



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #122
MONDAY -- November 13, 2023 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 Board Education - Middle School Block Schedule MTSS/PLC
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
 - 2.3 Recognition and Awards
 - [2.3.1](#) 2023 AA Cross Country Individual State Champions and All-State Individuals
 - [2.3.2](#) 2023 Montana Association for Rehabilitation Teacher/Educator of the Year
 - [2.3.3](#) Washington State University Marching Band Championships
 - [2.3.4](#) Gallatin Valley Farm to School Golden Carrot Award
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports, Warrant Approval, Donations, and Trustees' Financial Summary Correction Request
 - [3.4.3](#) Consider Approval of 2023-2024 Bus Stops that Require Students to Cross a Roadway
 - [3.4.4](#) Consider Approval of Agreement for Hawks Nest Early Learning Center Services
 - 3.5 Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
 - [4.1.1](#) Consider Approval of High School and Middle School Out-of-State and Out-of-Country Field Trips
 - [4.1.2](#) Consider Approval of Advanced Opportunities Grant
 - 4.2 High School District
 - 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
 - [5.2](#) Committee Reports
 - [5.3](#) 2023-24 Enrollment Update, Future Projections, and HB203 Open Enrollment Discussion
 - [5.4](#) Superintendent Evaluation - Formative Discussion #2
6. **Public Comment on Non-Agenda Items**
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any

pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

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Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
 - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date: November 13, 2023

Category: Recognition and Awards

Agenda Item #: 2.3.1

Originated By: Mark Ator, Activities Director

Others Involved: Casey Jermyn, BHS Head Coach
 Graydon Curry, GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 2023 AA Cross Country Individual State Champions and All-State Individuals

Fiscal Impact:
 N/A

Recommendation:
 It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Cross Country teams participated in the 2023 State AA Cross Country meet in Kalispell on October 21, 2023; and

WHEREAS: Claire Rutherford finished as the AA Girls State Champion and Nathan Neil finished as the AA Boys State Champion; and

WHEREAS: Earning All-State honors by finishing in the Top 15 were:

Bozeman High:		Gallatin High:	
Miles Halvorsen	13th	Bella Determan	4th
Tula Higman	14th	Isabel Ross	5th
Kylee Neil	3rd	Claire Rutherford	1st
Nathan Neil	1st		
Natalie Nicholas	9th		
Jeremy Posdon	6th		

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the 2023 Individual State Champions: Claire Rutherford, Gallatin High and Nathan Neil, Bozeman High and; Bozeman High All-State Individuals: Miles Halvorsen, Tula Higman, Kylee Neil, Nathan Neil, Natalie Nicholas, and Jeremy Posdon; and Gallatin High All-State Individuals: Bella Determan, Isabel Ross, and Claire Rutherford.



Meeting Date:	November 13, 2023
Category:	Recognition and Awards
Agenda Item #:	2.3.2
Originated By:	Marilyn King and Mike VanVuren, Deputy Superintendents
Others Involved:	Dan Mills, BHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
2023 Montana Association for Rehabilitation Teacher/Educator of the Year

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Montana Association for Rehabilitation is comprised of vocational rehabilitation counselors, orientation and mobility specialists, independent living specialists, vocational evaluators, job placement specialists, job coaches, social workers, teachers, students of rehabilitation, and rehabilitation program support staff and administrators; and

WHEREAS: The Montana Association for Rehabilitation’s mission is to create a supportive environment in which committed individuals in the field of rehabilitation share goals, values, and experiences; and

WHEREAS: Bozeman High School Special Education Teacher Sierra Parsons was named Teacher/Educator of the Year by the Montana Association for Rehabilitation;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Sierra Parsons for receiving this exceptional award.



Meeting Date: November 13, 2023

Category: Recognition and Awards

Agenda Item #: 2.3.3

Originated By: Marilyn King and Mike Van Vuren, Deputy Superintendents

Others Involved: Kelly Berdahl, BHS Marching Band Director
Beth Campbell, Music and Fine Arts TOSA

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Washington State University Marching Band Championships

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

- WHEREAS: The Bozeman High School Band competed in the 8th Annual Washington State Marching Band Championships on October 28, 2023; and
- WHEREAS: Bozeman High won first place in its division at the Marching Band Championships in Pullman; and
- WHEREAS: Bozeman High School also won the "Outstanding Visual" award;
- THEREFORE: Be it resolved that the Board of Trustees recognize and honor the Bozeman High School Marching Band.



Meeting Date: November 13, 2023

Category: Recognition and Awards

Agenda Item #: 2.3.4

Originated By: Mike Waterman, Executive Director of Business & Operations

Others Involved: Brittany Selvig, Support Services Supervisor
Kirsten Pfannmuller, Dietitian

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Gallatin Valley Farm to School Golden Carrot Award

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Gallatin Valley Farm to School (GVF2S) connects kids and families with local food in the garden, cafeteria, classroom, and community and envisions a community where all kids, families, and schools are empowered by food education and connected to local food systems, and

WHEREAS: GVF2S awards Golden Carrot Awards to leaders in our local food system who work to connect children, families, and community members with where their food comes from, including production, distribution, education, procurement, waste management, and more. By celebrating our Golden Carrot Award recipients, Gallatin Valley Farm to School aims to highlight the important work our community partners are doing and to spread awareness on their initiatives; and

WHEREAS: On November 4, 2023, the Bozeman School District Food Service Department received a Golden Carrot award from GVF2S;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Support Services Supervisor Brittany Selvig, Dietitian Kirsten Pfannmuller, and the entire Bozeman School District Food Service Department for receiving this award.



Meeting Date:	November 13, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, District Clerk
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of Board Meeting Minutes

- Facts & Discussion:**
- Minutes of the [October 9, 2023](#) Regular Board Meeting and the [October 23, 2023](#) Special Board Meeting.
 - Minutes of the [October 10, 2023](#), Committee Meeting.
 - Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:
N/A

Superintendent’s Recommendation:
It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [10-9-2023](#), Special Board Meeting on [10-23-2023](#) and the Committee Meeting on [10-10-2023](#).

- Other Alternatives:**
- Do not approve the recommendation and request administration to propose changes.



Meeting Date: November 13, 2023

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees](#) -- the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

November 13, 2023

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Toth, Amy	School Nurse, .10 FTE, MOST, .20 FTE, HAWT	BSN, Step 5	10/25/2023	\$11,157.67

Confirmation of Employment (Professional)

Name	Position	Level/Step	Effective	Salary
Ayers, Kyli	Auditorium Technician, 1.0 FTE, ASPT, 12 mos.	Non Unit	7/24/2023	\$19.00
Blachly, Shannon	Sign Language Interpreter, 1.0 FTE, SPED, 9.25 mos.	Non Unit	8/31/2023	\$35.00
Ernest, Kenneth	Athletic Trainer, 1.0 FTE, BHS	Non Unit	8/23/2023	\$56,178.85
Wirth, Jennifer	ML/EL Support Specialist, .80 FTE, ASPT, 9.25 mos.	Non Unit	9/28/2023	\$19.05

