to a maximum Level 3 - 750.00. Employees will receive a bonus for their highest level of certification only.

LEVEL 1	300.00
LEVEL 2	500.00
LEVEL 3	750.00

D. THE ABOVE SCHEDULES REFLECT THE ADDITION OF TWO DAYS MANDATED BY THE LEGISLATURE FOR PROFESSIONAL DEVELOPMENT IN 1999-2000.
ADDITIONAL (5) DAYS INCLUDED IN THE 06-07 RAISE LEGISLATION_ ADDED TO THIS SALARY SCALE MAKING A TOTAL OF 187 DAYS FOR CNP WORKERS

E. PART-TIME CNP WORKERS AND/OR OTHER PART-TIME EMPLOYEES.
1. Beginning Worker ~ Hourly rate \$8.16. Also, see XIX.
2. Employed last year ~ will continue to receive the 2012 ~ 2013 salary rate if working less than 4 hours per day or 20 hours per week plus a 4 percent increase.

F. PART-TIME EMPLOYEES WORK 182 OR 187 DAYS PER YEAR AS DESIGNATED BY PRINCIPAL AT TIME OF EMPLOYMENT AND APPROVAL BY BOARD.

G. NO EMPLOYEE IS TO HAVE A CHANGE IN HOURS OR PAY RATE WITHOUT APPROVAL OF THE BOARD OF EDUCATION.

H. EMPLOYEES WHO WORK AT LEAST 4 HOURS PER DAY AND/OR AT LEAST 20 HOURS OR MORE PER WEEK, ON A REGULAR BASIS, QUALIFY FOR RETIREMENT AND INSURANCE.

I. ALL EMPLOYEES WORK 9 MONTHS (187 WORKING DAYS) EXCEPT SOME HOURLY / PART-TIME PERSONNEL, IF APPROVED BY THE BOARD FOR LESS THAN 182 DAYS PER YEAR.

J. A PORTION OF SALARY FOR CNP EMPLOYEES IS PAID BY STATE FUNDS.

K. CNP Employees to receive a \$1,000.00 raise in addition to the 4% raise passed by legislature; approved at the 6/7/16 board meeting

L. BONUS PAY SHALL NOT BE SUBJECT TO LEGISLATIVE SALARY INCREASES.

* * * HOURLY RATES ARE SUBJECT TO CHANGE TO CORRESPOND WITH CURRENT MINIMUM WAGE REQUIREMENTS.