



Fidelity Announces Fund Merger

This notification is being sent to you to notify you of the fund merger that will take place on September 22, 2017.

The investment option shown below under Merging (“Old”) Fund will no longer be available in the Plan. All existing balances and future contributions in this fund applicable to the plan will be transferred to the fund shown under Successor (“New”) Fund on or about the September 22, 2017 date. The transfer of balance will appear as an exchange on your account history and quarterly statement. You may receive a prospectus as a result of this transaction.

| Merging (“Old”) Fund(s) | Successor (“New”) Fund(s) |
|---|--|
| Fidelity Money Market Trust Retirement Government Money Market Portfolio | Fidelity [®] Government Money Market Fund |
| Fidelity Money Market Trust Retirement Government Money Market II Portfolio | Fidelity [®] Government Money Market Fund |

The dates shown are based on the timing and accuracy of a variety of factors, including the transfer of data, receipt of instructions, and receipt of assets. Changes in any of these factors may result in changes to the dates and timing, including the dates on which, and thus the prices at which, assets in your account are sold and/or reinvested.

If you do not want your future contributions to transfer to the investment option[s] as shown above, you must contact Fidelity Investments[®] before 4:00 P.M. Eastern Time on the merger date and request a change. If you do not want your remaining balances to transfer to the investment option[s] as shown above, you must contact Fidelity Investments before 4:00 P.M. Eastern Time on the merger date and request an exchange.

If your plan offers Automatic Rebalance (ARB) service and your ARB election includes an old investment option(s), your ARB election will automatically be updated to replace the old investment option(s) with the new investment option(s). However, if an investment option under the Plan is being frozen to new contributions (commonly known as a “Frozen Fund”) and your ARB election includes the Frozen Fund, you will be unenrolled from the ARB service. You must update your ARB election prior to the fund change effective date listed above to avoid being unenrolled from the service. You can re-enroll in the ARB service at any time.

If you would like more information, or to review investment options in your plan, please do so by logging onto Fidelity NetBenefits[®] at www.netbenefits.com, www.401k.com or www.fidelity.com/atwork, or contact Fidelity to speak with a customer service representative.

About Your New Investment Option

Fidelity® Government Money Market Fund

| | |
|---------------------------------|--|
| Objective: | Seeks as high a level of current income as is consistent with preservation of capital and liquidity. |
| Ticker: | SPAXX |
| Strategy: | The Adviser normally invests at least 99.5% of the fund's total assets in cash, U.S. Government securities and/or repurchase agreements that are collateralized fully (i.e., collateralized by cash or government securities). Certain issuers of U.S. Government securities are sponsored or chartered by Congress but their securities are neither issued nor guaranteed by the U.S. Treasury. Investing in compliance with industry-standard regulatory requirements for money market funds for the quality, maturity, liquidity and diversification of investments. The Adviser stresses maintaining a stable \$1.00 share price, liquidity, and income. In addition the Adviser normally invests at least 80% of the fund's assets in U.S. Government securities and repurchase agreements for those securities. |
| Risk: | You could lose money by investing in the fund. Although the fund seeks to preserve the value of your investment at \$1.00 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Fidelity Investments and its affiliates, the fund's sponsor, have no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time. The fund will not impose a fee upon the sale of your shares, nor temporarily suspend our ability to sell shares if the fund's weekly liquid assets fall below 30% of its total assets because of market conditions or other factors. Interest rate increases can cause the price of a money market security to decrease. A decline in the credit quality of an issuer or a provider of credit support or a maturity-shortening structure for a security can cause the price of a money market security to decrease. |
| Short-term Redemption Fee Note: | None |
| Who may want to invest: | <ul style="list-style-type: none">• Someone who has a low tolerance for investment risk and who wishes to keep the value of his or her investment relatively stable.• Someone who is seeking to complement his or her bond and stock fund holdings in order to reach a particular asset allocation. |
| Expense Ratio: | 0.42% as of 06/29/2016 |
| Footnotes: | This description is only intended to provide a brief overview of the mutual fund. Read the fund's prospectus for more detailed information about the fund. |

For a mutual fund, the expense ratio is the total annual fund or class operating expenses (before waivers or reimbursements) paid by the fund and stated as a percentage of the fund's total net assets. Expense ratios change periodically and are drawn from the fund's prospectus. For more detailed fee information, see the fund prospectus or annual or semiannual reports.

Before investing in any mutual fund, consider the investment objectives, risks, charges, and expenses. Contact Fidelity for a prospectus or, if available, a summary prospectus containing this information. Read it carefully.

Keep in mind that investing involves risk. The value of your investment will fluctuate over time and you may gain or lose money.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street Smithfield, RI 02917

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