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Bowker, Mandy	Music Secretary, .50 FTE, ASPT, 9 mos.	F05	10/23/2023	\$19.80
Bronken, Amber	Overflow PARA, .7563 FTE, WHIT, 9.25 mos.	Non Unit	10/10/2023	\$16.00
Byrne, Shannon	Elementary PARA, .9375 FTE, IRVG, 9.25 mos.	B01	10/16/2023	\$16.22
Casanova, Eden	Custodian, .80 FTE, CJMS, 12 mos.	G01	10/13/2023	\$20.19
Hasse, Elizabeth	SPED - Disc PARA, .875 FTE, HYL, 9.25 mos.	SPED D05	10/16/2023	\$18.51
Klingbeil, Julia	Elementary PARA, .3125 FTE, Overflow PARA, .5938 FTE, WHIT, 9.25 mos.	B01, Non Unit	10/23/2023	\$16.22/\$16.00
Macklin, Evangelia	FS Specialist, .2083 FTE, BHS, 9.25 mos.	FA1	10/30/2023	\$17.85
Nichols, Peter	Transportation PARA, .0313 FTE, Overflow PARA, .8438 FTE, HYL, 9.25 mos.	B01, Non Unit	10/3/2023	\$16.22/\$16.00
Ona, Christina	SPED PARA, .8125 FTE, WHIT, 9.25 mos.	SPED D05	10/23/2023	\$18.51
Rasker, Hillary	SPED PreK PARA, .4875 FTE, HYL, 9 mos.	SPED D05	8/31/2023	\$18.51
Rawls, Chenoa	Running Start PARA, .125 FTE, HYL, 9.25 mos.	SPED D02	8/28/2023	\$17.62
Schneider, Libby	SPED PARA, .25 FTE, WDS, 9.25 mos.	SPED D01	10/9/2023	\$17.27
Scott, Hilary	SPED PARA, .70 FTE, BHS, 9.25 mos.	SPED D02	11/14/2023	\$17.62
Scott, Reilly	ISS PARA, 1.0 FTE, BHS, 9.25 mos.	D01	10/30/2023	\$16.63
Summerhill, Jennifer	Discretionary PARA, .25 FTE, Clerical PARA, .050 FTE, IRVG, 9.25 mos.	B05	10/4/2023	\$17.22
Waldo, Matthew	Custodian, .50 FTE, IRVG, 12 mos.	G05	11/13/2023	\$21.78

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Grant, Erin	Elementary Teacher, 1.0 FTE, EMDI	LOA	11/3/23 - 11/31/23
Juroszek, Sheri	MS Teacher, 1.0 FTE, SMS	LOA	11/6/23 - 11/30/23
Porter, Alanna	English Teacher, .60 FTE, GHS	LOA	11/13/23 - 2/27/24
Rosenstein, Melissa	School Psychologist, .50 FTE, Intervention Teacher, .10 FTE, HAWT	LOA	2/12/24 - 6/7/24
Underwood, Dana	Elementary Teacher, 1.0 FTE, EMDI	LOA	10/23/23 - 6/7/24

**Bozeman Public Schools
Human Resources**

November 13, 2023

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Professional)

Name	Position	Reason	Effective	Years of Service
McCarver, Melvin	Technology Co-Supervisor, 1.0 FTE, Non Unit, \$31,790.64, TECH	Retirement	12/31/2023	17.17

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Hugs, Lawrence	Custodian, 1.0 FTE, G03, \$20.97/hr., CJMS, 12 mos.	Resignation	10/20/2023	1.3
Mendelsohn, Tacoma	Before/After School PARA, .125 FTE, B01, \$15.45/hr., SPED PARA, .625 FTE, SPED D01, \$16.45/hr., Overflow PARA, .25 FTE, Non Unit, \$15.00/hr., HAWT, 9.25 mos.	Resignation	6/8/2023	7 mos.
Momberg, Cody	Main Office Assistant, 1.0 FTE, E04, \$18.13/hr., BHS, 9.5 mos.	Resignation	10/24/2023	1
Perez-Rodriguez, LUSDALMIS	Custodian, .50 FTE, G01, \$20.19/hr., HYL, 12 mos.	Resignation	9/5/2023	3 days
Tolo, Stephen	Custodian, .50 FTE, G06, \$22.20/hr., IRVG, 12 mos.	Resignation	10/6/2023	5 mos.

Changes and Revisions in Contracts (Certified)

Name	From	To	Effective	Reason
Amende, Jessica	MS Teacher, 1.0 FTE, BA(M)+60, Step 6, \$63,335, SMS	MS Teacher, 1.0 FTE, BA(M)+75, Step 6, \$65,171, SMS	8/23/2023	Step Up
Aytes, Logan	Social Studies Teacher, 1.0 FTE, BA(M)+75, Step 10, \$70,954, GHS	Social Studies Teacher, 1.0 FTE, BA(M)+90, Step 10, \$72,835, GHS	8/23/2023	Step Up
Babcock, Trista	MS Teacher, 1.0 FTE, BA(M)+75, Step 14, \$76,782, CJMS	MS Teacher, 1.0 FTE, BA(M)+90, Step 14, \$78,618, CJMS	8/23/2023	Step Up
Baker, Brianna	Math Teacher, 1.0 FTE, BA(M)+60, Step 3, \$58,975, BHS	Math Teacher, 1.0 FTE, BA(M)+105, Step 3, \$64,574, BHS	8/23/2023	Step Up
Baxter, Jessica	Science Teacher, 1.0 FTE, BA(M)+90, Step 10, \$72,835, BHS	Science Teacher, 1.0 FTE, BA(M)+105, Step 10, \$74,717, BHS	8/23/2023	Step Up
Berger, Laura	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 3, \$57,093, MDLK	Elementary Teacher, 1.0 FTE, BA(M)+60, Step 3, \$58,975, MDLK	8/23/2023	Step Up
Bertelsen, Taylor	Elementary Teacher, 1.0 FTE, BA+75, Step 7, \$63,886, MOST	Elementary Teacher, 1.0 FTE, BA+90, Step 7, \$65,722, MOST	8/23/2023	Step Up
Biasotti, Matthew	Art Teacher, 1.0 FTE, BA+30, Step 2, \$51,035, GHS	Art Teacher, 1.0 FTE, BA+90, Step 2, \$58,470, GHS	8/22/2023	Step Up
Boyle, Robert	HE Teacher, .20 FTE, Math Teacher, .80 FTE, BA+60, Step 6, \$60,581	HE Teacher, .20 FTE, Math Teacher, .80 FTE, BA(M)+60, Step 6, \$63,335	8/23/2023	Step Up
Bridwell, Jourdan	English Teacher, 1.0 FTE, BA(M)+75, Step 10, \$70,954, GHS	English Teacher, 1.0 FTE, BA(M)+90, Step 10, \$72,835, GHS	8/23/2023	Step Up
Bryant, Shannon	Speech Pathologist, .40 FTE, GHS, .60 FTE, CJMS, BA(M)+90, Step 2, \$61,224	Speech Pathologist, .40 FTE, GHS, .60 FTE, CJMS, BA(M)+105, Step 2, \$63,106	8/22/2023	Step Up
Butterfield, Tanner	SPED Teacher, 1.0 FTE, BA+30, Step 5, \$55,395, CJMS	SPED Teacher, 1.0 FTE, BA(M)+75, Step 5, \$63,702, CJMS	8/23/2023	Step Up
Chandler, Hunter	HE Teacher, 1.0 FTE, BA+30, Step 8, \$59,755, GHS	HE Teacher, 1.0 FTE, BA+60, Step 8, \$63,473, GHS	8/23/2023	Step Up

**Bozeman Public Schools
Human Resources**

November 13, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Certified) (con't)

Name	From	To	Effective	Reason
Chocholousek, Anna	Spanish Teacher, 1.0 FTE, BA(M)+45, Step 8, \$64,345, BHS	Spanish Teacher, 1.0 FTE, BA(M)+60, Step 8, \$66,226, BHS	8/23/2023	Step Up
Claxton, Michael	HE Teacher, 1.0 FTE, BA(M)+90, Step 8, \$69,944, GHS	HE Teacher, 1.0 FTE, BA(M)+105, Step 8, \$71,826, GHS	8/23/2023	Step Up
Dantagnan, Kristin	Intervention Teacher, 1.0 FTE, BA(M)+60, Step 18, \$73,478, IRVG	Intervention Teacher, 1.0 FTE, BA(M)+105, Step 18, \$87,659, IRVG	8/23/2023	Step Up
D'Angelo, Lauren	Intervention Teacher, 1.0 FTE, BA(M)+75, Step 12, \$73,891, HYLTL	Intervention Teacher, 1.0 FTE, BA(M)+105, Step 12, \$77,608, HYLTL	8/23/2023	Step Up
Denson, Hayden	Adaptive PE Teacher, .20 FTE, SMS, .40 FTE, CJMS, .40 FTE, WDS, BA+60, Step 3, \$56,221	Adaptive PE Teacher, .20 FTE, SMS, .40 FTE, CJMS, .40 FTE, WDS, BA(M)+105, Step 3, \$64,574	8/22/2023	Step Up
Doehrer, Kristin	MS Teacher, 1.0 FTE, BA+60, Step 6, \$60,581, CJMS	MS Teacher, 1.0 FTE, BA+75, Step 6, \$62,417, CJMS	8/22/2023	Step Up
Dorow, Amanda	Elementary Teacher, 1.0 FTE, BA+90, Step 7, \$65,722, IRVG	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 7, \$70,357, IRVG	8/23/2023	Step Up
Ely, Sierra	Kindergarten Teacher, 1.0 FTE, BA, Step 8, \$53,146, MOST	Kindergarten Teacher, 1.0 FTE, BA+15, Step 8, \$56,451, MOST	8/23/2023	Step Up
England, Shelby	SPED Teacher, 1.0 FTE, BA(M)+75, Step 4, \$62,280, WDS	SPED Teacher, 1.0 FTE, BA(M)+105, Step 4, \$65,997, WDS	8/22/2023	Step Up
Erdmann, Meghan	SPED Teacher, 1.0 FTE, BA+45, Step 4, \$55,808, BHS	SPED Teacher, 1.0 FTE, BA(M)+45, Step 4, \$58,562, BHS	8/23/2023	Step Up
Fabian, Lisa	MS Teacher, 1.0 FTE, BA(M)+75, Step 14, \$76,782, SMS	MS Teacher, 1.0 FTE, BA(M)+90, Step 14, \$78,618, SMS	8/23/2023	Step Up
Flanagan, Angelia	MS Teacher, 1.0 FTE, BA, Step 6, \$53,146, SMS	MS Teacher, 1.0 FTE, BA+15, Step 6, \$54,982, SMS	8/22/2023	Step Up
Fraser, Amy	Elementary Teacher, 1.0 FTE, BA(M)+90, Step 18, \$82,978, WHIT	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 18, \$87,659, WHIT	8/23/2023	Step Up
Gaines, Kristi	Elementary Teacher, 1.0 FTE, BA, Step 17, \$53,146, MDLK	Elementary Teacher, 1.0 FTE, BA+15, Step 17, \$56,451, MDLK	8/23/2023	Step Up
Graf, Jessica	Music Teacher, 1.0 FTE, BA, Step 12, \$53,146, LONG	Music Teacher, 1.0 FTE, BA+15, Step 12, \$56,451, LONG	8/23/2023	Step Up
Guttormsom, Margaret	MS Teacher, 1.0 FTE, BA+90, Step 12, \$72,973, SMS	MS Teacher, 1.0 FTE, BA(M)+105, Step 12, \$77,608, SMS	8/23/2023	Step Up
Halpin, Thomas	T&I Teacher, .80 FTE, BA, Step 9, \$42,516, BHS	T&I Teacher, .80 FTE, BA+15, Step 9, \$45,160, BHS	8/22/2023	Step Up
Hamilton, Sarah	SPED Teacher, 1.0 FTE, BA(M)+90, Step 6, \$67,053, BHS	SPED Teacher, 1.0 FTE, BA(M)+105, Step 6, \$68,934, BHS	8/22/2023	Step Up
Heinecke, Frances	ESL Teacher, 1.0 FTE, BA(M)+45, Step 9, \$65,813, GHS	ESL Teacher, 1.0 FTE, BA(M)+60, Step 9, \$67,649, GHS	8/23/2023	Step Up
Hicks, Perry	SPED Teacher, 1.0 FTE, BA+30, Step 2, \$51,035, BHS	SPED Teacher, 1.0 FTE, BA+45, Step 2, \$52,917, BHS	8/21/2023	Step Up
Hicks, Sarah	Elementary Teacher, 1.0 FTE, BA, Step 15, \$53,146, HAWT	Elementary Teacher, 1.0 FTE, BA+15, Step 15, \$56,451, HAWT	8/23/2023	Step Up
Hirsch, Tara	Elementary Teacher, 1.0 FTE, BA(M)+90, Step 12, \$75,727, HYLTL	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 12, \$77,608, HYLTL	8/23/2023	Step Up

**Bozeman Public Schools
Human Resources**

November 13, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Certified) (con't)

Name	From	To	Effective	Reason
Holland, Dana	French Teacher, .20 FTE, BHS, Spanish Teacher, .80 FTE, GHS, BA(M)+45, Step 7, \$62,922	French Teacher, .20 FTE, BHS, Spanish Teacher, .80 FTE, GHS, BA(M)+60, Step 7, \$64,758	8/23/2023	Step Up
Houston, Todd	HE Teacher, 1.0 FTE, BA+30, Step 9, \$59,755, WHIT	HE Teacher, 1.0 FTE, BA+45, Step 9, \$63,060, WHIT	8/23/2023	Step Up
Jackson, Shelby	Social Studies Teacher, 1.0 FTE, BA(M)+90, Step 4, \$64,115, GHS	Social Studies Teacher, 1.0 FTE, BA(M)+105, Step 4, \$65,997, GHS	8/22/2023	Step Up
Jacobs, Anna	Science Teacher, .90 FTE, BA+15, Step 7, \$50,805.90, BHS	Science Teacher, .90 FTE, BA(M)+60, Step 7, \$58,282.20, BHS	8/23/2023	Step Up
Johnson, Sally	Kindergarten Teacher, 1.0 FTE, BA+30, Step 4, \$53,973, MOST	Kindergarten Teacher, 1.0 FTE, BA(M)+45, Step 4, \$58,562, MOST	8/23/2023	Step Up
Jordan, Karen	Spanish Teacher, .20 FTE, BHS, .80 FTE, GHS, BA(M)+60, Step 8, \$66,226	Spanish Teacher, .20 FTE, BHS, .80 FTE, GHS, BA(M)+75, Step 8, \$68,062	8/22/2023	Step Up
Kesner, Lauren	Elementary Teacher, 1.0 FTE, BA, Step 2, \$47,364, HYL T	Elementary Teacher, 1.0 FTE, BA+60, Step 2, \$54,753, HYL T	8/22/2023	Step Up
Koschnick, Christy	Elementary Teacher, 1.0 FTE, BA(M)+60, Step 16, \$73,478, HAWT	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 16, \$78,205, HAWT	8/23/2023	Step Up
Kumpula, Ingrid	Elementary Teacher, 1.0 FTE, BA+30, Step 15, \$59,755, WHIT	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 15, \$78,205, WHIT	8/23/2023	Step Up
Lake, Laci	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 7, \$66,640, HAWT	Elementary Teacher, 1.0 FTE, BA(M)+90, Step 7, \$68,475, HAWT	8/23/2023	Step Up
Larson, Lana	Art Teacher, 1.0 FTE, BA(M)+45, Step 6, \$61,453, CJMS	Art Teacher, 1.0 FTE, BA(M)+60, Step 6, \$63,335, CJMS	8/22/2023	Step Up
Martin, Talia	MS Teacher, 1.0 FTE, BA(M)+45, Step 17, \$68,705, CJMS	MS Teacher, 1.0 FTE, BA(M)+75, Step 17, \$78,205, CJMS	8/23/2023	Step Up
Mathias, Sarah	SPED Teacher, 1.0 FTE, BA(M)+45, Step 9, \$65,813, WDS	SPED Teacher, 1.0 FTE, BA(M)+75, Step 9, \$69,531, WDS	8/23/2023	Step Up
Maxwell, James	Asst. Athletic Director, .40 FTE, English Teacher, .60 FTE, BHS, BA(M)+90, Step 18, \$84,752.72	Asst. Athletic Director, .40 FTE, English Teacher, .60 FTE, BHS, BA(M)+105, Step 18, \$89,534.06	8/16/23/ 8/23/23	Step Up
McCausland, Lucinda	Elementary Teacher, 1.0 FTE, BA+90, Step 17, \$80,224, HAWT	Elementary Teacher, 1.0 FTE, BA(M)+90, Step 17, \$82,978, HAWT	8/23/2023	Step Up
McPherson, Kelsey	Guidance Counselor, 1.0 FTE, BA(M)+75, Step 6, \$65,171, WHIT	Guidance Counselor, 1.0 FTE, BA(M)+105, Step 6, \$68,934, WHIT	8/23/2023	Step Up
Morani, Emily	Guidance Counselor, .33 FTE, HYTL, .33 FTE, MDLK, .34 FTE, EMDI, BA(M)+75, Step 4, \$62,280	Guidance Counselor, .33 FTE, HYTL, .33 FTE, MDLK, .34 FTE, EMDI, BA(M)+90, Step 4, \$64,115	8/22/2023	Step Up
Morris, Angela	Kindergarten Teacher, 1.0 FTE, BA(M)+60, Step 18, \$73,478, MDLK	Kindergarten Teacher, 1.0 FTE, BA(M)+75, Step 18, \$78,205, MDLK	8/23/2023	Step Up
Newman, Kyle	English Teacher, 1.0 FTE, BA+45, Step 8, \$61,591, GHS	English Teacher, 1.0 FTE, BA(M)+60, Step 8, \$66,226, GHS	8/23/2023	Step Up
Obstar, Tim	T&I Teacher, 1.0 FTE, BA+30, Step 3, \$52,504, GHS	T&I Teacher, 1.0 FTE, BA+60, Step 3, \$56,221, GHS	8/23/2023	Step Up
Parsons, Sierra	SPED Teacher, 1.0 FTE, BA(M)+60, Step 18, \$73,478, BHS	SPED Teacher, 1.0 FTE, BA(M)+75, Step 18, \$78,205, BHS	8/23/2023	Step Up

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Changes and Revisions in Contracts (Certified) (con't)

Name	From	To	Effective	Reason
Paul, Daria	Math Teacher, 1.0 FTE, BA(M)+45, Step 5, \$60,031, BHS	Math Teacher, 1.0 FTE, BA(M)+60, Step 5, \$61,866, BHS	8/21/2023	Step Up
Pauletti, Gretchen	Elementary Teacher, 1.0 FTE, BA+15, Step 5, \$53,559, MDLK	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 5, \$60,031, MDLK	8/23/2023	Step Up
Peck, Alexandra	MS Teacher, 1.0 FTE, BA(M)+45, Step 6, \$61,453, CJMS	MS Teacher, 1.0 FTE, BA(M)+90, Step 6, \$67,053, CJMS	8/23/2023	Step Up
Petersen, Bryan	Art Teacher, 1.0 FTE, BA(M)+90, Step 7, \$68,475, BHS	Art Teacher, 1.0 FTE, BA(M)+105, Step 7, \$70,357, BHS	8/23/2023	Step Up
Petersen, Jordan	MS Teacher, 1.0 FTE, BA+90, Step 5, \$62,830, CJMS	MS Teacher, 1.0 FTE, BA(M)+105, Step 5, \$67,466, CJMS	8/23/2023	Step Up
Pratt, Logan	Math Teacher, 1.0 FTE, BA(M)+60, Step 2, \$57,506, GHS	Math Teacher, 1.0 FTE, BA(M)+90, Step 2, \$61,224, GHS	8/22/2023	Step Up
Rabinsky, Matt	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 6, \$65,171, IRVG	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 6, \$68,934, IRVG	8/23/2023	Step Up
Rhyner, Loretta	English Teacher, 1.0 FTE, BA+60, Step 11, \$67,833, BHS	English Teacher, 1.0 FTE, BA(M)+75, Step 11, \$72,422, BHS	8/23/2023	Step Up
Rooney, Tim	Art Teacher, 1.0 FTE, BA(M)+90, Step 10, \$72,835, SMS	Art Teacher, 1.0 FTE, BA(M)+105, Step 10, \$74,717, SMS	8/23/2023	Step Up
Schmidt, Jennifer	MS Teacher, 1.0 FTE, BA(M)+60, Step 14, \$73,478, CJMS	MS Teacher, 1.0 FTE, BA(M)+105, Step 14, \$80,500, CJMS	8/23/2023	Step Up
Schwartz, Beth	Kindergarten Teacher, 1.0 FTE, BA+45, Step 5, \$57,277, EMDI	Kindergarten Teacher, 1.0 FTE, BA(M)+45, Step 5, \$60,031, EMDI	8/23/2023	Step Up
Sgamma, Katherine	SPED Teacher, 1.0 FTE, BA(M)+75, Step 2, \$59,388, BHS	SPED Teacher, 1.0 FTE, BA(M)+105, Step 2, \$63,106, BHS	8/22/2023	Step Up
Sharp, Hannah	Elementary Teacher, 1.0 FTE, BA, Step 5, \$51,678, MOST	Elementary Teacher, 1.0 FTE, BA+15, Step 5, \$53,559, MOST	8/23/2023	Step Up
Shaw, Ryan	Science Teacher, 1.0 FTE, BA, Step 8, \$53,146, GHS	Science Teacher, 1.0 FTE, BA+15, Step 8, \$56,451, GHS	8/22/2023	Step Up
Shonkwiler, Tonya	SPED Teacher, 1.0 FTE, BA(M)+75, Step 18, \$78,205, CJMS	SPED Teacher, 1.0 FTE, BA(M)+90, Step 18, \$82,978, CJMS	8/23/2023	Step Up
Simms, Jennifer	MS Teacher, 1.0 FTE, BA(M)+60, Step 8, \$66,226, SMS	MS Teacher, 1.0 FTE, BA(M)+75, Step 8, \$68,062, SMS	8/23/2023	Step Up
Sinnott, Sarah	Guidance Counselor, 1.0 FTE, BA(M)+75, Step 2, \$59,388, MDLK	Guidance Counselor, 1.0 FTE, BA(M)+90, Step 2, \$61,224, MDLK	8/22/2023	Step Up
Stoker, Ashley	SPED Teacher, 1.0 FTE, BA(M)+45, Step 8, \$64,345, EMDI	SPED Teacher, 1.0 FTE, BA(M)+60, Step 8, \$66,226, EMDI	8/23/2023	Step Up
Tenny, Andrew	SPED Teacher, 1.0 FTE, BA+30, Step 7, \$58,287, SMS	SPED Teacher, 1.0 FTE, BA(M)+45, Step 7, \$62,922, SMS	8/23/2023	Step Up
Tilton, Rachel	Social Studies Teacher, 1.0 FTE, BA, Step 3, \$48,786, GHS	Social Studies Teacher, 1.0 FTE, BA+30, Step 3, \$52,504, GHS	8/22/2023	Step Up
Todd, Christine	SPED Teacher, 1.0 FTE, BA(M)+45, Step 6, \$61,453, MDLK	SPED Teacher, 1.0 FTE, BA(M)+60, Step 6, \$63,335, MDLK	8/22/2023	Step Up
Ulrich, Alison	SPED Teacher, 1.0 FTE, BA(M)+60, Step 13, \$73,478, SMS	SPED Teacher, 1.0 FTE, BA(M)+75, Step 13, \$75,314, SMS	8/23/2023	Step Up
Warn, Elaine	English Teacher, 1.0 FTE, BA+90, Step 12, \$72,973, GHS	English Teacher, 1.0 FTE, BA(M)+105, Step 12, \$77,608, GHS	8/23/2023	Step Up

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Changes and Revisions in Contracts (Certified) (con't)

Name	From	To	Effective	Reason
Weaver Martin, Kelsi	Music Teacher, .50 FTE, CJMS, .50 FTE, HYLTL, BA+45, Step 15, \$65,951	Music Teacher, .50 FTE, CJMS, .50 FTE, HYLTL, BA+60, Step 15, \$70,724	8/23/2023	Step Up
Wemple, Christine	Elementary Teacher, 1.0 FTE, BA(M)+90, Step 18, \$82,978, WHIT	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 18, \$87,659, WHIT	8/23/2023	Step Up
Wertman, Chystal	MS Teacher, 1.0 FTE, BA+30, Step 5, \$55,395, SMS	MS Teacher, 1.0 FTE, BA(M)+45, Step 5, \$60,031, SMS	8/22/2023	Step Up
Wiers, Nicole	Elementary Teacher, 1.0 FTE, BA(M)+60, Step 18, \$73,478, WHIT	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 18, \$78,205, WHIT	8/23/2023	Step Up
Wild, Matt	Elementary Teacher, 1.0 FTE, BA+45, Step 11, \$65,951, MDLK	Elementary Teacher, 1.0 FTE, BA+90, Step 11, \$71,504, MDLK	8/23/2023	Step Up
Wootan, Kamie	MS Teacher, 1.0 FTE, BA, Step 2, \$47,364, CJMS	MS Teacher, 1.0 FTE, BA(M)+45, Step 2, \$55,671, CJMS	8/21/2023	Step Up
Wright, Shawna	Science Teacher, 1.0 FTE, BA(M)+90, Step 7, \$68,475, BHS	Science Teacher, 1.0 FTE, BA(M)+105, Step 7, \$70,357, BHS	8/23/2023	Step Up
Yates, Tucker	HE Teacher, 1.0 FTE, BA+30, Step 4, \$53,973, GHS	HE Teacher, 1.0 FTE, BA+45, Step 4, \$55,808, GHS	8/23/2023	Step Up

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Boor, Carolyn	SPED PARA, .875 FTE, SPED D03, \$17.98/hr., WDS, 9.25 mos.	Behavior Support Assistant, .875 FTE, I11, \$24.98/hr., WDS, 9.25 mos.	10/16/2023	Internal Transfer
Clark, Kagan	Discretionary PARA, .10 FTE, Clerical PARA, .15 FTE, B03, \$16.88/hr., IRVG, 9.25 mos.	Discretionary PARA, .05 FTE, Clerical PARA, .20 FTE, B03, \$16.88/hr., IRVG, 9.25 mos.	10/11/2023	Change in Assignment(s) FTE/Hrs.
Dedycker, Mackinzie	FS Elementary Cook I, .625 FTE, FC1, \$18.50/hr., HYLTL, 9.25 mos.	FS Elementary Cook I, .7813 FTE, FC1, \$18.50/hr., HYLTL, 9.25 mos.	10/20/2023	Increase in FTE/Hrs.
Hugs, Lawrence	Custodian, 1.0 FTE, G03, \$20.97/hr., BHS, 12 mos.	Custodian, 1.0 FTE, G03, \$20.97/hr., CJMS, 12 mos.	9/1/2023	Internal Transfer
Medina, Andres	Head Custodian, 1.0 FTE, G04, \$23.47, CJMS, 12 mos.	Custodian, 1.0 FTE, G04, \$21.37, SMS, 12 mos.	10/9/2023	Internal Transfer/Decrease in Payrate
Moore, Brooke	FS Elementary Cook II, .50 FTE, FB5, \$20.14/hr., WHIT, 9.25 mos.	FS Elementary Cook II, .7813 FTE, FB5, \$20.14/hr., WHIT, 9.25 mos.	10/30/2023	Increase in FTE/Hrs.
Mullen, Amy	Discretionary PARA, .375 FTE, B02, \$16.55/hr., Overflow PARA, .125 FTE, Non Unit, \$16.00/hr., EMDI, 9.25 mos.	Discretionary PARA, .375 FTE, B02, \$16.55/hr., Overflow PARA, .4375 FTE, Non Unit, \$16.00/hr., EMDI, 9.25 mos.	10/12/2023	Increase in FTE/Hrs.
Neumann, Lisa	Elementary PARA, .1875 FTE, B12, \$18.46/hr., SPED PARA, .4375 FTE, SPED D12, \$19.86/hr., HAWT, 9.25 mos.	Elementary PARA, .125 FTE, B12, \$18.46/hr., SPED PARA, .50 FTE, SPED D12, \$19.86/hr., HAWT, 9.25 mos.	10/2/2023	Change in Assignment(s) FTE/Hrs.
Reeves, Benjamin	FS Specialist, .225 FTE, FB2, \$18.99/hr., EMDI, 9.25 mos.	FS Specialist, .225 FTE, FB2, \$18.99/hr., Discretionary PARA, .15 FTE, B02, \$16.55/hr., EMDI, 9.25 mos.	10/12/2023	Additional Assignment, Increase in FTE/Hrs.

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Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Schneider, Libby	SPED PARA, .25 FTE, SPED D01, \$17.27/hr., WDS, 9.25 mos.	Behavior Support Assistant, .25 FTE, I11, \$24.98/hr., WDS, 9.25 mos.	10/16/2023	Internal Transfer
Spear, Courtney	Health Aide PARA, .7292 FTE, D10, \$19.05/hr., IRVG, 9.25 mos.	SPED - Disc. PARA, .75 FTE, SPED D10, \$19.46/hr., IRVG, 9.25 mos.	10/4/2023	Internal Transfer
Sullivan, Greer	Transportation PARA, .125 FTE, B05, \$17.22/hr., FS Elementary Cook I, .8125 FTE, FC5, \$20.45/hr., EMDI, 9.25 mos.	Transportation PARA, .125 FTE, B05, \$17.22/hr., FS Elementary Cook I, .8125 FTE, FC5, \$20.45/hr., Overflow PARA, .075 FTE, Non Unit, \$16.00/hr., EMDI, 9.25 mos.	10/2/2023	Additional Assignment, Increase in FTE/Hrs.
Truman, Kelsey	SPED PARA, .875 FTE, SPED D04, \$18.33/hr., WDS, 9.25 mos.	Behavior Support Assistant, .875 FTE, I11, \$24.98/hr., WDS, 9.25 mos.	10/16/2023	Internal Transfer
Waldo, Nicole	SPED PARA, .875 FTE, SPED D07, \$18.89/hr., SMS, 9.25 mos.	Health Aide PARA, .75 FTE, D07, \$18.49/hr., EMDI, 9.25 mos.	10/25/2023	Internal Transfer, Decrease in Payrate
Wallis, Margaret	Discretionary PARA, .25 FTE, Clerical PARA, .050 FTE, B05, \$17.22/hr., IRVG, 9.25 mos.	Discretionary PARA, .25 FTE, B05, \$17.22/hr., IRVG, 9.25 mos.	10/4/2023	Term of Assignment, Decrease in FTE/Hrs.
Welborn, Megan	FS Elementary Cook I, .5625 FTE, FC7, \$21.28/hr., MOST, 9.25 mos.	FS Elementary Cook I, .5625 FTE, FC7, \$21.28/hr., MOST, Discretionary PARA, .7813 FTE, B07, \$17.57/hr., HYL, 9.25 mos.	10/9/2023	Additional Assignment, Increase in FTE/Hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Andrews, Valarie	Hawk Theater Company - Asst. - BHS	\$1,446.00	6	2023-2024
Bakken, Matt	Club - SkillsUSA & Woodworking - GHS	\$3,405.00	4	2023-2024
Banister, Deanne	Raptor Theater Company - Head Coach - GHS	\$3,405.00	4	2023-2024
Brumwell, Blake	Football Coach - 8th Gr - CJMS	\$2,272.00	5	8/22/23 - 10/13/23
Certalic, Mike	Orchestra - BHS (Longevity)	\$7,311.00	2	2023-2024
Certalic, Mike	Orchestra - GHS (Longevity)	\$7,311.00	2	2023-2024
Certalic, Mike	Honor Orchestra - BHS/GHS (Longevity)	\$2,680.96	5	2023-2024
Chocholousek, Anna	Club - Spanish - BHS (.5)	\$723.00	6	2023-2024
Colliver, Charlotte	Choir - SMS (.60) (Longevity)	\$2,410.75	4	2023-2024
Colliver, Charlotte	Select Choir - SMS (Longevity)	\$2,453.76	5	2023-2024
Conley, Elizabeth	Fall Intramurals - SMS (.5)	\$1,136.00	5	9/5/23 - 10/12/23
Croy, Tylan	Football - Asst. Coach - GHS	\$4,236.00	3	8/1/23 - 11/30/23
Denson, Hayden	Weight Room Supervisor - Fall - GHS	\$2,272.00	5	8/1/23 - 11/30/23
Doolittle, Josephine	All Class Officer Advisor - BHS	\$1,446.00	6	2023-2024
Doolittle, Josephine	Student Council & Class Advisor - BHS	\$2,272.00	5	2023-2024
Edge, Mitchell	Football - Asst. Coach - BHS	\$4,236.00	3	8/1/23 - 11/30/23
Guttormson, Maggie	Student Council - 8th Gr - SMS	\$1,446.00	6	2023-2024
Gutzman, Dan	Club - Science & Science Olympiad - GHS (Longevity)	\$2,453.76	5	2023-2024
Harris, Julianne	Intramurals - Fall - Volleyball - EMDI (Longevity)	\$796.64	7	10/23/23 - 11/29/23

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Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Herbst, Alyssa	Spring Intramurals - Backyard Games - HYL T (Longevity)	\$795.00	7	4/18/23 - 5/18/23
Herbst, Alyssa	Intramural Volleyball - Fall - HYL T (Longevity)	\$796.64	7	10/3/23 - 11/7/23
Heusel, Joanne	Tech Mentor - BHS (.5)	\$723.00	6	2023-2024
Jastram, Macah	Marching Band Assistant - GHS	\$1,446.00	6	2023-2024
Johnson, Nate	Club - SAGA - Co Advisor - GHS (.5)	\$723.00	6	2023-2024
Kleinhans, Maggie	Volleyball - Asst. Coach - GHS	\$4,236.00	3	8/1/23 - 11/30/23
Knodel, Shannon	Club - HOSA - BHS (Longevity)	\$2,362.88	5	2023-2024
Lundgren, Jules	Cheer - Fall - Asst. Coach - GHS (.5)	\$1,702.50	4	8/1/23 - 11/30/23
Malczyk, Jacob	Choir - BHS (Longevity)	\$7,001.48	2	2023-2024
Malczyk, Jacob	Jazz Choir - BHS (Longevity)	\$3,847.65	4	2023-2024
McKinney, Kori	Cheer - Fall - Asst. Coach - BHS (.5) (Longevity)	\$1,838.70	4	8/1/23 - 11/30/23
Mehr, Brad	Club - DECA - BHS (Longevity)	\$3,677.40	4	2023-2024
Michael-Owens, Lorelei	Speech & Debate - Asst. Coach - GHS (.5)	\$2,118.00	3	10/1/23 - 1/29/24
Morris, Jonathan	Intramurals - Fall - Tag Rugby - MDLK	\$766.00	7	9/25/23 - 11/1/23
Nagel, Jason	Club - MUN - Head - BHS	\$2,272.00	5	2023-2024
Ottey, Chris	Club - Outdoors - SMS (Longevity)	\$2,453.76	5	2023-2024
Perino, Anthony	Weight Room Supervisor - Fall - BHS	\$2,272.00	5	8/1/23 - 11/30/23
Poeschl, Carl	Club - SkillsUSA & Woodworking - BHS	\$3,405.00	4	2023-2024
Pratt, Aria	Marching Band Asst. - BHS (.50)	\$723.00	6	2023-2024
Pratt, Logan	All Class Officer - Co Advisor - GHS (.5)	\$723.00	6	2023-2024
Pratt, Logan	Student Council - Co Advisor - BHS (.5)	\$1,136.00	5	2023-2024
Reger, Haley	Volleyball - 8th Gr Coach - SMS	\$2,272.00	5	8/10/23 - 10/13/23
Robinson, Heidi	Club - Project X^2 - BHS	\$1,446.00	6	2023-2024
Rooney, Tim	Club - Art - SMS (Longevity)	\$1,503.84	6	2023-2024
Schumann, Marlene	Club - Forensics - SMS (Longevity)	\$1,503.84	6	2023-2024
Schwieterman, Aaro	Football - 8th Gr Coach - SMS (Longevity)	\$2,453.76	5	8/22/23 - 10/13/23
Scott, George	Club - Knitting - SMS (Longevity)	\$796.64	7	2023-2024
Spokely, Tatum	Volleyball - 8th Gr Coach - SMS	\$2,272.00	5	8/20/23 - 10/13/23
Stancil, Halton	Speech & Debate - Asst. Coach - GHS (.5)	\$2,118.00	3	10/1/23 - 1/29/24
Swinford, Michelle	Aerie - Yearbook - BHS	\$3,405.00	4	2023-2024
Ulrich, Alison	Student Council - 6th Gr - SMS	\$1,446.00	6	2023-2024
Vargas, Tiana	Color Guard - BHS (.75)	\$2,553.75	4	2023-2024
Vargas, Tiana	Color Guard - GHS (.75)	\$2,553.75	4	2023-2024
Wilcox, Nathan	Bands - SMS (Longevity)	\$3,667.40	4	2023-2024
Wilcox, Nathan	Jazz Band - SMS (Longevity)	\$2,453.76	5	2023-2024
Yates, Tucker	Summer Gym Supervisor - GHS (.333)	\$1,357.67	3	6/1/23 - 8/6/23

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Barton, Candy	Department Head - HE - BHS	\$3,000.00		2023-2024
Barton, Candy	Department Head - Health Sciences - BHS	\$1,500.00		2023-2024
Bradshaw, Cindy	Completed the requirement of 226 hrs. of student instruction for 1st Traffic Ed stipend - ADED	\$1,000.00		2023-2024
Brumwell, Ashley	Department Head - Math - GHS	\$6,000.00		2023-2024

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Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Butterfield, Tanner	22-23 ESY - Elem Teacher - Up to 10 hrs./wk. (Hrly. Rt.)	\$34.00		2022-2023
Butterfield, Tanner	23-24 ESY - Elem Teacher - Up to 10 hrs./wk. (Hrly. Rt.)	\$35.36		2023-2024
Carroll, Mona	Driver's Ed Instructor - ADED (Hrly. Rt.)	\$35.36		2023-2024
Castillo, Emmanuel	Spanish Interpreter Services for PARA/ Custodian Orientations in HR (Hrly. Rt.)	\$17.00		2023-2024
Cobb, Kerri	Department Head - Library - GHS	\$1,500.00		2023-2024
Garst-Hoffman, Cathy	Department Head - SPED - BHS	\$1,500.00		2023-2024
Halpin, Thomas	Driver's Ed Instructor - ADED (Hrly. Rt.)	\$35.36		2023-2024
Hardin, Elizabeth "Mosey"	National Board Certified - Teaching - CJMS	\$2,000.00		2023-2024
Holmquist, Wes	MTDA - Sports Officiating - Fall 2023 - Section 1	\$4,525.87		Fall 2023
Houston, Todd	MTDA - MS Health - Fall 2023 - Section 1	\$1,422.43		Fall 2023
Jordan, Karen	.2 FTE add above total 1.0 FTE - difference on increase for Step Up (BA(M)+60 to BA(M)+75)	\$367.20		2023-2024
Kelly, Shawna	National Board Certified - Psychologist - SPED	\$2,000.00		2023-2024
Kimmel, Megan	National Board Certified - Speech Language - SPED	\$2,000.00		2023-2024
Laslovich, Nate	Dean of Students Stipend - GHS	\$1,500.00		2023-2024
Lewis, Phyllis	HiSET Test Administrator - ADED (Hrly. Rt.)	\$21.00		2023-2024
Lind, Chandra	.2 FTE Music Class over 1.0 FTE - GHS	\$16,100.00		2023-2024
Maddock, Patty	ML/EL Training - GHS (5 hrs./wk) (Hrly. Rt.)	\$35.36		8/14/23 - 8/18/23
McCausland, Luci	National Board Certified - Teaching - HAWT	\$2,000.00		2023-2024
Mehr, Brad	Department Head - Business - BHS	\$1,500.00		2023-2024
Nagel, Jason	Driver's Ed Instructor - ADED (Hrly. Rt.)	\$35.36		11/1/23 - 6/30/24
Nave, Elizabeth	National Board Certified - Psychologist - SPED	\$2,000.00		2023-2024
Obstar, Ashley	Gallatin College - M 105G - Math - GHS	\$100.00		Spring 2023
Ottey, Chris	Travel Stipend - 2 sites	\$325.00		2023-2024
Pafford, Barbel	Travel Stipend - 6+ sites	\$810.00		2023-2024
Pfaff, Teresa	National Board Certified - Speech Language - SPED	\$2,000.00		2023-2024
Schwartz, Karl	Department Head - T&I - BHS	\$3,000.00		2023-2024
Shaw, Ryan	.2 FTE add above 1.0 FTE for additional Science Class (revised due to Step Up {(BA to BA+15) and wrong amount}	\$4,347.02		2023-2024
Smith, Stacie	Department Head - Art - BHS	\$3,000.00		2023-2024
Sorg, Dana	National Board Certified - Speech Language - SPED	\$2,000.00		2023-2024
Stoddart, Jack	Department Head - Social Studies - BHS	\$6,000.00		2023-2024
Sullivan, Anne	National Board Certified - Counseling - BHS	\$2,000.00		2023-2024
Wallner-Drake, Amy	MTDA - AP Human Geography A - Fall 2023 - Section 1	\$1,810.36		Fall 2023
Washtak, Amy	Department Head - Health Sciences - GHS	\$1,500.00		2023-2024

**Bozeman Public Schools
Human Resources**

November 13, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Watkins, Dennis	Department Head - Science - GHS	\$6,000.00		2023-2024
Wong, Megan	Terminal Degree - BHS	\$2,000.00		2023-2024



Meeting Date:	November 13, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
 Consider Approval of [Financial Reports](#), Warrant Listing, [Donations](#), and [Trustees' Financial Summary Correction Request](#).

Facts & Discussion:
 This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. October 2023 warrants are as follows: Operational warrants were \$2,244,272.35; net Payroll, taxes and deductions were \$5,330,465.95; Warrants disbursed for October 2023 were \$7,574,738.30.

Investment of District Funds in accordance with State law as of:	<u>September 30th, 2023</u>
Gallatin County Investment Pool	\$2,068,265.04
First Interstate Bank Investment Pool	\$16,273,279.00
STIP Investment Pool	\$5,424,663.51
First Security Investment	\$15,000,000.00
Nonexpendable Endowment (D.A. Davidson)	<u>\$865,655.53</u>
Total District cash and investments	<u>\$39,631,863.08</u>

Fiscal Impact:
 Refer to attached report.

Superintendent's Recommendation:
 It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, [Donations](#), and [Trustees' Financial Summary Correction Request](#) as presented along with future changes deemed necessary and approved by the District auditor.

Other Alternatives:
 1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	November 13, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	Douglas Kellie, Transportation Coordinator

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2023-2024 Bus Stops that Require Students to Cross a Roadway

Facts and Discussion:

1. 61-8-351(5), MCA requires Board approval for all bus stops that require a school child to cross a roadway.
2. The bus routes were approved by the Board on July 10 and October 23, 2023. include several such stops. Those stop locations are listed [here](#).

Fiscal Impact:

None.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the 2023-2024 [bus stops that require students to cross a roadway](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	November 13, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.4
Originated By:	Casey Bertram, Superintendent
Others Involved:	Mike Waterman, Executive Director of Business and Operations; Matt Stark, Director of Facilities; Lacy Clark, Director of Business Services

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Agreement for Hawks Nest Early Learning Center Services

Facts and Discussion:

1. The Bozeman School District currently offers the Hawks Nest Early Learning Center (HNELC) program, which provides and prioritizes childcare services to teen parents attending a District High School and District employees.
2. HNELC services have historically been provided through an independent contractor. In August 2023, the current HNELC provider, the Gallatin Valley YMCA, notified the District of its intent to terminate services at the HNELC effective December 31, 2023. This notice was provided in accordance with the contract, and the District is grateful to the YMCA for its years of dedicated service.
3. On September 15, 2023, the District released a Request for Proposals for a new HNELC provider. The RFP mandated that interested proposers attend a pre-bid meeting to familiarize themselves with the facility. Five providers attended that meeting; however, no providers submitted proposals by the RFP deadline.
4. Following the expiration of the RFP, administration continued conversations with two providers who were interested in the HNELC program but had questions and needed additional time to formulate proposals. Those providers, ABCDino Academy and Bozeman Montessori, both submitted proposals in late October.
5. The proposals were shared with the families currently accessing the HNELC and their feedback was requested via a survey. The table below summarizes the feedback received from those families:

	ABCDino Academy	Bozeman Montessori
Responses Received	7	
Provider Will Accommodate Teen Parents Consistent with RFP Terms?	Yes	Yes
Current HNELC Families Likely to Use Provider, if Selected	5	4
HNELC Children Likely to Be Enrolled with Provider, if Selected	6	4

Offers 5 Day/Week Infant Care Services	Yes	No
--	-----	----

- 6. An Agreement has been developed and shared with the owner of ABCDino Academy. The components of that document are consistent with the District's original RFP.

Fiscal Impact:

None.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the [Agreement](#) with ABCDino Academy for the provision of HNELC services.

Other Alternatives:

- 1. Do not approve the recommendation and request administration propose changes.



Meeting Date: November 13, 2023

Category: Action Item - Singular - Both Districts

Agenda Item #: 4.1.1

Originated By: Casey Bertram, Superintendent

Others Involved: Marilyn King and Mike Van Vuren, Deputy Superintendents

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider approval of high school and middle school out-of-state and out-of-country field trips

Facts & Discussion:

1. On an annual basis, the Board receives a list of possible high school and middle school field trips. Because some out-of-state trips are determined as a result of competitions it is difficult to provide advance estimates and exact locations for all trips listed.

Bozeman/Gallatin High School

Senior Trip to Lagoon, Utah or Silverwood, Idaho

School Club trips

Co-curricular out-of-state and out-of-country trips for educational and competition purposes

Curricular trips to Yellowstone National Park or to sites pertinent to content standards

Various trips for Band, Orchestra, Choir and Art

Chief Joseph/Sacajawea Middle School:

Various trips for Band, Orchestra, and Choir

Co-curricular out-of-state and out-of-country trips for educational and competition purposes

Curricular trips to Yellowstone National Park or to sites pertinent to content standards

2. Some of the trips for which approval is requested exceed the required aspects of District curriculum or MHSAsanctioned activities and represent additions to what has previously been sanctioned by the District.

Fiscal Impact:

There are inherent risks with trips of this nature and, while difficult to quantify, the District’s financial exposure increases by assuming these risks.

Superintendent’s Recommendation:

It is recommended that the revised list of 2023-2024 high school and middle school trips be approved as submitted with the understanding that trips may be canceled or postponed at the discretion of the district or trip organizer.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	November 13, 2023
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.2
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	CTE Depts from GHS and BHS, High School Administrators

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider approval of the [Advanced Opportunities Grant](#)

- Facts:**
- The Montana Advanced Opportunity Act:
 - expands personalized career & technical education opportunities for middle and high school students;
 - reduces out-of-pocket costs for students and families in support of a student’s post-secondary success;
 - empowers students to actively engage in forming post-secondary success that aligns with their individual interests, passions, strengths, needs and culture; and
 - authorizes elected school boards to use advanced opportunity aid to invest in Montana students by supporting individualized pathways for career and post-secondary.
 - Bozeman School District #7 takes seriously its core purpose, “Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.” With this core purpose in mind, the District commits to supporting all students and families and paving the way to bright and productive futures for our students.
 - The grant application is for \$296,598.20 and will fund: a variety of out-of-pocket expenses for families as well as partial FTE for a career outreach director.
 - Districts can submit a grant proposal starting on December 4, 2023. The proposal will include our [Advanced Opportunity Grant narrative](#) and the [MT Advanced Opportunities Application](#).
 - Notification will be made by the Montana Office of Public Instruction by the end of January, 2024. This is an annual grant application.

Fiscal Impact:
\$296,598.20, per grant application

Superintendent’s Recommendation:
It is recommended that this grant be approved as submitted.

- Other Alternatives:**
- Do not approve the recommendation and request administration propose changes.



Meeting Date: November 13, 2023

Category: Discussion - Committee Reports

Agenda Item #: 5.2

Originated By: Casey Bertram, Superintendent

Others Involved: Executive Cabinet

MOTION	SECOND		AYES	NAYS	ABSTAIN

Topic:
Committee Reports

Discussion:
Superintendent Casey Bertram and the Executive Cabinet team will provide Trustees with updates related to board standing committees and ad-hoc committees, consistent with [2023-2024 Board Committee Assignments](#).



Meeting Date: November 13, 2023

Category: Discussion - 2023-24 School Enrollment & Projections

Agenda Item #: 5.3

Originated By: Lacy Clark, Director of Business Services

Others Involved: Mike Waterman, Executive Director of Business and Operations; Julia Wayman, Accounting Supervisor

MOTION	SECOND		AYES	NAYS	ABSTAIN

Topic: [2023-24 School Enrollment Update, Future Projections](#), and HB203 Open Enrollment Discussion

Discussion:
The first official enrollment count for the 2023-24 school year is complete and the future enrollment projections are available. This discussion will allow the Board to ask questions about the report and to strategize about upcoming legislation that will affect student enrollment.



Meeting Date:	November 13, 2023
Category:	Discussion Item
Agenda Item #:	5.4
Originated By:	Casey Bertram, Superintendent
Others Involved:	Board Leadership

Topic:
Superintendent Evaluation - Formative Discussion #2

Background:

- The Superintendent contract states the following regarding evaluation, “The District shall meet with the Superintendent to discuss and agree upon an evaluation procedure as outlined in District Policy. The Superintendent Evaluation is described in revised policy #6110, at least annually, and in accordance with the Superintendent’s contract, the Board will evaluate the performance of the Superintendent, using standards and objectives developed by the Superintendent and the Board, which are consistent with District mission and goal statements. A specific time shall be designated for a formal evaluation session. The evaluation will include a discussion of professional strengths, as well as performance areas needing improvement.
- The Superintendent wishes to waive his right to privacy for the formative and summative evaluation discussions with the Board of Trustees and is not requesting a closed session. The Superintendent has stated that he believes his position as a community leader puts the public’s right to know ahead of his right to privacy.
- The Board of Trustees previously approved and discussed the Superintendent evaluation tool and process on June 13, 2022. The document was updated for the 2023-2024 evaluation cycle [HERE](#).
- An [At-A-Glance Document](#) was created for Trustees as a helpful tool to capture notes tied to the evaluation standards for the Superintendent.
- As per the established timeline, the Superintendent completed the self-assessment and goal setting pieces of the process, and the first formative evaluation discussion was held on September 11, 2023.
- The Superintendent has begun to document evidence to support the self-assessment scores in the evaluation rubric [HERE](#) to aid Trustees in completing the final summative evaluation.
- Trustee feedback from the formative evaluation discussion, including feedback on progress toward goals, will be captured by the District Clerk in the evaluation document.



Meeting Date: November 13, 2023

Category: Reports

Agenda Item #: 7.1

Originated By: Casey Bertram, Superintendent

Others Involved: Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: November 13, 2023
Category: Reports
Agenda Item #: 7.2
Originated By: Trustees
Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ❑ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ❑ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ❑ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ❑ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ❑ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ❑ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES

TERM

Greg Neil -- Chair	2026
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2026
Lauren Dee	2025
Douglas Fischer	2024
Gary Lusin	2024
Sandra Wilson.....	2024

EXECUTIVE CABINET

POSITION

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen
Douglas Fischer

Long-Range Strategic Planning (LRSP)

Trustees

Kevin Black
Lauren Dee
Gary Lusin

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black
Douglas Fischer

**Long-Range Collaboration Plan via the
District Ongoing Collaborative Committee (DOCC)**

Trustees

Tanya Reinhardt
Sandy Wilson
Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen
Kevin Black

Wellness Advisory Council (WAC)

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Douglas Fischer
Gary Lusin

Certified (BEA) Negotiations

Not Needed for 2023-2024

Trustees

Classified (CBEA) Negotiations

Not Needed for 2023-2024

Trustees

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson - Voting Member
Greg Neil - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Douglas Fischer - Delegate
Gary Lusin - Delegate
Tanya Reinhardt - Delegate
Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy
Gallatin High School
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark Elementary School
Morning Star Elementary School
Whittier Elementary School
Bozeman Charter School (BoCS)

Sandy Wilson
Sandy Wilson
Lei-Anna Bertelsen
Kevin Black
Gary Lusin
Douglas Fischer
Lauren Dee
Gary Lusin
Tanya Reinhardt
Greg Neil
Kevin Black
Douglas Fischer
Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSR Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Douglas Fischer
- Gary Lusin
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings 5:45 PM - Willson Board Room #122

November 13, 2023	Monday	Regular Board Meeting
*November 27, 2023	Monday	Special Board Meeting
December 11, 2023	Monday	Regular Board Meeting
January 8, 2024	Monday	Regular Board Meeting
*January 22, 2024	Monday	Special Board Meeting
February 12, 2024	Monday	Regular Board Meeting
*February 26, 2024	Monday	Special Board Meeting
March 4, 2024	Monday	Regular Board Meeting
*March 25, 2024	Monday	Special Board Meeting
April 8, 2024	Monday	Regular Board Meeting
*April 22, 2024	Monday	Special Board Meeting
May 20, 2024	Monday	Regular Board Meeting
June 10, 2024	Monday	Regular Board Meeting
*June 24, 2024	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
2023-2024
12:00 PM - 1:30 PM**

November 28, 2023	Gallatin High
December 5, 2023	CJMS
January 16, 2024	Whittier
January 30, 2024	Morning Star
February 6, 2024	Bridger Charter
February 13, 2024	SMS
February 20, 2024	Hawthorne
March 19, 2024	BoCS
April 2, 2024	Emily Dickinson
April 16, 2024	Meadowlark
April 30, 2024	Hyalite
May 7, 2024	Irving
May 14, 2024	Longfellow



Bozeman Public Schools Calendar 2023-2024

PIR Dates & Conferences - No School

August 23-25	K-12 PIR Day
September 25	K-12 PIR Day
October 19-20	K-12 PIR Day
November 9-10	K-5 P/T Conferences
November 17	9-12 PIR Day
January 15	K-12 PIR Day
January 22	9-12 PIR Day
April 11	6-8 PIR Day
April 12	6-12 PIR Day
May 24	K-12 PIR Day
June 7	K-12 PIR Day

Holidays & School Closures- No School

September 4	Labor Day
November 22-24	Thanksgiving
December 20-Jan 2	Winter Break
January 15	Martin Luther King Jr.
February 19	President's Day
March 11-15	Spring Break
May 27	Memorial Day

Important Dates

August 28	School Begins 1-12
August 31	Kindergarten begins
January 17-19	HS Final Exams
June 1	HS Graduation!
June 6	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 19 June 6
6-8:	Semester 1 - January 19 Quarter 1 - November 3 Quarter 2 - January 19 Quarter 3- March 29 Quarter 4 - June 6
9-12:	Period 1 - October 6 Period 2 - November 16 1st Semester - January 19 Period 1 - March 1 Period 2 - April 19 2nd Semester - June 6

JULY • 2023

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30	31					

AUGUST • 2023

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SEPTEMBER • 2023

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OCTOBER • 2023

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NOVEMBER • 2023

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DECEMBER • 2023

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31						

JANUARY • 2024

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28	29	30	31			

FEBRUARY • 2024

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MARCH • 2024

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APRIL • 2024

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28	29	30				

MAY • 2024

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JUNE • 2024

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Revised: 5/01/2023

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.